

1
2 UNITED STATES DISTRICT COURT
3 SOUTHERN DISTRICT OF CALIFORNIA
4

Case No.: 16cv2644-WQH-MSB

ORDER

5 CHEAP EASY ONLINE
6 TRAFFIC SCHOOL; BORNA
7 MOZAFARI AND MARLA
8 KELLER AS TRUSTEES FOR
9 CHEAP EASY ON-LINE
10 TRAFFIC SCHOOL PENSION
11 PLAN; BORNA MOZAFARI AS
12 TRUSTEE FOR THE CHEAP
13 EASY ON-LINE PROFIT
14 SHARING PLAN; EASY ON
15 LINE TRAFFIC SCHOOL.COM,
16 INC.; MARLA KELLER AS
17 TRUSTEE FOR THE MARLA
18 KELLER PENSION PLAN AND
19 MARIA KELLER 401(K) PLAN,

Plaintiffs,

v.

17 PETER L. HUNTTING & CO.,
18 INC.; SMI PENSIONS;
19 SHEFFLER CONSULTING
20 ACTUARIES INC.; ESTATE OF
21 PETER L. HUNTTING; MIKE
22 EDWARDS; WILLIAM
23 SHEFFLER; ECONOMIC
24 GROUP PENSION SERVICES
25 GROUP, INC.; and DOES 1 to
26 100, inclusive ,

Defendants.

HAYES, Judge:

The matters before the Court are the four motions for summary judgment filed by Defendants. (ECF Nos. 46, 47, 48, 50).

1 **I. PROCEDURAL BACKGROUND**

2 On September 13, 2017, Plaintiffs Cheap Easy Online Traffic School; Borna
3 Mozafari and Marla Keller, as Trustees for Cheap Easy On-Line Traffic School Pension
4 Plan; Borna Mozafari, as Trustee for the Cheap Easy On-Line Profit Sharing Plan; Easy
5 On Line Traffic School.Com, Inc.; and Marla Keller, as Trustee for the Marla Keller
6 Pension Plan and Marla Keller 401(K) Plan filed the First Amended Complaint, the
7 operative complaint in this action. (ECF No. 34). Plaintiffs allege that Defendants, who
8 provided actuarial and administrative services in connection with the Plans, breached their
9 fiduciary duties under the Employee Retirement Income Security Act of 1974 (ERISA).
10 Pub. L. 93-406, 88 Stat. 829 (codified as amended in various sections of 29 U.S.C.).
11 Plaintiffs allege that the Defendants’ recommendations resulted in overfunding of the Plans
12 and termination of the Plans. Plaintiffs allege that the Defendants’ conduct caused
13 Plaintiffs significant excise and income tax damages. Plaintiffs additionally bring state law
14 claims arising from Defendants’ conduct in relation to the Plans. (ECF No. 34).

15 On March 15, 2018, Defendants SMI Pensions, Sheffler Consulting Actuaries, Inc.,
16 and William Sheffler (collectively, Sheffler) filed a Motion for Summary Judgment (ECF
17 No. 46) supported by a Separate Statement of Undisputed Material Facts.¹

18 On March 15, 2018, Defendants Estate of Peter L. Huntting and Peter L. Huntting
19 & Co., Inc. (collectively, Huntting) filed a Motion for Summary Judgment. (ECF No. 47).

20 On March 15, 2018, Defendant Mike Edwards (Edwards) filed a Motion for
21 Summary Judgment. (ECF No. 48).

22 On March 16, 2018, Defendant Economic Group Pension Services Group, Inc.
23 (EGPS) filed a Motion for Summary Judgment. (ECF No. 50).

24 On April 3, 2018, Plaintiffs filed an Opposition (ECF No. 57) to the EGPS Motion.
25

26
27 ¹ Sheffler, Huntting, and Edwards have submitted identical Separate Statements of Undisputed Material
28 Facts. (Sheffler, ECF No. 46-2; Huntting, ECF No. 47-2; Edwards and Am. Edwards, ECF Nos. 48-3,
49). The Edwards Amended Statement modified only the attorney caption.

1 On April 3, 2018, Plaintiffs filed Oppositions (ECF Nos. 54–55) to the Sheffler and
2 Hunting Motions, and on April 4, 2018, Plaintiffs filed an Opposition (ECF No. 59) to the
3 Edwards Motion. The Oppositions were supported by responses to the Sheffler, Hunting,
4 and Edwards Separate Statements of Undisputed Material Facts (ECF Nos. 54-1, 55-1, 59-
5 1) and a declaration by Adrienne Knauer (ECF Nos. 54-8, 55-8, 59-8).²

6 On April 9, 2018, all Defendants filed replies (Edwards, ECF No. 60; Sheffler, ECF
7 No. 62; Hunting, ECF No. 64; EGPS, ECF No. 66) supported by identical objections to
8 the Knauer declaration (ECF Nos. 61, 63, 65, 67).

9 On April 13, 2018, Plaintiffs filed identical replies to Defendants’ objections to the
10 Knauer declaration. (ECF Nos. 71–74). Plaintiffs also filed identical evidentiary
11 objections to the Sheffler, Hunting, and Edwards SSUFs.³ (ECF Nos. 75–77).

12 II. FACTS

13 Plaintiffs Borna Mozafari and Marla Keller own online traffic school businesses.
14 Mozafari owns Plaintiff Cheap Easy On-Line Traffic School (CEOLTS). Keller owns
15 Plaintiff Easy On-Line Traffic School.com, Inc. (EOLTS). (Mozafari Decl., ECF No. 55-
16 2 at 2).⁴

17 As early as 2001, Mozafari and Keller retained Hunting for retirement plan services,
18 and to create the Cheap Easy On-Line Traffic School Pension Plan (CEOTS Pension Plan),
19 the Cheap Easy On-Line Profit Sharing Plan (Cheap PSP), the Marla Keller 401(k) Plan
20

21
22 ² ECF Nos. 54-1, 55-1, and 59-1 are identical. For purposes of this Order, the Court refers to ECF No.
23 55-1 for Plaintiffs’ responses to the Sheffler, Hunting, and Edwards Separate Statements of Material
24 Facts.

25 ³ Plaintiffs state, “All of the Separate Statements of Undisputed Facts of the above-identified Defendants
26 are identical, as are these Evidentiary Objections. However, Plaintiffs will file a separate Evidentiary
27 Objection pleading (albeit with the same caption) for each of the Motions for Summary Judgment for the
28 identified Defendants.” (ECF No. 75 at 2; ECF No. 76 at 2; ECF No. 77 at 2).

⁴ The same Borna Mozafari declaration and exhibits support all of Plaintiffs’ Oppositions and responses
to the Sheffler, Hunting, and Edwards SSUFs. (ECF Nos. 54-2 to 54-3; ECF Nos. 55-2 to 55-3; ECF
Nos. 57-2 to 57-3; ECF Nos. 59-2 to 59-3).

1 (Keller 401(k) Plan), and the Marla Keller Pension Plan (Keller Pension Plan)—
2 collectively, the Plans. (Pl.’s Resp. to Sheffler, Huntting, and Edwards SSUFs, ECF No.
3 55-1 ¶¶ 1, 5; Ex. 4 to Sheffler Decl., ECF No. 46-7 at 2, 4).⁵ Keller and Mozafari are the
4 named Trustees of the CEOTS Pension Plan, the Keller Pension Plan, and the Keller 401(k)
5 Plan. (ECF No. 55-1 ¶¶ 30, 32–33). Mozafari is the named Trustee of the Cheap PSP. *Id.*
6 ¶ 31.

