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LinkedIn Member

Electrical Engineer
Ottawa, Canada Area | Electrical/Electronic Manufacturing

Current: **Rockstar Consortium** Avis Budget Group, Suncor Energy
Previous: Suncor Energy
Education: Carleton University

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Student in Communication Studies at Carle...
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People Also Viewed

- Ehsanul Khan**
Bachelor of Electrical Engineering, Carleton University
- Mir Nawsif Arman**
Attended Carleton University
- Muhammed Zuhair**
Student at Carleton University
- Lynn Marshall**
Engineering Lecturer & Swim Coach at Carleton University
- Daniyal Khan**
Chemical Technician at Drain-All Ltd
- Selman Sel**
New Grad-Software Engineering, Co-op Option
- Aoun Rizvi**
Software Developer at Recognia Inc.
- Marc-Alexandru Baetica**
System Test Developer at QNX Software Systems
- Sarah Mohammad**
Administrative Assistant at Carleton University
- Husam Albeldawi**
Performance Engineer at Mitel

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LUGAY C. (Upgrade for full name)

3rd

Sr. Legal Assistant/Office Manager at Rockstar Consortium US LP
United States

Previous [Nortel Networks](#)
 Education [West Texas A&M University, Canyon, Texas](#)

[Send LUGAY InMail](#)

30 connections

Background

Experience

Sr. Legal Assistant/Office Manager

Rockstar Consortium US LP
July 2011 – Present (2 years 8 months)

Sr. Legal Assistant/Global Outsourcing Team Leader

Nortel Networks
December 1997 – July 2011 (13 years 8 months) | Richardson, Texas

Skills & Endorsements

- Microsoft Office
- Microsoft Excel
- Microsoft Word
- PowerPoint
- English
- Windows
- Outlook

Education

West Texas A&M University, Canyon, Texas

Additional Info

Interests

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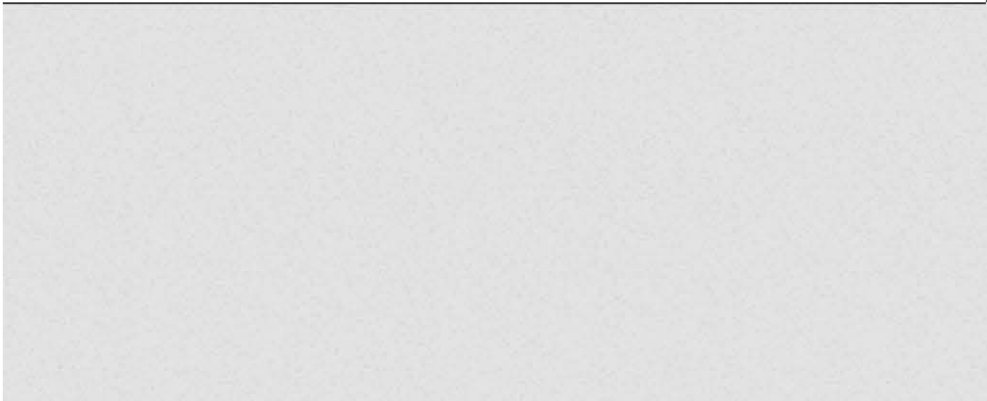
People Also Viewed

- Bernard Tiegerman**
Senior IP Counsel at Rockstar Consortium US LP
- Erik Fako**
Lead Patent Counsel, Assertion/Litigation
- Bill Hawe**
--
- Bill Fletcher**
technologist at Nortel
- Hamid Ould-Brahim**
Internet Technology Expert at Rockstar Consortium Inc.
- Arthur Fisher**
President at Arthur W. Fisher III P.A.
- Craig Sluetz**
Manager of Trades&Acquisitions at Texakoma Operating,LP
- Sharon Jones-Harrison**
at
- Jennifer Riordan Hill**
Attorney
- Bill Hawe**
Independent Computer Networking Professional

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Lynn Wilson

3rd

Office Manager and Executive Assistant to CEO at Rockstar Consortium
Ashton, Ontario, Canada | Telecommunications

Previous Nortel Networks

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101 connections

☆ ca.linkedin.com/pub/lynn-wilson/62/b5a/b27

Background

Experience

Office Manager and Executive Assistant to CEO

Rockstar Consortium
July 2011 – Present (2 years 8 months)



Office Manager and Executive Assistant

Nortel Networks
June 2008 – July 2011 (3 years 2 months)



Executive Assistant

Nortel Networks
January 2000 – June 2008 (8 years 6 months)



Skills & Endorsements

Top Skills

5	Administrative...	
5	Event Planning	
3	Time Management	
2	Office Management	
2	Microsoft Office	
2	System Administration	
1	Microsoft Excel	
1	PowerPoint	
1	Adobe Acrobat	
1	Team Leadership	

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Lynn 3rd

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People Also Viewed

- Vicki Carver**
Director, Human Resources
- Dave Smith**
Patent Acquisition and Sales at Rockstar Consortium Inc.
- Gillian McColgan**
CTO at Rockstar
- john veschi**
--
- Ross Morgan, CPA, CA, MAcc**
Managing Director - CFO4Results
- David Sasso**
Senior Licensing Counsel at Rockstar Consortium
- Chris Briggs**
Senior Program Manager at Rockstar Consortium

Lynn also knows about...

