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UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA
SAN JOSE DIVISION

JAMES WEST,
Plaintiff,
v.
PALO ALTO HOUSING CORPORATION,
et al.,
Defendants.

Case No. 17-CV-00238-LHK

**ORDER GRANTING IN PART AND
DENYING IN PART DEFENDANTS'
MOTION TO DISMISS WITH LEAVE
TO AMEND**

Re: Dkt. No. 83

Plaintiff James West (“Plaintiff”), proceeding *pro se*, filed a third amended complaint against Defendants Palo Alto Housing Corporation (“PAHC”), PAHC Management and Services Corporation (“PAHC Management”), PAHC Apartments Inc. (“Barker Hotel”), Alma Place Associates LP (“Alma Place”), Candice Gonzalez (“Gonzalez”), Georgina Mascarenhas (“Mascarenhas”), April Fields (“Fields”), James Quinn (“Quinn”), Jocelyn Harrison (“Harrison”), and Evangeline Granadosin (“Granadosin”) (collectively, “Defendants”). In his third amended complaint, Plaintiff asserts causes of action arising out of his tenancies at the Barker Hotel and Alma Place, two apartments that provide low income housing. Before the Court is Defendants’ motion to dismiss portions of Plaintiff’s third amended complaint. ECF No. 83 (“Mot”). Having

1 considered the submissions of the parties, the relevant law, and the record in this case, the Court
2 hereby GRANTS in part and DENIES in part Defendants’ motion to dismiss.

3 **I. BACKGROUND**

4 **A. Factual Background**

5 **1. The Parties**

6 Plaintiff states that he is a “disabled African American male” who rented “low income
7 housing units managed by” PAHC from 2008 to 2015. Third Amended Complaint (“TAC”) ¶ 4.
8 Specifically, Plaintiff states that he rented a housing unit at the Barker Hotel from December 2008
9 to July 2011 and another housing unit at Alma Place from July 2011 to April 2015. *Id.*

10 Plaintiff alleges that PAHC is a “non-profit community development organization”
11 incorporated “as a public benefits corporation” whose purpose is “to develop, acquire, and manage
12 low and moderate-income housing in Palo Alto, California.” *Id.* ¶ 5. Plaintiff further alleges that
13 at all times relevant to the instant case, PAHC owned and managed the Barker Hotel, which is an
14 apartment complex that provides low income housing. *Id.* ¶ 9. Relatedly, Plaintiff states that
15 Alma Place is a “California Limited Partnership” that also provides low income housing. *Id.* ¶ 10.
16 According to Plaintiff, PAHC is also the managing agent for Alma Place. *Id.* ¶ 6. Further,
17 Plaintiff alleges that PAHC Management is a “PAHC affiliate that employ[]s the management
18 officers, supervisors, maintenance personnel, site managers, and resident service coordinators” at
19 PAHC and its associated properties. *Id.* ¶ 8.

20 With regards to the individual defendants, Plaintiff alleges that Defendant Gonzalez is the
21 President and CEO of PAHC, that Defendant Mascarenhas is the Vice President and property
22 director of PAHC, and that Defendant Granadosin is the property supervisor for PAHC. *Id.* ¶¶ 11–
23 13. Further, Plaintiff alleges that Defendant Fields “is a senior manager for [PAHC] at Alma
24 Place,” that Defendant Quinn is “a site manager for [PAHC] at [the] Barker Hotel,” and that
25 Defendant Harrison “is assistant manager for [PAHC] at Alma Place.” *Id.* ¶¶ 14–17.

26 **2. Plaintiff’s Experiences at the Barker Hotel and Alma Place**

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1 Plaintiff's third amended complaint asserts many factual allegations regarding his
2 tenancies at the Barker Hotel and Alma Place in support of a variety of causes of action. The
3 Court summarizes the portions of Plaintiff's third amended complaint that are relevant to the
4 instant order.

5 **a. The Barker Hotel**

6 In November 2008, Plaintiff met with Defendant Quinn because Plaintiff was interested in
7 renting a unit at the Barker Hotel. *Id.* ¶ 19. Defendant Quinn showed Plaintiff several single room
8 occupancy ("SRO") rental units on the second floor. *Id.* Plaintiff "made several inquiries about
9 the quietness and crime in the neighborhood," and Defendant Quinn "informed Plaintiff that there
10 was very little criminal activity [around the Barker Hotel] and only mentioned the occasional noise
11 from a restaurant across the street." *Id.* ¶¶ 20–21. Plaintiff submitted an application for an SRO at
12 the Barker Hotel, and Defendant Quinn "informed Plaintiff sometime in November or December
13 2008" that "Plaintiff was approved for SRO unit 19." *Id.* ¶ 26. Plaintiff accepted the offer. *Id.*

14 On December 16, 2008, immediately before moving into the Barker Hotel, Plaintiff met
15 with Defendant Quinn, and Defendant Quinn informed Plaintiff that the lease agreement "was not
16 available for [Plaintiff] to sign because [Quinn's] office printer was not working." *Id.* ¶ 29.
17 Plaintiff asked Defendant Quinn about the contents of the lease agreement, and Defendant Quinn
18 represented that it was a standard rental agreement. *Id.* ¶ 30. Then, Plaintiff Quinn took
19 possession of SRO unit 19. *Id.* ¶ 33.

20 On December 24, 2008, Plaintiff met again with Defendant Quinn in order for Plaintiff to
21 pay the security deposit and pro-rated rent for December 2008. *Id.* ¶ 35. Defendant Quinn
22 presented to Plaintiff a seven-page lease agreement with three pages of house rules, and "Plaintiff
23 was surprised at the length and complexity of the rental agreement." *Id.* ¶ 36. Plaintiff began
24 reading the lease agreement, but "Defendant Quinn became impatient and began to yell at Plaintiff
25 and insisted that Plaintiff sign the rental agreement." *Id.* ¶ 37. When Plaintiff asked about the
26 Barker Hotel's grievance process, "Defendant Quinn stated that there was no grievance process."

1 *Id.* ¶ 38. Eventually, Defendant Quinn stopped answering Plaintiff’s questions, so Plaintiff took
2 the lease agreement to his room to read. *Id.* ¶ 39. Plaintiff called the PAHC office number and
3 told Defendant Granadosin that he had questions about the lease agreement and that Defendant
4 Quinn would not answer his questions. *Id.* Plaintiff also told Defendant Granadosin that Quinn
5 had not “gone over the lease agreement with Plaintiff.” *Id.*

6 Eventually, Plaintiff signed the lease and returned it to Defendant Quinn, who refused to
7 give Plaintiff a signed copy. *Id.* ¶ 42. From then on, the relationship “between Plaintiff and
8 [D]efendant Quinn became increasingly hostile.” *Id.* ¶ 44. For example, Plaintiff alleges that
9 Defendant Quinn made false accusations that Plaintiff failed to comply with “the certification
10 process.” *Id.* ¶ 46. Further, Plaintiff states that in July 2009, during Plaintiff’s first “re-
11 certification meeting,” “Defendant Quinn intentionally assault[ed] [Plaintiff] by kicking [Plaintiff]
12 in the leg.” *Id.* Plaintiff also alleges that Defendant Quinn “did not display such hostility towards
13 other white tenants.” *Id.* ¶ 75.

14 Plaintiff further alleges that he experienced other forms of discrimination at the hands of
15 Defendant Quinn. Specifically, Plaintiff states that when Plaintiff was initially inquiring into
16 renting a unit at the Barker Hotel, Defendant Quinn only allowed Plaintiff to view SRO units on
17 the second floor of the Barker Hotel, and never mentioned that Plaintiff could get on the wait list
18 for any of the first floor units, which were designed as units for those with disabilities. *Id.* ¶ 75.
19 In contrast, Plaintiff learned from a white male Barker Hotel resident named Neil that when Neil
20 first inquired about renting a unit at the Barker Hotel, Defendant Quinn had informed Neil that a
21 first floor unit would be opening soon. *Id.* Further, Plaintiff alleges that before allowing
22 maintenance workers to enter units rented by women, Defendant Quinn would always give the
23 women advance notice and ask for permission. *Id.* In contrast, Plaintiff alleges that Defendant
24 Quinn never gave Plaintiff advance notice or asked for Plaintiff’s permission in similar
25 circumstances. *Id.*

26 Plaintiff complained about Defendant Quinn’s behavior to Quinn’s supervisors and PAHC
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1 managers, including Defendants Gonzalez, Granadosin, and Harrison, but Quinn’s behavior did
2 not change. *Id.* ¶¶ 75, 83. At a July 17, 2009 meeting with Defendant Mascarenhas, Plaintiff
3 asked Mascarenhas if there was any grievance procedure. *Id.* ¶ 47. Defendant Mascarenhas
4 replied that there was such a procedure, but that she “didn’t have a copy available” and “would
5 locate one and get [it] to” Plaintiff. *Id.* By September 20, 2009, Plaintiff still had not received a
6 copy of the grievance procedure, so he emailed Defendant Mascarenhas asking for it. *Id.* Then,
7 on December 1, 2009, Plaintiff emailed Defendant Gonzalez “requesting a hearing or meeting on
8 [his] grievances regarding the Barker Hotel,” but Defendant Gonzalez “never wr[o]te[] back.” *Id.*
9 ¶ 48. “Plaintiff never received a copy of the Barker Hotel grievance procedure.” *Id.* ¶ 47.

