1	Page 1 IN THE UNITED STATES DISTRICT COURT
2	FOR THE DISTRICT OF COLORADO
2	
3	THE DIRECT MARKETING ASSOCIATION,
4	
	Plaintiff,
5	v. Civil Action No.: 10-CV-01546-REB-CBS
6	v. Civil Action No.: 10-CV-01546-REB-CBS
Ŭ	ROXY HUBER, in her capacity as
7	Executive Director, Colorado
	Department of Revenue,
8	
	Defendant.
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11 12	
12 13	
13	DEPOSITION OF F. CURTIS BARRY
14	
15	
16	
17	
	October 19, 2010
18	
	Sandston, Virginia
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22	
23	HALASZ REPORTING & VIDEO
24	P. O. Box 1644 Richmond, VA 23218-1644
24	(804) 741-5215
25	Reported by: Mary L. Rosser, RPR
20	Reperced 27 Mary 1. Robber, Mrk

1	Page 32 (Exhibit No. 1 was
2	marked for identification.)
3	
4	BY MS. SCOVILLE:
5	Q All right. So why don't you quickly take a look
6	at Exhibit No. 1 and just make sure this looks like a
7	complete copy of your report, please.
8	A I believe it is.
9	Q Okay. Well, let's jump in and start on page 4,
10	if you would. On page 4, about halfway down the page,
11	you talk about external commercial programming rates
12	or from external vendors, and you give a range of \$140 to
13	\$225 per hour. I need to understand how you arrived at
14	these numbers.
15	A Okay. Well, as I said, I deal with proposals
16	from vendors not every day, but, you know, much of the
17	time so I'm continually looking at what vendors have
18	one, what they think the effort is to do something in a
19	narrative form, and then how much per hour they feel that
20	they will spend to do that modification. So it includes
21	all the steps required to develop and program the
22	modification, and they use different skill levels of
23	people to do that. There would be a project manager that
24	spends, say, 10 percent of their time, and then just
25	various levels of programming skills to do the work, and

Exh. A

Page 33 1 then people who QC the change and people that document and so forth. So there are all different skills and 2 3 salaries. 4 And did you refer to any particular request for 0 proposal when preparing this report and coming up with 5 6 this range? 7 Α I mean, I've got it in my head. I have a No. pretty good idea from one vendor to another what they 8 charge, and this is typical. 9 Did you look at any labor market surveys? 10 0 11 Α No. 12 What about any other sort of market survey data Q that would give programming rates? 13 I deal with internal clients, programmers, and 14 Α we talk about cost all the time so I don't -- you know, I 15 have that in my head. 16 And how great would the variance in these rates 17 0 18 be based on geography? 19 Α They really don't. 20 And can you provide any sort of what I would 0 call confidence interval for this range? You know, you 21 see surveys that are done and they say --22 Plus or minus five percent. 23 А 24 Plus or minus five percent. All right. And how 0 25 do you know that?

Page 34 1 Because I've been doing it for 25 years. Α All right. Let's look at the top of page 5 2 0 3 where you give a range for internal IT systems' development costs of \$24 to \$48 per hour. How did you 4 arrive at those numbers? 5 6 Just from the work that I do with clients, I Α know that those are representative of people that are in 7 companies I serve. 8 And did you look at any particular client 9 0 files? 10 11 А No. 12 Q Again, this is something that you had --13 Α Yeah. -- in your head based on your experience? 14 And, 0 actually, we just have gotten into a situation --15 16 Yes. We reverse, yes. Α 17 Q All right. Let's start over again. 18 Α They're in my head, yes. It's what I deal with 19 all the time, and I have a high confidence that they're 20 within range. 21 And did you look at any Department of Labor 0 studies --22 23 А No. 24 -- or other occupational studies? Refer to any 0 other literature in coming up with those numbers? 25

Page 35 1 Α No. And how great is the variance in these numbers 2 0 3 based on geography? 4 Α I wouldn't know. I don't think that they're --I mean, I've got a difference here of 50 to 100 so, I 5 6 mean, it's a pretty big variation. 7 Right, but as I understand it, the labor costs, 0 8 the range would be based on experience --True. 9 Α -- is that right? 10 0 But good IT people are in high demand. I'm sure 11 Α 12 that southern California or downtown New York are going to pay a lot more, but I can't talk to any particular 13 geographic variation to it. 14 15 And would you give the same confidence interval 0 for these numbers, plus or minus 5 percent? 16 I would. 17 Α 18 0 In the next paragraph, you talk about that a 19 25 percent benefit rate can bring the labor charges to 20 \$31 to \$62 per hour. How did you come up with a 21 25 percent benefit rate? 22 By working with -- you know, my knowledge of А 23 companies' P&Ls and talking with management about the 24 increase in cost of personnel and what it takes to be 25 competitive versus, say, banks or larger companies, and

Page 36 1 that's typical. And, I'm sorry, since this is not my field and I 2 0 3 don't talk the lingo, what is P&L? Profit and loss statement, the income report. 4 Α Did you look at particular client files to come 5 0 6 up with a 25 percent benefit rate? 7 Α No. Did you look at any studies or literature to 8 0 determine that rate? 9 10 Α No. And how great is the variance in that rate based 11 Q 12 on geography? I think it's more -- I would say that it isn't. 13 Α This is an industry that's selling nationwide, so if you 14 want to attract good people you have to pay comparable. 15 It's hard -- you can't take somebody from a bank and make 16 them into a direct marketer of product generally, so 17 18 they're attracting people from around the county to help 19 them build their business. 20 So there would be little variance based on 0 21 geography? This is for, you know, for -- it's not 22 Α Yeah. the top of the line. There are companies that spend a 23 24 lot more, but this is what it takes to be running a competitive business. 25

Page 53 1 А Right. And as I understand it, these are not pricing 2 0 3 models that would be publicly available? Right, no. 4 Α 5 0 They would be in response to requests --6 Α Right, yeah. 7 -- for proposals? Okay. When was the last time 0 you personally reviewed a pricing model? 8 We do a couple of them a year. We did one in 9 Α the spring of this year. 10 And were there any particular pricing models 11 Q 12 that you relied on in forming your opinions in this report? 13 14 А No. 15 So you're relying more on your general 0 experience with the pricing models? 16 17 Α And on the -- there's two aspects. One is, as 18 we have in the exhibits, the cost of merge/purge, which 19 is certainly one of the smaller costs in this report, and 20 often -- and then the services. In other words, where 21 people are going to develop, you know, a reporting system for you comes back to these same kinds of costs that we 22 talked about a couple of hours ago. So it's more that 23 24 than some complex model. 25 So before we get into the specifics of the three 0

1 categories, I just want to generally understand what you
2 did. And it's my impression from reading your report
3 that you didn't do particular studies to come up with a
4 cost for each one of the three regulation areas, that you
5 were relying on your general experience to come up with
6 the cost; is that right?

7

A That's true.

8 Q Did you do any sort of formal studies with 9 regard to your opinions in this report?

10 A Well, we did, from the mailing services point of 11 view, talk to some companies, three or four companies 12 about what the cost of insertion and postage and so forth 13 would be to actually mail the notice to the customer. I 14 just wanted to be sure of that. That, again, is a 15 smaller cost.

