

1 Ex. B (Pl.’s Dep.), at MSJ_0021 to _0029.) At the time, she was an employee of TCMP (*id.* at
2 MSJ_0029), which contracted with the U.S. Navy to provide healthcare workers to NMCS D (Ex. A
3 ISO MSJ (Budge Decl.) ¶ 5). On February 8, 2008, while circulating for a vascular surgery in
4 NMCS D operating room 11, Plaintiff slipped on a puddle of saline and fell. (Pl.’s Dep. MSJ_0047,
5 MSJ_0049 to _0053, MSJ_0055 to _0057, MSJ_0059 to _0061, MSJ_0070.) As a result of her fall,
6 Plaintiff sustained a broken toe. (*Id.* at MSJ_0067 to _0068.) As a result of her injury, she received
7 workers’ compensation benefits. (Pl.’s Dep. MSJ_0066 to _0077, MSJ_0071.)

8 On July 22, 2009, Plaintiff filed a complaint for negligence against Defendant. (Compl.) The
9 complaint alleges that Defendant, as owner and operator of NMCS D, failed to maintain the floor of
10 the operating room in a reasonably safe condition, and as a result, Plaintiff slipped and fell. (*Id.* ¶¶ 19,
11 22.) On October 4, 2010, Defendant filed the instant motion for summary judgment. (Doc. No. 16.)

12 LEGAL STANDARD

13 Federal Rule of Civil Procedure 56 permits a court to grant summary judgment where (1) the
14 moving party demonstrates the absence of a genuine issue of material fact and (2) entitlement to
15 judgment as a matter of law. *Celotex Corp. v. Catrett*, 477 U.S. 317, 322 (1986). “Material,” for
16 purposes of Rule 56, means that the fact, under governing substantive law, could affect the outcome
17 of the case. *Anderson v. Liberty Lobby, Inc.*, 477 U.S. 242, 248 (1986); *Freeman v. Arpaio*, 125 F.3d
18 732, 735 (9th Cir. 1997). For a dispute to be “genuine,” a reasonable jury must be able to return a
19 verdict for the nonmoving party. *Anderson*, 477 U.S. at 248.

20 The initial burden of establishing the absence of a genuine issue of material fact falls on the
21 moving party. *Celotex*, 477 U.S. at 323. The movant can carry his burden in two ways: (1) by
22 presenting evidence that negates an essential element of the nonmoving party’s case; or (2) by
23 demonstrating that the nonmoving party “failed to make a sufficient showing on an essential element
24 of her case with respect to which she has the burden of proof.” *Id.* at 322–23. “Disputes over
25 irrelevant or unnecessary facts will not preclude a grant of summary judgment.” *T.W. Elec. Serv., Inc.*
26 *v. Pac. Elec. Contractors Ass’n*, 809 F.2d 626, 630 (9th Cir. 1987).

27
28 sterile field, and updates the patient’s chart. (*Id.* at MSJ_0023, MSJ_0040.) In essence, the
circulating nurse is “the watch dog of the [operating] room.” (*Id.* at MSJ_0023.)

1 Defendant liable under the peculiar risk doctrine.²

2 **A. Peculiar Risk**

3 “At common law, a person who hired an independent contractor generally was not liable to
4 third parties for injuries caused by the contractor’s negligence in performing the work.” *Privette v.*
5 *Superior Court*, 854 P.2d 721, 724 (Cal. 1993). Modernly, courts have carved out numerous
6 exceptions to the common law rule, including the peculiar risk doctrine. *Id.* Under the doctrine,
7 “when the hirer fails to ensure by contract or other means that special precautions will be taken, the
8 hirer may be *directly* liable for injuries arising from . . . inherently dangerous work.” *Sheeler v.*
9 *Greystone Homes, Inc.*, 6 Cal. Rptr. 3d 683, 687 (Cal. Ct. App. 2003) (citing RESTATEMENT (SECOND)
10 OF TORTS § 413 (1965)) (emphasis in original); *accord Privette*, 854 P.2d at 723 (“Under the peculiar
11 risk doctrine, a person who hires an independent contractor to perform work that is inherently
12 dangerous can be held liable for tort damages when the contractor’s negligent performance of the
13 work causes injuries to others.”). Before 1995, California law allowed an independent contractor’s
14 *employee* to recover tort damages under the peculiar risk doctrine from the person who hired the
15 contractor. *See Privette*, 854 P.2d at 726, 729; *Browne v. Turner Constr. Co.*, 26 Cal. Rptr. 3d 433,
16 437 (Cal. Ct. App. 2005) (“Prior to these cases it was widely held that the hirer could be liable to [an
17 independent contractor’s employees] for breach of a duty, often referred to as ‘nondelegable,’ to
18 protect workers from harm arising from a ‘peculiar risk’ inherent in the work.”).