10 During his tenancy at the Barker Hotel, Plaintiff was also affected by the noise level
11 around the Barker Hotel. Specifically, Plaintiff’s SRO unit was located above a popular ice cream
12 and yogurt shop at which customers “would engage [in] loud conversation and singing” and block
13 the sidewalk and entry into the Barker Hotel. *Id.* ¶ 54. Further, “[a]nother late night disturbance
14 was the B412 night club located across from the Barker Hotel,” which played very loud music and
15 attracted “rowdy” patrons who would drink and fight in public. *Id.* ¶ 56. “Plaintiff made
16 numerous complaints to the city code enforcement departments, [p]olice department, city council,
17 and city [h]uman relations commission for assistance with the loud noise and disturbance cause[d]
18 by the night club.” *Id.* ¶ 57. Specifically, Plaintiff complained to the Palo Alto Police Department
19 in July 2009, and also went to a Palo Alto City Council meeting on July 6, 2009 “to complain
20 about the noise from the nightclub and the poor police assistance.” *Id.* ¶ 59. Thereafter, “Plaintiff
21 made repeated calls to the Palo Alto Police regarding the noise between 2009 and 2011.” *Id.* ¶ 63.
22 When the night club went out of business, “Plaintiff organized a petition drive to request that the
23 night club . . . remain closed.” *Id.* ¶ 64.

24 **b. Transition Between the Barker Hotel and Alma Place**

25 After waiting on the wait list for a unit at Alma Place, Plaintiff eventually moved to Alma
26 Place on July 30, 2011. Prior to the move, on July 20, 2011, Plaintiff “requested an expedited
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1 move arrangement” in order to avoid paying rent on two rental units at the same time, but
2 Defendant Mascarenhas denied Plaintiff’s request. *Id.* ¶ 67. Plaintiff informed the manager and
3 assistant manager of Alma Place of this denial, and the manager and assistant manager negotiated
4 a resolution with Defendant Mascarenhas that allowed Plaintiff to move into Alma Place on July
5 30, 2011 while being liable for rent at the Barker Hotel until August 3, 2011. *Id.* ¶ 68. However,
6 Plaintiff alleges that Defendant Mascarenhas “attempted to rescind the transfer agreement” and
7 “only relented” when someone from “Project Sentinel contacted [Defendant Mascarenhas] per
8 Plaintiff’s complaint.” *Id.* ¶ 70. Sometime in 2012, while Plaintiff was in a “cooking workshop,”
9 Plaintiff learned that “expedited transfers” were typically “granted upon request.” *Id.* ¶ 75.

10 Then, on July 29, 2011, “while Plaintiff was preparing for his move to” Alma Place,
11 “Plaintiff and [D]efendant Mascarenhas got into a heated argument over the terms of the transfer
12 agreement.” *Id.* ¶ 70. According to Plaintiff, Defendant Mascarenhas “wanted [Plaintiff] to move
13 out on July 29, 2011,” but Plaintiff could not move on July 29, 2011 because the day worker he
14 had hired and the moving van he had rented were not available that day. *Id.* Plaintiff alleges that
15 Defendant Mascarenhas yelled that she wanted Plaintiff to “get out,” and that she didn’t “want any
16 trouble-making blacks residing in properties” that she managed. *Id.*

17 **c. Alma Place**

18 Plaintiff took possession of his unit at Alma Place on July 30, 2011. *Id.* ¶ 73. However,
19 Plaintiff alleges that he “continue[d] to experience housing problems . . . until his departure from”
20 Alma Place. *Id.* ¶ 75. As relevant to this order, Plaintiff alleges that he “requested a mediation of
21 [a] rental dispute [with PAHC] . . . through the Palo Alto Mediation program,” and that Defendant
22 Mascarenhas was PAHC’s representative at the mediation, which ended “unsuccessfully.” *Id.* ¶
23 85. Plaintiff states that afterwards, on November 25, 2013, Defendant Mascarenhas wrote a letter
24 to Plaintiff instructing him “not to write management regarding housing issues and to move out.”
25 *Id.*

26 Plaintiff also alleges that in 2014, Defendant Harrison “refused to investigate a noise
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1 complaint Plaintiff made against another white male resident” and “allowed a wom[a]n resident to
2 subject [P]laintiff to racial [] slurs [and] sexual epithets after complaining about the wom[a]n
3 resident[’s] loud noises and arguments.” *Id.* ¶ 75. Further, Plaintiff states that he “was offered a
4 transfer unit at Alma Place but the offer was withdrawn by [D]efendant Fields [o]n October 28,
5 2014 when a white male applicant wanted the unit.” *Id.*

6 Moreover, Plaintiff alleges that he filed a “complaint of discrimination with” HUD on
7 October 28, 2014 “against [] [D]efendants Fields, Alma Place Owners, Jocelyn Harrison, Candice
8 Gonzalez, Georgia Mascarenhas based on race[,] color, [and] disability discrimination.” *Id.* ¶ 86.
9 Plaintiff states that this HUD complaint was pending until January 15, 2015. *See* Pl. Opp. at 4.

10 Then, because of “the hostile environment at Alma Place,” Plaintiff decided to move out of
11 Alma Place in 2015. TAC ¶ 88. Although an April 10, 2015 move-out date was scheduled, “[d]ue
12 to an illness related to his disability, Plaintiff requested a reasonable accommodation for more
13 time” in March 2015. *Id.* ¶¶ 88, 90. Plaintiff alleges that he “contacted [D]efendants[’] agents to
14 start the process of engaging in a reasonable accommodation for more time to move out,” and that
15 after waiting for a period of time, “the agents[’] attorney Steven Naumchik never engaged Plaintiff
16 in a good faith and timely discussion of a reasonable accommodation” until Plaintiff “engage[d]
17 the assistance of attorney to talk to attorney Naumchik to compel a response.” *Id.* ¶ 90. Then,
18 “Plaintiff received a response a few days before his [April 10, 2015] move out date and the
19 reasonable accommodation request was denied.” *Id.*

20 **B. Procedural History**

21 On January 17, 2017, Plaintiff filed his original complaint and an application to proceed in
22 forma pauperis (“IFP”). ECF Nos. 1–2. Then, on February 2, 2017, Plaintiff declined magistrate
23 judge jurisdiction. ECF No. 5. On that same day, Magistrate Judge Nathanael Cousins granted
24 Plaintiff’s IFP application and issued a report and recommendation recommending dismissal of
25 Plaintiff’s original complaint with leave to amend because the original complaint “provide[d] no
26 facts to support” the claims in the complaint. ECF No. 6 at 2.

1 On February 9, 2017, the instant case was reassigned to the undersigned judge. ECF No.
2 8. Then, on April 17, 2017, the Court adopted Judge Cousins’ report and recommendation and
3 dismissed Plaintiff’s original complaint with leave to amend. ECF No. 11. On May 9, 2017,
4 Plaintiff filed a first amended complaint. ECF No. 15.

5 On June 26, 2017, the Court issued an order directing the U.S. Marshal for the Northern
6 District of California to serve Plaintiff’s first amended complaint upon the defendants. ECF No.
7 16.

8 On September 12, 2017, Defendants filed a motion to dismiss Plaintiff’s first amended
9 complaint. ECF No. 57. Then, on October 3, 2017, Plaintiff filed a second amended complaint.
10 ECF No. 66.

11 On October 19, 2017, the parties filed a stipulation allowing Plaintiff to file a third
12 amended complaint (“TAC”) by November 1, 2017, and allowing Defendants to respond to the
13 TAC by November 30, 2017. ECF No. 69. On October 24, 2017, the Court granted the parties’
14 stipulation and denied as moot Defendants’ motion to dismiss Plaintiff’s first amended complaint.
15 ECF No. 73.