And I did -- the way it worked on this report 16 17 was, I put together what I thought the major costs were 18 back in the middle of September, and that was after 19 having read the statute and regulation, the complaint and 20 so forth. So I said, Okay, these are the costs that I 21 would think this would translate to a particular company, and then I did talk to some other people in the industry, 22 23 and in most cases I did not mention at all anything about 24 this suit because I didn't want to in any way, in any way 25 bias what I was trying to learn. I was just looking to

Page 55 1 crossfoot my assumptions, and that was helpful and it ended up in some cases decreasing my initial estimates. 2 3 Okay. But other than kind of checking your 0 estimates against some folks in the industry, you didn't 4 do any more formalized studies --5 6 Α No. 7 -- of the costs? 0 8 А No. Did you refer to any literature or existing 9 0 studies to determine the costs? 10 No. 11 Α 12 Now, you're aware, I believe, that the Act Q exempts retailers with less than \$100,000 in gross 13 sales --14 15 А Yes. -- to Colorado residents? 16 0 17 А Right. 18 0 Did your analysis exclude that level of 19 retailers? 20 Α Yes. 21 And how did you take that into account? How did 0 you exclude those folks? 22 Well, I work primarily -- when I think about the 23 Α 24 size of a business, I think about the size of the 12-month buyer file; in other words, how many customers 25

Page 57 1 THE WITNESS: Okay. Yeah. Well, let's take about a 2 MS. SCOVILLE: 3 10-minute break then. 4 THE WITNESS: Thank you. 5 (Break.) 6 7 BY MS. SCOVILLE: Right before our break, you mentioned that you 8 0 had talked to about 15 companies; is that right, to kind 9 of check your estimates? 10 Right. 11 Α 12 Q How did you select which 15 to speak with? They were just -- some were software vendors of 13 Α commercial systems. They were just people that I trust 14 15 their judgment. You know, I can give them an idea quickly, I don't have to spend a week telling them what 16 I'm trying to do, and I can get a, Have you thought about 17 18 this or maybe this is a little bit high or this is low. 19 Just people I trust. 20 And did you also speak with actual retailers, 0 21 also? 22 Α Well, I mean, yeah, they were -- you mean big box retailers or --23 24 I'm talking about actual multichannel 0 No. retailers --25

Page 58 1 А No. 2 -- as opposed to software vendors. 0 3 Α No. Most of them were multichannel retailers. And of the retailers, did they cover both 4 Q catalog and Internet? 5 6 Almost every one of my clients does. There's А 7 rarely one that isn't multichannel. 8 And did you speak with a range of small to 0 medium and large retailers? 9 Mostly moderate, one large, one mega. 10 Α And how did you decide on the number 15? 11 Q 12 А Well, we were trying to meet a date, and that's about what I had time to do. 13 14 And did you keep any notes of your conversations 0 with them? 15 Just one, which I've turned over to you that 16 Α had -- I didn't really -- you know, I wasn't trying to do 17 18 something methodically. I was just trying to check the 19 assumptions. It's in what you got last week, I think. MS. SCOVILLE: Okay. Let's mark this as Exhibit 20 21 2, please. 22 (Exhibit No. 2 was 23 marked for identification.) 24 25 MR. SCHAEFER: A very minor point, they may be

Page 60 1 that's it. And what were the names of the companies with 2 Ο 3 whom you spoke? 4 THE WITNESS: Do I have to do that? 5 MR. SCHAEFER: Well, it's not privileged. Do 6 you want to step out and talk for one second? 7 THE WITNESS: Okay. (Off the record.) 8 9 10 MR. SCHAEFER: Okay. MS. SCOVILLE: Could you read back the last 11 12 question for me? 13 (The question was read by the court reporter.) 14 15 Some of these I can't even tell you because I Α didn't write the names on top of it. I was just 16 scribbling. Like this first one, I don't remember who 17 18 they are. The one that's marked ProS on the bottom of 19 101 is a software vendor called ProSource. I remember 20 that. And the one that's 100 that's got these circles on 21 it, I'm pretty sure is Wyland. 2.2 BY MS. SCOVILLE: 23 Q W-Y-L-A-N-D?24 А Right. 25 And what kind of company is Wyland? Q

Page 61 1 Α They're a marketing service bureau company. And these others, I can't tie it down to a specific company. 2 3 Okay. Well, why don't you give me a list of the 0 4 companies with whom you spoke. One would be D.M.insite. 5 Α 6 And what kind of company is that? 0 7 That's a web software company, web software Α 8 provider. 9 0 Okay. Let's see, I talked to CommercialWare, which is 10 Α a -- it's a software company. I had a short time to be 11 12 able to do this, so I'm thinking about the calls I made versus the ones I got back, and I can't specifically say 13 which ones these represent. 14 Okay. But just generally, who else did you 15 0 speak with? Who are the other 15 companies? 16 Well, as I said, I made a number of calls and 17 Α 18 got a limited number of call-backs. 19 Okay. Do you remember the retailing companies Q 20 with whom you spoke? 21 I don't. I'm giving you the ones that I Α remember. 22 23 0 Do you have any other documents that would 24 reflect who the retailers with whom you spoke were? 25 А No.

even if he didn't specifically rely on this particular
 phone call.

3 MR. SCHAEFER: Let me ask you -- it's clear the witness has some sensitivity about it. The issue I have 4 is whether or not you can -- if you establish that the 5 6 information contained is relevant to the report or to the 7 opinion, that's fine. If he didn't rely on it or he didn't consider it, it seems to me that the name is not 8 necessary, other than in an effort to identify someone 9 without, I think, a reason typed in the report. 10

11MS. SCOVILLE: Okay. I think we've already done12that, but let me take another shot at it.

13 BY MS. SCOVILLE:

Q So, Mr. Barry, I understand that you in mid-September came up with initial estimates of the costs for companies to comply with the three categories of Colorado regulations; is that right?

18 A Yes.

19 Q And then you spoke with 15, approximately, 20 companies, and then you made revisions of those 21 estimates; is that right?

A Well, I validated what I was thinking, not based on what they were telling me that it was going to cost them. Much of what I have in my report is what I have as experience. All I was doing was -- I didn't ask them what it would take them to do it. I was validating the process. That's why I don't understand. I never asked, I never asked them what it was going to cost them because I didn't want to get but too far into it.

5 Q And why didn't you want to get too far into 6 it?

7 Well, because I talked to Brann & Isaacson, and Α they told me from the very beginning to be very careful 8 not to solicit any work on this account; in other words, 9 you know, don't -- be very objective, which is what I do 10 in all my work, and, you know, if you're going to talk to 11 12 people, don't, you know, don't make a point of being an expert, just use it to validate your process, and that's 13 what I've done. The cost, I have no -- what it's going 14 to cost some company to do something is my estimate. 15 It's not what they've told me. They haven't estimated 16 something and given it to me. 17

18 Q So as I understand it, no company gave you an 19 estimate of what they have or have not done to comply 20 with the regulations?

