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8 UNITED STATES DISTRICT COURT
9 SOUTHERN DISTRICT OF CALIFORNIA
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11 COLORESCIENCE, INC,

12 Plaintiff,

13 v.

14 STEPHEN BOUCHE, ERIC D.
15 NIELSON, and THE NIELSEN LAW
16 FIRM, P.C.,

17 Defendants.

Case No.: 20cv595-GPC(DEB)

**ORDER GRANTING DEFENDANTS'
MOTION FOR SUMMARY
JUDGMENT**

[DKT. NO. 30.]

18 Before the Court is Defendants' motion for summary judgment. (Dkt. No. 30.)
19 Plaintiff filed an opposition and Defendants filed a reply. (Dkt. Nos. 60, 61.) Based on
20 the reasoning below, the Court GRANTS Defendants' motion for summary judgment.

21 **Procedural Background**

22 On March 30, 2020, Plaintiff Colorescience, Inc. ("Plaintiff" or "Colorescience"),
23 as Plan Administrator of the Colorescience Welfare Benefit Plan ("the Plan"), filed a
24 complaint seeking to enforce its subrogation lien, a constructive trust and injunctive relief
25 pursuant to the Employee Retirement Income Security Act ("ERISA"), 29 U.S.C. §
26 1132(a)(3), (Dkt. No. 1, Compl.), as well as a motion for temporary restraining order
27 ("TRO") "enjoining [Defendants] Stephen Bouche, [Eric D.] Nielsen, the Nielson Law
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1 Firm P.C., and any other party from dissipating, transferring, pledging, spending,
2 disposing of, or encumbering the settlement proceeds received or to be received by or on
3 behalf of Stephen Bouche from a tort action pending in the District Court for Harris
4 County, Texas captioned Stephen Bouche v. Quantum Hospitality, LLP, Cause No.
5 45760.” (Dkt. No. 2.) The complaint arises due to medical benefits paid by the Plaintiff,
6 as Plan Administrator under an ERISA plan, to Stephen Bouche’s medical providers
7 based on injuries he suffered in a slip and fall accident that occurred in Texas in February
8 2014. (Dkt. No. 1, Compl.) Plaintiff seeks to enforce a subrogation lien on the tort
9 recovery Stephen Bouche received in settling the Texas state court case. (Id.) After full
10 briefing by the parties, and a hearing, the Court denied the TRO on April 9, 2020. (Dkt.
11 No. 17.) The Court concluded that Plaintiff had not established irreparable harm as well
12 as a likelihood of success on the merits because there were disputed issues of material
13 fact as to whether Defendant Stephen Bouche was a Plan Participant; (id. at 7); the
14 applicability of Section 10.06C of the Plan, (id. at 9); and whether the February 2018
15 surgery related to the injuries he suffered from the slip and fall in February 2014. (Id.)

16 On April 21, 2020, Defendants Stephen Bouche (“Stephen”), Eric D. Nielsen (“Mr.
17 Nielsen”), and the Nielson Law Firm P.C. (collectively “Defendants”) filed a motion to
18 dismiss arguing that Stephen was never a Plan Participant or Dependent as defined under
19 the ERISA Plan; therefore, because ERISA does not apply, the Court lacks personal
20 jurisdiction over Defendants under the equitable enforcement provisions of ERISA to
21 support nationwide personal jurisdiction. (Dkt. No. 21.) On June 10, 2020, the Court
22 denied the motion to dismiss because Plaintiff plausibly alleged claims for equitable
23 subrogation and constructive trust. (Dkt. No. 28.) In its order, the Court also noted that
24 Defendants relied on evidence outside the complaint but denied Defendants’ request to
25 convert the motion to dismiss to a motion for summary judgment because Plaintiff did
26 not have an opportunity to respond to the request. (Id. at 6.)

1 On August 21, 2020, Defendants filed a third-party complaint against
2 HealthSCOPE Benefits, Inc. (“Healthscope”), the third-party administrator of the Plan.
3 (Dkt. No. 42.) Healthscope filed an answer on September 16, 2020. (Dkt. No. 46.)