16 On November 1, 2017, Plaintiff filed a TAC. *See* TAC. The TAC asserts twenty-one
17 causes of action. Specifically, the TAC asserts causes of action for: (1) violation of the Fair
18 Housing Act (“FHA”), 42 U.S.C. § 3604; (2) violation of the Rehabilitation Act, 29 U.S.C. § 794;
19 (3) violation of Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d; (4) violation of the
20 California Fair Employment and Housing Act (“FEHA”), Cal. Gov’t Code § 12955; (5) violation
21 of California Government Code § 11135; (6) violation of 42 U.S.C. §§ 1981–83; (7) violation of
22 18 U.S.C. §§ 1701–03, 1708; (8) violation of California Penal Code § 530.5; (9) retaliation in
23 violation of 42 U.S.C. § 3617; (10) retaliation in violation of California Government Code §
24 12955(f); (11) disability discrimination in violation of the Americans with Disabilities Act
25 (“ADA”), 42 U.S.C. §§ 12131 & 12133; (12) disability discrimination in violation of the FEHA;
26 (13) disability discrimination in violation of Unruh Civil Rights Act, Cal. Civ. Code § 51; (14)

1 fraud and concealment; (15) breach of contract; (16) intentional and negligent infliction of
2 emotional distress; (17) violation of the California Unfair Competition Law (“UCL”), Cal. Bus. &
3 Prof. Code § 17200 *et seq.*; (18) negligence based on “failure to prevent retaliation, train and
4 supervise”; (19) negligence based on “failure to engage in reasonable accommodation
5 discussions”; (20) breach of an implied covenant of good faith and fair dealing; and (21) violation
6 of the Bane Act, Cal. Civ. Code § 52.1

7 On November 29, 2017, Defendants filed a motion to dismiss portions of Plaintiff’s TAC.
8 *See* Mot. Plaintiff opposed Defendants’ motion to dismiss on January 17, 2018, *see* ECF No. 101
9 (“Pl. Opp.”), and Defendants filed a reply on January 24, 2018. ECF No. 103 (“Reply”).

10 **II. LEGAL STANDARD**

11 **A. Motion to Dismiss Under Rule 12(b)(6)**

12 Rule 8(a)(2) of the Federal Rules of Civil Procedure requires a complaint to include “a
13 short and plain statement of the claim showing that the pleader is entitled to relief.” A complaint
14 that fails to meet this standard may be dismissed pursuant to Federal Rule of Civil Procedure
15 12(b)(6). The United States Supreme Court has held that Rule 8(a) requires a plaintiff to plead
16 “enough facts to state a claim to relief that is plausible on its face.” *Bell Atl. Corp. v. Twombly*,
17 550 U.S. 544, 570 (2007). “A claim has facial plausibility when the plaintiff pleads factual
18 content that allows the court to draw the reasonable inference that the defendant is liable for the
19 misconduct alleged.” *Ashcroft v. Iqbal*, 556 U.S. 662, 678 (2009). “The plausibility standard is
20 not akin to a probability requirement, but it asks for more than a sheer possibility that a defendant
21 has acted unlawfully.” *Id.* (internal quotation marks omitted). For purposes of ruling on a Rule
22 12(b)(6) motion, the Court “accept[s] factual allegations in the complaint as true and construe[s]
23 the pleadings in the light most favorable to the nonmoving party.” *Manzarek v. St. Paul Fire &*
24 *Marine Ins. Co.*, 519 F.3d 1025, 1031 (9th Cir. 2008).

25 The Court, however, need not accept as true allegations contradicted by judicially
26 noticeable facts, *see Schwarz v. United States*, 234 F.3d 428, 435 (9th Cir. 2000), and it “may look

1 beyond the plaintiff’s complaint to matters of public record” without converting the Rule 12(b)(6)
2 motion into a motion for summary judgment, *Shaw v. Hahn*, 56 F.3d 1128, 1129 n.1 (9th Cir.
3 1995). Nor must the Court “assume the truth of legal conclusions merely because they are cast in
4 the form of factual allegations.” *Fayer v. Vaughn*, 649 F.3d 1061, 1064 (9th Cir. 2011) (per
5 curiam) (internal quotation marks omitted). Mere “conclusory allegations of law and unwarranted
6 inferences are insufficient to defeat a motion to dismiss.” *Adams v. Johnson*, 355 F.3d 1179, 1183
7 (9th Cir. 2004).

8 **B. Leave to Amend**

9 If the Court determines that a complaint should be dismissed, it must then decide whether
10 to grant leave to amend. Under Rule 15(a) of the Federal Rules of Civil Procedure, leave to amend
11 “shall be freely given when justice so requires,” bearing in mind “the underlying purpose of Rule
12 15 to facilitate decisions on the merits, rather than on the pleadings or technicalities.” *Lopez v.*
13 *Smith*, 203 F.3d 1122, 1127 (9th Cir. 2000) (en banc) (alterations and internal quotation marks
14 omitted). When dismissing a complaint for failure to state a claim, “a district court should grant
15 leave to amend even if no request to amend the pleading was made, unless it determines that the
16 pleading could not possibly be cured by the allegation of other facts.” *Id.* at 1130 (internal
17 quotation marks omitted). Accordingly, leave to amend generally shall be denied only if allowing
18 amendment would unduly prejudice the opposing party, cause undue delay, or be futile, or if the
19 moving party has acted in bad faith. *Leadsinger, Inc. v. BMG Music Publ’g*, 512 F.3d 522, 532
20 (9th Cir. 2008)

21 **III. DISCUSSION**

22 In the instant motion, Defendants move to dismiss several portions of Plaintiff’s TAC.
23 First, Defendants move to dismiss several state law claims as they pertain to Defendants Gonzalez,
24 Mascarenhas, Granadosin, Fields, Quinn, and Harrison (collectively, the “Individual Defendants”).
25 Mot. at 10–11. Second, Defendants move to dismiss Plaintiff’s cause of action for fraud and
26 concealment. *Id.* at 4–6. Third, Defendants move to dismiss all causes of action asserted against
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1 Defendants Quinn, Mascarenhas, and Fields. *Id.* at 6–7. Fourth, Defendants move to dismiss all
2 claims asserted pursuant to the FHA and the FEHA against Defendants Gonzalez, Granadosin, and
3 Harrison. *Id.* at 8–10. Fifth and finally, Defendants move to dismiss Plaintiff’s cause of action for
4 violation of the UCL based on a violation of the Palo Alto Municipal Code. *Id.* at 7–8. The Court
5 addresses each argument in turn.

6 **A. Assorted State Law Claims Against the Individual Defendants**

7 Plaintiff’s TAC asserts state law causes of action for, inter alia, (1) breach of contract; (2)
8 breach of an implied covenant of good faith and fair dealing; (3) negligence based on “failure to
9 prevent retaliation, train, and supervise”; (4) negligence based on “failure to engage in reasonable
10 accommodation discussions”; and (5) violation of the UCL. TAC 14–16. Defendants argue that
11 Plaintiff has failed to sufficiently plead these claims against the Individual Defendants. Mot. at
12 10–11. For the reasons stated below, the Court agrees with Defendants on all of the claims except
13 for Plaintiff’s cause of action for violation of the UCL.

14 First, as to Plaintiff’s causes of action for breach of contract and breach of an implied
15 covenant of good faith and fair dealing, according to the TAC, Plaintiff entered into only two
16 contracts: one with Barker Hotel, and one with Alma Place. TAC ¶ 100. Thus, Plaintiff does not
17 allege that he contracted with any of the Individual Defendants. As a result, Plaintiff’s TAC fails
18 to state a claim for either breach of contract or breach of an implied covenant of good faith and
19 fair dealing against any of the Individual Defendants.

20 Second, with regards to Plaintiff’s negligence cause of action based on “failure to prevent
21 retaliation, train, and supervise,” the Court agrees with Defendants that this cause of action
22 “cannot be asserted against the Individual Defendants” because it “relate[s] to the alleged action or
23 inaction of PAHC Management . . . and not the individual defendants.” Mot. at 10–11. According
24 to the TAC, this negligence cause of action is based on the breach of a duty to “hire, train,
25 supervise, and discipline . . . employees.” TAC at 15. Under California law, it is clear that if such
26 a duty exists, it belongs to the employer of the employees. *See Prilliman v. United Air Lines*, 53

1 Cal. App. 4th 935, 955–56 (1997) (concluding that the plaintiff presented triable issues of fact
2 with respect to his negligence cause of action based on United Air Lines’s failure to supervise
3 employees and train employees about the plaintiff’s rights under the FEHA); *Higgins v. Thrifty*
4 *Payless, Inc.*, 2002 WL 57403, * 1 (Cal. Ct. App. 2002) (upholding a judgment against a
5 pharmacy for negligence based on the pharmacy’s failure “to train adequately or supervise its
6 pharmacists in providing prescriptions to customers”). However, the Court could not find any
7 case that applied California law and recognized, either explicitly or implicitly, that one of the
8 employer’s employees could also be held liable for a breach of the employer’s duty to train,
9 supervise, and discipline its employees. Thus, the Court concludes that to the extent Plaintiff’s
10 negligence cause of action based on “failure to prevent retaliation, train, and supervise” is asserted
11 against any of the Individual Defendants, it fails as a matter of law.