21 A No.

22 Q What did you ask the companies?

A I would say -- for example, if we talked about web, we talked, as the requirements -- or as the report says, and it's going to require a change in, say, the

Page 65 1 order path, I would ask them, you know, if you had to, if you had to do some major change in the order path, how 2 3 much -- you know, what does that entail, and they'd describe it to me, and then I'd say to myself, okay, 4 5 that's, you know, that's a moderate change or a small 6 change. But I never gave them any kind of a written 7 description so that I have any uniformity between descriptions. It was really more to make sure that I 8 could say these were conservative estimates, that I 9 wasn't giving such a high number that we'd spend a lot of 10 time arguing whether it was 50,000 or 35,000. 11 12 0 And it's my understanding that you revised some of your numbers after speaking with these companies; is 13 14 that right? 15 Α Right. Okay. And we'll get into the specific numbers 16 0 in a minute. As I understand it, you did not have a 17 18 formulated list of questions when you called these 19 15 companies? 20 Α No. 21 You didn't use a questionnaire? 0 22 Α No, no. 23 Q All right. And you didn't do anything to 24 methodically track their responses? 25 Α No.

Page 67 1 making a change to something that we think is unconstitutional. 2 3 And as I understand it from your testimony 0 earlier this morning, you did not tell the folks with 4 5 whom you spoke --6 Α No. 7 -- that you were acting as an expert in this 0 8 case? 9 Α That's true. We're getting into a little bit of a pattern 10 0 where we're speaking over each other. 11 12 Α Okay. So to the extent you can, please let me try to 13 0 14 finish my questions --T will. 15 А -- and I'll try and let you finish your answers. 16 0 It's much easier for our court reporter that way. 17 18 Α Okay. 19 You have given me the names of four of the Q 20 15 companies, Wyland, D.M.insite, ProSource and 21 CommercialWare. And as I understand it, you spoke with 15. Am I correct in stating that you don't recall the 22 names of any of the other 11 folks with whom you spoke? 23 24 Natural Solutions, which is a software А 25 company.

Page 68 1 0 Natural? Right. Let's see, the ones -- we've got 2 А 3 ProSource, Wyland, CommercialWare, D.M.insite, Natural Solutions. I made a bunch of calls, and I really don't 4 remember exactly who called me back. I only had a couple 5 6 of days to do it. 7 Okay. So there are approximately 10 other folks 0 8 that called you back? 9 Α Right. And you don't remember any of those names? 10 0 Not with certainty. I don't want to say 11 Α 12 something and then have it be wrong. Did you discuss the names of the companies that 13 0 you planned to call with the Brann Firm? 14 15 А No. Did you discuss the names of the folks with whom 16 0 17 you spoke with the Brann Firm? 18 А No, not until they got my notes, and they 19 noticed there were a couple -- like the name on the top 20 of the one page. 21 And if you would look at Exhibit No. 2, page 0 22 FCB100. 23 А Okay. 24 I think you told me that these are the notes 0 from speaking with Wyland, the marketing service 25

1	Page 71 the process, am I thinking correctly, and they said that
2	was fine, just don't slow down the report.
3	MS. SCOVILLE: Okay. This will be Exhibit 3,
4	please.
5	(Exhibit No. 3 was
б	marked for identification.)
7	
8	BY MS. SCOVILLE:
9	Q Do you recognize Exhibit 3 as an e-mail that you
10	sent to Matthew Schaefer on September 16?
11	A Yes.
12	Q Okay. I'd like to ask you about the point that
13	you have numbered as "5". It says, "With a little
14	additional time should I refine cost to change the order
15	management systems? We could probably do with two major
16	vendors fairly quickly?" To what were you referring
17	there?
18	A I mean, precisely, I can't speak to it, but in
19	the general of trying to answer your question, you know,
20	I was interested in having the report about calculating
21	the Colorado tax, but not saving it, in other words, from
22	a customer helping a customer understand it.
23	Q I'm sorry, I think I was having trouble hearing
24	your answer. Could you say that again, please?
25	A What I'm saying to you is, I don't know

1 A Well, the three requirements. And all three did 2 not know anything about it, so now I have an indefinite 3 conversation.

Q So when you were talking about calling vendors, you were talking about software vendors who would change retailer systems comprehensibly to deal with the three requirements?

8 A Yeah.

9 Q I see. And what you're saying is that when you 10 contacted D.M.insite, ProSource and CommercialWare, none 11 of them were familiar with the Colorado regulations; is 12 that right?

A No. I thought I said, I thought I said
ProSource, CommercialWare and Natural Solutions.

15 Q I see.

16 A Those are order management software companies.
17 Q And none of those three were familiar with the
18 Colorado regulations?

19 A No.

20 Q What about D.M.insite, was D.M.insite familiar 21 with the Colorado regulations?

A They were to a small degree. They hadn't really thought about it, hoping it would be overturned. They hadn't really done any detail thinking about it.

25 MS. SCOVILLE: Mark this as Exhibit No. 4,

1 A Just that they were not -- it wasn't on their 2 radar. It wasn't disconcerting for me or worrisome for 3 me because I had already written down what I thought, but 4 I was concerned for them and their clients.

5 Q When you talked to retailers, what did you learn 6 in terms of whether multichannel retailers were aware of 7 the regulations?

A About the same. You know, they had -- there had been only, I think only one news story on this topic, and it was back in July. It was in Multichannel Merchant that DMA was suing the State of Colorado. They actually had some errors in it. It was literally one 8 1/2 by 11 long that just said this is it, more later, but it did have errors.

Q But of the retailers with whom you spoke, about 50 percent were aware of the regulations as I understand 17 it?

18 A Yeah, to some degree. It doesn't mean they were 19 doing anything about it. I would say, I would say with 20 high certainty nobody I talked to knew the details of the 21 three requirements.

Q And Wyland, the marketing service bureau with
whom you spoke, were they aware of the regulations?
A No.

25 Q The next sentence reads of this e-mail in

Page 75

Exh. A

Exhibit 4, "So the impressions and costs were all over the place. I took your advice and cut the costs down considerably to avoid issues." What issues were you trying to avoid?

Well, as you know, if you looked at my drafts, 5 А 6 which I had in my -- I think it was the September 17th 7 draft or whatever the first one to Brann & Isaacson was, I had pushed myself to think through what I thought it 8 was going to take typically and put a dollar on it, and 9 those are the costs that I, as I talked to some people 10 not about what it was going to cost them, but just the 11 12 effort and the process, that I changed, and I don't, I mean, I don't remember which ones changed and which ones 13 didn't, but the -- what Matthew had asked me to do was to 14 just be conservative with it, don't try to do a study of 15 a bunch of different companies. That's not what we set 16 17 out to do.

18 Q And when this e-mail in Exhibit 4, the last 19 sentence of that paragraph says "I took your advice", 20 what was Mr. Schaefer's advice?