7 A 2004 engagement agreement between Mozafari and Huntting includes the
8 following language:

9 We perform the following consulting and recordkeeping services on an annual
10 basis:

- 11 1. Prepare a Plan Review, which includes the following:
 - 12 a. Balance Sheet and Statement of Fund Transactions;
 - 13 b. Account Allocations or Actuarial Report, with Participant Statements;
 - 14 c. Summary Annual Report for the Department of Labor;
 - 15 d. Annual Return/Report Form 5500 series and related schedules, except
16 for the independent CPA audit required for plans with participants in
17 excess of 100.
- 18 2. Determine the eligibility of reported employees.
- 19 3. Provide the contribution range,
- 20 4. Perform testing necessary to determine limitations on contributions.

21 ⁵ At the time Plaintiffs filed Opposition papers, the hearing was scheduled for April 16, 2018. All
22 Opposition papers were due April 2, 2018. *See* S.D. Cal. Civ. R. 7.1(e)–(f) (“The opposition must contain
23 a brief and complete statement of all reasons in opposition to the position taken by the movant.”). On
24 April 13, 2018, Plaintiffs filed identical evidentiary objections to the separate statement of undisputed
25 facts filed by Edwards, the Sheffler Defendants, and the Huntting Defendants. (ECF No. 75–77).
26 Plaintiffs assert that the objections are “intended as threshold inquiries as to the evidentiary sufficiency of
27 Defendants’ purported Undisputed Facts.” Plaintiffs assert that sustained objections control whether there
28 is a genuine issue of material fact and that, for overruled objections, Plaintiffs’ previously filed responses
to Defendants’ separate statements of undisputed fact control. *See, e.g.*, ECF No. 75 at 2. Defendants
have not filed any response to Plaintiffs’ evidentiary objections.

The Court need not consider the untimely evidentiary objections. *See Nguyen v. Marketsource, Inc.*, No.
17-CV-02063-AJB-JLB, 2018 WL 2182633, at *3 (S.D. Cal. May 11, 2018) (citing *Elliot v. Spherion
Pac. Work, LLC*, 368 F. App’x 761, 763 (9th Cir. 2010) (concluding district court did not abuse discretion
for refusal to rule on untimely evidentiary objections)). The Court has considered only admissible
evidence in this matter. *See Ballen v. City of Redmond*, 466 F.3d 736, 745 (9th Cir. 2006) (citing *Orr v.
Bank of America*, 285 F.3d 764, 773 (9th Cir. 2002)).

1 5. Provide general consultation on Plan matters as needed. Additional fees
2 may be necessary and will be quoted upon request.

3 6. We **do not** prepare Forms 1099-R as a part of our annual service. We do
4 provide that service at an additional cost. The IRS requires that a Form 1099-
5 R be provided to each participant that received a distribution in any calendar
6 year.

7 Our work is based upon representations made by you, your employees and
8 designated agents, which may include your accountant, legal counsel or
9 investment advisor. As such, our services cannot be relied upon to disclose
10 errors or irregularities that may exist, including fraud or other illegal acts. The
11 scope of this agreement does not include legal, accounting, tax or investment
12 advice; *We do not, and will not, act as Fiduciary or Plan Administrator to
13 the Plan in any capacity.* We will, however, inform you of any apparent
14 irregularities which may arise during our limited review.

15 (Ex. 4 to Sheffler Decl., ECF No. 46-7 at 2). Engagement agreements corresponding to
16 the years 2005, 2011, and 2012 contain similar language. (Exs. 5–9 to Sheffler Decl., ECF
17 Nos. 46-7 to 46-12). Pursuant to the agreements, Huntting “obtained an Employer
18 Identification Number, created plan documents, the Board resolutions and meeting
19 minutes, and prepared and filed all required IRS tax returns and other governmental filings
20 on behalf of each of the Plans when authorized to do so.” (ECF No. 55-1 ¶ 7).

21 By 2005, Huntting had “retained Sheffler to prepare an annual IRS filing, Schedule
22 SB to Form 5500, as the enrolled actuary for each of the Plans.” *Id.* ¶ 19; Ex. 39 to Sheffler
23 Decl., ECF No. 46-42 at 2. Sheffler calculated, and Huntting provided to Plaintiffs,
24 “recommended contribution[s]” in order “to fun[d] the Plans.” *Id.* ¶ 8. Invoices from
25 Sheffler to Huntting between 2005 and 2014 list billings for tasks including: “Review and
26 summarize the plan and amendments,” “Review employee census to determine
27 participation dates for new entrants,” “Review appropriateness of funding method and
28 actuarial assumptions,” “Reconcile plan investment accounting,” “Compute yield on
invested assets and actuarial value of trust assets,” “Calculate total plan liabilities,
unfunded supplemental liability, and present value of future employer contributions,”
“Compute full funding limits for the current year,” “Estimate the plan cost allocation for

1 each participant,” “Prepare an exhibit of minimum required contribution and maximum
2 deductible contribution,” “Compute current and projected retirement benefits for each
3 participant,” “Compute accrued benefits and vesting amounts for each participant,”
4 “Prepare and execute Form 5500 Schedule SB,” “Estimate maximum deductible
5 contribution and minimum required contribution for the following year,” and “Prepare
6 actuarial funding recommendation for the current and following year.” (Ex. 39 to Sheffler
7 Decl., ECF No. 46-42 at 2–17).

8 Between 2005 and 2014, “Sheffler did not speak with Mozofari or Keller in person
9 or through any other form of communication,” and Hunting provided Sheffler with the
10 information necessary for Sheffler’s recommendations. *Id.* ¶ 10. Once Sheffler provided
11 Hunting with recommendations for the Plans, “Hunting would eventually pass” the
12 recommendations “on to Mozafari and Keller.” *Id.* ¶ 11. “Plaintiffs sought to contribute
13 the maximum amount to the Plans that could be tax deductible.” *Id.* ¶ 13. The Boards of
14 Directors of EOLTS and CEOTS “had the authority to determine the desired contribution
15 amount” to the respective Plans. *Id.* ¶ 14.

16 A 2009 email from Hunting to Keller states,

17 Based on the data you provided, you could contribute up to an additional
18 \$184,000 to your pension plan and Borna could contribute up to an additional
19 \$142,000 to his plan. While this will not make up the entire loss, it would
bring the plans to approximately 100% of their current funding level.

20 Before you do anything on this, you should talk with your CPA to determine
21 the impact on your corporations taxes. Any additional contributions are not
due until the due date of the corporate tax returns.

22
23 (Ex. 5 to Keller Decl., ECF 55-5 at 7). A 2010 email from Hunting to Keller states,

24 On Borna’s Pension Plan, the plan assumption for investment income is 5%
25 annually. In 2009, the plan had investment gains of 27%, thus this puts the
26 plan in a situation where it is currently overfunded by approximately \$123,000
27 going into the 2010 plan year. Because of this, at this time I must limit the
28 contribution to the Cheap Easy On-Line Traffic School Pension plan for 2010
to \$57,300. On your plan, the same thing has happened. You had a 24% gain
in 2009 and that put your plan also in an overfunded status, therefore, I must

1 limit you at this time to the \$50,000 you have already contributed. Once we
2 have both your year end valuations completed and we have the 2010 segment
3 rates the IRS publishes, we will be able to give you a better picture.