12 Third, as to Plaintiff’s negligence cause of action based on “failure to engage in reasonable
13 accommodation discussions,” the Court notes that according to Plaintiff’s TAC, this cause of
14 action appears to be based on a breach of a duty to “engage Plaintiff in good faith reasonable
15 accommodation discussions” regarding his move out of Alma Place. TAC ¶¶ 88, 90, 110. Even
16 assuming that any of the Individual Defendants could be held liable for a breach of such a duty,
17 the Court agrees with Defendants that Plaintiff has failed to allege facts that plausibly suggest that
18 any of the Individual Defendants was involved in the failure “to engage in reasonable
19 accommodation discussions.” *Id.* at 16. Plaintiffs’ TAC asserts only that Plaintiff “contacted
20 defendants[’] agents to start the process of engaging in a reasonable accommodation for more time
21 to move out” of Alma Place, that after a period of waiting, “the agents’ attorney Steven Naumchik
22 never engaged Plaintiff in a good faith and timely discussion of a reasonable accommodation,”
23 and that Plaintiff “received a response a few days before his move out date and the reasonable
24 accommodation request was denied” after Plaintiff “engage[d] the assistance of attorney to talk to
25 attorney Naumchik to compel a response.” *Id.* ¶ 90. None of these allegations even mention any
26 of the Individual Defendants, let alone present enough facts to implicate any of the Individual
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1 Defendants in the alleged failure to engage Plaintiff in reasonable accommodation discussions. As
2 a result, the Court concludes that to the extent Plaintiff’s negligence cause of action based on
3 “failure to engage in reasonable accommodation discussions” is asserted against any of the
4 Individual Defendants, it fails as a matter of law.

5 Finally, with regards to Plaintiff’s cause of action under the UCL, the Court disagrees with
6 Defendants’ argument that this claim “cannot be asserted against the Individual Defendants.”
7 Mot. at 10. The UCL prohibits any “unlawful, unfair or fraudulent business act or practice,” Cal.
8 Bus. & Prof. Code § 17200, and Defendants offer no authority to support the proposition that
9 individuals cannot be held liable for engaging in “unlawful, unfair or fraudulent” business
10 practices. Indeed, California law indicates that at least in some circumstances, individuals can be
11 held liable for violations of the UCL. *See O’Connor v. Uber Techs., Inc.*, 2014 WL 6354534, * 18
12 (N.D. Cal. Dec. 5, 2017) (stating that “an owner or officer of a corporation may be liable
13 individually under the UCL if he or she actively and directly participates in the unfair business
14 practice” (internal quotation omitted)).

15 Accordingly, the Court DENIES Defendants’ motion to dismiss Plaintiff’s UCL claim
16 against the Individual Defendants, but GRANTS Defendants’ motion to dismiss Plaintiff’s causes
17 of action for breach of contract, breach of an implied covenant of good faith and fair dealing,
18 negligence based on “failure to prevent retaliation, train, and supervise,” and negligence based on
19 “failure to engage in reasonable accommodation discussions,” to the extent those causes of action
20 are asserted against the Individual Defendants. The Court provides leave to amend because
21 Plaintiff may be able to allege sufficient facts to assert these causes of action against the Individual
22 Defendants. *See Lopez*, 203 F.3d at 1127 (holding that “a district court should grant leave to
23 amend . . . unless it determines that the pleading could not possibly be cured by the allegation of
24 other facts” (internal quotation marks omitted)).

25 **B. Fraud and Concealment Claim**

26 According to Plaintiff’s TAC, Plaintiff’s cause of action for “Fraud & Concealment”
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1 appears to be based on two theories. First, Plaintiff appears to assert that “Defendant Quinn’s
2 statement that there was little criminal activity” around the Barker Hotel in November 2008—
3 when Plaintiff visited the Barker Hotel and was contemplating renting a Barker Hotel unit—was
4 false because “Plaintiff suffer[ed] during his tenancy at the Barker Hotel due to the noise by the
5 nightclub across the street and the gelato ice cream shop below his [Barker Hotel] unit.” TAC ¶
6 93. Second, Plaintiff asserts that “Defendant Quinn’s statement that [there] was no grievance
7 process [at the Barker Hotel] . . . was also false,” and that Defendants Quinn, Mascarenhas, and
8 Gonzalez improperly failed to disclose the grievance procedure to Plaintiff even after Defendant
9 Mascarenhas told Plaintiff on July 17, 2009 that such a grievance procedure existed and that
10 Mascarenhas would send a copy of it to Plaintiff. *Id.* ¶¶ 47, 94.

11 Defendants argue that Plaintiff’s cause of action for fraud and concealment should be
12 dismissed because it is time-barred by the applicable statute of limitations. Mot. at 4–6. For the
13 reasons stated below, the Court agrees with Defendants.

14 Under California law, “[a]n action for relief on the ground of fraud or mistake” must be
15 brought within three years after “the discovery, by the aggrieved party, of the facts constituting the
16 fraud or mistake.” Cal. Civ. Proc. Code § 338(d). As to Plaintiff’s first theory of fraud and
17 concealment, according to Plaintiff’s TAC, Plaintiff discovered “the noise by the nightclub across
18 the street and the gelato ice cream shop below his [Barker Hotel] unit”—which purportedly made
19 Defendant Quinn’s representation that there was “little criminal activity” around the Barker Hotel
20 false—by July 2009 at the very latest. TAC ¶¶ 59, 93. This is because Plaintiff alleges that
21 Plaintiff complained about the noise to both the Palo Alto City Counsel and the Palo Alto Police
22 Department in July 2009. *Id.* ¶ 59. Further, as to Plaintiff’s second theory of concealment,
23 Plaintiff learned of the existence of a Barker Hotel grievance procedure on July 17, 2009, because
24 that is the date on which Defendant Mascarenhas told Plaintiff that such a grievance procedure
25 existed. *Id.* ¶ 47. Thus, for both of Plaintiff’s fraud and concealment theories, Plaintiff learned
26 “the facts constituting the fraud or mistake” in July 2009. Cal. Civ. Proc. Code § 338(d).

1 However, Plaintiff filed the instant action on January 17, 2017—well outside of the three-year
2 limitations period. *See* ECF No. 1.

3 In his opposition to Defendants’ motion to dismiss, Plaintiff does not dispute that he knew
4 the factual basis for his fraud and concealment claim in July 2009. Instead, Plaintiff argues that he
5 is “entitled to both equitable estoppel and delayed discovery,” and that “[b]ased on both theories
6 of equitable estoppel and delayed discovery[,] Plaintiff[’s] claim for fraud and concealment did
7 not accru[e] [un]til March 2017.” Pl. Opp. at 3–4.

8 The Court is not persuaded by Plaintiff’s argument because Plaintiff’s TAC is devoid of
9 facts that plausibly suggest that either the doctrine of equitable estoppel or the delayed discovery
10 rule should be applied to Plaintiff’s fraud and concealment claim. First, as to the doctrine of
11 equitable estoppel, equitable estoppel “addresses . . . the circumstances in which a party will be
12 estopped from asserting the statute of limitations as a defense to an admittedly untimely action
13 because his conduct has induced another into forbearing suit within the applicable limitations
14 period.” *Lantzy v. Centex Homes*, 31 Cal. 4th 363, 383 (2003) (internal quotation marks and
15 citations omitted). In other words, a defendant can be equitably estopped from asserting a statute
16 of limitations defense if the plaintiff’s “delay in commencing action is induced by the conduct of
17 the defendant.” *Atwater Elementary Sch. Dist. v. Cal. Dep’t of Gen. Servs.*, 41 Cal. 4th 227, 232–
18 33 (2007) (internal quotation marks and citations omitted). In the instant case, Plaintiff’s TAC
19 provides no facts that even remotely suggest that Plaintiff was induced by any of the Defendants
20 to delay in filing the instant action.