21 A I just said what it was. It was to be 22 conservative.

Q And that's the whole of his advice to you?
A Yeah. I mean, he's a lawyer, he doesn't know
anything about systems, and he trusted my judgment for

Page 79 1 an e-mail, a time sheet that you prepared for Brann & Isaacson detailing your time and what you did? 2 3 Α Yes. 4 I'd like you to look at the second page of this Q 5 exhibit under Thursday, September 23rd, and that entry says, "Contacted/interviewed 15 companies to validate 6 7 cost of changing", right? 8 Α Yes. And then on September 28, the following Tuesday, 9 0 you have two additional interviews; is that right? 10 Yes, I do. 11 Α 12 Okay. So there were 17 interviews in all, as I 0 understand it? 13 14 I believe you're right. Α 15 Okay. Do you remember the names of the two 0 additional interviews on 9/28? I know that you've 16 identified one as Natural Solutions. 17 18 Α I don't recall. 19 If we could go back to Exhibit No. 4, please. 0 20 And I see you tucking the exhibits into your 21 folder. We just need to be very careful that all the original exhibits that have the sticker on them stay with 22 23 the court reporter today. 24 Oh, okay. А 25 So we just need to make sure that at the end of Q

Page 80 1 the day we keep this on our radar screen so you don't walk off with them. 2 3 А Okay. 4 MR. SCHAEFER: You can make a pile in front of 5 the laptop there. That's fine. 6 THE WITNESS: Okay. 7 BY MS. SCOVILLE: Okay. So I would like you to go back to Exhibit 8 0 No. 4 for just a moment, and this is the e-mail where you 9 discussed -- oh, and I have the wrong one. I apologize. 10 It's not Exhibit 4. It's Exhibit No. 3. Pardon me. 11 12 I want to make sure that I asked you the question that I had in mind earlier, which is, I 13 understand that you did not ask outside vendors to give 14 you actual estimates for changing order management 15 systems; is that right? 16 17 Α That's true. 18 0 Okay. And you did not feel that that would be 19 helpful? 20 А I did not have the time to do that and make the 21 date and, secondly, without a lot of discussion and probably giving them something in writing, I wouldn't 22 have uniformity. 23 24 All right. If vendors could provide you with 0 some sort of more uniform estimate of costs to change 25

Page 81 1 order management systems, is that something that would be helpful for your analysis? 2 3 Α That wasn't the objective. All right. That's not my question. My question 4 0 5 is whether or not it would be helpful for your analysis. 6 Α I wouldn't know until I saw what they gave me. 7 And is it something that could be relevant to 0 your analysis? 8 It's possible, but I don't know. 9 Α And I just want to make sure that I understand 10 0 your answers to the same questions as to retailers, that 11 12 you did not ask any retailers to provide you costs of what they're doing or what they anticipate doing to 13 comply with the regulations? 14 15 Α No. And is that something that would be relevant to 16 Ο 17 your analysis? 18 Α I would have to see what they provide for it to 19 be relevant. 20 So it's possible that those numbers would 0 Okay. 21 be relevant? 22 Yeah, but it wasn't the objective of this Α 23 opinion. 24 All right. Let's go back to page 2 of your 0 report, which is Exhibit No. 1, if you would, please. 25 In

1 do exist, but you didn't rely on them to form this
2 opinion?

3 Α It's something I understand, I believe is fact. 4 The last paragraph under 1(a) estimates that the 0 cost to modify the order path is conservatively estimated 5 6 at \$5,000; for older technologies and companies using 7 outside vendors, the estimated cost is up to \$10,000. On what data did you base this cost estimate? 8 Thinking through what I felt needed to be done 9 А and using the numbers that we talked about this morning 10 that were back in the section about the data I've 11 12 considered. Want me to cite a paragraph? No, that's all right. I think I understand 13 0 you're referring to the estimated in-house --14 15 Right. А

16 Q -- programming costs versus outside programming 17 costs?

18 A Right.

19 Q Did you do any particular math to come up with 20 the 5- to \$10,000 number in terms of --

A Just roughly that outside -- sorry to interruptyou.

23 Q No, go ahead.

A Just in a general rule of thumb that outside companies, their costs are at least double. And, also,

Page 101 1 this 5- and 10,000 also involves the discovery and evaluation process. 2 3 MR. SCHAEFER: Stephanie --MS. SCOVILLE: 4 Yes. 5 MR. SCHAEFER: -- can we take a break just long 6 enough for me to check out? 7 MS. SCOVILLE: Oh, of course, of course. I'm sorry, we are getting close. Let's go ahead and take a 8 break. 9 10 (Break.) 11 12 BY MS. SCOVILLE: Okay. Right before our break we were talking 13 0 about your estimates for changing the web order path as 14 5- to \$10,000. Did you attempt to break that 5- to 15 \$10,000 into the components of designing the program 16 changes, developing, programming and testing? 17 18 Α Not in writing, I don't have them in writing, 19 but I did sit down and kind of go through that 20 mentally. 21 Okay. And how would you divide up this 0 particular estimate of 5- to \$10,000 in terms of those 22 categories? 23 24 Well, I think that at least half of the --А 25 anywhere from half to 75 percent of the costs are in the

A I did with the ones that had a reasonable idea, you know, an awareness. In other words, with half the companies, if they weren't aware, then I wouldn't have spent all my time trying to get them to know what to do.

Q And what was the feedback you got from actual
companies about the cost to change the web order path?
A Well, I didn't ask anybody for a specific cost.
What I asked them was, am I thinking about the process
that you might have to go through, and then I put the
cost on it.

12 Q And have you had any similar experiences with 13 the clients of your firm in terms of assisting them with 14 changing web order paths to comply with a similar 15 regulation?

16 A With changing a web order path, yes, but not17 with a similar regulation.

18 (Exhibit No. 10 was

marked for identification.)

20

19

21 BY MS. SCOVILLE:

Q Okay. Let's, if you would, take a look at Exhibit No. 10. Do you recognize this as your draft report dated September 15th?

25 A Yes.

Page 104 If you would, take a look at page 4, please, 1 0 under C, Estimated Costs, 1, Order management, enterprise 2 3 and e-commerce systems. 4 Let's see --А At the top of the page. 5 0 6 Α Yes. 7 And in the underlined text, you have, "FCBCO has 0 not estimated the dollars but it could be a \$50,000 one 8 9 time cost. How the software vendor might charge for that is obviously unknown as it would be a shared expense." 10 And then in the next paragraph, you say, 11 "Company website developers would have an equally 12 difficult time in making this change. This could be 13 another \$30,000 to \$50,000 charge to inform the 14 15 customer." First of all, I want to confirm that this part 16 of your draft report is referring to the transactional 17 notice. 18 19 Let me take a look at that. Α 20 Sure. 0 21 I believe it does. I'm not sure there isn't Α 22 some overlap between one and two now, but --Okay. How did you arrive initially at the 23 Q \$50,000 for external costs and 30- to 50- for internal? 24 Just, as I said before, thinking through what I 25 А

Page 105 1 thought the issues would be, trying to put what I would consider to be a cost on there that I could then 2 3 validate, and that looking at -- you know, thinking about 4 other projects we've done that are similar in the same 5 parts of the system, like the order processing part or 6 the web path part, trying to be realistic because, as we 7 said hours ago, IT people don't estimate accurately, and I didn't want to come in too low initially. So it was 8 kind of like this is a strawman figure, and then tried 9 to -- and then validate it and think further about it. 10 Okay. And you obviously changed your 11 Q 12 estimates --13 А True. -- downward. And why did you change the 14 0 15 estimates downward? One, I wanted to make sure that I didn't --16 А 17 since I don't have the details written down, that I could 18 talk through them and, you know, discuss them. With a 19 larger number like that, I think that's harder to do. I 20 think there are very real costs to this statute, and what 21 didn't change is most of the things I identified -- most of the areas that I identified in the initial report are 22 in the final. 23 24 But just the dollar value changed? 0 25 And what I didn't want -- nobody likes --А Yeah.