4
5 TAX ADVI[C]E DISCLOSURE: To ensure compliance with requirements
6 imposed by the IRS under Circular 230, we inform you that any U.S. federal
7 tax advi[c]e contained in this communication (including any attachments),
8 unless otherwise specifically stated, was not intended or written to be used,
9 and cannot be used, for the purpose of (1) avoiding penalties under the Internal
10 Revenue Code

11 *Id.* at 4. A 2011 email from Huntting to Keller and Mozafari states,

12 The following are the 2011 maximum contributions to your Pension Plans[:]
13 Marla Keller’s Pension Plan \$118,000
14 Marla Keller’s 401 k Plan \$16,500-Marla; \$22,000-Borna
15 Borna’s Pension Plan \$161,500

16 *Id.* at 5. A 2011 letter from Huntting to Mozafari states, “The minimum required
17 contribution for the 2011 Plan Year will be Zero. The maximum projected contribution for
18 the 2011 Plan Year is \$161,500 depending on the plans investment experience in 2011.”

19 *Id.* at 6. The letter also states that “[p]rior to 2008, we have had the option of using a
20 number of Actuarial methods in calculating minimum and maximum contributions,
21 however that has now been taken away from us and we are required to use a method
22 determined by the IRS.” *Id.*

23 Edwards began to work for Huntting in May 2011, as an at-will employee, without
24 a written employment agreement. *Id.* ¶ 39. Edwards assisted with providing services to
25 Huntting’s clients, which included interacting with Keller and Mozafari. *Id.* ¶¶ 42–43.

26 Huntting “filed the annual returns and related governmental filings for the Plans with
27 the government on behalf of the respective Plan Administrator of each of the Plans only
28 when expressly authorized by such Plan Administrator to do so.” *Id.* ¶ 20. “[T]he required
governmental filings and annual returns prepared by [Huntting] were executed by
Mozafari” or Keller “as Plan Administrator” under penalty of perjury. *Id.* ¶ 22. A 2010

1 invoice from Huntting to Plaintiffs bills for: “Determination of eligible employees and
2 vesting percentages,” “Determination of Key Employees,” “Determination of Benefits
3 payable to Terminated Participants,” “Preparation of Plan Financial Statements,” “Top
4 Heavy Testing,” “Minimum Contribution Testing,” “Preparation of Participant Actuarial
5 Valuation (including projection of monthly benefits, cash at retirement & accrued benefits;
6 calculation of present values & funding standard account),” “Preparation of Form 5500-
7 SF, Schedule SB and Form 5558 - Extension of time to file,” “Preparation and Filing of
8 PBGC Form I and related Schedules,” “Preparation of ‘Summary Annual Report,’” and
9 “Preparation of Participant Statement.” (Ex. 4 to Keller Decl., ECF 55-5 at 2).

10 The CEOTS Pension Plan and Keller Pension Plan became overfunded by 2014. *Id.*
11 ¶ 49. On November 4, 2014, Huntting met with Plaintiffs to discuss the overfunding.
12 (Mozafari Decl. ¶ 25, ECF No. 55-2). In a letter dated November 4, 2014, Huntting
13 informed Mozafari “it appears that your Plan is at a point where it is fully funded and can
14 no longer absorb any more contributions as it is actually over-funded.” (Ex. 46 to Sheffler
15 Decl., ECF No. 46-49; Ex. 2 to Mozafari Decl., ECF No. 55-3 at 4). The letter continues,

16 What I am going to recommend is to terminate the Pension Plan immediately
17 and roll the Plan ETrade Investments over to your Profit Sharing Plan as a
18 designated Qualified Replacement Plan. You would be able to continue
19 contributing to the Profit Sharing Plan as you have the past couple years, up
20 to a maximum of \$52,000 for 2014. This arrangement would also allow the
21 Plan to allocate a portion of the over-funding to your account each year. If we
22 do not do this, you will not be able to make any further contributions to the
23 Pension Plan and the over-funding will continue to grow each year and would
24 eventually come back to the Corporation. This reversion to the Corporation
25 would then be double taxed thus wiping it almost out completely.

26 *Id.*

27 On November 4, 2014, the CEOTS Board of Directors executed a Resolution “to
28 terminate the CEOTS Pension Plan, signed by Mozafari as corporate Secretary.” (ECF No.
55-1 ¶ 53). Also on November 4, 2014, the EOLTS Board of Directors executed a
Resolution “to terminate the Keller Pension Plan, signed by Keller as corporate Secretary.”

1 *Id.* ¶ 54. Both resolutions provided that any undistributable assets remaining in the pension
2 plans would transfer to a “Qualified Replacement Plan”—the Cheap PSP for the CEOTS
3 Pension Plan, and the Keller 401(k) plan for the EOLTS Pension Plan. *Id.* ¶¶ 55–56.

4 On November 11, 2014, Keller executed and signed certain IRS documents to further
5 the termination of the Keller Pension Plan and did not file for an IRS favorable Letter of
6 Termination. *Id.* ¶ 58. The same day, Mozafari directly rolled over all CEOTS Pension
7 Plan assets into the Cheap PSP, and Keller directly rolled over all Keller Pension Plan
8 assets into the Keller 401(k) Plan. *Id.* ¶¶ 59–60.

9 On November 18, 2014, Mozafari, as Plan Administrator, signed a “Termination
10 Notice” with the Pension Benefit Guaranty Corporation (PBGC). *Id.* ¶ 61. Mozafari
11 certified in the PBGC form that he had not and would not file for an IRS determination
12 letter on the termination of the CEOTS Pension Plan. *Id.* ¶ 62. “On November 20, 2014,
13 Keller assigned, transferred, and set over all assets in the Keller Pension Plan E-Trade
14 Financial Portfolio . . . to the Keller 401(k) Plan.” *Id.* ¶ 28. Keller and Mozafari signed
15 the checks to physically move the plan assets to the Keller 401(k) Plan and the Cheap PSP.
16 *Id.* ¶¶ 64–65.

17 On December 5, 2014, Huntting passed away. *Id.* ¶ 66. After Huntting passed,
18 “Edwards considered Sheffler his boss, and treated him that way.” (ECF No. 55-1 ¶ 75).

19 In February 2015, pursuant to a 1992 buyout agreement between Sheffler and
20 Huntting, Sheffler purchased the assets of Huntting’s business in February 2015. *Id.* ¶¶
21 67–68, 77. Sheffler hired Edwards in February 2015 as an at-will employee, “pursuant to
22 a written employment agreement,” and Sheffler was Edwards’ boss. *Id.* ¶ 78–79. In 2015,
23 Edwards sent Keller and Mozafari letters regarding the Plans, signing his name as “Plan
24 Administrator.” (Ex. 8 to Keller Decl., ECF No. 55-5 at 15).

25 After Huntting’s death, “Sheffler continued the process of terminating the CEOTS
26 Pension Plan and Keller Pension Plan.” (ECF No. 55-1 ¶ 84). Sheffler prepared
27 distribution forms for Mozafari and Keller to give “CEOTS and EOLTS employees
28 respectively.” *Id.* ¶ 85. After reviewing the distribution forms, Mozafari and Keller

1 received instructions for making the distributions. *Id.* ¶ 86. “On April 23, 2015, Mozafari
2 sent a Notice of Plan Benefit letter,” to inform all CEOTS employees of the distribution
3 and explain “how to receive a distribution.” *Id.* ¶ 87. “[O]nly Mozafari and Keller, as
4 Trustees, had authority to write checks for the Plans.” *Id.* ¶ 88.

