

May 2012 – Present (1 year 10 months) | Ottawa, Canada Area

- Lead new business initiatives and licensing programs through the incubation and early launch cycle.
- Establish operational processes that enhance the companies effectiveness.
- Identify new business opportunities that leverage Rockstar's Intellectual Property.

Leader - IT And Communications

Rockstar Consortium

August 2011 – April 2012 (9 months) | Ottawa, Canada Area

Build the Rockstar Voice and Data Network

As a founding member I transitioned our team from Nortel's IT infrastructure into the new Rockstar network. I was responsible for all aspects our our business operations as they pertain to information technology and telecommunications.

Intellectual Property

Nortel

December 2008 – July 2011 (2 years 8 months)

Drive the team's understanding of telecommunications markets and the opportunity they represent.

Manager - Portfolio Management Board

Nortel

April 2006 – November 2008 (2 years 8 months)

- Key member of Nortel's Business Transformation team that identified significant R&D savings.
- Lead the review of new business cases and recommend investment decisions.
- Lead analyst for investigating underperforming businesses and recommending corrective action using industry best practices and analysis techniques.
- Deliver quarterly financial performance reports to the Senior Executive Leadership on key business health indicators.

Director - CDMA Global Product Support

Nortel Networks

November 2003 – 2006 (3 years)

- Responsible for driving product performance improvement initiatives within the CDMA product portfolio. Moved all products to "Green" within 8 months of joining the team.
- Managed significant capital investment.
- Established third party support Model for CDMA Evolution Data Only partnership.
- Launched programs to meet and eventually exceed TL9000 performance objectives.
- Built the plan to drive to CMMI Level 3.
- Defined and implemented "Best in Class" support culture within the R&D community. Worked with peers in other business units to help them drive change and deliver improved support services. Mentored successors.
- Lead teams in Calgary, Guangzhou China, Bangalore India and Ottawa.

▼ 1 recommendation

Jim Carew

Director North America CTM at BlackBerry

View ↓

Director - OAM Development

Nortel

November 1999 – November 2003 (4 years 1 month)

- Delivered large and complex multi-site software programs to support the Operations Administration and Management requirements for Nortel's entire suite of Optical products.
- Reduced the software development cycle from 18 months to 9 months and improved quality by driving down customer complaints by 57%. Initiatives were adopted as new practices within the OAM development community. Drove TL9000 certification.
- Lead a multi-site Research and Development team of over 200 professionals located in Ottawa, Montreal, England, and India with a multi-million dollar budget.

▼ 1 recommendation

Anthony Cinicolo, PMP

Project Manager - Public Safety at Government of Canada

View ↓

Director Technical Support

Optical GPS

1996 – 2000 (4 years)

Manager - DMS Product Support

BNR

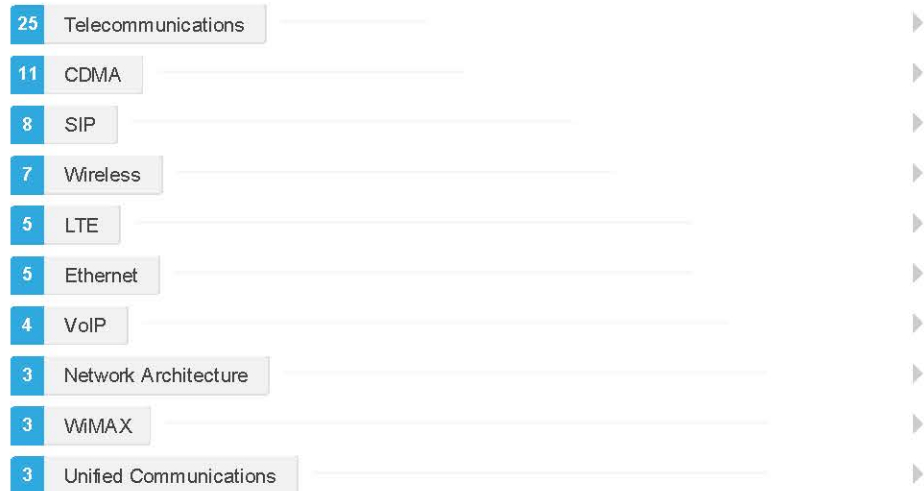
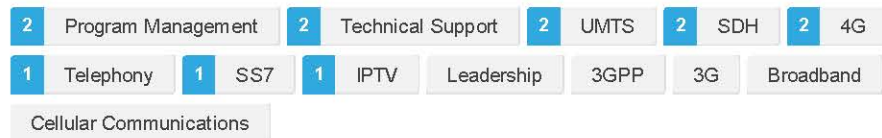
1992 – 1996 (4 years)

Responsible for the resolution of product related field issues.