19 In *Privette*, however, the California Supreme Court held that an independent contractor’s
20 “employees may not recover under [the peculiar risk] doctrine for injuries subject to [workers’]
21 compensation coverage.” *Sheeler*, 6 Cal. Rptr. 3d at 687–88 (citing *Privette*, 854 P.2d at 726–31);

22
23 ² Defendant also argues that “Plaintiff could be viewed as the independent contractor rather
24 than an employee of the contractor.” (Mem. ISO MSJ 9.) The Court finds this argument
25 unpersuasive. Even though the Court agrees that “the relationship between the hirer, (the Navy), the
26 independent contractor, (TCMP), and the contractor’s employee, (Plaintiff), differed markedly from
27 the traditional model” (*id.*), Defendant offers no authority that would permit the Court to ignore the
28 undisputed fact that TCMP—rather than the U.S. Navy—employed Plaintiff (Pl.’s Dep. MSJ_0029).
Further, the Court questions whether the Navy’s relationship with Plaintiff was consistent with that
between an independent contractor and a hirer. *See Tverberg v. Fillner Constr., Inc.*, 232 P.3d 656,
661 (Cal. 2010) (“When an independent contractor is hired to perform inherently dangerous . . . work,
that contractor, unlike a mere employee, *receives authority to determine how the work is to be*
performed and assumes a corresponding responsibility to see that the work is performed safely.”)
(emphasis added).

1 accord *Toland v. Sunland Housing Group, Inc.*, 955 P.2d 504, 515 (Cal. 1998) (holding that *Privette*
2 bars all actions against a an independent contractor’s employee against the hirer under the peculiar
3 risk doctrine, provided that employee’s injuries are subject to workers’ compensation coverage). The
4 justification for this limitation is straightforward. Under California’s workers’ compensation scheme,
5 an independent contractor’s employee may not recover in tort against the contractor for injuries
6 subject to workers’ compensation coverage. See Cal. Lab. Code § 3602(a); *Privette*, 854 P.2d at
7 726–27. Viewed expansively, the peculiar risk doctrine “produces the anomalous result that a
8 nonnegligent person’s liability for an injury is greater than that of the person whose negligence
9 actually caused the injury.” *Id.* at 728. And “in the case of on-the-job injury to an employee of the
10 independent contractor, the workers’ compensation system of recovery regardless of fault achieves
11 the identical purposes that underlie recovery under the doctrine of peculiar risk” *Id.* at 730.
12 Hence, *Privette*’s limitation of the peculiar risk doctrine.

13 As an initial matter, Plaintiff contends that *Privette* and its progeny do not apply to her
14 negligence claim “because there is no allegation of negligence against the contractor.” (Opp’n 15.)
15 California law forecloses this argument. In *Sheeler*, the plaintiffs argued that their negligence claims
16 fell “outside the limitations on hirer liability in *Privette* and its progeny” because, unlike the situations
17 in *Privette* and the California Supreme Court’s cases following *Privette*, “*Sheeler*’s injuries [were] not
18 traceable to negligence by his own employer.” 6 Cal. Rptr. 3d at 692. Relying on *Smith v. AcandS,*
19 *Inc.*, 37 Cal. Rptr. 2d 457 (Cal. Ct. App. 1994), *disapproved on other grounds by Camargo v. Tjaarda*
20 *Dairy*, 25 P.3d 1096, 1102 (Cal. 2001), the California Court of Appeal rejected the plaintiffs’
21 argument and held that “the *Privette* rationale governed, notwithstanding the absence of negligence”
22 by *Sheeler*’s own employer. *Sheeler*, 6 Cal. Rptr. 3d at 692. Accordingly, the Court rejects Plaintiff’s
23 contention that her negligence claim falls entirely outside of *Privette* and its progeny.