4 During the pendency of this case, on April 9, 2020, Stephen filed an interpleader in
5 the Texas state court case of Stephen Bouche v. Quantum Hospitality, LLC and deposited
6 \$477,093.98 in the Harris County Registry. (Case No. 20cv1136-GPC(DEB), Dkt. No.
7 1-2 at 2.) Colorescience subsequently filed a notice of removal to the Southern District
8 of Texas as a Plaintiff in Intervention. (20cv1136-GPC(DEB), Dkt. No. 1.) On April 30,
9 2020, Colorescience filed an answer and a claim to the interpleaded fund. (Id., Dkt. Nos.
10 9, 10.) On June 23, 2020, the district court in the Southern District of Texas denied
11 Bouche’s motion to remand and granted Colorescience’s motion to transfer to this district
12 under the first to file rule. (Id., Dkt. No. 24.) On the same day, the case was transferred
13 to this Court from the Southern District of Texas. (Id., Dkt. No. 25.) On June 29, 2020,
14 the case was low numbered to this case and assigned to the same undersigned judge. (Id.,
15 Dkt. No. 27.) On September 25, 2020, the Court granted Plaintiff’s motion to consolidate
16 with Case No. 20cv1136-GPC(DEB) as well as a request to transfer registry funds of
17 \$477,093.98 plus any accrued interest, from the Texas district court to this Court. (Dkt.
18 No. 50.)

19 On June 26, 2020, Defendants filed the instant motion for summary judgment
20 repeating the argument that Stephen was never a Plan Participant or Dependent as
21 defined under the Plan; therefore, the Court does not have personal jurisdiction over
22 Defendants. (Dkt. No. 30.) On July 22, 2020, the Court granted Plaintiff’s ex parte
23 request to extend time to file a response to the motion for summary judgment in order to
24 conduct discovery pursuant to Federal Rule of Civil Procedure (“Rule”) 56(d). (Dkt. No.
25 39.) Plaintiff filed its opposition on October 26, 2020. (Dkt. No. 60.) On November 6,
26 2020, Defendants filed their reply. (Dkt. No. 61.)

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Factual Background

Colorescience is a small corporation that develops, markets, and sells skin care products and provides medical, dental, vision, and prescription drug benefits to employees and their dependents and these benefits are self-insured by Plaintiff. (Dkt. No. 2-2, Plummer Decl. ¶¶ 2, 3.) Plaintiff is the Plan Administrator of the Colorescience Welfare Benefit Plan. (Dkt. No. 30-1, Ex. 1, Plan at 5.¹)

Deborah Bouche (“Deborah”) was employed by Colorescience in Houston, Texas and was a participant in the Plan and is the mother of Defendant Stephen. (Dkt. No. 2-2, Plummer Decl. ¶ 5; Dkt. No. 30-2, Deborah Decl.) Stephen was born on July 30, 1987 and attained the age of 26 on July 30, 2013. (Dkt. No. 60-1, P’s Response to Ds’ SSUF² Nos. 3, 4.) Stephen was never an employee of Colorescience. (Id., No. 2.) He was not covered by the Plan before he reached the age of 26. (Id., No. 5.) He was not mentally or physically incapable of sustaining his own living before the age of 26. (Dkt. No. 30-2, Ex. 2, Deborah Decl. at 2; Dkt. No. 30-3, Ex. 3, Stephen Decl. at 2.) At the time of his slip and fall accident on February 25, 2014, he was over 26 years old. (Dkt. No. 30-2, Ex. 2, Deborah Decl. at 2; Dkt. No. 30-3, Ex. 3, Stephen Decl. at 2.)

In early November 2017, Deborah inquired about coverage for Stephen during the open enrollment period and subsequently applied for enrollment in early December 2017 and Stephen’s enrollment became effective January 1, 2018. (Dkt. No. 14-1, Plummer Decl. ¶ 2.) In support of her enrollment application for Stephen, Deborah submitted a Social Security determination finding Stephen disabled as of October 2016, (Id.; Dkt. No.

¹ Page numbers are based on the CM/ECF pagination.

² In contravention of the undersigned Civil Chambers Rules, Defendants did not file a separate statement of material facts with their motion for summary judgment that they contend are undisputed. In the opposition, Plaintiff filed a response to statement of undisputed facts gleaned from the facts presented in Defendants’ motion and also provided its own statement of additional facts. (Dkt. No. 60-1.) In reply, Defendants fail to respond to Plaintiff’s statement of additional facts. Because Plaintiff did not object to the failure of Defendants to file a separate statement, and despite the violation, the Court considers Defendants’ motion for summary judgment.

