

Defendants' Opposition to Plaintiffs' Motion for Attorney Fees

Al-Haramain Islamic Found. Oregon et al. v. Obama et al.
(07-cv-109-VRW) (3:06-md-1791-VRW)

Appendix 7

LAFHEY MATRIX HOURLY RATES BY LOCALITY

Laffey Matrix Adjustments

San Francisco, CA

| Experience | 2006 | 2007 | 2008 | 2009-2010 |
|---------------------|-------------|-------------|-------------|------------------|
| 20+ years | 465 | 480 | 505 | 505 |
| 11-19 years | 410 | 425 | 445 | 445 |
| 8-10 years | 330 | 345 | 360 | 360 |
| 4-7 years | 265 | 280 | 295 | 295 |
| 1-3 years | 226 | 235 | 245 | 245 |
| Paralegal/Law Clerk | 130 | 135 | 140 | 140 |

Portland, OR

| Experience | 2006 | 2007 | 2008 | 2009-2010 |
|---------------------|-------------|-------------|-------------|------------------|
| 20 + years | 425 | 440 | 455 | 450 |
| 11-19 years | 375 | 390 | 405 | 400 |
| 8-10 years | 305 | 315 | 325 | 320 |
| 4-7 years | 245 | 255 | 265 | 265 |
| 1-3 years | 205 | 215 | 220 | 220 |
| Paralegal/Law Clerk | 120 | 125 | 130 | 125 |

Los Angeles, CA

| Experience | 2006 | 2007 | 2008 | 2009-2010 |
|---------------------|-------------|-------------|-------------|------------------|
| 20 + years | 445 | 460 | 480 | 480 |
| 11-19 years | 395 | 415 | 420 | 420 |
| 8-10 years | 320 | 330 | 340 | 340 |
| 4-7 years | 260 | 270 | 280 | 280 |
| 1-3 years | 215 | 220 | 230 | 230 |
| Paralegal/Law Clerk | 125 | 130 | 135 | 135 |

Washington D.C.

| Experience | 2006 | 2007 | 2008 | 2009-2010 |
|----------------------|-------------|-------------|-------------|------------------|
| 20+ years | 425 | 440 | 465 | 465 |
| 11-19 years | 375 | 390 | 410 | 410 |
| 8-10 years | 305 | 315 | 330 | 330 |
| 4-7 years | 245 | 255 | 270 | 270 |
| 1-3 years | 205 | 215 | 225 | 225 |
| Paralegal/ Law Clerk | 120 | 125 | 130 | 130 |