5 On September 25, 2015, Keller gave Sheffler permission to electronically file the
6 2014 Form 5500 for the Keller Pension Plan. *Id.* ¶ 92. On October 13, 2015, Mozafari
7 gave Sheffler permission to electronically file the 2014 Form 5500 for the CEOTS Pension
8 Plan. *Id.* ¶ 93. Between September and November 2015, Sheffler sent Mozafari and Keller
9 2014 Annual Reviews for the Cheap PSP, the Keller 401(k) Plan, and the CEOTS Pension
10 Plan. *Id.* ¶¶ 94–97. “Sheffler continued to instruct Mozafari and Keller on how to
11 communicate with CEOTS and EOLTS employees about benefit distributions”;
12 specifically, Sheffler’s employee Elizabeth Buckles emailed Mozafari and Keller on
13 November 25, 2015, “explaining how to distribute benefits owed to terminated employees
14 of the Cheap PSP and CEOTS Pension Plan.” *Id.* ¶ 98. Buckles explained that Mozafari
15 would contact the terminated employees and “provide these employees with the required
16 forms to carry out the benefit distributions.” *Id.* ¶ 99. “Mozafari would then draft a letter
17 to the terminated CEOTS employees informing them of their distribution and how to
18 receive a distribution.” *Id.* ¶ 100. Sheffler provided services to Mozafari and Keller until
19 July 2016. *Id.* ¶ 83. On July 25, 2016 EGPS bought “substantially all of the assets” of
20 Sheffler’s businesses. (Pl.’s Resp. to EGPS SSUF, ECF No. 57-1 ¶ 7).⁶

21 **III. HUNTTING (ECF No. 47), SHEFFLER (ECF No. 46), AND EDWARDS**
22 **(ECF No. 48) MOTIONS FOR SUMMARY JUDGMENT**

23 **A. Contentions**

24 Hunting, Sheffler, and Edwards (Defendants) contend that the undisputed facts
25 support the conclusion that they acted as actuaries and third-party administrators
26

27
28 ⁶ EGPS provides a different statement of undisputed fact than Edwards, Sheffler, and Hunting.

1 performing usual professional functions, not as fiduciaries. (ECF Nos. 46–48). Defendants
2 contend that the undisputed facts show that they did not exercise discretionary authority or
3 control in the management of the Plans, discretionary authority or responsibility over plan
4 administration, or control in the management or disposition of the Plans’ assets.
5 Defendants assert they offered no investment advice for a fee, and had no authority or
6 responsibility to render investment advice.

7 Plaintiffs contend that Defendants’ superior knowledge and influence gave them
8 effective control over the Plans, and all material decisions of plan management and
9 administration—“including, but not limited to annual funding amendments re benefit
10 calculations, the creation of the overfunding, and the decision to terminate and roll over
11 the Plans.” (ECF No. 54 at 14; ECF No. 55 at 13–14; ECF No. 59 at 13). Plaintiffs assert
12 that “throughout the relationship between Defendants and Plaintiffs,” Defendants “fail[ed]
13 to provide [Plaintiffs] with enough information to make an informed decision.” (ECF No.
14 54 at 15; ECF No. 55 at 15; ECF No. 59 at 15). Plaintiffs contend that Edwards’ failure to
15 advise Plaintiffs on their “controlled group” status subjects Edwards to functional fiduciary
16 liability. (ECF No. 59 at 14). Plaintiffs assert that Defendants provided investment advice
17 and instructed Plaintiffs on Plan investments. Plaintiffs contend that functional fiduciary
18 status equitably attaches to Defendants because Hunting represented that he and his team,
19 including Sheffler, were Plaintiffs’ “Plan Administrator and fiduciary and would take care
20 of the operations of the Plans.” (ECF No. 54 at 17). Plaintiffs contend that Edwards’
21 signature as plan administrator shows effective control.

22 Plaintiffs assert that Defendants made “behind the scenes decisions about the
23 operation of the Plans, including out of the ordinary, material decisions impacting the
24 Plans, such as . . . changing . . . the benefit formula for the Plans in 2009 and 2010 without
25 telling the [Plaintiffs] it was being done.” (ECF No. 55 at 14).

26 Plaintiffs assert that Defendants’ recommendation to terminate the Plan was a
27 directive giving rise to functional fiduciary status. Plaintiffs assert that Defendants failed
28 to inform Plaintiffs of material issues like the large overfund amounts, excise taxes, and

1 immediate vesting of employees, which “took away Plaintiff’s ability to make a reasoned
2 decision on their own.” (ECF No. 54 at 14). Plaintiffs assert that Edwards exercised
3 autonomy and authority over Plaintiffs’ pension plans when continuing tasks related to the
4 Plans’ terminations after Huntting’s passing.

5 **B. Standard of Review**

6 “A party may move for summary judgment, identifying each claim or defense—or
7 the part of each claim or defense—on which summary judgment is sought.” Fed. R. Civ.
8 P. 56(a). “The court shall grant summary judgment if the movant shows that there is no
9 genuine dispute as to any material fact and the movant is entitled to judgment as a matter
10 of law.” *Id.* A material fact is relevant to an element of a claim or defense and whose
11 existence might affect the outcome of the suit. *See Matsushita Elec. Indus. Co., Ltd. v.*
12 *Zenith Radio Corp.*, 475 U.S. 574, 586–87 (1986). The materiality of a fact is determined
13 by the substantive law governing the claim or defense. *See Anderson v. Liberty Lobby,*
14 *Inc.*, 477 U.S. 242, 248 (1986); *Celotex Corp. v. Catrett*, 477 U.S. 317, 322–24 (1986).

15 The party moving for summary judgment “bears the burden of establishing the basis
16 for its motion and identifying evidence that demonstrates the absence of a genuine issue of
17 material fact.” *Davis v. United States*, 854 F.3d 594, 598 (9th Cir. 2017) (citing *Celotex*,
18 477 U.S. at 323); *see also Adickes v. S.H. Kress & Co.*, 398 U.S. 144, 153 (1970). The
19 burden shifts to the opposing party to provide admissible evidence beyond the pleadings to
20 show that summary judgment is not appropriate. *See Anderson*, 477 U.S. at 256; *see also*
21 *Lannes v. Flowserve U.S., Inc.*, 628 F. App’x 957, 959 (9th Cir. 2015) (“[D]efendants
22 shift[] the burden of demonstrating a material issue of fact by ‘pointing out . . . that there
23 is an absence of evidence to support the [plaintiffs’] case.’”) (quoting *Celotex*, 477 U.S. at
24 325).

25 Courts must accept the “non-moving party’s direct evidence as true, and generally
26 may not disregard direct evidence on the basis that it is implausible or incredible.” *Burchett*
27 *v. Bromps*, 466 F. App’x 605, 606 (9th Cir. 2012) (citation omitted). The opposing party’s
28 evidence is to be believed, and all justifiable inferences are to be drawn in its favor. *See*

1 *Anderson*, 477 U.S. at 255; *see also Zetwick v. Cty. of Yolo*, 850 F.3d 436, 441 (9th Cir.
2 2017) (noting that “defeat[ing] summary judgment” requires “evidence such that a
3 reasonable juror drawing all inferences in favor of the respondent could return a verdict in
4 the respondent’s favor”) (internal quotation omitted). Conclusory allegations, however,
5 are insufficient. *Cafasso, U.S. ex rel. v. Gen. Dynamics C4 Sys., Inc.*, 637 F.3d 1047, 1061
6 (9th Cir. 2011) (“To survive summary judgment, a plaintiff must set forth non-speculative
7 evidence of specific facts, not sweeping conclusory allegations.”). Instead, the nonmovant
8 must designate which specific facts show a genuine issue for trial. *See Anderson*, 477 U.S.
9 at 256.