1 14-2, Plummer Decl., Ex. 1), and documentation confirming that Stephen's existing
2 coverage with Blue Cross Blue Shield was ending on December 31, 2017. (Dkt. No. 14-
3 1, Plummer Decl. ¶ 2.) This information was submitted to Healthscope, the Plan's third-
4 party administrator, who informed Deborah that Stephen would be enrolled for coverage
5 as her dependent under the Plan effective January 1, 2018. (Id.)

6 Stephen underwent back surgery in February 2018. (Dkt. No. 14-1, Plummer Decl.
7 ¶ 3.) Initial charges and bills from Altus Hospital relating to that surgery were submitted
8 to Healthscope and were in excess of \$1.2 million. (Id. ¶ 3.) Due to the size of the
9 claims, Healthscope conducted an audit of Stephen's coverage under the Plan. (Id. ¶ 4.)

10 On July 13, 2018, Corey Plummer ("Plummer"), Colorescience's HR Director
11 responsible for overseeing the administration of employee benefit plans, sent an email to
12 Deborah requesting information Healthscope had advised was necessary for it to
13 complete its audit concerning Stephen's eligibility for coverage. (Dkt. No. 14-1,
14 Plummer Decl. ¶ 5; Dkt. No. 14-3, Plummer Decl. Ex. 2.) In apparent response to
15 Plummer's letter, on July 17, 2018, Mr. Nielsen, on behalf of Deborah and Stephen,
16 wrote a letter concerning Plummer's request for information about whether there was a
17 qualifying event to add Stephen on January 1, 2018 and whether he was an incapacitated
18 child. (Dkt. No. 14-4, Plummer Decl., Ex. 3.) Mr. Nielsen attached a copy of the Social
19 Security determination finding Stephen disabled as of October 2016 and a letter dated
20 December 12, 2017 from Blue Cross Blue Shield stating that Stephen's coverage was
21 cancelled on December 31, 2017. (Id.)

22 Plummer then sent two additional emails dated July 17, 2018 and July 24, 2018
23 requesting further information. (Dkt. No. 14-1, Plummer Decl. ¶ 7.) Mr. Nielsen
24 responded on July 24, 2018 and wrote,

25 Any cancellation of coverage with Blue Cross was made in reliance upon
26 representations you and Britt Braham made that Stephen would be covered
27 beginning January 1, 2018 under your health insurance policy. Absent those
28 representations, the policy with Blue Cross would never have been cancelled
effective December 31, 2017. As you both knew then, Stephen was found to

1 be totally disabled by the Social Security Administration on October 18,
2 2017, retroactive to October 2016. It appears now that, even though some
3 payments have been made for Stephen's medical care and recent surgery,
4 someone may be trying to rewrite history to try to avoid paying all of the
5 covered medical care and procedures. Is the disability determination by the
6 Social Security Administration not a qualifying event?

7 (Dkt. No. 14-5, Plummer Decl., Ex. 4 at 2.) Then, in response to Plummer's question
8 requesting documents to support Stephen's "[s]tatus as an incapacitated child on or
9 before age 26", (id. at 4), Mr. Nielsen wrote, "Why is the Social Security
10 Administration's official determination not sufficient?" (Id. at 2.)

11 On August 13, 2018, Deborah also responded to Plummer's July 13, 2018 email to
12 her which requested information relevant to the Plan's audit of her son's coverage under
13 the Plan. (Dkt. No. 14-1, Plummer Decl. ¶ 7.) In her response, Deborah stated, among
14 other things, that "Stephen was not incapacitated at the age of 26" and "[t]here is no
15 reason for there to be any further delay in the review showing Stephen is eligible for
16 coverage since nothing has changed from the initial application for coverage and the
17 qualifying event of being classified as disabled by SSI. Preapproving back surgery and
18 then denying coverage after the fact is an unacceptable situation." (Dkt. No. 14-6,
19 Plummer Decl., Ex. 5.)

20 After these correspondences, the Plan authorized Healthscope to pay the claims for
21 Stephen's back surgeries in February 2018. (Dkt. No. 14-1, Plummer Decl. ¶ 10.) After
22 negotiations, Healthscope paid \$430,000 to resolve \$1.2 million in charges submitted by
23 Altus. (Id.) Healthscope also paid \$47,093.98 to other providers. (Id.) Therefore, the
24 Plan paid \$477,093.98 for Stephen's back surgeries in February 2018. (Id.)