- 1 Outlook
- Executive Administrative
- High Level Of...
- Microsoft Word

Following



Rockstar Consortium
Telecommunications
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Hamid Ould-Brahim
Internet Technology Expert at
Rockstar Consortium Inc.



hamid ziyati
IP Technology Consultant



Chad Hilyard
Chief Intellectual Property Counsel at
Rockstar Consortium US LP



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Mark Hearn

Senior IP Licensing Counsel
Richardson, Texas | Telecommunications

Current: Rockstar Consortium
Previous: Nortel Networks

Connect Send Mark InMail

3rd

41 connections

www.linkedin.com/pub/mark-hearn/26/479/a45

Background

Experience

Senior IP Licensing Counsel

Rockstar Consortium
2011 – Present (3 years) | Richardson, TX

Senior IP Licensing Counsel

Nortel Networks
1998 – 2011 (13 years) | Richardson, TX



Skills & Endorsements

- 3 Intellectual Property
- 2 Licensing
- 1 IP
- 1 Patents
- 1 Patent Prosecution

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Mark 3rd

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People Also Viewed

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Lead Patent Counsel, Assertion/Litigation

Donald Powers
Litigation Counsel at Rockstar Consortium US LP

Gillian McColgan
CTO at Rockstar

Chad Hilyard
Chief Intellectual Property Counsel at Rockstar Consortium US LP

Shival Virmani
Patent/Licensing Attorney at Rockstar Consortium US LP

David Sasso
Senior Licensing Counsel at Rockstar Consortium

John Garland

Vice President of Licensing at Rockstar Consortium US LP

Scott Ouellette

IP Counsel, Rockstar Consortium US LP

Alfi S. Guindi

Senior IP Counsel at Rockstar Consortium LLC

Afzal Dean

Vice President - Patent Licensing

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You Mark



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Peter Lorenz

Senior Business Analyst at Rockstar Consortium Inc.
Ottawa, Ontario, Canada | Telecommunications

- Current: Rockstar Consortium
- Previous: Rockstar Consortium, Nortel, Optical GPS
- Education: Concordia University

[Send Peter InMail](#)

302 connections

ca.linkedin.com/pub/peter-lorenz/0/b42/88b

Background

Summary

- Responsible for the incubation of new licensing projects.
- Implemented Rockstar's data and voice network. This included selecting vendors, managing the end-to-end delivery of the network and planning for its evolution.
- Member of Nortel's IP team and as a business analyst assigned the challenge of understanding telecommunications markets where Nortel has intellectual assets (2009-2011)
- Member of Nortel's Portfolio Management Board which is responsible for ensuring effective use of Nortel's end-to-end R&D Investment. This role also requires the skills to assess business cases for new product opportunities in both the carrier and enterprise domain (2006-2008).
- Leader of the CDMA Access Global Product Support team (2003-2006).
- Director of a multi-site design team responsible for the development and delivery of OAM solutions (2000-2003). This included working with off-shore partners located in India.
- Built the Optical Global Product Support group that provides designer level technical support for customer issues across the globe (1996-2000).
- Developed and supported S/W for real-time call processing and operating systems.

Specialties: Building business and development strategies in Telecoms.

Leading large multifunctional development teams.

Establish organizational success strategies.

Product development.

Software support.

Multi-site development.
Product support.

People leader

Experience

Senior Business Analyst
Rockstar Consortium

Ads You May Be Interested In

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People Also Viewed

Chris Briggs
Senior Program Manager at Rockstar Consortium

Hamid Ould-Brahim
Internet Technology Expert at Rockstar Consortium Inc.

Jeff Dever
Senior Patent Scientist at Rockstar Consortium

Dave Smith
Patent Acquisition and Sales at Rockstar Consortium Inc.

Gita MacLean
CSAT and Process Effectiveness Leader at GENBAND

Bill Junkin
Portfolio Development & Enhancement at Rockstar Consortium

Harold Graham
Leader Operations Portfolio Management at Nokia Siemens Networks

Vicki Carver
Director, Human Resources

Geof Dudding
Director of Product Verification, Performance Engineering and Documentation at Amdocs

Terry Doggett
Senior IT Specialist at Rockstar Consortium Inc.

