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**UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF CALIFORNIA**

RAMON BARCIA; RANDALL LEWIS;
on behalf of themselves, and on behalf of
all persons similarly situated,

Plaintiff,

vs.

CONTAIN-A-WAY INC., a California
corporation, doing business as
NEXCYCLE and 20/20 RECYCLE
CENTERS,

Defendants.

CASE No. 07 CV 0938 IEG (JMA)

**ORDER AWARDING ATTORNEYS'
FEES AND LITIGATION EXPENSES TO
CLASS COUNSEL**

District Judge: Hon. Irma E. Gonzalez
Courtroom: 1, 4th Flr

Hearing Date: March 2, 2009
Hearing Time: 10:30 a.m.

Action Filed: May 23, 2007

This matter having come before this Court for hearing, pursuant to the order of the Court dated August 15, 2008, on the application of Plaintiffs for consideration of approval of the settlement and for consideration of the award of attorneys' fees and costs. Due and adequate notice having been given to the Class as required in said order, and the Court having considered all papers filed and proceedings had herein and otherwise being fully informed of the premises and good cause appearing therefor, it is

HEREBY ORDERED THAT:

1. The Court determines that an award of attorneys' fees and costs to class

1 counsel under the common fund doctrine in the collective amount of \$625,000, representing
2 25% of the \$2,500,000.00 settlement value to the Class, is fair, reasonable and appropriate.
3 Counsel for the Class performed work which benefitted the Class and expended substantial
4 time and effort in litigating this matter. An award of attorney's fees in this amount compares
5 favorable to the accepted benchmark of attorney's fees awards in common fund cases.
6 Subtracting the litigation expenses (\$69,548.74) from the requested fee and cost award
7 results in a total attorneys' fee award of \$555,451.26, which correlates to 22.2% of the
8 settlement amount. This percentage is below the accepted benchmark of 25% established by
9 Ninth Circuit precedent.

10 2. The substantial recovery obtained and the results achieved, along with the
11 risks of the litigation, the skill required, quality of the work, the contingent nature of the fee,
12 the financial burden carried by Class Counsel, and awards made in similar cases, all justify
13 the requested attorneys' fee and cost award. The work of class counsel on behalf of the
14 Class resulted in the creation of a common fund with a total settlement value of
15 \$625,000.00.

16 3. Class counsel prosecuted this case on a contingent basis. The Court finds that
17 there is a substantial difference between the risk assumed by attorneys being paid by the
18 hour and attorneys working on a contingent fee basis. The attorney being paid by the hour
19 can go to the bank with his fee. The attorney working on a contingent basis can only log
20 hours while working without pay towards a result that will hopefully entitle him to a market
21 place contingent fee taking into account the risk of the undertaking. Otherwise, the
22 contingent fee attorney receives nothing. Class Counsel subjected themselves to this
23 contingent fee market risk in this all or nothing contingent fee case wherein the necessity
24 and financial burden of private enforcement makes the requested award of one-third of the
25 settlement value to the Class appropriate.

26 4. At the time this case was brought, the result was far from certain. The
27 Defendant's practice at issue here had been in place for years and Defendant's numerous
28 defenses to the case created difficulties with proof and novel legal issues for class counsel to
overcome. The very substantial risks of this litigation could have resulted in the Class

1 receiving nothing if the claims were litigated.

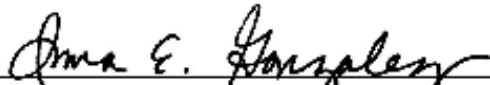
2 5. In prosecuting this action, Class Counsel displayed the exemplary skill and
3 expertise that is necessary to successfully prosecute this wage and hour class action which
4 involved novel and difficult issues. In opposing the capable firm of Littler Mendelson on a
5 contingent fee basis, class counsel had to forego other employment on other cases so as to
6 devote the necessary time and resources to this case.

7 6. The Court finds that the named Plaintiffs performed their duties and roles as
8 the class representatives admirably. The Court hereby awards the named Plaintiffs an
9 incentive and service award of \$12,000 each, which the Court finds to be fair and
10 reasonable, to be paid in accordance with the Settlement Agreement.

11 7. For all of the above reasons, the Court hereby awards \$625,000 to Class
12 Counsel as attorneys' fees and costs to be paid in accordance with the terms of the
13 Stipulation and Settlement Agreement.

14 **IT IS SO ORDERED.**

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16 **DATED: March 6, 2009**

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18 **IRMA E. GONZALEZ, Chief Judge**
19 **United States District Court**

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