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**UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA  
SAN JOSE DIVISION**

KIP SIDES,

Plaintiff,

v.

CISCO SYSTEMS, INC. WELFARE  
BENEFIT PLAN, et al.,

Defendants.

Case No. 5:17-CV-00273 NC

**SUA SPONTE JUDICIAL  
REFERRAL FOR PURPOSES OF  
DETERMINING RELATIONSHIP  
OF CASES**

In accordance with Civil Local Rule 3-12(c), IT IS HEREBY ORDERED that the above captioned case is referred to District Judge Haywood S. Gilliam to determine whether it is related to 3:15-cv-03893 HSG, Kip Sides v. Cisco Systems, Inc.

IT IS SO ORDERED.

Date: January 23, 2017

  
Nathanael M. Cousins  
United States Magistrate Judge

Case No. 17-cv-00273 NC  
SUA SPONTE JUDICIAL REFERRAL  
RE: RELATING CASES