10 **C. ERISA Functional Fiduciary Law**

11 ERISA provides a cause of action “for breach of fiduciary duty only against persons
12 who act as a fiduciary with respect to a plan or trust covered by ERISA.” *Acosta v. Pac.*
13 *Enters.*, 950 F.2d 611, 617 (9th Cir. 1991); *see also Batchelor v. Oak Hill Med. Grp.*, 870
14 F.2d 1446, 1448 (9th Cir. 1989); *Nieto v. Ecker*, 845 F.2d 868, 871–73 (9th Cir. 1988).
15 ERISA fiduciary liability can attach to a “named Trustee” designated in writing in the Plan
16 Agreement. ERISA fiduciary liability can also attach to a person “who carries out fiduciary
17 duties”—a “functional” fiduciary. *CSA 401(K) Plan v. Pension Prof’ls, Inc.*, 195 F.3d
18 1135, 1138 (9th Cir. 1999). A functional fiduciary carries out fiduciary duties as listed at
19 29 U.S.C. § 1002(21)(A):

20 [A] person is a fiduciary with respect to a plan to the extent (i) he exercises
21 any discretionary authority or discretionary control respecting management of
22 such plan or exercises any authority or control respecting management or
23 disposition of its assets, (ii) he renders investment advice for a fee or other
24 compensation, direct or indirect, with respect to any moneys or other property
25 of such plan, or has any authority or responsibility to do so, or (iii) he has any
discretionary authority or discretionary responsibility in the administration of
such plan.

26 The determination of functional fiduciary assesses whether the service provider
27 “exercises discretionary authority or control respecting the management or administration
28 of an employee benefit plan.” *Kyle Rys., Inc. v. Pac. Admin. Servs., Inc.*, 990 F.2d 513,

1 516 (9th Cir. 1993). The inquiry focuses on the specific actions giving rise to the
2 complaint, and analyzes whether those actions were fiduciary functions.

3 In every case charging breach of ERISA fiduciary duty, the threshold question
4 is not whether the actions of some person providing services under the plan
5 adversely affected a beneficiary's interest, but whether that person was acting
6 as a fiduciary (that is, was performing a fiduciary function) when taking the
action subject to complaint.

7 *Pegram v. Herdrich*, 530 U.S. 211, 226 (2000); *see also CSA 401(K)*, 195 F.3d at 1138
8 (“Fiduciary liability depends not on how one’s duties are formally characterized . . . but
9 rather upon functional terms of control and authority over the plan.”) (citing *IT Corp. v.*
10 *Gen. Am. Life Ins.*, 107 F.3d 1415, 1419 (9th Cir. 1997)). A party’s fiduciary status under
11 ERISA is a question of law if the facts are not in question. *See Kayes v. Pac. Lumber Co.*,
12 51 F.3d 1449, 1458 (9th Cir. 1995) (stating “[t]he facts” relevant to the defendant’s
13 fiduciary status “are not in question here; it is purely a question of law that we must
14 determine.”).

15 Service providers who “perform ministerial services or administrative functions
16 within a framework of policies, rules, and procedures established by others” lack “power
17 to make decisions,” and are not ERISA fiduciaries. *CSA 401(k)*, 195 F.3d at 1139. A third-
18 party plan administrator who prepares financial reports performs a ministerial function. *Id.*
19 An accountant who “review[s] the books, and prepare[s] financial statements and tax
20 returns” for a plan performs ministerial functions. *Yeseta v. Baima*, 837 F.2d 380, 385
21 (1988); *see also Anoka Orthopaedic Assocs., P.A. v. Lechner*, 910 F.2d 514, 517 (8th Cir.
22 1990) (“The performance of ministerial functions, including the preparation of reports
23 required by government agencies, does not entail discretionary authority or
24 responsibility.”).

25 In *IT Corp*, the Court of Appeals for the Ninth Circuit explained that calculating
26 healthcare plan benefits “in accordance with a mathematical formula” is ministerial. 107
27 F.3d at 1420. The court explained that retirement benefit calculations may similarly be “in
28 accordance with a mathematical formula,” if the benefits “depend solely on date of birth,

1 date of entry into service, gross pay for last three years of service, and date of retirement.”
2 *Id.*; *see also Coidesina, D.D.S. v. Estate of Simper*, 407 F.3d 1126, 1133 (10th Cir. 2005)
3 (determining “preparers of plan financial documents” exercised no discretionary authority
4 because “once the preparer has the necessary information, it is . . . pretty much a numbers
5 calculation”) (citations and quotation omitted).

6 A service provider required to “make[s] a decision in the exercise of a ministerial
7 duty” does not exercise “the level of discretion required to be an ERISA fiduciary.” *Ariz.*
8 *State Carpenters Pension Tr. Fund v. Citibank*, 125 F.3d 715, 722 (9th Cir. 1997). A
9 service provider’s decisions regarding the information to collect and report, presentation
10 of the information, and recipients of the information, “do not amount to an assumption of
11 control or authority” within the meaning of the statute. *Id.*

12 Professional services give rise to fiduciary acts under ERISA only if the services
13 exceed the scope of usual professional functions. “[A]ttorneys, accountants, actuaries, or
14 consultants who perform their usual professional functions in rendering legal, accounting,
15 actuarial, or consulting services to an employee benefit plan are not considered fiduciaries
16 of the plan solely by virtue of rendering such services.” *CSA 401(k)*, 195 F.3d at 1139
17 (discussing § 2509.75–5 of the Department of Labor Regulations). Professionals act as
18 fiduciaries if they “step outside the scope of rendering administrative services and in fact
19 exercise discretionary authority or control,” *id.*, “in a manner other than by usual
20 professional functions,” *Yeseta v. Baima*, 837 F.2d 380, 385 (9th Cir. 1988); *see also*
21 *Bozeman v. Provident Nat. Assur. Co.*, No. 90-2925-4, 1992 WL 328804, at *3 (W.D.
22 Tenn. May 15, 1992) (concluding consultants did not “exercise[] an *unusual* degree of
23 influence, transcend[] their role as consultants,” or have discretion or control based on
24 providing a broad range of services upon which the trustees relied). Functional fiduciary
25 liability attaches to “[p]rofessional service providers . . . when they cross the line from
26 adviser to fiduciary.” *Mertens v. Hewitt Assocs.*, 508 U.S. 248, 262 (1993).

27 Courts have imposed functional fiduciary liability when professional service
28 providers exceed ministerial services or the scope of usual professional functions. For

1 example, a professional service provider who occupies a “position[] of trust and
2 confidence” within a company may be a functional fiduciary. *Martin v. Feilin*, 965 F.2d
3 660, 669 (8th Cir. 1992). Functional fiduciary status has attached to service providers who
4 have the ability to write checks or withdraw plan funds, *Coldesina*, 407 F.3d at 1133,
5 *Yeseta*, 837 F.2d at 386; make plan-related communications to beneficiaries or the press,
6 *Monson v. Century Mfg. Co.*, 739 F.2d 1293, 1303 (8th Cir. 1984), *Harold Ives Trucking*
7 *Co. v. Spradley & Coker, Inc.*, 178 F.3d 523, 525–26 (8th Cir. 1999), *In re Enron Corp.*
8 *Sec., Derivative, & ERISA Litig.*, 284 F. Supp. 2d 511, 661 (S.D. Tex. 2003); hire plan
9 fiduciaries, *id.*; make coverage decisions, *Harold Ives*, 178 F.3d at 525–26; withhold
10 material information, *In re Enron* 284 F. Supp. 2d at 661; and engage in self-dealing,
11 *Martin*, 965 F.2d at 669, *Liss v. Smith*, 991 F. Supp. 278, 302 (S.D.N.Y. 1998).