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1	I've never worked with anybody, whatever the issue is
2	that we're working on, if I come in and say, Well, I
3	think it's 5,000 and it ends up being 50-, nobody likes
4	that. But if I say it's some other number and I'm
5	bringing it down, that has always whether it's an
6	estimate of my time or software. So it's more of a
7	personal style kind of thing. I don't want to go back
8	with some huge increase.
9	Q Well, what is the most accurate number in your
10	professional opinion
11	A In the report.
12	Q as to the actual costs?
13	A In the report.
14	Q The 5- to \$10,000?
15	A Yes.
16	Q Okay. And so I guess I'm still trying to
17	understand why you revised it downwards, other than just
18	not wanting to aim too high.
19	A Well, I think, I think they're realistic, and I
20	also think that if the statute stands, I think that those
21	are very conservative estimates, that those are small
22	numbers as estimates go for IT changes. They may look
23	big to a novice, but they're not a they represent true
24	costs, actual costs, and I believe that these will end up
25	being conservative.

Page 107 1 MS. SCOVILLE: Let's take a look at Exhibit 11, 2 please. 3 (Exhibit No. 11 was marked for identification.) 4 5 6 BY MS. SCOVILLE: 7 Do you recognize Exhibit 11 as another draft of 0 your report? 8 9 Α Yes. If you would take a look at page 4, 10 Okay. 0 please, the top of page 4, and this is part of Exhibit A, 11 the transactional notice. And the first full paragraph 12 on page 4 says, "Estimated cost to modify order the order 13 path for the message is estimated from \$15,000 to 14 \$25,000." And is that another iteration of your estimate 15 of changing the web order path? 16 17 Α Yes. 18 0 And that came after --19 As best I recall, yeah. Α 20 Okay. And that appears to have come after our 0 21 initial estimate of 50- or 30- to 50-? 22 Α Right. I guess I'm still trying to understand what you 23 Q 24 did or what changed in your analysis to take it from 50or 30- to 50- to 15- to 25- down to 5- to 10-. What 25

Page 108

1 changed along the way?

2

MR. SCHAEFER: Object to the form.

A Well, again, as I said, I originally put a high number, a strawman on that, realizing I was going to have a week to two weeks to develop it, develop it further and to think about it, and, you know, this is all this is. This is not meant to be any more than that, that these are working notes, working drafts, I guess is a better way to say it.

10 BY MS. SCOVILLE:

11 Q And what changed -- or why did you revise your 12 estimate downward from 15- to 25- in Exhibit 11 to 5- to 13 10- in your final report?

To be very conservative with the costs. 14 А As T said in the early part of this document, what flexibility 15 people have with systems, whether they use outside 16 companies to program them or they can maintain 17 18 themselves, whether their technologies are flexible, all 19 these things make some costs easier than others for 20 people to accommodate. Older technologies and outside 21 developers make it more expensive.

Q Sure. And your 5- to 10- estimate takes outside
developers and older technologies --

24 A Right.

25 Q -- into account?

1	Page 109
1	A True.
2	Q Did you do any studies or any tests as you
3	revised the numbers downwards?
4	A No.
5	Q So you had initial estimates which were based on
6	your own experience of 50- or 30- to 50-?
7	A Right.
8	Q And then you had estimates of 15- to 25- based
9	on your experience?
10	A Based on thinking about it more.
11	Q And then you had your final estimate of 5- to
12	10- also based on your experience?
13	A Yes, and a limited outside validation.
14	Q Did anything that the 17 companies you
15	interviewed say to you factor into your decision to
16	revise these numbers downwards?
17	A I would say no. It was, again, a validation of
18	process, you know, what they think this means they'd have
19	to do. Obviously, I'm leading them through; you know,
20	you have to change the order path if that isn't true
21	then, you know.
22	Q And looking at Exhibit No. 11, can you tell
23	whether or not this draft was done before or after you
24	talked to the 17 companies?
25	A I have no idea.

1 printed; is that right, and that's what the 5- to 10-2 estimate represents?

A All the invoices would look alike, but we'd have sufficient size on the front of the invoice to accommodate whatever it is the companies feel comfortable with saying. Some might be one line long, and some might have a friendly paragraph.

8 Q And how common is it right now, this Colorado 9 regulation aside, for retailers to have forms that are 10 specially generated for different states' requirements? 11 A Rare.

12 Q Okay. What are some of the other instances 13 where a separate form for a particular state would be 14 triggered?

15 A There may be in horticulture provisions that say 16 something about seeds, quarantined products. It's very 17 rare.

18 Q You include that the cost estimate for modifying 19 the invoice or packing slip would be 5- to \$10,000. On 20 what data did you base that conclusion?

A My experience in going through what I think would have to be considered and the time to develop an estimate, along with the time to develop a design and the programming and testing.

25 Q An

And did you break this 5- to \$10,000 into

different categories and give hourly estimates for each
 step in the process?

3 A Not as notes.

4 Q But it sounds like you did that in your head; is 5 that right?

6 A Yes. Right.

7 Q And can you recreate for me how you got to the 8 5- to 10-?

9 A Well, as I said this morning, I believe it would 10 cost a couple thousand dollars to evaluate the change. 11 In the case of something this complex, it could easily 12 cost \$5,000 if people aren't aware of it. I said before 13 that the program -- the system design and the program 14 design, not the programming, is more than half the cost 15 of every change.

16 Q Programming is more than half in this 17 instance?

18 A No. The design of what I have to do --

19 Q I see.

A -- as a programmer. We call that program design. In other words, I'm going to take the statement, the computerized statement, and I'm going to do this. Well, I have to write all that down, I have to get everybody to agree to it. That's more than half the cost. So that's how I came up with it.

Page 116 1 0 And did you estimate the number of hours and then multiply it by hourly rates? 2 3 Α Right. 4 Okay. And what hourly rates did you use? 0 5 I used a blended rate between the \$32 -- let's А 6 look at the page. If we look on page 4 of the final 7 report, we have \$24 and \$48 without benefits. If we put benefits into it, we have \$31 and \$62. So I took a 8 blended average of those two. 9 And did you just do a straight average --10 0 11 Α Yes. 12 Q -- 31 plus 62, divided by half? Yes. Like 47 or something. So, again, trying 13 А to be conservative, not trying to push it towards the 14 high side or the low side. 15 16 So if you take \$5,000 -- and I just did the math 0 right here -- divided by the blended rate, which is 17 18 actually 46.5, you get 107 hours of time to modify the 19 invoice. That would be the low end, right? 20 Α Yes. 21 And then you could do the same math to determine 0 how many hours it would be to modify to get to the upper 22 range of \$10,000? 23 24 Right. А And is that how you did the math --25 Q

1 A Yes.

2 Q -- to get to these numbers?

3 A Yes.

4 Q And did you come up with the amount of hours 5 first or did you come up with the numbers, the totals 6 first?

7 A I came up with the hours, you know, just how 8 many -- when you look at all the pieces to this and just 9 envisioning what most companies would have to do as they 10 figure out what they're going to do to meet this, if they 11 have to, and then I used the dollar averages.