DMS Field Support

Bell Northern Research

1986 – 1988 (2 years)

**Skills & Endorsements****Top Skills****Peter also knows about...****Education****Concordia University**

Electrical Engineering, Telecommunications

September 1982 – June 1986

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Ross M. (Upgrade for full name)

3rd in

Managing Director - CFO4Results
Ottawa, Canada Area | Accounting

Current Rockstar Consortium, Triacta Power Technologies, Mobile Knowledge
Previous OCRI, Renaissance Repair & Supply, CFO4Results
Education Canadian Institute of Chartered Accountants

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500+
connections

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Frank Tralli 3rd

Corporate Finance and Business Advisor

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People Also Viewed



Gillian McColgan

CTO at Rockstar



Bonnie Wright

Financial Services Consultant and Contractor



Vicki Carver

Director, Human Resources



Dave Smith

Patent Acquisition and Sales at Rockstar Consortium Inc.



Brian Radburn, CPA, CA

Experienced CFO and Financial Advisor



Chuck Rifici

CEO at Tweed Inc.



Chris Briggs

Senior Program Manager at Rockstar Consortium

Hinta Chambers

CFO at Rockstar Consortium

Lynn Wilson

Office Manager and Executive Assistant to CEO at Rockstar Consortium

john veschi

Background



Summary

Chartered Accountant
15 years executive finance role with tech companies
10 years public accounting experience

Specialties: mergers and acquisition, financing, cashflow management



Experience

CFO

Rockstar Consortium

January 2012 – Present (2 years 2 months)



CFO

Triacta Power Technologies

April 2005 – Present (8 years 11 months)



▼ 1 recommendation



Jennifer Hassani

Entrepreneur & Marketing Advisor

I had the pleasure of working with Ross for over 5 years. From a finance management perspective, Ross' advice was always insightful, and I appreciated his ability to see "the big picture". On a personal level, Ross is a strong manager and and... [View ↓](#)

CFO

Mobile Knowledge

March 2002 – Present (12 years)

▼ 2 recommendations

David Schenkel

Senior Technology Analyst at ADTRAN

I've worked in a variety of executive positions at 4 companies with Ross since 1997 for which Ross acted as the CFO. Loran... [View ↓](#)

Travis Gray

Product Marketing & Business Develop...

Ross has been a both a personal mentor and corporate steward over the past 8 years with Mobile Knowledge. He has guided the... [View ↓](#)

Managing Director

CFO4Results

April 2010 – Present (3 years 11 months)

Board of Directors

Linda Lowe Daycare

January 2011 – Present (3 years 2 months)

Located in Pakenham the aim at the Linda Lowe Daycare is to provide a stimulating environment and program that enables each child to develop emotionally, creatively, socially, physically and intellectually. A child is entitled to opportunities to satisfy these needs and to develop these abilities in an environment, which fosters co-operation and a sense of responsibility and order.

Dollars and Sense Steering Committee

OCRI

September 2010 – May 2012 (1 year 9 months)

CFO

Renaissance Repair & Supply

November 2009 – March 2012 (2 years 5 months)

Senior Associate

CFO4Results

March 2005 – March 2010 (5 years 1 month)

CFO

Objectworld

April 2004 – October 2009 (5 years 7 months)

▼ 1 recommendation

David Levy

President & CEO at Objectworld

Ross, has been CFO since 1997 of 4 companies for which I was CEO, viz- Loran, Peregrine (Ross reported to Peregrine's CFO), Mobile-Knowledge, and Objectworld. His judgement, knowledge, expertise and guidance have been invaluable. Ross brings the... [View ↓](#)

CFO

Intelligent Photonics Control

March 2004 – February 2005 (1 year)

▼ 1 recommendation

Gary Weiner

OptoElectronic Business Development, Sales & Marketing Management

Ross is a terrific team player with solid skill set all the way around. He could scale the top line issues and needs down stream to device unit prices if needed and help financially model deals and strategies. We worked closely together up through... [View ↓](#)

Director of Finance, Canada

Peregrine Systems

September 2000 – March 2002 (1 year 7 months)

Director of Finance

Loran International Technologies Inc

January 1999 – September 2000 (1 year 9 months)