25 The parties do not dispute that the Deborah did not submit documents alleging
26 Stephen was incapacitated before the age of 26. (Dkt. No. 60-1, P's Response to SSUF
27 No. 7.) Deborah and Stephen also both declare that Stephen was not mentally or
28 physically incapable of sustaining his own living before he reached the age of 26. (Dkt.
No. 30-2, Ex. 2, Deborah Decl. at 2; Dkt. No. 30-3, Ex. 3, Stephen Decl. at 2.)

1 In August 2018, after the audit of Stephen's eligibility was concluded, Plummer
2 wrote an explanatory letter to Deborah stating that after re-evaluation, it was determined
3 that "Stephen is not eligible for dependent coverage under the Plan, and that his
4 enrollment for such coverage effective January 1, 2018 was erroneous." (Dkt. No. 30-3,
5 Deborah Decl., Ex. B at 12.) The letter concluded that "because Stephen did not meet the
6 eligibility requirements under the Plan for dependent coverage, the Company is
7 discontinuing his coverage under the Plan effective September 1, 2018." (Id. at 13.)

8 **B. Analysis³**

9 Defendants' sole argument on summary judgment is that Stephen is not a Plan
10 Participant or Dependent as defined under the Plan. (Dkt. No. 30 at 6-8.) Therefore, he
11 is not subject to the subrogation provision, section 13.02, and the recovery of
12 overpayment provision or reimbursement provision under section 10.06C under the Plan.
13 (Id.) Because he is not subject to the Plan, ERISA does not apply to support jurisdiction
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17 ³ In support, Plaintiff also relies on the Court's conclusion in the TRO order and motion to dismiss that
18 there were disputed issues of fact whether Defendant Stephen Bouche was a Plan Participant and agreed
19 to the subrogation and reimbursement provisions. (Dkt. No. 60 at 5.) Plaintiff argues that nothing has
20 changed since those Court's orders; therefore, summary judgment should be denied. (Id.) The Court's
21 TRO order concluded there were disputed issues of material fact as to whether Defendant Stephen
22 Bouche was a Plan Participant; (Dkt. No. 17 at 7); the applicability of Section 10.06C of the Plan, (id. at
23 9); and whether the February 2018 surgery related to the injuries he suffered from the slip and fall in
24 February 2014. (Id.)

25 The applicability of the two Plan provisions hinges on whether the February 2018 surgery related
26 to the injuries he suffered in February 2014 that was subject of the tort action in Texas state court. At
27 the TRO stage, Defendants raised a disputed factual issue whether the medical expenses incurred in
28 February 2018 was causally related to the slip and fall on February 25, 2014 because Stephen was also
involved in a car crash in October 2014. (Dkt. No. 9-4, Nielsen Decl.) In reply, Plaintiff presented
evidence that Defendants' assertion about a car accident in October 2014 is inconsistent with the
testimony and medical records in the Harris County Tort Action. (Dkt. No. 14 at 2-3, 7-10.) Therefore,
this disputed factual issue, in part, barred the TRO. Here, on the motion for summary judgment,
Defendants do not challenge that the medical expenses incurred in February 2018 was related to the
February 2014 slip and fall accident. Therefore, the Court may now consider whether the subrogation
and reimbursement provisions in the Plan are binding on Stephen.

1 in this case and consequently, the Court lacks personal jurisdiction over the out of state
2 Defendants. (Id.)

3 Plaintiff does not directly challenge Defendants' argument about whether Stephen
4 was a Plan Participant or Dependent as defined under the Plan but responds that Stephen
5 was enrolled under the Plan effective January 1, 2018. (Dkt. No. 60 at 14.) Therefore,
6 once enrolled he was "eligible for benefits and accepted benefits under the Plan." (Id.)
7 This conclusion applies even though the Plan later concluded that his enrollment had
8 been erroneous and terminated his coverage effective September 1, 2018. (Id.)
9 According to Plaintiff, Stephen was subject to the terms of the Plan because Deborah
10 submitted an application to enroll Stephen to the Plan, Stephen accepted benefits under
11 the Plan by informing the medical providers that he was covered under the Plan and
12 authorized the providers to submit the invoices directly to the Plan, and the invoices were
13 ultimately paid by the Plan. Therefore, by accepting the benefits under the Plan, it
14 follows that Stephen was a "dependent eligible for benefits under the Plan" and is bound
15 by the Plan's subrogation and reimbursement provisions and is estopped from denying
16 that he was ineligible for benefits at the time the Plan paid his medical benefits. (Dkt.
17 No. 60 at 15-16.)

