

United States District Court  
Northern District of California

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA

MIRIAM ANDRADE,  
Plaintiff,  
v.  
ARBY'S RESTAURANT GROUP, INC.,  
et al.,  
Defendants.

Case No.15-cv-03175-NC

**ORDER TO SHOW CAUSE RE:  
EXHAUSTION OF  
ADMINISTRATIVE REMEDIES**

Re: Dkt. No. 87


The Court instructs plaintiff Andrade to present evidence showing Andrade exhausted her administrative remedies before filing her complaint. Andrade must present this evidence at the hearing for the Motion for Default Judgment on September 7, 2016. The Court instructs Andrade to present evidence of exhaustion as to claim one – Sexual Harassment in violation of the Fair Employment and Housing Act (“FEHA”) and Title VII, claim five – Failure to Prevent Harassment and Failure to Prevent Battery in violation of FEHA, claim sixteen –Unlawful Retaliation in violation of FEHA, and claim seventeen – Wrongful Termination in violation of Public Policy, referencing FEHA.

Such evidence should include a right-to-sue notice from the California Department of Fair Employment and Housing specifically referring to defendant Altamira.

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

**IT IS SO ORDERED.**

Dated: September 6, 2016



---

NATHANAEL M. COUSINS  
United States Magistrate Judge