24 Plaintiff also argues that Defendant cannot rely on the *Privette* doctrine because Defendant did
25 not assert the affirmative defense of workers’ compensation exclusivity in its answer. (Opp’n 15; see
26 generally *Unigard Ins. Group v. O’Flaherty & Belgum*, 45 Cal. Rptr. 2d 565, 570 (Cal. Ct. App. 1995)
27 (“A defendant claiming that the Workers’ Compensation Act protects him from an action at law bears
28 the burden of pleading and proving that the Act bars the employee’s remedy.”).) This argument lacks

1 merit. Contrary to Plaintiff’s assertion, Defendant is *not* arguing that Plaintiff’s negligence claim is
2 barred due to workers’ compensation exclusivity.³ Although the California Supreme Court in *Privette*
3 partly relied on the Workers’ Compensation Act’s exclusivity provision in crafting its rule, *see* 854
4 P.2d at 726–30, it announced a doctrine distinct from the rule of workers’ compensation exclusivity,
5 *see id.* at 730. Defendant relies on this separate doctrine in support of its argument that Plaintiff may
6 not recover on a peculiar risk theory because she received workers’ compensation benefits. (*See*
7 Reply 3.) Plaintiff has cited no authority *requiring* Defendant to plead the *Privette* doctrine as an
8 affirmative defense, and the Court is aware of none. *Cf. Madden v. Summit View, Inc.*, 81 Cal. Rptr.
9 3d 601, 603 (Cal. Ct. App. 2008) (noting that the defendant’s answer “included an affirmative defense
10 based on *Privette* and *Toland*). Thus, Defendant’s failure to plead the *Privette* doctrine as an
11 affirmative defense does not preclude it from asserting the doctrine here.

12 Accordingly, the Court applies *Privette*. Plaintiff does not dispute that, as a result of her
13 injury, she received workers’ compensation benefits consisting of payments for lost wages and
14 medical care. (Pl.’s Dep. MSJ_0066 to _0077, MSJ_0071.) Plaintiff only was out of pocket for
15 expenses related to travel to and from the workers’ compensation physician. (*Id.* at MSJ_0071.)
16 “Thus, the doctrine of peculiar risk affords [Plaintiff] no basis for seeking damages from [Defendant]
17 for the same injuries compensable under the workers’ compensation scheme.” *Privette*, 854 P.2d at
18 730.

19 ***B. Negligent Exercise of Retained Control***

20 Another exception to the common law rule of nonliability for an independent contractor’s hirer
21 is the negligent exercise of retained control doctrine. *See generally Hooker v. Dep’t of Transp.*, 38
22 P.3d 1081 (Cal. 2002); RESTATEMENT (SECOND) OF TORTS § 414 (1965). Under the doctrine, an
23 employee of an independent contractor may recover tort damages from a hirer that retained control
24 over safety conditions at a worksite if “the hirer *exercised* the control that was retained in a manner

25
26 ³ Nor would the Workers’ Compensation Act’s exclusivity provision, by its terms, bar
27 Plaintiff’s claim against Defendant. Workers’ compensation exclusivity runs only against the
28 employer and other employees of the employer; it does not run against the hirer of an independent
contractor. *See* Cal. Labor Code § 3602(a) (“Where the conditions of compensation set forth in
Section 3600 concur, the right to recover such compensation is . . . the sole and exclusive remedy of
the employee or his or her dependents *against the employer*”); *id.* § 3601(a) (regarding the right
to recover compensation from other employees of the employer).

1 that *affirmatively* contributed to the injury of the contractor’s employee.” *Id.* at 1089 (emphasis in
2 original). “‘Affirmative contribution’ occurs where [the hirer] ‘is actively involved in, or asserts
3 control over, the manner of performance of the contracted work.’” *Millard v. Biosources, Inc.*, 68 Cal.
4 Rptr. 3d 177, 184 (Cal. Ct. App. 2007) (quoting *Hooker*, 38 P.3d at 1092). “Such an assertion of
5 control occurs, for example, when the principal employer *directs* that the contracted work be done by
6 use of a certain mode or otherwise interferes with the means and methods by which the work is to be
7 accomplished.” *Hooker*, 38 P.3d at 1092 (quoting *Thompson v. Jess*, 979 P.2d 322, 327 (Utah 1999))
8 (internal quotation marks omitted) (emphasis in original).

9 Turning to Plaintiff’s claim, the first question under *Hooker* is whether Defendant retained
10 control over safety conditions at NMCSO. Defendant contends that it ceded control over safety
11 conditions in NMCSO operating room 11 to Plaintiff. (Mem. ISO MSJ 13–14.) Defendant notes that
12 the U.S. Navy’s contract with TCMP required Plaintiff to “[m]aintain a clean, safe environment for
13 the patient either by active participation in the cleaning of medical spaces and medical equipment, or
14 by guiding and directing other personnel in the environmental maintenance.” (Budge Decl. Attach.
15 1, at MSJ_0014.) Further, Plaintiff was charged with “[e]nforcement of all safety and security policies
16 for the protection of patients and staff.” (Pl.’s Dep. Ex. 1, at MSJ_0080.) However, Plaintiff points
17 out that NMCSO had a separate safety command structure that did not include Plaintiff. (*See* Opp’n
18 13; Doc. Nos. 22-1 to -4 (Exs. ISO Opp’n) Ex. A, at OPP_003 (“The Department Head is responsible
19 for the safety and safety training of the staff and patients. A Safety/Hazardous Materials Officer and
20 a Safety Petty Officer will be appointed.”).) Thus, a factual dispute exists regarding whether
21 Defendant retained control over safety conditions at NMCSO.