Director of Finance

Plaintree Systems

June 1998 – January 1999 (8 months)

Senior Manager

Ernst & Young

September 1993 – June 1998 (4 years 10 months)

How You're Connected

You

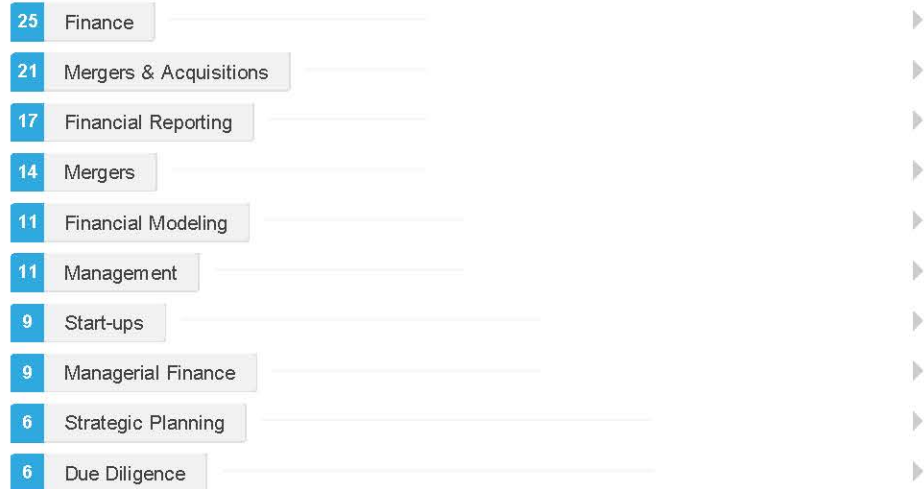
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Ross M.



Skills & Endorsements

Top Skills



Ross also knows about...



Education

Canadian Institute of Chartered Accountants

Chartered Accountant

University of Waterloo

Masters of Accounting

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Scott Ouellette

3rd

IP Counsel, Rockstar Consortium US LP
Dallas/Fort Worth Area | Telecommunications

Current Rockstar Consortium US LP
Previous EMC Corporation, McDermott Will and Emery, Wolf Greenfield
Education Suffolk University Law School

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Send Scott InMail

144
connections
www.linkedin.com/pub/scott-ouellette/13/90a/999

Background



Experience

IP Counsel

Rockstar Consortium US LP
March 2012 – Present (2 years)

Director and Senior Counsel, Intellectual Property

EMC Corporation
July 2003 – March 2012 (8 years 9 months) | Greater Boston Area

Associate

McDermott Will and Emery
March 2000 – July 2003 (3 years 5 months)



Associate

Wolf Greenfield
April 1996 – January 1998 (1 year 10 months)



Patent Examiner

United States Patent & Trademark Office
June 1990 – August 1993 (3 years 3 months)



Skills & Endorsements

7	Patents	
5	Patent Prosecution	
4	Intellectual Property	
3	Software Licensing	
3	Licensing	
1	Contract Negotiation	

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Scott 3rd

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People Also Viewed

Donald Powers

Litigation Counsel at Rockstar Consortium US LP

Erik Fako

Lead Patent Counsel, Assertion/Litigation

Chad Hilyard

Chief Intellectual Property Counsel at Rockstar Consortium US LP

John Garland

Vice President of Licensing at Rockstar Consortium US LP

David Sasso

Senior Licensing Counsel at Rockstar Consortium

Mark Hearn

Senior IP Licensing Counsel



Education

Suffolk University Law School

JD

1993 – 1996

University of Massachusetts Dartmouth

BS, Electrical Engineering

1985 – 1990

Shival Virmani

Patent/Licensing Attorney at Rockstar Consortium US LP

Michelle Lee

Technology & IP Commercial Lawyer

Alfi S. Guindi

Senior IP Counsel at Rockstar Consortium LLC

Dave Smith

Patent Acquisition and Sales at Rockstar Consortium Inc.

