

¹ The Court previously related *Allen* and *Trbovich* under Civil Local Rule 3-12, which provides that "[a]n action is related to another when: (1) [t]he actions concern substantially the same parties, property, transaction or event; and (2) [i]t appears likely that there will be an unduly burdensome duplication of labor and expense or conflicting results if the cases are conducted before different Judges." ECF 17.

United States District Court Northern District of California 1

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16-CV-00232-JST, 2016 WL 1718217, at *1 (N.D. Cal. Apr. 28, 2016) (quoting *Zhu v. UCBH Holdings, Inc.*, 682 F. Supp. 2d 1049, 1052 (N.D. Cal. 2010).

The Court finds that *Allen* and *Trbovich* involve several common questions of law and fact. In both cases, Plaintiffs Jona Trbovich and Shona Santos—joined by Sean Allen in *Allen*—bring claims under Title VII, the California Fair Employment and Housing Act ("FEHA"), 42 U.S.C. § 1983, and 42 U.S.C. § 1981 against the County of Santa Clara and Douglas Ulrich, as well as other individuals. While *Allen* focuses on gender discrimination and sexual harassment and *Trbovich* focuses on racial discrimination, the two cases are based on similar misconduct over the same time period. For example, allegations that officers harassed Ms. Trbovich for having had a relationship with an African American man are central to both cases. *See* Compl. ¶¶ 28-30, ECF 1; *see also Trbovich* Compl. ¶ 21, ECF 1 in Case No. 14-cv-03830-BLF.

The Court also finds that consolidation would minimize the risk of delay and the burden on parties, witnesses, and available judicial resources. Given the substantial overlap in parties and underlying facts, the Court finds that the risks of confusion and prejudice are minimal. Thus, the Court finds that consolidation is warranted here.

Accordingly, the Court CONSOLIDATES the actions for all purposes, including trial and dispositive motions. For administrative purposes, the docket in *Trbovich*, the later-filed case, shall be closed. However, Plaintiffs need not file an amended complaint; the Court shall construe the Complaint in each case together as the governing Complaint in the consolidated action.

To avoid unnecessary cost or delay, the Court ORDERS that Plaintiffs and each Defendant may file only one motion for summary judgment in this consolidated action. *See* Fed. R. Civ. P. 42(a)(3). Any such motion is set for hearing on July 28, 2016. The Court DENIES the request to continue the trial date, *see* ECF 38, which remains set for October 31, 2016.

In addition, the Court ORDERS the parties to submit a schedule of all depositions for the consolidated case, along with a proposed order, by no later than **May 25, 2016**. If the parties cannot reach agreement, they are ORDERED to come before the Court on **May 26, 2016 at 9:00 AM** with every deponent whose date has not been set appearing in person, with the exception of Mr. Morin who may appear by telephone.

Finally, pursuant to the parties' stipulation at the May 12, 2016 Case Management Conference, the Honorable James Larson (Ret.) is hereby APPOINTED Special Master of Discovery in the consolidated action. The parties have agreed to use the fee-splitting arrangement currently in place for the *Trbovich* matter.

IT IS SO ORDERED.

Dated: May 16, 2016

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BETH LABSON FREEMAN United States District Judge

Northern District of California United States District Court