22 However, even assuming that Defendant retained control over safety conditions at NMCSO,
23 Defendant did not “*exercise*[] the control that was retained in a manner that *affirmatively* contributed
24 to” Plaintiff’s injury. *Hooker*, 38 P.3d at 1089. Plaintiff argues that Defendant affirmatively
25 contributed to her injury “because it cannot be disputed that Defendant’s employee, [Petty] Officer
26 Foster, created the hazard that caused [Plaintiff] to break two bones.” (Opp’n 14.) However, in each
27 California case analyzing a hirer’s liability under *Hooker*, the plaintiff claimed that his or her injury
28 resulted from the hirer’s exercise of the specific control it retained. *See, e.g., Hooker*, 38 P.3d at

1 865–66 (exercise of power to permit vehicles to use overpass while crane was being operated);
2 *McKown v. Wal-Mart Stores*, 38 P.3d 1094, 1097 (Cal. 2002) (exercise of power to provide
3 equipment); *Padilla v. Pomona Coll.*, 82 Cal. Rptr. 3d 869, 881–82 (Cal. Ct. App. 2008) (exercise of
4 ability to physically turn off PVC pipe); *Browne*, 26 Cal. Rptr. 3d at 441–42 (exercise of power to
5 remove safety systems and devices); *Sheeler*, 6 Cal. Rptr. 3d at 693–94 (exercise of power to schedule
6 cleanups of construction site); *Ray v. Silverado Constructors*, 120 Cal. Rptr. 251, 261–62 (Cal. Ct.
7 App. 2002) (exercise of power to close roadway during construction). In contrast, Plaintiff does not
8 suggest that saline ended up on operating room 11’s floor as a result of Defendant’s exercise of
9 retained control over *safety conditions* at NMCSD. Put another way, Petty Officer Foster was not
10 acting incident to any responsibility for the safety of hospital staff and patients that Defendant may
11 have retained when he caused saline to be on operating room 11’s floor.

12 Accordingly, Plaintiff fails to raise triable issues of material fact as to whether Defendant
13 actually exercised any control it may have retained so as to affirmatively contribute to Plaintiff’s
14 injury. Accordingly, the Court finds that Plaintiff may not recover under the negligent exercise of
15 retained control doctrine.

16 **C. *Concealed Hazardous Condition***

17 Under *Kinsman v. Unocal Corp.*, 123 P.3d 931, 940 (Cal. 2005), a hirer as the landowner may
18 be liable to an independent contractor’s employee, “even if it does not retain control over the work,
19 if (1) it knows or reasonably should know of a concealed, pre-existing hazardous condition on its
20 premises; (2) the contractor does not know and could not reasonably ascertain the condition; and
21 (3) the landowner fails to warn the contractor.” The justification for this exception to the common law
22 rule of nonliability for an independent contractor’s employee is straightforward. “[W]here the hazard
23 is concealed from the contractor, but known to the landowner, the landowner cannot effectively
24 delegate to the contractor responsibility for the safety of its employees if it has not communicated
25 crucial information to the contractor.” *Padilla*, 82 Cal. Rptr. 3d at 881–82.

26 **(1) *Whether the Saline Was Concealed***

27 Defendant first argues that the saline puddle in operating room 11 was not a concealed
28 hazardous condition because it was “exposed and in an open walkway.” (Opp’n 10.) This argument

1 lacks merit. As a matter of common sense, the Court doubts that a puddle of clear saline was
2 “unconcealed,” as Defendant contends. Plaintiff’s testimony that she did not see the saline before she
3 slipped on it supports this conclusion (Pl.’s Dep. MSJ_0062 to _0063), as does the testimony of Nancy
4 Howell, who was present in the room when Plaintiff fell (Ex. D ISO Opp’n (Howell Dep.)
5 OPP_0056). Accordingly, a triable issue of material fact remains as to whether the saline was
6 concealed.