21 Second, “under the delayed discovery rule, a cause of action will not accrue until the
22 plaintiff discovers or should have discovered, through the exercise of reasonable diligence, all the
23 facts essential to the cause of action.” *Prudential Home Mortg. Co. v. Superior Court*, 66 Cal.
24 App. 4th 1236, 1246 (1998). As explained above, Plaintiff’s TAC demonstrates that Plaintiff’s
25 fraud and concealment cause of action accrued in July 2009 because Plaintiff discovered “all the
26 facts essential to” that cause of action in July 2009. *Id.* Specifically, as to Plaintiff’s first theory
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1 of fraud and concealment, Plaintiff’s allegations that he complained about the noise level around
 2 the Barker Hotel to both the Palo Alto City Council and the Palo Alto Police Department in July
 3 2009 demonstrate that Plaintiff was well aware that Defendant Quinn’s representation about the
 4 noise level around the Barker Hotel was false by July 2009. *See* TAC ¶ 59. Further, as to
 5 Plaintiff’s second theory of fraud and concealment, Plaintiff’s TAC indicates that Plaintiff learned
 6 of the existence of a Barker Hotel grievance procedure by at the latest July 17, 2009, when
 7 Defendant Mascarenhas told Plaintiff that such a procedure existed and that she would send
 8 Plaintiff a copy. *Id.* ¶ 47.

9 Plaintiff’s argument that he “was not able to under[stand] the nature of the full injury until
 10 . . . after talking to a Santa Clara County Housing specialist” in March 2017, Pl. Opp. at 3–4, is
 11 unavailing. Under California law, “[i]gnorance of the legal significance of known facts . . . will
 12 not delay the running of the statute.” *Jolly v. Eli Lilly & Co.*, 44 Cal. 3d 1103, 1110 (1988).
 13 Instead, “the statute of limitations begins to run when the plaintiff suspects or should suspect that
 14 her injury was caused by wrongdoing, that someone has done something wrong to her.” *Id.* Thus,
 15 Plaintiff’s fraud and concealment cause of action accrued when Plaintiff learned enough facts to
 16 suspect wrongdoing, which, as explained above, was in July 2009.

17 Accordingly, the Court GRANTS Defendants’ motion to dismiss Plaintiff’s cause of action
 18 for fraud and concealment. However, the Court affords leave to amend because Plaintiff may be
 19 able to allege sufficient facts to support a cause of action for fraud and concealment. *See Lopez*,
 20 203 F.3d at 1127 (holding that “a district court should grant leave to amend . . . unless it
 21 determines that the pleading could not possibly be cured by the allegation of other facts” (internal
 22 quotation marks omitted)).

23 **C. Claims Against Defendants Quinn, Mascarenhas, and Fields**

24 Defendants argue that all of the remaining claims in the TAC against Defendants Quinn,
 25 Mascarenhas, and Fields should be dismissed as time-barred. Mot. at 6–7. The Court first
 26 addresses Plaintiff’s remaining claims against Defendant Quinn. Next, the Court addresses
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1 Plaintiff's remaining claims against Defendant Mascarenhas. Finally, the Court addresses
2 Plaintiff's remaining claims against Defendant Fields.

3 **1. Claims Against Defendant Quinn**

4 In some parts of Plaintiff's TAC, Plaintiff does not clearly identify the specific actions that
5 underlie each of Plaintiff's causes of action. For example, one section of Plaintiff's TAC lists
6 seven different statutes, but identifies neither the specific Defendants that are being sued under
7 each statute nor the specific actions that allegedly violated each statute. *See* TAC at 9–11.
8 However, construing Plaintiff's TAC broadly and in Plaintiff's favor, the Court surmises that all
9 of the remaining causes of action in the TAC against Defendant Quinn are as follows: (1) racial
10 discrimination in violation of the FHA, the FEHA, and 42 U.S.C. §§ 1981–83, based on Quinn's
11 failure to tell Plaintiff about the waitlist for the first floor units at Barker Hotel and Quinn's hostile
12 treatment of Plaintiff (and corresponding lack of hostility towards white tenants), TAC ¶ 75; (2)
13 sex discrimination in violation of the FHA, the FEHA, and 42 U.S.C. § 1983, based on Quinn's
14 failure to ask Plaintiff permission or give Plaintiff notice before allowing maintenance workers to
15 enter Plaintiff's room, even though Quinn would always ask female tenants before allowing
16 maintenance workers to enter their rooms, *id.*; (3) intentional and negligent infliction of emotional
17 distress, *id.* ¶ 103; (4) engaging in unfair business practices in violation of the UCL, *id.* ¶¶ 105,
18 108; and (5) violation of the Bane Act. *Id.* ¶ 113.

19 The limitations periods for causes of action asserted pursuant to the statutes mentioned in
20 the paragraph above are as follows: (1) two years for a claim under the FHA, *see* 42 U.S.C. §
21 3613(a)(1)(A); (2) two years for a claim under the FEHA, *see* Cal. Gov't Code § 12989.1; (3) two
22 years for a claim under 42 U.S.C. §§ 1981–83, *see McKinney v. Boyd Gaming Corp.*, 12 F. App'x
23 599, 601 (9th Cir. 2001) ("Civil rights claims arising under 42 U.S.C. §§ 1981–83 are subject to
24 states' statute of limitations for personal injury claims."); Cal. Civ. Proc. Code § 335.1 (stating
25 that the limitations period for "[a]n action for assault, battery, or for the death of, an individual
26 caused by the wrongful act or neglect of another" is two years); (4) two years for a claim based on
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1 intentional or negligent infliction of emotional distress, *see* Cal. Civ. Proc. Code § 335.1; (5) three
2 years for a claim under the UCL, *see* Cal. Civ. Proc. Code § 338(a) (stating that the limitations
3 period for “[a]n action upon a liability created by statute, other than a penalty or forfeiture” is
4 three years); and (6) two or three years, depending on the underlying violation of rights, for a
5 claim under the Bane Act. *See Wilson v. City of Oakland*, 2012 WL 669527, *3 n.6 (N.D. Cal.
6 Feb. 29, 2012) (“For liability arising out of common law neglect or personal injury, a two-year
7 statute of limitations applies, but for statutory actions, a three-year limitation applies.”).

8 Thus, all of the remaining claims in Plaintiff’s TAC against Defendant Quinn are subject to
9 limitations periods of either two or three years. Further, all of these claims are based on actions
10 taken by Defendant Quinn *while Plaintiff was still living in the Barker Hotel* because Defendant
11 Quinn was the site manager for PAHC at the Barker Hotel. TAC ¶ 15. Relatedly, Plaintiff
12 discovered all the facts suggesting that Defendant Quinn discriminated against Plaintiff on the
13 basis of race and sex while Plaintiff was still a tenant of the Barker Hotel. *See id.* ¶ 75 (stating that
14 Plaintiff became aware of potentially favorable treatment to white tenants regarding the first floor
15 units from a white Barker Hotel tenant while Plaintiff was still living in the Barker Hotel). Thus,
16 because Plaintiff moved out of the Barker Hotel in August 2011, *see id.* ¶ 66, all of Plaintiff’s
17 remaining claims against Defendant Quinn accrued, at the very latest, in August 2011. However,
18 Plaintiff brought the instant action on January 17, 2017, which is well outside of the applicable
19 limitations periods for the remaining claims against Defendant Quinn.

20 The Court also notes that Plaintiff does not oppose Defendants’ motion to dismiss his
21 remaining claims against Defendant Quinn as time-barred. *See* Pl. Opp. at 4–5 (arguing that
22 Plaintiff’s FHA and FEHA claims against Defendants Mascarenhas, Granadosin, Fields, Harrison,
23 and Gonzalez are still valid, but failing to mention any claims against Defendant Quinn).
24 Accordingly, the Court GRANTS Defendants’ motion to dismiss Plaintiff’s causes of action for
25 violation of the FHA, violation of the FEHA, violation of 42 U.S.C. §§ 1981–83, intentional and
26 negligent infliction of emotional distress, violation of the UCL, and violation of the Bane Act

1 against Defendant Quinn. The Court affords leave to amend because Plaintiff may be able to
2 allege sufficient facts to state one of these remaining claims against Defendant Quinn. *See Lopez*,
3 203 F.3d at 1127 (holding that “a district court should grant leave to amend . . . unless it
4 determines that the pleading could not possibly be cured by the allegation of other facts” (internal
5 quotation marks omitted)).