May 2012 – Present (1 year 10 months) | Ottawa, Canada Area

- Lead new business initiatives and licensing programs through the incubation and early launch cycle.
- Establish operational processes that enhance the companies effectiveness.
- Identify new business opportunities that leverage Rockstar's Intellectual Property.

Leader - IT And Communications

Rockstar Consortium

August 2011 – April 2012 (9 months) | Ottawa, Canada Area

Build the Rockstar Voice and Data Network

As a founding member I transitioned our team from Nortel's IT infrastructure into the new Rockstar network. I was responsible for all aspects our our business operations as they pertain to information technology and telecommunications.

Intellectual Property

Nortel

December 2008 – July 2011 (2 years 8 months)

Drive the team's understanding of telecommunications markets and the opportunity they represent.

Manager - Portfolio Management Board

Nortel

April 2006 – November 2008 (2 years 8 months)

- Key member of Nortel's Business Transformation team that identified significant R&D savings.
- Lead the review of new business cases and recommend investment decisions.
- Lead analyst for investigating underperforming businesses and recommending corrective action using industry best practices and analysis techniques.
- Deliver quarterly financial performance reports to the Senior Executive Leadership on key business health indicators.

Director - CDMA Global Product Support

Nortel Networks

November 2003 – 2006 (3 years)

- Responsible for driving product performance improvement initiatives within the CDMA product portfolio. Moved all products to "Green" within 8 months of joining the team.
- Managed significant capital investment.
- Established third party support Model for CDMA Evolution Data Only partnership.
- Launched programs to meet and eventually exceed TL9000 performance objectives.
- Built the plan to drive to CMMI Level 3.
- Defined and implemented "Best in Class" support culture within the R&D community. Worked with peers in other business units to help them drive change and deliver improved support services. Mentored successors.
- Lead teams in Calgary, Guangzhou China, Bangalore India and Ottawa.

▼ 1 recommendation

Jim Carew

Director North America CTM at BlackBerry

View ↓

Director - OAM Development

Nortel

November 1999 – November 2003 (4 years 1 month)

- Delivered large and complex multi-site software programs to support the Operations Administration and Management requirements for Nortel's entire suite of Optical products.
- Reduced the software development cycle from 18 months to 9 months and improved quality by driving down customer complaints by 57%. Initiatives were adopted as new practices within the OAM development community. Drove TL9000 certification.
- Lead a multi-site Research and Development team of over 200 professionals located in Ottawa, Montreal, England, and India with a multi-million dollar budget.

▼ 1 recommendation

Anthony Cinicolo, PMP

Project Manager - Public Safety at Government of Canada

View ↓

Director Technical Support

Optical GPS

1996 – 2000 (4 years)

Manager - DMS Product Support

BNR

1992 – 1996 (4 years)

Responsible for the resolution of product related field issues.

DMS Field Support

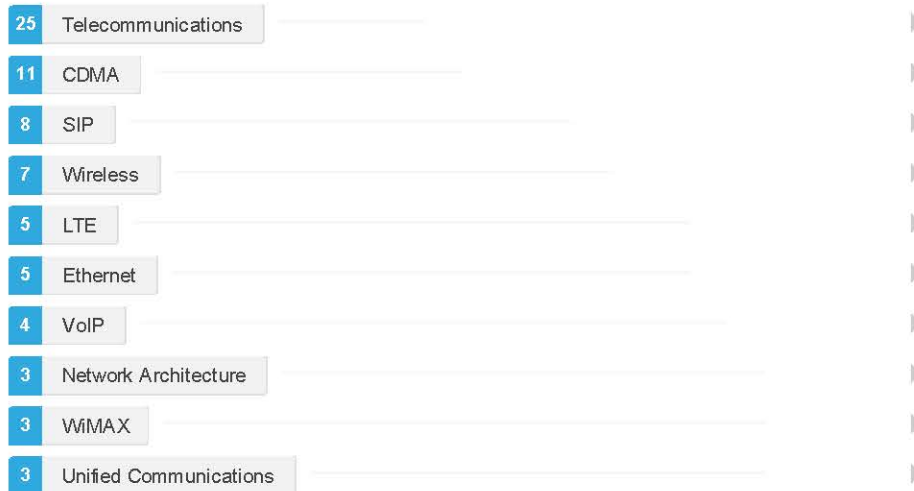
Bell Northern Research

1986 – 1988 (2 years)

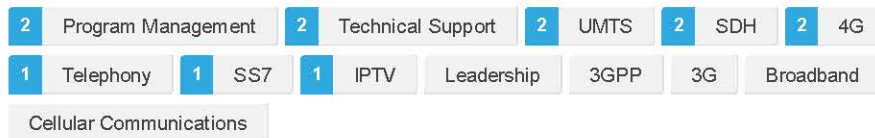


Skills & Endorsements

Top Skills



Peter also knows about...