12 Q Now, none of the figures in your final report or 13 your draft reports are expressed in terms of number of 14 hours. They're expressed in final costs.

15 A Right.

16 Q Do you have any notes or other documents that 17 would reflect your thinking in terms of hours?

18 A No, I don't.

19 Q Okay. And I'll tell you -- I did the math 20 sitting here -- that it would take 215 hours at the 21 blended rate to get to \$10,000.

22 A Okay.

23 Q How did you arrive at 215 hours?

A With some technology, I'm going -- you know, with like mainframe technology or some of the older

technology, it takes two or three times longer to do the same thing that it does on the technology of the last couple of years, as much -- you know, there's more documentation that's automated by the system. You know, the systems are more flexible in terms of, you know, being able to figure out where you have to change a program.

8 Q And did you also do the 10,000 estimate in terms 9 of outside vendor costs, as opposed to using a blended 10 rate for internal costs?

A Let's take a look here. If we look at Exhibit 12 1A, my assumption, you know, based on -- my assumption 13 is, based on the numbers I have here on page 4, that for 14 an outsider to do the work, while they'll have more 15 skilled people, they'll charge more because of the profit 16 and so forth.

17 Q And did you use a blended rate of the external 18 programmers?

19 A I believe that the blended rate would be20 somewhere like 150, 160, somewhere in there.

21 Q Okay. And how did you come up with that as the 22 blended rate?

A Just from experience and knowing what, you know,people typically end up having to pay.

25 Q Okay. So what people would pay for external

Page 119 1 programming is closest to 150 to 160 average? Yeah, somewhere in that. I mean, I don't 2 Α 3 remember how it calculates out right now. I will say 4 that, and you can see this in my drafts, that I use the computer a lot to capture thoughts, and then I refine 5 6 them. You can see things that I throw out or I typically 7 put them at the end of the document, and so I don't, I don't write as many manual notes as I might have 15 years 8 I kind of think with the computer and kind of 9 aqo. capture things that way and then write over them or 10 discard them. 11 12 0 So you don't have any documents that would reflect how you did the math in terms of what blended 13 14 rate you used times how many hours to get to these figures? 15 16 I'm telling you how I remember doing it. Α No. Okay. Did you do any tests or studies to come 17 0 18 up with the 5- to \$10,000 estimate for modifying the 19 invoice or packing slip? 20 I didn't, but as I said before, I considered Α 21 those and I think my peers would consider those to be conservative numbers, and that there will be costs the 22 companies will bear that are that or hirer, depending on 23

the technology and the skill levels and so forth.

25 Q Did you refer to any literature or published

Page 120 1 studies in coming up with the 5- to 10,000 estimate? Α No. 2 3 And is that something you discussed with the 0 4 17 companies with whom you spoke? What is the "that"? Would you reword what the 5 А 6 "that" is? 7 0 Sure. Did you discuss your estimate of 5- to \$10,000 to modify the packing and order slip with the 8 17 companies with whom you spoke? 9 I was talking to them more about process, 10 No. А what would you have to do if you had to do it. 11 12 Q If you could go back to Exhibit 5, which is one of your earlier draft reports, on page 7. This is the 13 paragraph we discussed earlier that you said related to 14 catalog sales and, as I understand it, would apply more 15 to modifying the packing slip. 16 What paragraph is it that you're looking at? 17 Α 18 0 The first full paragraph. 19 Right. Α 20 "Retailers we have talked to are looking at a 0 variety of solutions and workarounds including having the 21 sales person or Call Center rep input a short phrase 22 23 message that will print on the customer order and refer 24 the customer to the website for more details." Is that 25 something that companies are actually doing right now?

Page 122 1 question, which is, would it be more or less expensive than what you've estimated in your report? 2 3 MR. SCHAEFER: Same objection. 4 I don't know. I don't know that it would be А 5 acceptable. 6 BY MS. SCOVILLE: 7 All right. Going back to Exhibit 11, which is 0 also an earlier draft of your report, on page 4, you 8 initially estimated that to modify the invoice and 9 packing slip would cost 15- to \$20,000. I'd like to 10 know, I guess, what changed between your initial estimate 11 12 and your final estimate of 5- to 10-. Well, first off, I don't know the date of this 13 Α document and where I was in that thinking process. 14 And 15 as I said, I started out with high numbers and brought them to something that I felt was conservative as I 16 worked through it. 17 18 0 And as I understand it, you did not do any 19 studies or tests or any other specific --20 Α No. 21 -- analysis in changing those numbers? 0 2.2 Α No. 23 Q Going back to your full and final report --24 THE WITNESS: Can I ask you a question? 25 Sure. And I don't know if I'll MS. SCOVILLE:

Page 123 1 be able to answer it, but go ahead. THE WITNESS: I think you will. Are we going to 2 3 eat lunch today or are we working through lunch? 4 MS. SCOVILLE: I am going to need to eat lunch 5 at some point. Do you need to take a break now? It's 6 about 11:40. 7 THE WITNESS: Well, I'm just asking. I can sit here all day, all night. I have brought an energy bar. 8 If you don't want to take a break, I may have a bite and 9 pass it to my new friend. What would you prefer to do? 10 MS. SCOVILLE: I would prefer to take a short 11 12 lunch. What about you, Matt, is that all right? MR. SCHAEFER: Yeah. I think a short lunch 13 makes sense, try to keep it on the short side. I don't 14 15 know what our options are. 16 THE WITNESS: Go up to the Wawa. MS. SCOVILLE: Okay. Well, let's push forward a 17 18 little bit before lunch, if you don't mind. 19 THE WITNESS: All right. 20 BY MS. SCOVILLE: 21 Let's go to your final report, the next section 0 of Exhibit A. I think it's at the bottom of your stack 22 23 there. 24 Okay. So we're done with this. What page? А 25 All right. Let's go to the next page, which Q

1 A Well, then it would take probably a week or so, 2 in a week's time.

3 Q And how did you come up with the \$40 to \$60 an 4 hour?

A I thought it was, from my experience, a good average when you consider expensive management that's way beyond that, where they would be more in the couple hundred dollars an hour. A call center director might be in the -- they pay them anywhere from 75- to \$100,000 a year so figure that rate. We talked about IT. So I think it represents a conservative number.

12 Q And did you refer to any literature or published 13 studies in coming up with 2- to 3,000?

14 A No.

15 Q And you didn't yourself do any studies or 16 tests?

17 A I thought through all the things that needed to18 be done. I think that's doing my homework.

Q Okay. But other than thinking through the
steps, you didn't do any sort of more formalized tests?
A No.