6 **2. Claims Against Defendant Mascarenhas**

7 Once again construing Plaintiff’s TAC broadly and in Plaintiff’s favor, the Court deduces
8 that all of the remaining causes of action in the TAC against Defendant Mascarenhas are as
9 follows: (1) racial discrimination in violation of the FHA, the FEHA, and 42 U.S.C. §§ 1981–83,
10 based on Mascarenhas’s statement to Plaintiff in July 2011 that Mascarenhas “wanted no trouble-
11 making black tenants residing in properties she managed” and that she “wanted Plaintiff out,” as
12 well as Mascarenhas’s July 2011 denial of Plaintiff’s request for an expedited move-out of Barker
13 Hotel—which provoked Plaintiff’s suspicion when he learned “sometime in 2012” that “expedited
14 transfers were granted upon request,” TAC ¶ 75; (2) retaliation in violation of the FHA and the
15 FEHA based on Mascarenhas’s November 25, 2013 letter to Plaintiff “informing Plaintiff not to
16 write management regarding housing issues and to move out” after Plaintiff and PAHC
17 participated in mediation of a rental dispute, *id.* ¶ 85; (3) intentional and negligent infliction of
18 emotional distress, *id.* ¶ 103; (4) violation of the UCL, *id.* ¶ 108; and (5) violation of the Bane Act.
19 *Id.* ¶ 113.

20 Thus, as with the remaining claims against Defendant Quinn, all of Plaintiff’s remaining
21 claims against Defendant Mascarenhas are subject to limitations periods of either two or three
22 years. However, as noted above, all of Plaintiff’s remaining claims against Defendant
23 Mascarenhas accrued between July 2011 and November 25, 2013. Thus, because Plaintiff filed
24 the instant action on January 17, 2017—more than three years after November 25, 2013—the
25 remaining claims against Defendant Mascarenhas are all time-barred.

26 In Plaintiff’s opposition, Plaintiff opposes only the dismissal of Plaintiff’s FHA and FEHA
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1 claims against Defendant Mascarenhas. *See* Pl. Opp. at 4–5. As to Plaintiff’s FHA claim,
2 Plaintiff argues that the statute of limitations was tolled from when Plaintiff filed a fair housing
3 complaint with HUD against Defendants Fields, Harrison, Gonzalez, Mascarenhas, and the owners
4 of Alma Place on October 28, 2014 until “the conclusion of the HUD investigation which was
5 January 15, 2015.” Pl. Opp. at 4; *see* TAC ¶ 86. Plaintiff is correct that a pending HUD
6 complaint tolls the limitations period on a claim if the HUD complaint is based on the same
7 discriminatory conduct as the claim. *See* 42 U.S.C. § 3613(a)(1)(B) (“The computation of such 2-
8 year period shall not include any time during which an administrative proceeding under this
9 subchapter was pending with respect to a complaint or charge under this subchapter based upon
10 such discriminatory housing practice.”). However, even assuming Plaintiff’s HUD complaint
11 against Defendant Mascarenhas was based on the same discriminatory conduct as Plaintiff’s FHA
12 claims against Defendant Mascarenhas—which Plaintiff does not allege—Plaintiff’s FHA claims
13 against Defendant Mascarenhas would still be barred by the two-year statute of limitations
14 because the tolling period was only “about 79 days” long, Pl. Opp. at 4, while Plaintiff brought the
15 instant action at least three years after Plaintiff’s FHA claims against Defendant Mascarenhas
16 accrued.

17 Plaintiff further opposes dismissal of Plaintiff’s FHA and FEHA claims against Defendant
18 Mascarenhas by insisting that “Plaintiff alleges that the violations of discrimination by” Defendant
19 Mascarenhas “continued well after the HUD investigation only ending on April 10, 2015[,] when
20 Plaintiff left Alma Place.” Pl. Opp. at 4. While Plaintiff is correct that Plaintiff’s TAC alleges
21 other instances of housing discrimination and retaliation against Plaintiff that occurred between
22 2013 to 2015, Plaintiff’s TAC is devoid of any facts that plausibly suggest that Defendant
23 Mascarenhas actively “participate[d] in, authorize[d], or ratif[ied] the commission of [those] . . .
24 fair housing tort[s],” as is required to hold Defendant Mascarenhas individually liable for those
25 instances of alleged discrimination under the FHA and the FEHA. *Fielder v. Sterling Park*
26 *Homeowners Ass’n*, 914 F. Supp. 2d 1222, 1227 (W.D. Wash. 2012) (citing *Smith v. Stechel*, 510

1 F.2d 1162, 1163 (9th Cir. 1975)).

2 Accordingly, the Court GRANTS Defendants’ motion to dismiss Plaintiff’s causes of
3 action for violation of the FHA, violation of the FEHA, violation of 42 U.S.C. §§ 1981–83,
4 intentional and negligent infliction of emotional distress, violation of the UCL, and violation of
5 the Bane Act against Defendant Mascarenhas. The Court affords leave to amend because Plaintiff
6 may be able to allege sufficient facts to state one of these remaining claims against Defendant
7 Mascarenhas. *See Lopez*, 203 F.3d at 1127 (holding that “a district court should grant leave to
8 amend . . . unless it determines that the pleading could not possibly be cured by the allegation of
9 other facts” (internal quotation marks omitted)).

10 **3. Claims Against Defendant Fields**

11 Based on Plaintiff’s TAC, the Court surmises that all of the remaining claims against
12 Defendant Fields are as follows: (1) racial discrimination in violation of the FHA, the FEHA, and
13 42 U.S.C. §§ 1981–83, based on Fields’s alleged withdrawal of a transfer unit offer on October 28,
14 2014 “when a white male applicant wanted the unit,” TAC ¶ 75; (2) intentional and negligent
15 infliction of emotional distress, *id.* ¶ 103; (3) violation of the UCL, *id.* ¶ 108; and (4) violation of
16 the Bane Act. *Id.* ¶ 113. Further, all of Plaintiff’s remaining claims against Defendant Fields
17 appear to have accrued on October 28, 2014, because they all appear to be based on Fields’s
18 October 28, 2014 withdrawal of the transfer unit offer.

19 Plaintiff’s racial discrimination and intentional and negligent infliction of emotional
20 distress claims against Defendant Fields are subject to two-year limitations periods, while
21 Plaintiff’s UCL and Bane Act claims against Defendant Fields are subject to three-year limitations
22 periods. As a result, Plaintiff’s racial discrimination claim (pursuant to the FHA, the FEHA, and
23 42 U.S.C. § 1981–83) and Plaintiff’s intentional and negligent infliction of emotional distress
24 claim are both time-barred. Further, Plaintiff’s Bane Act claim against Defendant Fields is also
25 time-barred because Plaintiff did not assert a Bane Act claim against any of the Defendants until
26 he filed his TAC on November 1, 2017—more than three years after his Bane Act claim accrued.

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1 However, Plaintiff’s UCL claim against Defendant Fields is not time-barred. This is because
 2 Plaintiff asserted his UCL claim against Defendant Fields in the first amended complaint, *see* ECF
 3 No. 14, which was filed within three years of October 28, 2014.

4 In Plaintiff’s opposition, Plaintiff opposes the dismissal of Plaintiff’s FHA and FEHA
 5 claims against Defendant Fields. *See* Pl. Opp. at 4–5. As to Plaintiff’s FHA claim, Plaintiff
 6 argues that the statute of limitations was tolled from when Plaintiff filed a fair housing complaint
 7 against Defendants Fields, Harrison, Gonzalez, Mascarenhas, and the owners of Alma Place on
 8 October 28, 2014 until “the conclusion of the HUD investigation which was January 15, 2015.”
 9 Pl. Opp. at 4; *see* TAC ¶ 86. However, as discussed above, even assuming Plaintiff’s HUD
 10 complaint against Defendant Fields was based on the same discriminatory conduct as Plaintiff’s
 11 FHA claim against Defendant Fields in Plaintiff’s TAC—which Plaintiff does not allege—
 12 Plaintiff’s FHA claims against Defendant Fields would still be barred by the two-year statute of
 13 limitations. This is because the two-year statute of limitations was tolled only from October 28,
 14 2014 to January 15, 2015, and then ran from January 16, 2015 to January 16, 2017. Plaintiff filed
 15 his original complaint on January 17, 2017. *See* ECF No. 1. Further, Plaintiff’s original
 16 complaint did not mention Defendant Fields’s October 28, 2014 withdrawal of the transfer unit
 17 offer from Plaintiff—indeed, Plaintiff did not assert that allegation until Plaintiff filed his first
 18 amended complaint on May 9, 2017. *See* ECF No. 14 at 16. As a result, even accounting for
 19 tolling, Plaintiff’s FHA claim against Defendant Fields is time-barred.

20 Like with Plaintiff’s FHA and FEHA claims against Defendant Mascarenhas, Plaintiff
 21 opposes dismissal of his FHA and FEHA claims against Defendant Fields by arguing that “the
 22 violations of discrimination by” Defendant Fields “continued well after the HUD investigation
 23 only ending on April 10, 2015[,] when Plaintiff left Alma Place.” Pl. Opp. at 4. However, while
 24 Plaintiff’s TAC does allege other instances of housing discrimination and retaliation against
 25 Plaintiff from 2013 to 2015, Plaintiff’s TAC does not contain facts that plausibly suggest that
 26 Defendant Fields actively “participate[d] in, authorize[d], or ratif[ied] the commission of [those] . . .
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1 . fair housing tort[s].” *Fielder*, 914 F. Supp. 2d at 1227. As a result, Plaintiff’s TAC does not
2 allege sufficient facts to hold Defendant Mascarenhas individually liable for those instances of
3 alleged discrimination under the FHA and the FEHA.