Education

Concordia University

Electrical Engineering, Telecommunications

September 1982 – June 1986



Ross M. [\(Upgrade for full name\)](#) 3rd
 Managing Director - CFO4Results
 Ottawa, Canada Area | Accounting

Current: Rockstar Consortium, Triacta Power Technologies, Mobile Knowledge
 Previous: OCRI, Renaissance Repair & Supply, CFO4Results
 Education: Canadian Institute of Chartered Accountants

500+ connections

[Send Ross InMail](#)

Background

Summary

Chartered Accountant
 15 years executive finance role with tech companies
 10 years public accounting experience

Specialties: mergers and acquisition, financing, cashflow management

Experience

CFO
 Rockstar Consortium
 January 2012 – Present (2 years 2 months)

CFO
 Triacta Power Technologies
 April 2005 – Present (8 years 11 months)

▼ 1 recommendation

Jennifer Hassani
 Entrepreneur & Marketing Advisor

I had the pleasure of working with Ross for over 5 years. From a finance management perspective, Ross' advice was always insightful, and I appreciated his ability to see "the big picture". On a personal level, Ross is a strong manager and and... [View ↓](#)

CFO
 Mobile Knowledge
 March 2002 – Present (12 years)

▼ 2 recommendations

David Schenkel
 Senior Technology Analyst at ADTRAN

I've worked in a variety of executive positions at 4 companies with Ross since 1997 for which Ross acted as the CFO. Lorán... [View ↓](#)

Travis Gray
 Product Marketing & Business Develop...

Ross has been a both a personal mentor and corporate steward over the past 8 years with Mobile Knowledge. He has guided the... [View ↓](#)

Managing Director
 CFO4Results
 April 2010 – Present (3 years 11 months)

People Similar to Ross

Frank Tralli 3rd
 Corporate Finance and Business Advisor
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People Also Viewed

- Gillian McColgan**
 CTO at Rockstar
- Bonnie Wright**
 Financial Services Consultant and Contractor
- Vicki Carver**
 Director, Human Resources
- Dave Smith**
 Patent Acquisition and Sales at Rockstar Consortium Inc.
- Brian Radburn, CPA, CA**
 Experienced CFO and Financial Advisor
- Chuck Rifici**
 CEO at Tweed Inc.
- Chris Briggs**
 Senior Program Manager at Rockstar Consortium
- Hinta Chambers**
 CFO at Rockstar Consortium
- Lynn Wilson**
 Office Manager and Executive Assistant to CEO at Rockstar Consortium
- john veschi**
 --

Board of Directors

Linda Lowe Daycare

January 2011 – Present (3 years 2 months)

Located in Pakenham the aim at the Linda Lowe Daycare is to provide a stimulating environment and program that enables each child to develop emotionally, creatively, socially, physically and intellectually. A child is entitled to opportunities to satisfy these needs and to develop these abilities in an environment, which fosters co-operation and a sense of responsibility and order.

Dollars and Sense Steering Committee

OCRl

September 2010 – May 2012 (1 year 9 months)

CFO

Renaissance Repair & Supply

November 2009 – March 2012 (2 years 5 months)

Senior Associate

CFO4Results

March 2005 – March 2010 (5 years 1 month)

CFO

Objectworld

April 2004 – October 2009 (5 years 7 months)

▼ 1 recommendation

David Levy

President & CEO at Objectworld

Ross, has been CFO since 1997 of 4 companies for which I was CEO, viz- Loran, Peregrine (Ross reported to Peregrine's CFO), Mobile-Knowledge, and Objectworld. His judgement, knowledge, expertise and guidance have been invaluable. Ross brings the... [View ↓](#)

CFO

Intelligent Photonics Control

March 2004 – February 2005 (1 year)

▼ 1 recommendation

Gary Weiner

OptoElectronic Business Development, Sales & Marketing Management

Ross is a terrific team player with solid skill set all the way around. He could scale the top line issues and needs down stream to device unit prices if needed and help financially model deals and strategies. We worked closely together up through... [View ↓](#)

Director of Finance, Canada

Peregrine Systems

September 2000 – March 2002 (1 year 7 months)

Director of Finance

Loran International Technologies Inc

January 1999 – September 2000 (1 year 9 months)

Director of Finance

Plaintree Systems

June 1998 – January 1999 (8 months)

Senior Manager

Ernst & Young

September 1993 – June 1998 (4 years 10 months)