22 Q Did you discuss the call center costs with any 23 of the 17 companies --

24 A No.

25 Q -- with whom you spoke?

Exh. A

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1 A No.

2 Q So, again, the call center costs are based on 3 your experience, and these are your estimates based on 4 your experience?

5 A Yes.

Q Let's skip down to the second section, which is B, Customer service call center costs to answer inquiries and complaints. You estimate that an inquiry about the Colorado regulation would result in a three to four minute call. What is the three to four minute estimate based on? What data did you consider?

12 A I've worked with a couple hundred call centers, 13 and I know that an average call for a customer service 14 issue is often in that range, and I think that this will 15 create a tremendous number, and I think I said in here 16 50 percent of the customers will call the call center and 17 I think it will be a major source of complaints.

Q Okay. Before we get to the 50 percent, just sticking with the three to four minutes per call, are there any published studies or literature that would refer to the average call being three to four minutes?

A I'm sure there are, but it's just -- I'm working with call centers all the time so I have a pretty good idea of these numbers because we use -- you know, we benchmark all the time and we know what people pay and,

Page 128 1 you know, we have a pretty good idea that that's an average for that length of time. 2 3 You also give the opinion that a fully loaded 0 cost per call is typically between \$1.50 and \$2.00 an 4 hour, and you define "fully loaded" as being wages, 5 management, benefits, space, telecom, et cetera. So that 6 7 would include overhead, right? Within the call center, not within general 8 Α management. 9 10 Sure. 0 11 Α And it wasn't per hour. It's per call. 12 Q Oh, I'm sorry, per call. Okay. But your per call cost includes overhead, right? 13 Only the management of the call center. 14 Α Ιt doesn't include the CFO, the general manager, the 15 president, the owner, IT, accounting, any of those 16 people, fulfillment. It just deals with managing the 17 18 call center. 19 And did you refer to any particular studies or Q 20 data or literature in determining that the fully loaded cost per call is typically \$1.50 to \$2.00? 21 I used my own experience and recall of many 22 Α 23 customer studies -- many client studies that I've done of 24 call centers. But you didn't refer back to the client studies 25 Q

Exh. A

1 that you've done or at least any particular ones in 2 creating this opinion, right?

A No, just that I know that it's an accurate4 conservative number.

5 0 Okay. Let's go to the September 15th draft, 6 which is Exhibit No. 10, and if you could take a look at 7 page 6. In the middle of the page, there's an open 8 bullet point, and in the paragraph below that it says, 9 "Fully loaded cost per call is between \$3.50 and \$4.00. Fully loaded includes direct hourly wages, management, 10 employee benefits, space, telecom, etc. These are 11 12 industry benchmarks." How did you arrive at the \$3.50 to \$4.00 estimate? 13

14 A That has an error in it.

15 Q Okay. What is the error?

A That's a conservative estimate of a phone order, and the phone order in many companies includes the cost of credit authorization. So when I was kind of working through this, I realized that I had put the wrong number in.

Q Okay. So just so I understand it, the \$1.50 to 22 \$2.00 that's in your final report is simply for a 23 customer service call center cost, whereas the \$3.50 to 24 \$4.00 would include credit card authorization and the 25 order processing portion of a call?

A Not the order processing. The \$1.50 to \$2.00 is the management and the labor for the rep and the space cost and the telecom. Okay? The \$3.50 to \$4.00, what it includes additionally is the cost of the credit authorization step, where there's no credit authorization step in just answering a call. So there was a mistake on my part.

8 Q Okay. Back to your final report, you estimate 9 that 50 percent of the customers will have questions 10 about the use tax as a result of the transactional 11 notice. How did you come up with 50 percent?

12 Α I believe that, as I said before, this will create a lot of uncertainty in the minds of Colorado 13 customers that have shopped with out-of-state retailers. 14 That will generate a phone call, and we'll be explaining 15 what it is that they should know; if they live in 16 Colorado, this is what they're going to have to do. 17 And 18 I've got experience with issues that are not similar in terms of legislation, but, for example, when we make 19 20 changes and we don't fully think them through and 21 customers have their first reactions or, for example, if they're on backorder and they're on backorder more than, 22 23 say, a couple of days, we get a tremendous number of 24 inquiries when we create a problem for the customer. 25 This will create a problem.

1 Q What would an average percent of calls be if an 2 item is backordered?

3 A Probably 30 or 40 percent.

4 Q Okay. Can you think of other examples that 5 would generate a high number of calls?

6 You know, periodically, there are billing Α 7 issues. For example, you read in a paper where, let's say, a big bank processor has doubled billed credit card 8 9 customers. Well, that generates a tremendous -- you know, everybody, whether they have it wrong in their bill 10 or whether they think they do because they're a 11 cardholder, it generates a call. There are certain 12 segments of the direct marketing public that are older 13 customers, not myself but older customers, they will call 14 because they think big brother is watching them; what am 15 I buying, how do I pay this. There's probably -- well, 16 17 first off, baby boomers are the largest segment of the 18 population, and there are catalogs, especially in women's 19 merchandise, that are fairly large where the average 20 customer is 60 or older, and they get something that 21 isn't worded well, isn't clear what they have to do, they're going to call. That's the easy thing to do. 22 They're not going to call you. They're going to call 23 24 us.

25

Q

So what data did you use to reach your estimate

1 of 50 percent?

2 A Best judgment.

3 Q And did you do any tests or studies?4 A No.

5 Q And did you refer to any published literature?6 A No.

Q We do have some e-mail correspondence. I think it has already been marked Exhibit No. 3. This is your e-mail with Matt Schaefer on September 16. Point No. 6 says, "To figure number of call center calls, etc. How about if we figure 50 percent?" What was the Brann Law Firm's response to your inquiry on that point?

13 A I don't remember. I would say that it sounded 14 reasonable, but I don't specifically remember.

Q Back to your final report, the next item in your transactional notice calculation is professional assistance, and you estimate that companies will need 3to \$5,000 worth of professional assistance to do the transactional notice. How did you come up with the 3- to \$5,000 number?

A Just from working through it, best judgment,experience.