18 ERISA requires that "[e]very employee benefit plan shall be established and
19 maintained pursuant to a written instrument," and an administrator must act "in
20 accordance with the documents and instruments governing the plan." 29 U.S.C. §§
21 1102(a)(1), 1104(a)(1)(D). Section 502(a)(3) of the ERISA authorizes plan fiduciaries to
22 bring a civil action "to obtain other appropriate equitable relief . . . to enforce . . . the
23 terms of the plan." 29 U.S.C. § 1132(a)(3). "When a plan fiduciary seeks reimbursement
24 for medical expenses after a plan beneficiary recovers money from a third party, the basis
25 for the fiduciary's claim is equitable." *Central States, Southeast and Southwest Areas*
26 *Health and Welfare Fund v. Haynes*, 397 F. Supp. 3d 1149, 1156 (N.D. Ill. 2019) (citing
27 *Montanile v. Bd. of Trustees of Nat. Elevator Indus. Health Benefit Plan*, 577 U.S. 136,
28 142 (2016)). Under § 502(a)(3), a plaintiff can "seek restitution in equity, ordinarily in

1 the form of a constructive trust or an equitable lien, where money or property identified
2 as belonging in good conscience to the plaintiff could clearly be traced to particular funds
3 or property in the defendants' possession.” *Great-West Life & Annuity Ins. Co. v.*
4 *Knudson*, 534 U.S. 204, 213 (2002) (emphasis in original). Under ERISA, the terms of
5 the Plan govern. *US Airways, Inc. v. McCutchen*, 569 U.S. 88, 106 (2013).

6 ERISA interpretation disputes are “governed by a uniform body of federal law.”
7 *Evans v. Safeco Life Ins. Co.*, 916 F.2d 1437, 1441 (9th Cir. 1990) (emphasis in original);
8 *Phillips v. Lincoln Nat’l Ins. Co.*, 978 F.2d 302, 307 (9th Cir. 1992) (applying federal
9 common law contract interpretation to interpret ERISA plan). Therefore, the Court
10 interprets ERISA terms “in an ordinary and popular sense as would a [person] of average
11 intelligence and experience.” *Evans*, 916 F.2d at 1441 (quoting *Allstate Ins. Co. v.*
12 *Ellison*, 757 F.2d 1042, 1044 (9th Cir. 1985)). “Courts construe ERISA plans, as they do
13 other contracts, by looking to the terms of the plan as well as to other manifestations of
14 the parties' intent. *U.S. Airways*, 569 U.S. at 102 (internal quotations omitted) (quoting
15 *Firestone Tire & Rubber Co. v. Bruch*, 489 U.S. 101, 113 (1989)).

16 In this case, Plaintiff asserts an equitable lien by agreement and “--as its name
17 announces--both arises from and serves to carry out a contract's provisions.” *U.S.*
18 *Airways*, 569 U.S. at 96. In *U.S. Airways*, the Court explained that “enforcing the lien
19 means holding the parties to their mutual promises. Conversely, it means declining to
20 apply rules—even if they would be ‘equitable’ in a contract's absence—at odds with the
21 parties' expressed commitments.” *Id.* at 98 (citations omitted). Therefore, “in an action
22 brought under § 502(a)(3) based on an equitable lien by agreement, the terms of the
23 ERISA plan govern. Neither general principles of unjust enrichment nor specific
24 doctrines reflecting those principles—such as the double-recovery or common-fund
25 rules—can override the applicable contract.” *Id.* at 106 (resolving circuit split on
26 whether equitable affirmative defenses can override the provisions of a plan’s
27 reimbursement provision).