How You're Connected

You

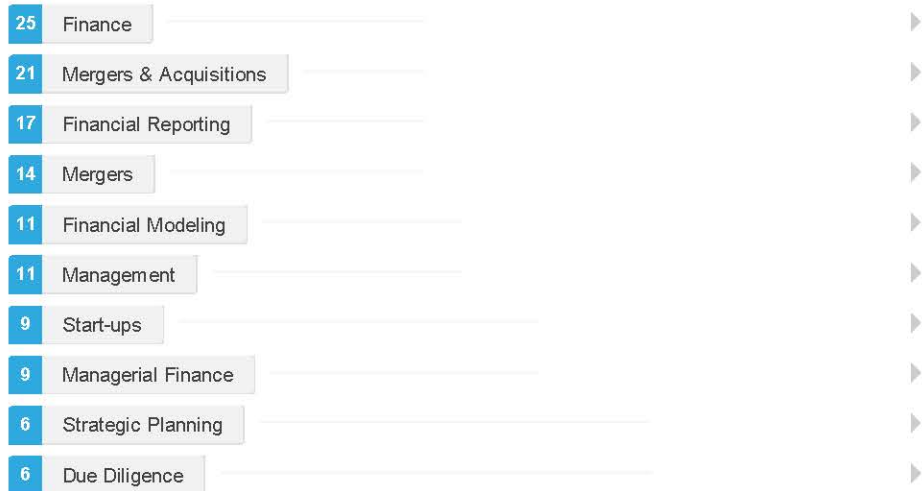
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Ross M.



Skills & Endorsements

Top Skills



Ross also knows about...



Education

Canadian Institute of Chartered Accountants

Chartered Accountant

University of Waterloo

Masters of Accounting



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Scott Ouellette

3rd

IP Counsel, Rockstar Consortium US LP
Dallas/Fort Worth Area | Telecommunications

Current: Rockstar Consortium US LP
Previous: EMC Corporation, McDermott Will and Emery, Wolf Greenfield
Education: Suffolk University Law School

Connect

Send Scott InMail

144 connections



www.linkedin.com/pub/scott-ouellette/13/90a/999

Background



Experience

IP Counsel

Rockstar Consortium US LP
March 2012 – Present (2 years)

Director and Senior Counsel, Intellectual Property

EMC Corporation
July 2003 – March 2012 (8 years 9 months) | Greater Boston Area

Associate

McDermott Will and Emery
March 2000 – July 2003 (3 years 5 months)

Associate

Wolf Greenfield
April 1996 – January 1998 (1 year 10 months)

Patent Examiner

United States Patent & Trademark Office
June 1990 – August 1993 (3 years 3 months)



Skills & Endorsements

- 7 Patents
- 5 Patent Prosecution
- 4 Intellectual Property
- 3 Software Licensing
- 3 Licensing
- 1 Contract Negotiation

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Scott 3rd

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People Also Viewed

Donald Powers

Litigation Counsel at Rockstar Consortium US LP

Erik Fako

Lead Patent Counsel, Assertion/Litigation

Chad Hilyard

Chief Intellectual Property Counsel at Rockstar Consortium US LP

John Garland

Vice President of Licensing at Rockstar Consortium US LP

David Sasso

Senior Licensing Counsel at Rockstar Consortium

Mark Hearn

Senior IP Licensing Counsel



Education

Suffolk University Law School

JD

1993 – 1996

University of Massachusetts Dartmouth

BS, Electrical Engineering

1985 – 1990

Shival Virmani

Patent/Licensing Attorney at Rockstar Consortium US LP

Michelle Lee

Technology & IP Commercial Lawyer

Alfi S. Guindi

Senior IP Counsel at Rockstar Consortium LLC

Dave Smith

Patent Acquisition and Sales at Rockstar Consortium Inc.

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Shival Virmani 2nd
 Patent/Licensing Attorney at Rockstar Consortium US LP
 Greater Philadelphia Area | Telecommunications

Current: Rockstar Consortium US LP
 Previous: Vonage, InterDigital, Infineon Technologies
 Education: Wharton School, University of Pennsylvania

[Connect](#) [Send Shival InMail](#) 500+ connections

Contact Info

Background

Experience

Vice President, Patent Licensing

Rockstar Consortium US LP
 February 2012 – Present (2 years 1 month)

Vice President, Intellectual Property

Vonage
 September 2011 – February 2012 (6 months) | Holmdel, NJ

Assoc. Gen. Patent Counsel/Sr. Dir. Licensing

InterDigital
 April 2007 – August 2011 (4 years 5 months) | Suburban Philadelphia

Corporate Counsel/Sr. Dir. Licensing & Litigation

Infineon Technologies
 June 2004 – April 2007 (2 years 11 months) | Munich, Germany

Associate

McDermott, Will & Emery
 January 2003 – June 2004 (1 year 6 months) | Washington D.C. Metro Area

Staff Attorney

U.S. International Trade Comm'n
 June 1999 – October 2002 (3 years 5 months) | Washington D.C. Metro Area

Examiner

U.S. Patent Office
 May 1996 – June 1999 (3 years 2 months) | Washington D.C. Metro Area



People Similar to Shival



Jane Schultz 2nd
 Vice President, IP and General Licensing C...
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Skills & Endorsements

Top Skills

- 55 Licensing
- 39 Intellectual Property
- 36 Patents
- 18 Litigation
- 17 Corporate Law
- 15 Patent Litigation
- 9 Patent Prosecution
- 8 Software Licensing
- 4 Trade Secrets
- 3 Due Diligence

Shival also knows about...

