Zazenski v. Danner et al

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Based on the evidence presented, the court is satisfied that plaintiff Teresa Zazenski, has proven the following damages:

- \$63,141.33 for total lost wages from March 31, 2011, through April 16, 2012;
- \$11,918.04 for unused vacation days, promised paid severance days, worked holidays, and unused sick leave;
- \$9,296.43 for unreimbursed business expenses;
- \$1,000 for the promised and unpaid technology allowance;
- \$8,550 for lost unemployment benefits. <sup>1</sup>

The court declines to award further damages or attorney's fees. The court accepts that Mrs. Zazenski could have provided additional testimony about the interest on her house, the value of Social Vista, and the emotional distress she suffered from not being paid. The court also accepts that Mr. Zazenski would have similarly testified as counsel represented. Nevertheless, Mrs. Zazenski's other theories of damages are simply too speculative and not sufficiently supported.

Therefore, the court orders that Teresa Zazenski is entitled to recover a total of \$93,905.80 from Jillian Danner and the Social Vista, LLC.

Dated: October 4, 2013

ald M. Whyte Ronald M. Whyte United States District Judge

<sup>&</sup>lt;sup>1</sup> This number is lower than plaintiff requested because California only provides a maximum of \$450 per week for unemployment benefits and requires a one week waiting period before an individual is eligible. The court calculates that there were 20 full weeks between the date Mrs. Zazenski was let go and the date she got a new job. Thus her lost unemployment was 19 weeks \* \$450.