4 Accordingly, the Court DENIES Defendants’ motion to dismiss Plaintiff’s UCL claim
5 against Defendant Fields, but GRANTS Defendants’ motion to dismiss Plaintiff’s causes of action
6 for violation of the FHA, violation of the FEHA, violation of 42 U.S.C. §§ 1981–83, intentional
7 and negligent infliction of emotional distress, and violation of the Bane Act against Defendant
8 Fields. The Court affords leave to amend because Plaintiff may be able to allege sufficient facts to
9 state one of these remaining claims against Defendant Fields. *See Lopez*, 203 F.3d at 1127
10 (holding that “a district court should grant leave to amend . . . unless it determines that the
11 pleading could not possibly be cured by the allegation of other facts” (internal quotation marks
12 omitted)).

13 **D. FHA and FEHA Claims Against Defendants Gonzalez, Granadosin, and Harrison**

14 Defendants argue that all of the FHA and FEHA claims in the TAC against Defendants
15 Gonzalez, Granadosin, and Harrison should be dismissed as time-barred and for failure to state a
16 claim. Mot. at 8–10, 11. For the reasons stated below, the Court agrees that all FHA and FEHA
17 claims that Plaintiff’s TAC asserts against Defendants Gonzalez, Granadosin, and Harrison are
18 time-barred. Thus, the Court need not address Defendants’ alternative argument that Plaintiff has
19 failed to state FHA and FEHA claims against Defendants Gonzalez, Granadosin, and Harrison.
20 The Court first addresses Plaintiff’s FHA and FEHA claims against Defendant Gonzalez. Next,
21 the Court addresses Plaintiff’s FHA and FEHA claims against Defendant Granadosin. Finally, the
22 Court addresses Plaintiff’s FHA and FEHA claims against Defendant Harrison.

23 **1. FHA and FEHA Claims Against Defendant Gonzalez**

24 As an initial matter, it is unclear whether Plaintiff’s TAC asserts any FHA or FEHA claim
25 at all against Defendant Gonzalez. The only allegations in the TAC that mention Defendant
26 Gonzalez are as follows: (1) “Plaintiff complained about defendant[] Quinn’s conduct during the
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1 signing of the lease agreement in December 24, 2008 and his hostile and harassment behavior
2 toward Plaintiff during [Plaintiff's] tenancy [at the Barker Hotel] to . . . Gonzalez,” but Defendant
3 Quinn’s behavior did not change, TAC ¶¶ 75, 83; and (2) on December 1, 2009, Plaintiff emailed
4 Defendant Gonzalez “requesting a hearing or meeting on [Plaintiff’s] grievances regarding the
5 Barker Hotel,” but Defendant Gonzalez “never [wrote] back.” *Id.* ¶ 48.

6 Even assuming (without deciding) that Plaintiff can state a claim under either the FHA or
7 the FEHA against Defendant Gonzalez based on these allegations, Plaintiff’s claim would be time-
8 barred by the two-year limitations periods in both the FHA and the FEHA. *See* 42 U.S.C. §
9 3613(a)(1)(A); Cal. Gov’t Code § 12989.1. As discussed above, based on the only allegations in
10 the TAC that mention Defendant Gonzalez, any FHA or FEHA claim that Plaintiff asserts against
11 Defendant Gonzalez must be premised on events that occurred during Plaintiff’s tenancy at the
12 Barker Hotel, which means Plaintiff’s claim accrued by August 2011 (when Plaintiff moved out of
13 the Barker Hotel). *See* TAC ¶ 66. However, Plaintiff brought the instant action on January 17,
14 2017—more than five years after August 2011, and therefore well outside of the two-year
15 limitations periods provided by the FHA and the FEHA. Thus, any FHA or FEHA claims asserted
16 by Plaintiff against Defendant Gonzalez are time-barred.

17 Plaintiff argues that his claims under the FHA and FEHA against Defendant Gonzalez are
18 not time-barred because “violations of discrimination by” Defendant Gonzalez “continued” until
19 after “April 10, 2015[,] when Plaintiff left” Alma Place. Pl. Opp. at 4. However, while Plaintiff’s
20 TAC alleges that Plaintiff suffered from other instances of housing discrimination and retaliation
21 after August 2011, Plaintiff’s TAC does not allege facts that plausibly suggest that Defendant
22 Gonzalez actively participated in, authorized, or ratified any of those instances. *See Fielder*, 914
23 F. Supp. 2d. at 1227. As a result, Plaintiff’s TAC does not allege sufficient facts to hold
24 Defendant Gonzalez individually liable for those instances of alleged discrimination under the
25 FHA and the FEHA.

26 Accordingly, the Court GRANTS Defendants’ motion to dismiss Plaintiff’s causes of
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1 action for violation of the FHA and the FEHA against Defendant Gonzalez. The Court affords
2 leave to amend because Plaintiff may be able to allege sufficient facts to state a claim under either
3 the FHA or the FEHA against Defendant Gonzalez. *See Lopez*, 203 F.3d at 1127 (holding that “a
4 district court should grant leave to amend . . . unless it determines that the pleading could not
5 possibly be cured by the allegation of other facts” (internal quotation marks omitted)).

6 **2. FHA and FEHA Claims Against Defendant Granadosin**

7 Similarly, it is unclear whether Plaintiff’s TAC asserts any FHA or FEHA claim at all
8 against Defendant Granadosin. The only allegations in the TAC that mention Defendant
9 Granadosin are as follows: (1) “Plaintiff complained about defendant[] Quinn’s conduct during the
10 signing of the lease agreement in December 24, 2008 and his hostile and harassment behavior
11 toward Plaintiff during [Plaintiff’s] tenancy [at the Barker Hotel] to . . . Granadosin,” but
12 Defendant Quinn’s behavior did not change, TAC ¶¶ 75, 83; and (2) on December 24, 2008,
13 Plaintiff called the main PAHC office number and told Defendant Granadosin that Defendant
14 Quinn would not answer Plaintiff’s questions about the lease agreement with the Barker Hotel. *Id.*
15 ¶¶ 39–41.

16 As with Plaintiff’s FHA and FEHA claims against Defendant Granadosin, even assuming
17 (without deciding) that Plaintiff can state a claim under either the FHA or the FEHA against
18 Defendant Granadosin, Plaintiff’s claim is barred by the two-year limitations periods in both the
19 FHA and the FEHA. *See* 42 U.S.C. § 3613(a)(1)(A); Cal. Gov’t Code § 12989.1. Like with
20 Plaintiff’s FHA and FEHA claims against Defendant Gonzalez, based on the only allegations in
21 the TAC that mention Defendant Granadosin, any FHA or FEHA claim that Plaintiff asserts
22 against Defendant Granadosin must be premised on events that occurred while Plaintiff lived at
23 the Barker Hotel, which means Plaintiff’s claim accrued by August 2011 (when Plaintiff moved
24 out of the Barker Hotel). *See* TAC ¶ 66. However, Plaintiff brought the instant action well
25 outside of the two-year limitations periods provided by the FHA and the FEHA. Thus, any FHA
26 or FEHA claims asserted by Plaintiff against Defendant Granadosin are time-barred.

1 Further, while Plaintiff argues once again that his FHA and FEHA claims against
2 Defendant Granadosin are not time-barred because “violations of discrimination by” Defendant
3 Granadosin “continued” until “April 10, 2015[,] when Plaintiff left” Alma Place, Plaintiff’s TAC
4 contains no facts to plausibly suggest that Defendant Granadosin actively participated in,
5 authorized, or ratified any discriminatory or retaliatory conduct against Plaintiff after August
6 2011. *See Fielder*, 914 F. Supp. 2d at 1227. As a result, Plaintiff’s TAC does not allege sufficient
7 facts to hold Defendant Granadosin individually liable for those later instances of alleged
8 discrimination under the FHA and the FEHA.

9 Accordingly, the Court GRANTS Defendants’ motion to dismiss Plaintiff’s causes of
10 action for violation of the FHA and the FEHA against Defendant Granadosin. The Court affords
11 leave to amend because Plaintiff may be able to allege sufficient facts to state a claim under either
12 the FHA or the FEHA against Defendant Granadosin. *See Lopez*, 203 F.3d at 1127 (holding that
13 “a district court should grant leave to amend . . . unless it determines that the pleading could not
14 possibly be cured by the allegation of other facts” (internal quotation marks omitted)).