- 3 Patentability
- 2 Trademarks
- 2 IP
- 2 Legal Research
- 2 Semiconductors
- 2 Contract Negotiation
- 1 Mergers & Acquisitions
- 1 Joint Ventures

 Education

Wharton School, University of Pennsylvania
 Executive Education (Certificate), Accounting and Finance
 2010 – 2012

George Mason University
 M.S., Electrical Engineering
 1997 – 1999

Tulane University
 J.D., Law
 1993 – 1996

Virginia Polytechnic Institute and State University
 B.S., Mechanical Engineering
 1988 – 1992



Terry Doggett
 Senior IT Specialist at Rockstar Consortium Inc.
 Nepean, Ontario, Canada | Telecommunications

Current: Rockstar Consortium
 Previous: Genband, Nortel
 Education: Algonquin College of Applied Arts and Technology

[Send Terry InMail](#) 293 connections

Contact Info ca.linkedin.com/pub/terry-doggett/1/498/333

Background

Experience

Senior IT Specialist
 Rockstar Consortium
 February 2012 – Present (2 years 1 month)

Loadbuild Solutions
 Genband
 May 2010 – August 2011 (1 year 4 months) | Ottawa, Canada Area
 Acted as a liaison between our customers and the operations and development teams.

- 5 recommendations, including:
- Ali Muhammad**
 Software Configuration Management, B...
[View ↓](#)
 - Tom Levasseur**
 Senior Consultant at CGI
[View ↓](#)
- [3 more recommendations ↓](#)

SDE Customer Support Prime
 Nortel
 April 1999 – May 2010 (11 years 2 months) | Ottawa, Canada Area
 Acted as a Subject Matter Expert and provided consulting services for complex issues for areas pertaining to IBM Rational Clearcase.

2 recommendations

- Sipriano Gonzales**
 SCM Engineer at Genband
[View ↓](#)
- Dan Buzuloiu**
 IT Project Manager at Government of C...
[View ↓](#)

Skills & Endorsements

- Top Skills
- 22 ClearCase ▶
 - 11 Configuration Management ▶

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- Vicki Carver**
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- Chris Briggs**
 Senior Program Manager at Rockstar Consortium
- Dave Smith**
 Patent Acquisition and Sales at Rockstar Consortium Inc.
- Hamid Ould-Brahim**
 Internet Technology Expert at Rockstar Consortium Inc.
- Gillian McColgan**
 CTO at Rockstar
- Jeff Dever**
 Senior Patent Scientist at Rockstar Consortium
- Donald Powers**
 Litigation Counsel at Rockstar Consortium US LP
- Ross Morgan, CPA, CA, MAcc**
 Managing Director - CFO4Results
- Bill Junkin**
 Portfolio Development & Enhancement at Rockstar Consortium
- Hinta Chambers**
 CFO at Rockstar Consortium

- 4 Unix Shell Scripting ▶
- 4 Shell Scripting ▶
- 4 Unix ▶
- 4 Windows ▶
- 4 System Administration ▶
- 4 Solaris ▶
- 3 Software Development ▶
- 3 Integration ▶

Terry also knows about...

- 3 System Deployment
- 3 Operating Systems
- 3 Software Configuration...
- 2 Teamwork
- 2 UCM
- 2 Perl
- 2 Telecommunications
- 2 Linux
- 2 Testing
- 1 Problem Solving
- 1 Team Building
- 1 Build Automation
- 1 Release Engineering
- 1 Engineering
- Deployment
- [See 2+ >](#)

 Education

Algonquin College of Applied Arts and Technology

Business Administration, Business
1996 – 1997

General Panet



Thomas Westerlund 2nd

Vice President, Corporate Development at Rockstar Consortium
Finland | Financial Services

Previous Home, RPX Corporation, NOKIA CORPORATION
Education Hanken Svenska handelshögskolan

[Connect](#) [Send Thomas InMail](#) 500+ connections

Contact Info fi.linkedin.com/pub/thomas-westerlund/0/473/439

Background

Experience

Vice President, Corporate Development
Rockstar Consortium
January 2014 – Present (2 months)



Sabbatical
Home
June 2013 – December 2013 (7 months) | Finland

Vice President, Structured Acquisitions
RPX Corporation
October 2009 – June 2013 (3 years 9 months)



