1 2 3 4 5 6 7 UNITED STATES DISTRICT COURT 8 SOUTHERN DISTRICT OF CALIFORNIA 9 CASE NO. 10CV1337 WQH (BLM) QUALCOMM INCORPORATED, a 10 Delaware corporation, R<del>OPOSEDI</del> JUDGMENT 11 Plaintiff, 12 Courtroom: Judge: Hon. William O. Hayes 13 XATA CORPORATION, a Minnesota Courtroom: 5140 corporation, Magistrate Judge: Hon. Barbara Lynn Major 14 Complaint Filed: June 24, 2010 Trial Date: Not set Defendants. 15 16 Qualcomm, Incorporated ("Qualcomm") filed a complaint for declaratory relief against 17 XATA Corporation ("XATA") in the United States District Court for the Southern District of 18 California on June 24, 2010. Qualcomm sought a declaration from this Court that it may lawfully 19 employ former XATA employee Thomas Flies at its headquarters in California. 20 XATA has filed a motion to dismiss and in the alternative, to transfer and does not by this 21 Stipulation consent to general or special jurisdiction. However, the parties have agreed that the 22 protections set forth in the Stipulated Injunction and Order for Judgment and Judgment entered 23 against Thomas Flies in Case No. 10-cv-2968 ADM-SRN in the United States District Court for 24 the District of Minnesota which is attached hereto and incorporated by this reference 25 ("Injunction") adequately protect XATA's trade secrets and confidential information, and that 26 Qualcomm may therefore legally employ Thomas Flies so long as Qualcomm and Thomas Flies 27 comply with the Injunction. 28 1 10CV1337 WQH (BLM)

1	The parties having stipulated to the relief set forth below, and the Court being otherwise	
2	duly advised;	
3	IT IS ORDERED AND DECREED:	
4	Judgment is hereby entered that Qualcomm may employ Thomas Flies pursuant to the	
5	terms of the Injunction. Each party will bear its own costs and attorney's fees.	
6	LET JUDGMENT BE ENTERED ACCORDINGLY.	
7		and Wan
8	Dated: 8/29/8	Judge of the U.S. Distrect Court
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10	Approved as to form:	
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