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☐ Scott



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Shival Virmani

2nd

Patent/Licensing Attorney at Rockstar Consortium US LP
Greater Philadelphia Area | Telecommunications

Current Rockstar Consortium US LP
Previous Vonage, InterDigital, Infineon Technologies
Education Wharton School, University of Pennsylvania

[Connect](#)
[Send Shival InMail](#)
500+
connections

[Contact Info](#)

Background



Experience

Vice President, Patent Licensing

Rockstar Consortium US LP
February 2012 – Present (2 years 1 month)

Vice President, Intellectual Property

Vonage
September 2011 – February 2012 (6 months) | Holmdel, NJ

Assoc. Gen. Patent Counsel/Sr. Dir. Licensing

InterDigital
April 2007 – August 2011 (4 years 5 months) | Suburban Philadelphia

Corporate Counsel/Sr. Dir. Licensing & Litigation

Infineon Technologies
June 2004 – April 2007 (2 years 11 months) | Munich, Germany

Associate

McDermott, Will & Emery
January 2003 – June 2004 (1 year 6 months) | Washington D.C. Metro Area

Staff Attorney

U.S. International Trade Comm'n
June 1999 – October 2002 (3 years 5 months) | Washington D.C. Metro Area

Examiner

U.S. Patent Office
May 1996 – June 1999 (3 years 2 months) | Washington D.C. Metro Area



People Similar to Shival



Jane Schultz

2nd

Vice President, IP and General Licensing C...
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Shival Virmani
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Shival



Skills & Endorsements

Top Skills

55	Licensing	
39	Intellectual Property	
36	Patents	
18	Litigation	
17	Corporate Law	
15	Patent Litigation	
9	Patent Prosecution	
8	Software Licensing	
4	Trade Secrets	
3	Due Diligence	

Shival also knows about...

3	Patentability	2	Trademarks	2	IP	2	Legal Research	2	Semiconductors
2	Contract Negotiation	1	Mergers & Acquisitions	1	Joint Ventures				



Education

Wharton School, University of Pennsylvania

Executive Education (Certificate), Accounting and Finance

2010 – 2012

George Mason University

M.S., Electrical Engineering

1997 – 1999

Tulane University

J.D., Law

1993 – 1996

Virginia Polytechnic Institute and State University

B.S., Mechanical Engineering

1988 – 1992

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Terry Doggett

Senior IT Specialist at Rockstar Consortium Inc.
Nepean, Ontario, Canada | Telecommunications

Current Rockstar Consortium
Previous Genband, Nortel
Education Algonquin College of Applied Arts and Technology

Send Terry InMail

293
connections



Contact Info

ca.linkedin.com/pub/terry-doggett/1/498/333

Background



Experience

Senior IT Specialist

Rockstar Consortium
February 2012 – Present (2 years 1 month)



Loadbuild Solutions

Genband
May 2010 – August 2011 (1 year 4 months) | Ottawa, Canada Area
Acted as a liaison between our customers and the operations and development teams.



5 recommendations, including:



Ali Muhammad
Software Configuration Management, B...

View ↓



Tom Levasseur
Senior Consultant at CGI

View ↓

3 more recommendations ↓

SDE Customer Support Prime

Nortel
April 1999 – May 2010 (11 years 2 months) | Ottawa, Canada Area
Acted as a Subject Matter Expert and provided consulting services for complex issues for areas pertaining to IBM Rational Clearcase.

2 recommendations

Sipriano Gonzales
SCM Engineer at Genband

View ↓

Dan Buzuloiu
IT Project Manager at Government of C...

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Skills & Endorsements

Top Skills

22 ClearCase

11 Configuration Management

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People Also Viewed



Vicki Carver

Director, Human Resources



Chris Briggs

Senior Program Manager at Rockstar Consortium



Dave Smith

Patent Acquisition and Sales at Rockstar Consortium Inc.



Hamid Ould-Brahim

Internet Technology Expert at Rockstar Consortium Inc.



Gillian McColgan

CTO at Rockstar



Jeff Dever

Senior Patent Scientist at Rockstar Consortium

Donald Powers

Litigation Counsel at Rockstar Consortium US LP

Ross Morgan, CPA, CA, MAcc

Managing Director - CFO4Results

Bill Junkin

Portfolio Development & Enhancement at Rockstar Consortium

Hinta Chambers

CFO at Rockstar Consortium

- 4 Unix Shell Scripting
- 4 Shell Scripting
- 4 Unix
- 4 Windows
- 4 System Administration
- 4 Solaris
- 3 Software Development
- 3 Integration

Terry also knows about...