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1 In U.S. Airways, the Plan beneficiary received a tort settlement related to an injury
2 and the plan administrator of his employer's ERISA plan sought full reimbursement, as
3 provided in the plan, for medical expenses incurred in connection with the injury that was
4 paid out of any funds received by the beneficiary. 569 U.S. at 93. The plan administrator
5 filed a complaint against McCutchen, its beneficiary, for full reimbursement. After
6 paying attorney fees of \$44,000, McCutchen was left with \$66,000 from the tort
7 settlement, and the plan administrator demanded reimbursement in the amount of
8 \$66,866.66, which had been paid in medical expenses and which was more than
9 McCutchen had actually recovered after deduction of attorney fees. *Id.* at 105. The
10 Supreme Court held that McClutchen could not rely on the equitable defense of unjust
11 enrichment as the Plan provision governs an equitable lien by agreement. *Id.* at 106.
12 "The agreement itself becomes the measure of the parties' equities." *Id.* at 99-100. Even
13 the dissent in U.S. Airways agreed stating we "agree with Parts I and II of the Court's
14 opinion, which conclude that equity cannot override the plain terms of the [ERISA plan]
15 contract." U.S. Airways, 569 U.S. at 106 (J. Scalia, concurring in part and dissenting in
16 part and joined by three Justices).

17 Here, the Court must look at the terms of the Plan to determine if Plaintiff may
18 seek relief under ERISA which hinges on whether Stephen was a Plan Participant or
19 Dependent as defined under the Plan.

20 **A. Subrogation Rights, Section 13.02**

21 The Plan provides for subrogation rights requiring the Plan Participant to
22 reimburse the Plan for medical expenses if the Plan Participant recovers benefits from
23 injuries caused by a third party. The relevant provisions of Section 13.02 of the Plan
24 provide,

- 25 1. As a condition to participating in and receiving benefits under this Plan,
26 the Plan Participant(s) agrees to assign to the Plan the right to subrogate and
27 pursue any and all claims, causes of action or rights that may arise against
28 any person, corporation and/or entity and to any Coverage to which the Plan

1 Participant(s) is entitled, regardless of how classified or characterized, at the
2 Plan’s discretion.

3 2. If a Plan Participant(s) receives or becomes entitled to receive benefits,
4 an automatic equitable lien attaches in favor of the Plan to any claim, which
5 any Plan Participant(s) may have against any Coverage and/or party causing
6 the sickness or injury to the extent of such conditional payment by the Plan
7 plus reasonable costs of collect.

8 (Dkt. No. 30-1, Ex. 1 at 69.) However, to be subject to the terms of the Plan, one must be
9 a Plan Participant. Under the Plan, a Plan Participant “shall mean any Employee or
10 Dependent who is eligible for benefits under the Plan.” (Id. at 24.) A Dependent is
11 defined, among other things,

12 [a]n Employee’s Child who is less than 26 years of age; and
13 [a]n Employee’s Child, regardless of age, who was continuously covered
14 prior to attaining the limiting age under the bullets above, who is mentally or
15 physically incapable of sustaining his or her own living. Such Child must
16 have been mentally or physically incapable of earning his or her own living
17 prior to attaining the limiting age under the bullets above. Written proof of
18 such incapacity and dependency satisfactory to the Plan must be furnished
19 and approved by the Plan within 31 days after the date the Child attains the
20 limiting age under the bullets above. The time limit for written proof of
21 incapacity and dependency is 30 days following the original eligibility date
22 for a new or re-enrolling Employee. . . .

23 (Id. at 16.)

24 Defendants argue that this provision does not apply because Stephen was never a
25 Plan Participant or Dependent who was eligible for benefits under the Plan. (Dkt. No. 30
26 at 9-14.) Plaintiff does not challenge Defendants’ argument that Stephen was not a Plan
27 Participant or Dependent as defined under the Plan⁴; instead, it argues that Stephen is
28 bound by the provisions of the Plan because he was enrolled under the Plan effective

⁴ In August 2018, after re-evaluation, Plaintiff informed Deborah that Stephen was not eligible as a Dependent as defined under the Plan and would therefore rescind his enrollment effective September 1, 2018. (Dkt. No. 30-3, Deborah Decl., Ex. B at 12.)

1 January 1, 2018, and once enrolled he was “eligible for benefits and accepted benefits
2 under the Plan.” (Dkt. No. 60 at 14.) The Court notes that Plaintiff has not provided any
3 legal authority to support its claim that an “enrollment” equates to “eligibility” under the
4 Plan. The Plan, itself, does not define “enrollee” or enrollment.” (See Dkt. No. 30-1, Ex.
5 1, Plan.) Moreover, Section 13.02, by its terms, applies solely to Plan Participants and
6 not enrollees. In an action brought under § 502(a)(3) based on an equitable lien by
7 agreement, the terms of the ERISA plan govern. See *U.S. Airways*, 569 U.S. at 98-99.
8 Under the plain terms of the Plan, it is not disputed, and the Court concludes that Stephen
9 was not a Plan Participant or Dependent as defined under the Plan; thus, Stephen is not
10 bound by Section 13.02 of the Plan.