15 **3. FHA and FEHA Claims Against Defendant Harrison**

16 Finally, the only allegations in the TAC that could potentially support FHA and FEHA
17 claims against Defendant Harrison are as follows: (1) while Plaintiff lived at the Barker Hotel,
18 Plaintiff complained to PAHC managers—including Defendant Harrison—about Defendant
19 Quinn’s conduct and hostility towards Plaintiff, but Quinn’s behavior did not change, TAC ¶ 75;
20 and (2) in 2014, Defendant Harrison “refused to investigate a noise complaint Plaintiff made
21 against another white male resident” and “allowed a wom[a]n resident to subject plaintiff to racial
22 [] slurs [and] sexual epithets after complaining about the wom[a]n resident[‘s] loud noises and
23 arguments.” *Id.*

24 As explained above, any FHA or FEHA claim based on a failure to correct Defendant
25 Quinn’s conduct accrued by August 2011 at the latest and is therefore time-barred. Thus, even
26 assuming (without deciding) that Plaintiff could state an FHA or FEHA claim against Defendant
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1 Harrison based on Defendant Harrison’s failure to correct Defendant Quinn’s behavior, that claim
2 is barred by the two-year limitations periods in the FHA and the FEHA.

3 Further, again assuming without deciding that Plaintiff can state an FHA or FEHA claim
4 against Defendant Harrison based on Harrison’s alleged refusal to investigate Plaintiff’s noise
5 complaint and acquiescence to another resident’s racial and sexual insults towards Plaintiff,
6 Plaintiff alleges that those events occurred in 2014. *See* TAC ¶ 75. However, Plaintiff did not file
7 his original complaint until January 17, 2017, and he did not assert these allegations until May 9,
8 2017, when Plaintiff filed his amended complaint. *See* ECF No. 14 at 16. Thus, even if Plaintiff’s
9 FHA claim against Defendant Harrison was briefly tolled between October 28, 2014 and January
10 15, 2015 (when Plaintiff’s HUD complaint was pending), Plaintiff’s FHA and FEHA claim based
11 on Defendant Harrison’s 2014 conduct is still barred by the two-year limitations periods in the
12 FHA and the FEHA.

13 Finally, although Plaintiff argues that “violations of discrimination by” Defendant Harrison
14 “continued” until “April 10, 2015[,] when Plaintiff left” Alma Place, as discussed above, the only
15 factual allegations in the TAC that could support FHA and FEHA claims against Defendant
16 Harrison are about conduct that occurred in 2011 and 2014. In other words, Plaintiff’s TAC
17 alleges no facts that plausibly suggest that Defendant Harrison actively participated in, authorized,
18 or ratified any discriminatory or retaliatory conduct against Plaintiff after 2014. *See Fielder*, 914
19 F. Supp. 2d at 1227. As a result, Plaintiff’s TAC does not allege sufficient facts to hold Defendant
20 Harrison individually liable for those later instances of alleged discrimination under the FHA and
21 the FEHA.

22 Accordingly, the Court GRANTS Defendants’ motion to dismiss Plaintiff’s causes of
23 action for violation of the FHA and the FEHA against Defendant Harrison. The Court affords
24 leave to amend because Plaintiff may be able to allege sufficient facts to state a claim under either
25 the FHA or the FEHA against Defendant Harrison. *See Lopez*, 203 F.3d at 1127 (holding that “a
26 district court should grant leave to amend . . . unless it determines that the pleading could not
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1 possibly be cured by the allegation of other facts” (internal quotation marks omitted)).

2 **E. UCL Claim Based on Violation of Palo Alto Municipal Code**

3 Plaintiff’s TAC asserts a cause of action for violation of the UCL based on Defendants’
4 alleged violation of Palo Alto Municipal Code § 9.73, which is Palo Alto’s “city policy against
5 arbitrary discrimination.” See TAC ¶ 105. Defendants argue that this cause of action should be
6 dismissed because Palo Alto Municipal Code § 9.73 does not provide a private right of action.
7 Mot. at 7–8.

8 The Court is not persuaded by Defendants’ argument. By basing his UCL claim on
9 Defendants’ alleged violation of Palo Alto Municipal Code § 9.73, Plaintiff is clearly asserting his
10 UCL claim under the “unlawful” prong of the UCL. See *In re Actimmune Mktg. Litig.*, 2010 WL
11 3463491, *6 (N.D. Cal. Sept. 1, 2010) (“In the context of an unlawful-prong claim, a plaintiff
12 must establish that a defendant engaged in unlawful conduct, i.e., violated a federal, state or
13 municipal statute, ordinance or regulation.”). Thus, even though Palo Alto Municipal Code § 9.73
14 does not provide a private right of action, it is well-established that “[c]onduct that is prohibited by
15 a statute may be actionable under the UCL[’s ‘unlawful’ prong] even if the predicate statute does
16 not provide a private right of action.” *Banga v. Allstate Ins. Co.*, 2010 WL 1267841, *2 (E.D. Cal.
17 2010); see *Stop Youth Addiction, Inc. v. Lucky Stores, Inc.*, 17 Cal. 4th 553, 566 (1998) (rejecting
18 the argument that “a private UCL claim is barred whenever the predicate statute fails to afford a
19 private right of action”). As a result, the mere fact that there is no private right of action to enforce
20 Palo Alto Municipal Code § 9.73 does not preclude Plaintiff from bringing a UCL claim
21 predicated on § 9.73.

22 Accordingly, the Court DENIES Defendants’ motion to dismiss Plaintiff’s UCL claim
23 premised on an alleged violation of Palo Alto Municipal Code § 9.73.

24 **IV. CONCLUSION**

25 For the foregoing reasons, the Court GRANTS in part and DENIES in part Defendants’
26 motion to dismiss. In particular:

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1. The Individual Defendants’ motion to dismiss Plaintiff’s causes of action for breach of contract, breach of an implied covenant of good faith and fair dealing, negligence based on “failure to prevent retaliation, train, and supervise,” and negligence based on “failure to engage in reasonable accommodation discussions” is GRANTED with leave to amend.
2. The Individual Defendants’ motion to dismiss Plaintiff’s cause of action for violation of the UCL is DENIED.
3. Defendants’ motion to dismiss Plaintiff’s cause of action for fraud and concealment is GRANTED with leave to amend.
4. Defendant Quinn’s motion to Plaintiff’s causes of action for violation of the FHA, violation of the FEHA, violation of 42 U.S.C. §§ 1981-83, intentional and negligent infliction of emotional distress, violation of the UCL, and violation of the Bane Act is GRANTED with leave to amend.
5. Defendant Mascarenhas’s motion to dismiss Plaintiff’s causes of action for violation of the FHA, violation of the FEHA, violation of 42 U.S.C. §§ 1981–83, intentional and negligent infliction of emotional distress, violation of the UCL, and violation of the Bane Act is GRANTED with leave to amend.
6. Defendant Fields’s motion to dismiss Plaintiff’s UCL claim is DENIED.
7. Defendant Fields’s motion to dismiss Plaintiff’s causes of action for violation of the FHA, violation of the FEHA, violation of 42 U.S.C. §§ 1981–83, intentional and negligent infliction of emotional distress, and violation of the Bane Act is GRANTED with leave to amend.
8. Defendant Gonzalez’s motion to dismiss Plaintiff’s causes of action for violation of the FHA and violation of the FEHA is GRANTED with leave to amend.
9. Defendant Granadosin’s motion to dismiss Plaintiff’s causes of action for violation of the FHA and violation of the FEHA is GRANTED with leave to amend.

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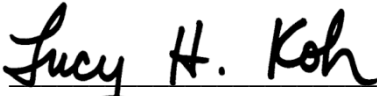
10. Defendant Harrison’s motion to dismiss Plaintiff’s causes of action for violation of the FHA and violation of the FEHA is GRANTED with leave to amend.

11. Defendants’ motion to dismiss Plaintiff’s cause of action for violation of the UCL based on violation of Palo Alto Municipal Code § 9.73 is DENIED.

Should Plaintiff elect to file an amended complaint curing the deficiencies identified herein, Plaintiff shall do so within thirty days of this Order. Failure to meet this thirty-day deadline or failure to cure the deficiencies identified herein will result in a dismissal with prejudice of the deficient claims or theories. Plaintiffs may not add new causes of actions or parties without leave of the Court or stipulation of the parties pursuant to Federal Rule of Civil Procedure 15.

IT IS SO ORDERED.

Dated: March 7, 2018



LUCY H. KOH
United States District Judge