12 Courts have not imposed functional fiduciary liability when professional service
13 providers do not exceed ministerial services or the scope of usual professional functions.
14 For example, a professional service provider does not act as a functional fiduciary for
15 “counsel[ing] others in making withdrawals from the Plan,” *Yeseta*, 837 F.2d at 385, or
16 influencing a client’s decisions, *see Schloegel v. Boswell*, 994 F.2d 266, 271 (5th Cir. 1993)
17 (“Mere influence over the trustee’s investment decisions, however, is not effective control
18 over plan assets.”); *Pappas v. Buck Consultants, Inc.*, 923 F.2d 531, 535 (7th Cir. 1991)
19 (concluding that the inquiry “speak[s] to actual decision-making power rather than to the
20 influence that a professional may have over the decisions made by the plan trustees she
21 advises”); *but see Rodriguez v. P.R. Marine Mgmt.*, 975 F. Supp. 115, 122 (D.P.R. 1997)
22 (observing the possibility a reasonable jury could find a long-time benefits consultant
23 exercised control over trustees who acted on the recommendation).

24 A service provider does not act as a fiduciary for failing to provide the client with
25 information or high-quality services. *See Mertens v. Hewitt Assocs.*, 948 F.2d 607, 610
26 (9th Cir. 1991) (“Although the plaintiffs allege that Hewitt acted negligently, fraudulently,
27 and reprehensibly as an actuary, no inference can be made from the complaint that Hewitt
28 acted in any capacity other than as an actuary.”); *Kyle*, 990 F.2d at 516 (“[A]lleged

1 negligence in following the Plan does not change the fact that [the administrator] was still
2 obligated to follow the Plan and that [the employer] retained ultimate responsibility . . . for
3 all claims made under the Plan”); *IT Corp.*, 107 F.3d at 1421 (“The power to err, as when
4 a clerical employee types an erroneous code onto a computer screen, is not the kind of
5 discretionary authority which turns an administrator into a fiduciary.”); *Pappas*, 923 F.2d
6 at 538 (concealing funding shortages, improperly advising plan trustee, and failing to
7 reveal “reasoning behind actuarial assumptions and methodologies” did not make plan
8 advisors functional fiduciaries).

9 A service provider does not act as a fiduciary for conditioning further services on
10 the client implementing a recommendation if the client is “free to accept or reject [the]
11 condition” and has “the option of retaining another third-party administrator.” *CSA 401(k)*,
12 195 F.3d at 1139 (explaining the service provider’s condition “assert[s] control over its
13 own engagement” but does not force the trustee to relinquish “discretion and decision-
14 making power”).

15 **D. Discussion**

16 The evidence in the record shows that Keller and Mozafari were the only named
17 trustees. Keller and Mozafari had exclusive check-writing power. Plaintiffs continued to
18 possess the ability to accept or reject Hunting’s recommendations at all times. Sheffler
19 engaged in ministerial tasks regarding annual funding recommendations by making
20 actuarial calculations and preparing financial reports and filings. Edwards was an at-will
21 employee, and provided ministerial actuarial and third-party administrative assistance to
22 the Plans at the instruction of Hunting or Sheffler. Keller and Mozafari paid Defendants
23 for actuarial services and annual government-required filings for the Plan. Defendants
24 have come forward with evidence that they performed services within the scope of usual
25 professional conduct. *See CSA 401(k)*, 195 F.3d at 1139; *Yeseta*, 837 F.2d at 385; *Anoka*,
26 910 F.2d at 517; *see also IT Corp.*, 107 F.3d at 1420; *Coldesina*, 407 F.3d at 1133.

27 The burden shifts to Plaintiffs to identify specific facts that show a genuine issue for
28 trial. *See Anderson*, 477 U.S. at 256. Plaintiffs contend that there are genuine issues of

1 material fact regarding Defendants’ effective control over the Plans, shown by Defendants’
2 superior knowledge and expertise, failure to inform Plaintiffs of benefit formula changes,
3 and failure to inform Plaintiffs of consequences or alternatives to plan termination.

4 In this case, the specific actions subject to complaint are (1) recommendations for
5 annual Plan contributions without informing Plaintiffs of “annual funding amendments re
6 benefit calculations” and overfunding (ECF No. 54 at 14), (2) benefit formula changes for
7 2009 and 2010, and (3) recommendations for plan termination and rollover without
8 informing Plaintiffs of the amount of overfunding, alternative options, excise taxes, or
9 immediate employee vesting. *See Pegram*, 530 U.S. at 226 (“[T]he threshold question is .
10 . . . whether . . . that person was acting as a fiduciary . . . when taking the action subject to
11 complaint.”).

12 Plaintiffs provide declarations in support of the assertion that Defendants’ superior
13 knowledge and expertise gave them effective control over annual Plan contributions for
14 purposes of functional fiduciary liability. Plaintiffs state that they told Huntting they “did
15 not know anything about retirement plans,” and “needed someone to make sure that the
16 Plans were always handled right.” (Mozafari Decl. ¶ 7, ECF No. 55-2).⁷ Plaintiffs state
17 that Huntting “seemed experienced” and “we relied on what Mr. Huntting told us to do.”
18 *Id.* ¶ 7, 14. Plaintiffs state that Huntting represented, “I am your Plan Administrator and
19 fiduciary,” and that he and his team (which included Sheffler and ultimately Edwards)
20 would take care of us and the day-to-day operation of the Plans.” *Id.* ¶ 12. Plaintiffs state
21 that Huntting “directed us to specific mutual funds to invest in.” (ECF No. 55-2 ¶ 10).
22 Plaintiffs provide a letter to the Internal Revenue Service regarding a late Plan filing, signed
23 by Edwards as “Plan Administrator.” (Ex. 1 to Mozafari Decl., ECF 55-3 at 2). Plaintiffs
24 provide a 2010 Schedule SB filing signed by Sheffler as the “Enrolled Actuary” of the
25 Plan. (Ex. 13 to Keller Decl., ECF No. 55-5 at 29).

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27
28 ⁷ The Keller declaration is identical in relevant part. (ECF No. 55-4).

1 Plaintiffs provide emails from Huntting indicating appropriate annual Plan
2 contributions. *See* Ex. 5 to Keller Decl., at *supra* Section II (“[Y]ou could contribute up to
3 an additional \$184,000 to your pension plan and Borna could contribute up to an additional
4 \$142,000 to his plan. . . . I must limit the contribution to the Cheap Easy On-Line Traffic
5 School Pension plan for 2010 to \$57,300”). Plaintiffs state in declarations that they
6 “followed Mr. Huntting’s instructions relative to contribution amounts.” (Mozafari Decl.
7 ¶ 22, ECF No. 55-2). Plaintiffs state that “[i]f [Huntting] told us the specific number to
8 contribute, we contributed that number. If he told us to contribute the maximum in the
9 range, we would. If he did not restrict the amount to contribute then we contributed the
10 maximum in the range” because, in previous conversations with Huntting, “he told me that
11 we could contribute the maximum unless he told us otherwise.” *Id.*

12 The evidence in the record shows that Defendants provided Plaintiffs with annual
13 funding recommendations. Defendants performed third-party actuarial, administrative,
14 and consulting services. Defendants prepared and filed government-required filings.