Director, IP Acquisitions, Divestments and Investments
NOKIA CORPORATION
May 2006 – June 2009 (3 years 2 months)



Director, M&A
NOKIA CORPORATION
September 1999 – April 2006 (6 years 8 months)



M&A, Sonera Capital
SONERA
December 1995 – August 1999 (3 years 9 months)



Skills & Endorsements

Top Skills

- 42 Licensing
- 40 Mergers
- 36 Mergers & Acquisitions

People Similar to Thomas

Merja Bäckman 3rd
Senior Advisor at Tutor Partners Oy
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People Also Viewed

- Michele Moreland**
Director, Acquisitions at RPX Corporation
- Mallun Yen**
Executive Vice President at RPX Corporation
- Kevin Barhydt**
VP Business Development at Truefect
- John Amster**
CEO, RPX Corp.
- Steven Waterhouse**
Partner at TBD
- Justin Basara**
Sr. Director, Patent Analysis at RPX Corporation
- John Garland**
Vice President of Licensing at Rockstar Consortium US LP
- Paul Reidy**
Senior Vice President - RPX Corporation
- Robert Heath**
Senior Vice President at RPX Corporation
- Susanna Martikainen**
Director, Strategic Licensing, Legal and Intellectual Property at Nokia

- 27 Investments
- 26 Intellectual Property
- 22 Venture Capital
- 22 Acquisitions
- 18 Due Diligence
- 17 Patents
- 16 Divestitures

Thomas also knows about...

- 15 Corporate Development
- 14 Start-ups
- 4 Joint Ventures
- 4 Business Strategy
- 3 Financial Modeling
- 3 Entrepreneurship
- 2 Strategic Partnerships
- 2 Strategy
- 2 Private Equity
- 2 Contract Negotiation
- 2 Corporate Law
- 1 SaaS
- 1 Valuation
- 1 Corporate Finance
- 1 Patent Litigation
- See 6+ >



Hanken Svenska handelshögskolan



Connections

Shared (3)

Niklas Östman 1st
Senior Licensing Executive

Peter Toto 1st
Senior Vice President, IP at Sony Corpo...

Susan Kim 1st
Litigation Counsel at Google

Groups

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Merja Backman 3rd
Senior Advisor at Tutor Partners Oy
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Vicki Carver

Director, Human Resources
Ottawa, Canada Area | Telecommunications

Current: Rockstar Consortium
Previous: Cactus Commerce, Gowling Lafleur Henderson LLP, IKEA Canada Limited

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3rd  

500+ connections

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Background

Experience

Director, Human Resources

Rockstar Consortium 
October 2011 – Present (2 years 5 months) | Ottawa, Canada Area

Human Resources Advisor (Contract)

Cactus Commerce
March 2011 – November 2011 (9 months)
Cactus Commerce delivers dynamic cross channel B2C and B2B e-commerce solutions offering unique user experiences with flexible deployment options. Since 1995 Cactus has delivered e-commerce solutions to clients in the retail, consumer goods, manufacturing, media & entertainment and hospitality industries. Clients include GameStop, Church & Dwight, Sam's Club, PowerBar and many more.

HR (contract)

Gowling Lafleur Henderson LLP 
2011 – 2011 (less than a year)

Ottawa - Manager Human Resources

IKEA Canada Limited
January 2009 – December 2010 (2 years)
is a popular home furnishings retailer that operates 10 stores across the country. IKEA Canada is part of Sweden-based Inter IKEA Systems BV, which operates the familiar blue-and-yellow IKEA stores around the world

Developed and implemented talent management and succession planning strategies to strengthen the store's leadership
Managed programs and processes related to resource planning, employee relations, performance reviews, learning and development, recruitment, payroll and benefits and annual employee engagement surveys
Coached 40 managers on effective employee relation practices
Established and maintained collaborative partnerships with matrix partners during the implementation of a HR shared services model (SAP and ADP Globalview)
Participated as a key management member, steering the store's sales and operational KPI (key performance indicators) and efficiencies
Managed and developed an HR team

HR Professional

Self Employed
September 2003 – January 2009 (5 years 5 months)

A performance-driven HR professional who provided contracted Human Resources Management, Recruiting and Program development and Implementation services to private and public organizations.

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People Also Viewed

[Gillian McColgan](#)
CTO at Rockstar

[Dave Smith](#)
Patent Acquisition and Sales at Rockstar Consortium Inc.

[Chris Briggs](#)
Senior Program Manager at Rockstar Consortium

[john veschi](#)

[Lynn Wilson](#)
Office Manager and Executive Assistant to CEO at Rockstar Consortium

[David Sasso](#)
Senior Licensing Counsel at Rockstar Consortium

Clients included Bell Canada, Alcatel-Lucent, Halogen Software, and Corel Corporation.