- 3 System Deployment
- 3 Operating Systems
- 3 Software Configuration...
- 2 Teamwork
- 2 UCM
- 2 Perl
- 2 Telecommunications
- 2 Linux
- 2 Testing
- 1 Problem Solving
- 1 Team Building
- 1 Build Automation
- 1 Release Engineering
- 1 Engineering
- Deployment
- [See 2+ >](#)



Education

Algonquin College of Applied Arts and Technology

Business Administration, Business

1996 – 1997

General Panet

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Thomas Westerlund 2nd

Vice President, Corporate Development at Rockstar Consortium
Finland | Financial Services

Previous Home, RPX Corporation, NOKIA CORPORATION
Education Hanken Svenska handelshögskolan

[Connect](#) [Send Thomas InMail](#) 500+ connections

Contact Info fi.linkedin.com/pub/thomas-westerlund/0/473/439

Background

Experience

Vice President, Corporate Development

Rockstar Consortium
January 2014 – Present (2 months)

**Sabbatical**

Home
June 2013 – December 2013 (7 months) | Finland

Vice President, Structured Acquisitions

RPX Corporation
October 2009 – June 2013 (3 years 9 months)

**Director, IP Acquisitions, Divestments and Investments**

NOKIA CORPORATION
May 2006 – June 2009 (3 years 2 months)

**Director, M&A**

NOKIA CORPORATION
September 1999 – April 2006 (6 years 8 months)

**M&A, Sonera Capital**

SONERA
December 1995 – August 1999 (3 years 9 months)



People Similar to Thomas



Merja Backman 3rd
Senior Advisor at Tutor Partners Oy
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People Also Viewed

Michele Moreland
Director, Acquisitions at RPX Corporation

Mallun Yen
Executive Vice President at RPX Corporation

Kevin Barhydt
VP Business Development at Truefect

John Amster
CEO, RPX Corp.

Steven Waterhouse
Partner at TBD

Justin Basara
Sr. Director, Patent Analysis at RPX Corporation

John Garland
Vice President of Licensing at Rockstar Consortium US LP

Paul Reidy
Senior Vice President - RPX Corporation

Robert Heath
Senior Vice President at RPX Corporation

Susanna Martikainen
Director, Strategic Licensing, Legal and Intellectual Property at Nokia

Skills & Endorsements

Top Skills

42 Licensing

40 Mergers

36 Mergers & Acquisitions

27 Investments

26 Intellectual Property

22 Venture Capital

22 Acquisitions

18 Due Diligence

17 Patents

16 Divestitures



Thomas also knows about...

15 Corporate Development 14 Start-ups 4 Joint Ventures 4 Business Strategy

3 Financial Modeling 3 Entrepreneurship 2 Strategic Partnerships 2 Strategy

2 Private Equity 2 Contract Negotiation 2 Corporate Law 1 SaaS

1 Valuation 1 Corporate Finance 1 Patent Litigation See 6+ >



Education

Hanken Svenska handelshögskolan



Connections

Shared (3) 🔍


Niklas Östman 1st
 Senior Licensing Executive

Susan Kim 1st
 Litigation Counsel at Google

Peter Toto 1st
 Senior Vice President, IP at Sony Corpo...

Groups

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Skills & Expertise



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 Senior Advisor at Tutor Partners Oy
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Vicki Carver

Director, Human Resources
Ottawa, Canada Area | Telecommunications

Current Rockstar Consortium
Previous Cactus Commerce, Gowling Lafleur Henderson LLP, IKEA Canada Limited

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500+
connections



ca.linkedin.com/in/1004230

Background



Experience

Director, Human Resources

Rockstar Consortium
October 2011 – Present (2 years 5 months) | Ottawa, Canada Area



Human Resources Advisor (Contract)

Cactus Commerce
March 2011 – November 2011 (9 months)

Cactus Commerce delivers dynamic cross channel B2C and B2B e-commerce solutions offering unique user experiences with flexible deployment options. Since 1995 Cactus has delivered e-commerce solutions to clients in the retail, consumer goods, manufacturing, media & entertainment and hospitality industries. Clients include GameStop, Church & Dwight, Sam's Club, PowerBar and many more.

HR (contract)

Gowling Lafleur Henderson LLP
2011 – 2011 (less than a year)



Ottawa - Manager Human Resources

IKEA Canada Limited
January 2009 – December 2010 (2 years)

is a popular home furnishings retailer that operates 10 stores across the country. IKEA Canada is part of Sweden-based Inter IKEA Systems BV, which operates the familiar blue-and-yellow IKEA stores around the world

Developed and implemented talent management and succession planning strategies to strengthen the store's leadership

Managed programs and processes related to resource planning, employee relations, performance reviews, learning and development, recruitment, payroll and benefits and annual employee engagement surveys

Coached 40 managers on effective employee relation practices

Established and maintained collaborative partnerships with matrix partners during the implementation of a HR shared services model (SAP and ADP Globalview)

Participated as a key management member, steering the store's sales and operational KPI (key performance indicators) and efficiencies

Managed and developed an HR team

HR Professional

Self Employed
September 2003 – January 2009 (5 years 5 months)

A performance-driven HR professional who provided contracted Human Resources Management, Recruiting and Program development and Implementation services to private and public organizations.