15 The evidence in the record shows that Defendants were not insiders, did not have
16 check-writing authority or access to plan assets, and did not engage in self-dealing.
17 Plaintiffs provide no evidence of payments for investment advice to any Defendant.
18 Defendants did not hold a position of trust and confidence. *See, e.g., Martin* (determining
19 company insider accountants with “expertise in accounting and employee benefits law”
20 exceeded normal professional role for “recommend[ing] transactions, structur[ing] deals,
21 and provid[ing] investment advice” when they stood to gain personally).

22 Defendants’ superior knowledge does not give rise to ERISA functional fiduciary
23 liability, even if Defendants provided insufficient information and poor advice. *See, e.g.,*
24 *Citibank*, 125 F. 3d at 722; *Kyle*, 990 F.2d at 516; *Mertens*, 948 F.2d at 610; *see also*
25 *Pappas*, 923 F.2d at 538 (disagreeing “that consultants become fiduciaries when they
26 perform professional functions in a tortious manner, regardless of what capacity they are
27 acting in when their tortious deeds occur”). Defendants’ verbal and written representations
28 that any Defendant was a Plan administrator, actuary, or fiduciary, do not control the

1 ERISA functional fiduciary inquiry. *CSA 401(K)*, 195 F.3d at 1138 (noting the inquiry
2 does not turn on how the person’s “duties are formally characterized”) (citing *IT Corp.*,
3 107 F.3d at 1419). Plaintiffs have not come forward with evidence to show that
4 Defendants’ superior knowledge and expertise supports functional fiduciary liability.

5 Plaintiffs provide declarations in support of the assertion that 2009 and 2010 changes
6 to the benefit formula gave Defendants effective control over the Plans for purposes of
7 functional fiduciary liability. Plaintiffs state that Sheffler and Huntting “made a decision
8 to amend the CEOTS Pension Plan to change the benefit formula in 2009 and 2010.” (ECF
9 No. 55-2 ¶ 23). Plaintiffs state that “[t]here were no discussions regarding these changes
10 with [Plaintiffs]” and that Plaintiffs “have never seen Amendments for these changes.” *Id.*

11 Plaintiffs provide a September 29, 2010 email from Sheffler to Huntting:

12 [W]e need an amendment to get the \$175k deducted.
13 Currently we are @ \$166k. But the formula accruals are less than the
14 grandfathered ace benefit due to the NRA 62 change.
15 2 terminated ees would be affected. - may i proceed? do you want to see the
16 workup before we finalize?
17 ps the plan is overfunded and would need an amendment next year to get ANY
18 deduction.

17 (Ex. 15 to Horton Decl., ECF 55-7 at 2). The next day Huntting responded, “Go ahead.
18 Let me know what we need to do in 2010.” *Id.* Plaintiffs provide copies of the 2009 and
19 2010 Schedule SBs. *Id.*

20 The evidence in the record shows that the 2009 Schedule SB and the 2010 Schedule
21 SB were attachments to the 2009 Form 5500-SF and 2010 Form 5500-SF. (Exs. 12–13 to
22 Keller Decl., ECF 54-5 at 27, 29). Plaintiffs signed the 2009 Form 5500-SF. (Ex. 19 to
23 Sheffler Decl., ECF No. 46-22 at 3). Huntting and Sheffler prepared and filed 2009 and
24 2010 government-required forms on behalf of the Plans, which is not a fiduciary act. *See*
25 *Yeseta*, 837 F.2d at 385; *Anoka*, 910 F.2d at 517. Defendants failing to disclose
26 assumptions underlying the numbers in the 2009 and 2010 filings, *see Citibank*, 125 F. 3d
27 at 722, or failing to use correct assumptions, *see IT Corp.*, 107 F.3d at 1421, does not give
28

1 rise to functional fiduciary status. Even if the filings were prepared to reflect an
2 amendment to the Plans, the evidence shows that only Plaintiffs had the power or authority
3 to effectuate changes to the Plans. (Ex. 18 to Sheffler Decl. at 2; ECF No. 46-21)
4 (approving Board resolutions, including “the attached 2009 Interim Amendment to adopt
5 certain provisions of the Pension Protection Act of 2006,” signed by Mozafari). Plaintiffs
6 have not come forward with evidence to show that Defendants’ conduct related to 2009 or
7 2010 Plan amendments exceeded the scope of usual professional functions in support of
8 functional fiduciary liability.

9 Plaintiffs provide declarations in support of the assertion that Defendants’ failure to
10 explain consequences or alternatives to Plan termination gave Defendants effective control
11 over the Plans for purposes of functional fiduciary liability. Plaintiffs state,

12 25. We met with Mr. Huntting at Huntting’s office on November 4, 2014. He
13 told us that our plans were overfunded. He said that he and Mr. Sheffler had
14 determined that because of the overfunding both Defined Benefit Plans
15 needed to be terminated and the assets rolled over into the CEOTS PSP and
the Marla Keller 401(k) Plan, and that it needed to happen immediately.

16 26. At the meeting, Mr. Huntting provided very little detail about the action
17 plan he presented, other than that the termination of the Defined Benefit Plans
18 and the rollovers of the funds would take care of the overfunding problem for
19 each Defined Benefit Plan. Termination of the Defined Benefit Plans and
20 rollover of the assets to the Defined Contribution Plans was presented to us as
21 the only option, and what needed to happen. We were not told the amount of
22 the overfunding, the fact that there would be excise tax consequences, or that
23 employees who otherwise would not have vested, would immediately become
24 100% vested and be entitled to distributions from the terminated plans. Mr.
25 Huntting did not tell us that we could, or should, seek a favorable Letter of
26 Termination from the IRS. Mr. Huntting did not tell us the criteria for a
27 Qualified Replacement Plan. We did not know to ask about any of these
28 details, because we are not retirement plan professionals, and were relying
upon Mr. Huntting and his team, who we had hired to create and administer
the Plans.

27 27. At the meeting, Mr. Huntting presented to us for signature Corporate
Resolutions he had pre-prepared authorizing termination of the Plans.

1 28. We relied upon Mr. Huntting as our Plan Administrator and fiduciary that
2 he and his team were making the right decision for us, and signed the
3 Resolutions, as well as all the termination paperwork that was provided by
4 Mr. Huntting and Mr. Edwards.

5 29. After the meeting, I received a letter dated November 4, 2014 from Mr.
6 Huntting, stating the need to terminate the Defined Benefit Plans and roll the
7 assets over into the Defined Contribution Plans. The letter did not provide
8 other options to termination, or identify consequences such as excise taxes
9 that would be caused if the Defined Benefit Plans were terminated

10 (ECF No. 55-2 ¶¶ 25–29). Mozafari and Keller state they continued the pension plan
11 terminations after Huntting passed, relying on instructions from Edwards. *Id.* ¶¶ 31–33.

12 The evidence in the record shows that Defendants’ involvement in the decision to
13 terminate the Plans did not go beyond the scope of usual professional conduct. Huntting’s
14 November 4, 2014 letter explains the consequences of not terminating the plan. Huntting’s
15 prediction of negative consequences, in the event Plaintiffs did not accept his
16 recommendation, was not a directive and did not deprive Plaintiffs of a meaningful choice
17 for purposes of ERISA fiduciary status. *CSA 401(k)*, 195 F.3d at 1139 (explaining the
18 trustee “was free to accept or reject [the] condition” and “had the option of retaining
19 another third-party administrator”). Defendants providing deficient information at any
20 stage of the Plan, including termination, goes to the quality of advice, not ERISA fiduciary
21 liability. *See Citibank*, 125 F. 3d at 722; *Mertens*, 948 F.2d at 610; *Pappas*, 923 F.2d at
22 538. Plaintiffs have not come forward with evidence to show that Defendants’ conduct
23 related to Plan termination exceeded the scope of usual professional conduct in support of
24 functional fiduciary liability.