Manager, Talent Acquisition (Contract)

Corel Corporation

April 2007 – November 2008 (1 year 8 months)

2007 - 2009

Corel Corporation - Talent Acquisition Manager

Corel is a office productivity and digital media software development company whose products are sold in more than 75 countries through a well-established network of international resellers, retailers, original equipment manufacturers, online providers and Corel's global websites.

My main project was to source and implement a replacement (ATS) applicant tracking system.

Successfully implemented Njoyn across North America

Provided full-cycle recruiting services including sourcing, assessment and selection services for positions ranging from administrative to Senior Vice President level

▼ 1 recommendation

Philip Wilson CHRP, SHRP

HR & Biz Exec., 30 yrs Governance, OD, Leadership, Talent Mgt, Rewards, Exec Coach, Career ...

Vicki is a superb HR professional who is both creative and innovative in how she resolves issues for clients. She is a very experienced recruiter and is extremely customer centric. She loves a challenge. I would strongly recommend Vicki [View ↓](#)

HR Specialist (contract)

Halogen Software

2006 – 2007 (1 year)

▼ 2 recommendations

Christian Beauchesne

Experienced Software Leader, Team Le...

Vicki is very talented and resourceful recruiter. She has a very good grasp of the market and was key in our recruitment... [View ↓](#)

Stanley Janas

Director, Human Resources at The Sta...

Vicki is a very effective recruiter who also has a very good generalist HR background as well. Give her a project and let... [View ↓](#)

Senior Recruitment Specialist (Contractor)

Alcatel-Lucent

2006 – 2006 (less than a year)

▼ 1 recommendation

Todd Luckasavitch

Head of Global Recruitment/Global HR Business Partner - IP Platforms Business at Alcatel...

Vicki demonstrated true professionalism and in-depth market knowledge in every recruitment project she managed. Her ability to dig deep to discover the true resourcing needs of the clients and with that gain knowledge and understanding of their... [View ↓](#)

Student

Algonquin College

2000 – 2002 (2 years)

Director Professional Services

Workstream Inc

January 1998 – January 2002 (4 years 1 month)

Workstream provides enterprise and mid-market talent management solutions and services that help companies manage the entire employee lifecycle - from recruitment to retirement.

Developed and managed a cross functional Professional Services team who project managed and delivered software implementation and training services

Developed classroom and Web based training and implementation programs to ensure clients and users were maximizing the full functionality of the software; ensuring renewals

Managed client relationships for retention and up-sell purposes

Created and delivered client focus groups sessions to obtain feedback on product evolution and services

Created pricing strategy for training, implementation and consulting services

Built and maintained collaborative relationships across the organization, ensuring a common goal and focus on providing outstanding customer service

Performed some components of a product marketing role; writing product features enhancements and researching competition and best practice trends

Terry Doggett

Senior IT Specialist at Rockstar Consortium Inc.

Ross Morgan, CPA, CA, MAcc

Managing Director - CFO4Results

Megan Paterson

Director, Human Resources at Kinaxis

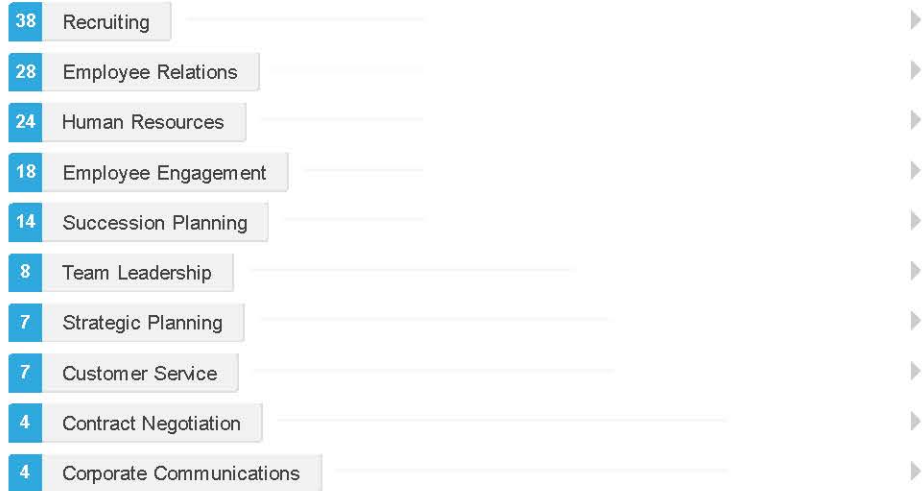
Tracey Clements, CHRP

Director, People Services at TITUS



Skills & Endorsements

Top Skills



Vicki also knows about...



Additional Info

Advice for Contacting Vicki

vickic@xplornet.com