7 (2) *Whether Plaintiff Was Reasonably Expected to Know of the Hazard*

8 Defendant next argues that Plaintiff cannot recover under the concealed hazardous condition
9 doctrine because she “knew that saline spills were a hazard that may be found in [operating room] 11.”
10 (Mem. ISO MSJ 12.) The Court disagrees. Although Plaintiff testified in her deposition that
11 fluids—including blood and saline—can end up on the operating room floor *during surgeries* (Pl.’s
12 Dep. MSJ_0069), it is undisputed that Plaintiff’s fall occurred before the surgery for which she was
13 circulating started (*id.* at MSJ_0060 to _0061). And although Plaintiff received training regarding
14 hazards associated with blood, bodily fluids, and other fluids, this training apparently focused on the
15 danger of bloodborne pathogens. (*See* Ex. E ISO Opp’n (Pl.’s Dep.), at OPP_0069 to _0072.)
16 Accordingly, a reasonable jury could conclude that Plaintiff reasonably would not have expected to
17 encounter a saline spill on the operating room floor before a surgery.

18 (3) *Whether Plaintiff Was Hired to Perform Hazard Prevention*

19 Finally, Defendant argues that Plaintiff cannot recover under the concealed hazardous
20 condition doctrine because “Plaintiff’s duties included inspecting and monitoring for spills.” (Opp’n
21 13; *see Kinsman*, 123 P.3d at 942 (“[T]he principles enunciated in *Privette* suggest that the landowner
22 would not be liable when the contractor has failed to engage in inspections of the premises implicitly
23 or explicitly delegated to it.”); 1 JUDICIAL COUNCIL OF CALIFORNIA, CIVIL JURY INSTRUCTIONS No.
24 1009A (2010) [hereinafter CACI No. 1009A] (stating that a plaintiff must prove, as an element for
25 a claim under concealed hazardous condition doctrine, “[t]hat the condition was not part of the work
26 that [name of plaintiff’s employer] was hired to perform”).)

27 The Court agrees with Defendant. As a staff perioperative nurse, Plaintiff was “responsible
28 for a safe environment for staff and patients.” (Pl.’s Dep. Ex. 1, at MSJ_0077; *see also id.* at

1 MSJ_0080 to _0081.) And Defendant’s Federal Rule of Civil Procedure 30(b)(6) representative
2 testified that “someone in [Plaintiff’s] position is expected to be cleaning up the floor all the time . . .
3 The nurse’s responsibility in the room as the circulating nurse [is] to be monitoring the floors, and
4 she’s continually trying to keep the hazards to a minimum.” (Ex. C ISO MSJ (Colletta Dep.), at
5 MSJ_0101.) Thus, it appears that the condition that caused Plaintiff’s injury “was . . . part of the work
6 that” Plaintiff was hired to perform. CACI No. 1009A.

7 Plaintiff argues that, even if *she* was responsible for cleaning up spill, she may still recover
8 under the concealed hazardous condition doctrine because “*TCMP* was not hired to perform janitorial
9 services.” (Opp’n 12–13 (emphasis added).) However, the U.S. Navy did hire *TCMP* to provide
10 operating room nurses, and the Navy’s contract with *TCMP* required operating room nurses to
11 “[m]aintain a clean, safe environment for the patient either by active participation in the cleaning of
12 clinical spaces and medical equipment, or by guiding and directing other personnel in the
13 environmental maintenance.” (Budge Decl. Attach. 1, at MSJ_0014.) Thus, it appears that the
14 condition that caused Plaintiff’s injury was also “part of the work that” *TCMP* was hired to perform.
15 CACI No. 1009A

16 Accordingly, Plaintiff has failed to raise triable issues of material fact as to whether Defendant
17 hired Plaintiff and *TCMP* to perform hazard prevention. Accordingly, the Court finds that Plaintiff
18 may not recover under the concealed hazardous condition doctrine.

19 **2. Whether the Court’s Ruling Concludes this Action**

20 Plaintiff also obliquely contends that she may recover against Defendant under general
21 negligence principles, an issue not addressed in Defendant’s motion. (*See* Opp’n 15 (“There have
22 been no allegations of negligence on the part of *TCMP*. [Plaintiff] suffered injury because of the
23 action taken by an employee of Defendant . . .”).) At least one California authority supports this
24 position. *See Browne*, 26 Cal. Rptr. 3d at 442 (“Where the hirer breaches a duty arising under general
25 tort principles, nothing in [the *Privette* line of] cases suggests that it may not be liable.”). And at oral
26 argument, counsel for Defendant as much as conceded that Plaintiff’s cause of action *might* survive
27 even if the Court granted Defendant’s motion in its entirety. Given the parties’ lack of clarity on this
28 issue, the Court declines to resolve it without further briefing.