25 Plaintiffs’ evidence does not create a genuine issue of fact as to whether Defendants
26 had “any control respecting the management of the plan or its assets, g[a]ve investment
27 advice for a fee, or ha[d] discretionary responsibility in the administration of the plan.””
28

1 CSA 401(k), 195 F.3d at 1139.⁸ The Court finds no genuine issues of material fact exist as
2 to ERISA functional fiduciary liability. The Court finds that summary judgment is
3 appropriate in favor of Defendants as to the ERISA cause of action.

4 **IV. EGPS MOTION FOR SUMMARY JUDGMENT (ECF No. 50)**

5 EGPS contends that it is entitled to summary judgment because liability for
6 Plaintiffs' claims cannot be imposed on EGPS as successor to Sheffler's businesses. (ECF
7 No. 50-1 at 5). EGPS asserts that it purchased substantially all of the assets of Sheffler's
8 businesses on July 25, 2016, agreeing that sellers would remain obligated as to liabilities
9 accrued before that date. EGPS asserts that Plaintiffs' claims in this action are based on
10 conduct that occurred before July 25, 2016 and that EGPS did not expressly or impliedly
11 agree to an assumption of the liability for these claims.

12 Plaintiffs contend that there are genuine issues of material fact regarding whether
13 EGPS has successor liability. (ECF No. 57 at 11). Plaintiffs contend that section 2.1(c) of
14 the APA contains an express assumption of liabilities, according to standard rules of
15 English and grammar. (ECF No. 57 at 8). Plaintiffs assert that the APA excludes liabilities
16 accrued before the closing date, with the exception of liabilities caused by breach.

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19 ⁸ Knauer states that she is an attorney and principal at Integrated Retirement Plan Solutions who was
20 "retained to evaluate the liability of Defendants . . . and damages to Plaintiffs in this matter." *Id.* at 2.
21 Knauer states that she reviewed "pertinent documents produced by the parties and deposition transcripts,"
22 and "conclude[d] that pursuant to the function test of ERISA 3(21)(A) that the Defendants acted as Plan
23 fiduciaries." *Id.* at 6. Knauer states that "the actions [Defendants] took went well beyond ministerial, and
24 evidence a level of control and decision-making in the management, administration, disposition of assets,
25 and termination of the Plans." *Id.* at 6–7. Plaintiffs assert that the Court is bound to follow Knauer's
26 opinion at the summary judgment stage. (ECF No. 71 at 3–4). Defendants object to this declaration on
27 the grounds that Knauer is not a qualified expert, lacks foundation, and states inadmissible legal opinions
28 under the Federal Rules of Evidence. (ECF Nos. 61, 63, 65, 67).

The Court considers only admissible evidence on summary judgment motions. *Ballen*, 466 F.3d at 745
(citing *Orr*, 285 F.3d at 773). Knauer's declaration raises no issues of fact. Knauer concludes that
Defendants acted as fiduciaries, and labels Defendants' actions regarding the plan as "control and
decision-making" rather than "ministerial." Issues of law are the "distinct and exclusive province of the
trial judge." *Nationwide Transp. Fin. v. Cass Info. Sys.*, 523 F.3d 1051, 1058 (9th Cir. 2008) (quoting
United States v. Weitzenhoff, 35 F.3d 1275, 1287 (9th Cir. 1993)). Defendants' objections are sustained.

1 Plaintiffs contend that the sale to EGPS amounts to merger or consolidation. Plaintiffs
2 contend that EGPS is a mere continuation of Sheffler's businesses. Plaintiffs contend that
3 EGPS is directly liable for the state law causes of action.

4 Under California law, a corporation purchasing the assets of another corporation
5 may assume the liabilities of the selling corporation if one of four exceptions applies.

6 The purchaser does not assume the seller's liabilities unless (1) there is an
7 express or implied agreement of assumption, (2) the transaction amounts to a
8 consolidation or merger of the two corporations, (3) the purchasing
9 corporation is a mere continuation of the seller, or (4) the transfer of assets to
10 the purchaser is for the fraudulent purpose of escaping liability for the seller's
11 debts.

12 *Ray v. Alad Corp.*, 560 P.2d 3, 7 (Cal. 1977); *see also Petrini v. Mohasco Corp.*, 71 Cal.
13 Rptr. 2d 910, 912 (Ct. App. 1998). Absent underlying ERISA liability as to Hunting,
14 Sheffler, or Edwards, the Court finds no ERISA liability could attach to EGPS. The Court
15 does not reach issues related to exceptions under *Ray*. The Court finds that summary
16 judgment is appropriate in favor of EGPS as to the ERISA cause of action.

17 **V. SUPPLEMENTAL JURISDICTION OVER STATE LAW CLAIMS**

18 Defendants move the Court to dismiss the pendent state law claims in the event the
19 Court grants summary judgment as to the first claim for breach of fiduciary duty under
20 ERISA. (ECF Nos. 46-1, 47-1, 48-1 at 26-27; ECF No. 50-1 at 18-19). Plaintiffs contend
21 that judicial economy requires this matter to proceed because of the length of time the
22 matter has been proceeding and already incurred costs. (ECF Nos. 59 at 17; 57 at 12-13)

23 In this case, Plaintiffs assert that this Court properly has jurisdiction based on federal
24 question jurisdiction over the ERISA. The federal supplemental jurisdiction statute
25 provides:

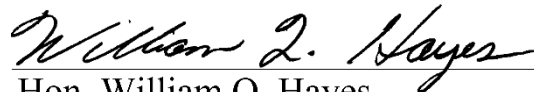
26 [I]n any civil action of which the district courts have original jurisdiction, the
27 district courts shall have supplemental jurisdiction over all other claims that
28 are so related to claims in the action within such original jurisdiction that they
form part of the same case or controversy under Article III of the United States
Constitution.

1 28 U.S.C. § 1367(a). “The district courts may decline to exercise supplemental jurisdiction
2 over a claim under subsection (a) if . . . the district court has dismissed all claims over
3 which it has original jurisdiction[.]” 28 U.S.C. § 1367(c). Having dismissed the only
4 federal claim asserted by Plaintiffs against Defendants, the Court declines to exercise
5 supplemental jurisdiction over the remaining state law claims pursuant to 28 U.S.C. §
6 1367(c). *See San Pedro Hotel Co., Inc. v. City of L.A.*, 159 F.3d 470, 478 (9th Cir. 1998)
7 (upholding district court declining to exercise supplemental jurisdiction and requiring no
8 further explanation by district courts acting in accordance with 28 U.S.C. § 1367(c)(3));
9 *Satey v. JPMorgan Chase & Co.*, 521 F.3d 1087, 1091 (9th Cir. 2008) (“The decision
10 whether to continue to exercise supplemental jurisdiction over state law claims after all
11 federal claims have been dismissed lies within the district court’s discretion.”) (quoting
12 *Foster v. Wilson*, 504 F.3d 1046, 1051 (9th Cir. 2007)).

13 VI. CONCLUSION

14 IT IS HEREBY ORDERED that Defendants’ motions for summary judgment (ECF
15 Nos. 46, 47, 48, 50) are granted. Any motions to file an amended complaint must be filed
16 within thirty (30) days of the date of this Order in accordance with Local Rule 7.1.

17 Dated: December 13, 2018

18 
19 Hon. William Q. Hayes
20 United States District Court
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