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Vicki 3rd

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People Also Viewed

Gillian McColgan

CTO at Rockstar

Dave Smith

Patent Acquisition and Sales at Rockstar Consortium Inc.

Chris Briggs

Senior Program Manager at Rockstar Consortium

john veschi

--

Lynn Wilson

Office Manager and Executive Assistant to CEO at Rockstar Consortium

David Sasso

Senior Licensing Counsel at Rockstar Consortium

Clients included Bell Canada, Alcatel-Lucent, Halogen Software, and Corel Corporation.

Manager, Talent Acquisition (Contract)

Corel Corporation

April 2007 – November 2008 (1 year 8 months)

2007 - 2009

Corel Corporation - Talent Acquisition Manager

Corel is a office productivity and digital media software development company whose products are sold in more than 75 countries through a well-established network of international resellers, retailers, original equipment manufacturers, online providers and Corel's global websites.

My main project was to source and implement a replacement (ATS) applicant tracking system.

Successfully implemented Njoyn across North America

Provided full-cycle recruiting services including sourcing, assessment and selection services for positions ranging from administrative to Senior Vice President level

▼ 1 recommendation

Philip Wilson CHRP, SHRP

HR & Biz Exec., 30 yrs Governance, OD, Leadership, Talent Mgt, Rewards, Exec Coach, Career ...

Vicki is a superb HR professional who is both creative and innovative in how she resolves issues for clients. She is a very experienced recruiter and is extremely customer centric. She loves a challenge. I would strongly recommend Vicki [View ↓](#)

HR Specialist (contract)

Halogen Software

2006 – 2007 (1 year)

▼ 2 recommendations

Christian Beauchesne

Experienced Software Leader, Team Le...

Vicki is very talented and resourceful recruiter. She has a very good grasp of the market and was key in our recruitment... [View ↓](#)

Stanley Janas

Director, Human Resources at The Sta...

Vicki is a very effective recruiter who also has a very good generalist HR background as well. Give her a project and let... [View ↓](#)

Senior Recruitment Specialist (Contractor)

Alcatel-Lucent

2006 – 2006 (less than a year)

▼ 1 recommendation

Todd Lucasavitch

Head of Global Recruitment/Global HR Business Partner - IP Platforms Business at Alcatel...

Vicki demonstrated true professionalism and in-depth market knowledge in every recruitment project she managed. Her ability to dig deep to discover the true resourcing needs of the clients and with that gain knowledge and understanding of their... [View ↓](#)

Student

Algonquin College

2000 – 2002 (2 years)

Director Professional Services

Workstream Inc

January 1998 – January 2002 (4 years 1 month)

Workstream provides enterprise and mid-market talent management solutions and services that help companies manage the entire employee lifecycle - from recruitment to retirement.

Developed and managed a cross functional Professional Services team who project managed and delivered software implementation and training services

Developed classroom and Web based training and implementation programs to ensure clients and users were maximizing the full functionality of the software; ensuring renewals

Managed client relationships for retention and up-sell purposes

Created and delivered client focus groups sessions to obtain feedback on product evolution and services

Created pricing strategy for training, implementation and consulting services

Built and maintained collaborative relationships across the organization, ensuring a common goal and focus on providing outstanding customer service

Performed some components of a product marketing role; writing product features enhancements and researching competition and best practice trends

Terry Doggett

Senior IT Specialist at Rockstar Consortium Inc.

Ross Morgan, CPA, CA, MAcc

Managing Director - CFO4Results

Megan Paterson

Director, Human Resources at Kinaxis

Tracey Clements, CHRP

Director, People Services at TITUS



Skills & Endorsements

Top Skills

38	Recruiting	▶
28	Employee Relations	▶
24	Human Resources	▶
18	Employee Engagement	▶
14	Succession Planning	▶
8	Team Leadership	▶
7	Strategic Planning	▶
7	Customer Service	▶
4	Contract Negotiation	▶
4	Corporate Communications	▶

Vicki also knows about...

3	Start-ups	2	Success Driven
---	-----------	---	----------------



Additional Info

Advice for Contacting Vicki

vickic@xplornet.com