11 The parties recognize that Stephen was erroneously enrolled under the Plan.
12 However, the Plan does not provide for subrogation rights due to an erroneous or
13 mistaken enrollment. Though Stephen was erroneously enrolled, he accepted and
14 obtained medical coverage benefits for his back surgery in February 2018 under the Plan.
15 Based on this, Plaintiff argues that the acceptance and use of the Plan’s benefits subject
16 him to the terms of the Plan and Stephen should be estopped from denying that he was
17 ineligible for benefits at the time the Plan paid his medical benefits. (Dkt. No. 60 at 16.)
18 Plaintiff is relying on equitable principles to support the relief it seeks; however, equity
19 cannot alter the terms of the Plan. See *U.S. Airways*, 569 U.S. at 99; see *Massachusetts*
20 *Mut. Life Ins. Co. v. Russell*, 473 U.S. 134, 148 (1985) (ERISA's principal function is to
21 “protect contractually defined benefits.”). Accordingly, the Court GRANTS Defendants’
22 motion for summary judgment on the subrogation provision of the Plan.

23 **B. Section 10.06C**

24 Furthermore, Plaintiff asserts that even if coverage of Stephen was a mistake, the
25 Plan provides for recovery of payments made in error under Section 10.06C of the Plan
26 as Stephen was a “party on whose behalf the charges were paid,” and who is the
27 dependent of Deborah, a Plan Participant.” (Dkt. No. 60 at 23.) Defendants again argue
28 that the reimbursement provision does not apply to Stephen because he was never a Plan

1 Participant or Dependent as defined under the Plan. (Dkt. No. 30 at 15.) Alternatively,
2 they argue that even if Section 10.06C provides for the right to assert claims from a non-
3 participant, such as Stephen, it would be a legal claim for money damages and not
4 enforceable under ERISA. (Id.)

5 Section 10.06C of Plan provides for the Recovery of Payments and states,
6 Occasionally, benefits are paid more than once, are paid based upon
7 improper billing or a misstatement in a proof of loss or enrollment
8 information, are not paid according to the Plan's terms, conditions,
9 limitations or exclusions, or should otherwise not have been paid by the
10 Plan. As such this Plan may pay benefits that are later found to be greater
11 than the Maximum Allowable Charge. In this case, this Plan may recover the
12 amount of the overpayment from the source to which it was paid, primary
13 payers, or from the party on whose behalf the charge(s) were paid. As such,
14 whenever the Plan pays benefits exceeding the amount of benefits payable
under the terms of the Plan, the Plan Administrator has the right to recover
any such erroneous payment directly from the person or entity who received
such payment and/or from other payers and/or the Plan Participant or
dependent on whose behalf such payment was made.

15 (Dkt. No. 30-1, Ex. 1 at 63.)

16 The parties dispute the meaning of this Section; however, as a threshold issue, the
17 applicability of Section 10.06C requires that the parties be contractually bound to the
18 terms of the Plan. Here, Deborah has not been named as a defendant. As discussed
19 above, the Court concludes that Stephen was not a Plan Participant or Dependent as
20 defined under the Plan; therefore, he is not subject to the terms of the Plan. Accordingly,
21 the applicability of Section 10.06C necessarily fails. Thus, the Court GRANTS
22 Defendants' motion for summary judgment on the reimbursement provision in the Plan.

23 Because the Plan provisions do not apply to Stephen, the Court GRANTS
24 Defendants' motion for summary judgment on the one cause of action under 29 U.S.C. §
25 1132(a)(3) under ERISA.

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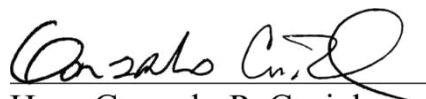
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Conclusion

Based on the above, the Court GRANTS Defendants’ motion for summary judgment on the complaint. The Court vacates the hearing set on November 20, 2020.

IT IS SO ORDERED.

Dated: November 16, 2020


Hon. Gonzalo P. Curiel
United States District Judge

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