23 Q What accounting assistance would be needed to 24 comply with the transactional notice?

25 A Well, some people use their outside accountants

Page 134 1 the questions. It wouldn't be in one sitting, but it would be going back and looking at how they interpreted 2 3 what you told them and how they're going to proceed and 4 it's, I think, a conservative estimate. Did you do any tests or studies yourself to 5 0 6 determine the 3- to 5,000 amount? 7 Α Just that I know -- no. And did you refer to any literature or published 8 0 studies? 9 10 Α No. And did you discuss this with any of the 11 Q 12 17 companies with whom you spoke? 13 Α No. 14 Okay. Going back to Exhibit 10, which is your 0 September 15th draft. On page 4, you initially put the 15 consulting and legal expertise costs at 5- to \$7,000. 16 17 Α Okay. Where is -- right here. 18 0 It is right above No. 3. 19 Okay. Α 20 Consulting and Legal Expertise for Compliance 0 21 Costs - \$5,000 to \$7,000. How did you come up with the 5- to \$7,000 estimate? 22 Again, this was my original draft. Like some of 23 Α 24 these others, they were strawman numbers. I revised them 25 down. I may have asked Matt what he thought as an

	Page 135
1	adviser, but, you know, they were a little too high.
2	Q And did Mr. Schaefer indicate he thought the
3	5- to 7- was too high?
4	A I don't remember specifically. I'm just saying
5	I think I remember that, but I'm sure if he did you'll
6	show me an e-mail.
7	Q Well, I don't have an e-mail.
8	A I don't either.
9	Q So that's why I'm wondering what your
10	discussions with him were.
11	A Well, what I do remember is when we helped two
12	clients work on shipping and handling, I remember what
13	that number was, and it was in that upper range and he
14	felt what I remember is, I think that he felt that
15	might be too high.
16	Q If you could look at Exhibit A.1.
17	A In this
18	Q In your final report. Pardon me.
19	A The final report.
20	Q Exhibit No. 1.
21	A Okay.
22	Q I just want to make sure I understand. You've
23	got Basic statutory/regulatory requirements and Necessary
24	but not discretionary, and you've got the Totals for low
25	end first your compliance costs (sums of above), \$10,000.

Page 147 1 basic data, so it varies. You know, how accurate it is, it's accurate, but if you can't recombine it with 2 3 something, then what value -- you're not sometimes sure what value it has. 4 In your experience, do retailers keep this data 5 0 6 for more than a year? 7 Α I think most do. Okay. What would be the outer limit in your 8 0 9 experience as to how long a retailer would keep the data? 10 I don't know if I could answer that. I mean, I 11 Α just -- you know, maybe a couple of years. As your 12 promotional schedule changes, then the history, it 13 changes. So, you know, unless you really plot every 14 promotion -- and companies have hundreds of promotions. 15 So you see the ups and downs. Big deal. What do you do 16 with it? 17 18 0 All right. So going back to your report, just a 19 couple more questions on the transactional notice. Still 20 on Exhibit A, page 2, at the bottom of page 2, onto page 21 3, you talk about on-going compliance costs, and you estimate on-going compliance annual costs of \$1,500 to 22 23 \$2,000. What data did you use to reach the conclusion of 24 \$1,500 to \$2,000?

25

A Just because this is a sensitive customer

Page 148 1 service area and it is potential state regulation, that companies would use a day of professional time a year to 2 3 make sure they were doing what the law is currently because things change. If you were to get this through, 4 5 you may find certain parts of it are not to your suit 6 so --7 And so the \$1,500 to \$2,000 is based on 0 approximately one day per year? 8 Right. 9 Α Okay. And what would need to be done in that 10 0 day? 11 12 Α To review what the company is doing and to compare it to what the current regulation is. 13 14 And did you do any tests or studies in reaching 0 that opinion? 15 16 Α No. Refer to any literature or published studies? 17 Q 18 Α No. 19 Discuss this with any of the 17 companies with Q 20 whom you spoke? 21 Α No. 22 Okay. So this is, again, based on your Q experience? 23 24 Α Yes. 25 Okay. Underneath that, you've got -- and this Q

Page 149 1 is back on the transactional notice -- Costs that are discretionary but good business practice. Modify the 2 3 order processing system to calculate the sales tax amount. Now, this is something that the regulations do 4 not require, right? 5 6 Α That's true. 7 And is it your understanding that the 0 regulations are actually targeted at Colorado's use 8 tax? 9 I'm not a lawyer so I don't -- I mean, I don't 10 Α 11 know. 12 Q So you did not estimate what it would cost for companies to comply with --13 14 А No. 15 -- to estimate the use tax? 0 16 А No. So you estimated what it would cost companies to 17 0 18 give customers an estimate of their sales tax? 19 Α Yes. 20 All right. And is your estimate based on a 0 21 retailer providing an estimate of sales tax for every sale or only if a customer inquires? 22 I assumed for every sale. 23 А 24 And why did you make that assumption, as opposed 0 to providing it if a customer made an inquiry? 25

1 Q And what data did you consider in concluding 2 that this is going to be in the 5- to \$10,000 range to 3 provide those estimates?

4 Α Well, I think there are other things that come 5 into it. You know, there may be some systems resources 6 that you need. For example, you may not be -- we are 7 definitely not charging Colorado sales tax so maybe you have to go to a service, Vertex or Taxware, some service 8 and buy that. You know, maybe you have to learn more 9 about Colorado's approach to taxation, whether it's on 10 categories or not, as some states are. So I think that 11 12 while this is good practice, I think there are some potential issues that you kind of have to play through if 13 you're the retailer to think those things out. 14

15 Q Would a software provider like Vertex or Taxware 16 already provide the categories of goods that would be 17 subject to taxation?

18 A Yes.

19 Q So if a company went with an external vendor, 20 that's not something they would have to do themselves? 21 A Right.

Q Of the 5- to \$10,000 cost estimate you made in this category, what percentage of that would be attributable to some sort of external software, like Vertex or Taxware?

Exh. A

Page 152 1 Α I don't, I don't have an estimate there. One of the concerns I have about calculating sales tax is that I 2 3 don't have anyplace to put it in the system so if I wanted to refer back to it. See what I'm saying? If 4 it's a state I have nexus in and I'm calculating it, when 5 6 I tell the customer the merchandise is this, the services 7 is this, the shipping and handling is this, and the sales tax is this, I'm saving all those pieces and I'm saving 8 the sales tax in a field. In this case, I'm not 9 collecting it and so I don't have anyplace to put it. 10 So I'm envisioning we're going to have to create a place to 11 store that so that, you know, I know what I've told the 12 customer from a customer service point of view because 13 the next person that touches the customer when they call 14 15 back, we want to know what they told them. So part of it is that. Part of it would be if we need an outside sales 16 tax module or service. 17 18 0 Okay. Did you do any tests or studies in coming 19 up with your 5- to \$10,000 range on this cost? 20 Α No. 21 Did you refer to any published literature? 0 22 А No. Did you discuss it with any of the 17 companies 23 Q 24 with whom you spoke? 25 Α No.

Page 154 1 Α No. Okay. Did you attempt to get quotes from Vertex 2 0 3 or Taxware as to what they charge for their software? 4 Α No. 5 0 And why not? 6 I felt I wanted to create a placeholder here Α 7 for, as I said this morning, a number that this represented, and I think this has a fair number of 8 9 unknowns in it. I mean, companies that aren't Vertex -or users, and there's a lot of people that aren't, now 10 we've got to buy a license. It's far more than \$5,000 or 11 12 \$10,000. So it varies by company. What would it cost to buy a license for Vertex 13 0 14 or Taxware? 15 Depends on the size of the company. You know, Α it could be 30- or 40,000. 16 And would 30- or 40,000 be for a large company 17 0 18 or a small company? 19 I say a moderate sized. Α 20 And for a company who didn't already use Vertex 0 or Taxware or a similar product, as I understand it, 21 their cost for modification would be much greater than 22 23 the 5- to 10,000 that you've estimated; is that right? 24 I would expect so. А 25 Let's take a look at Exhibit 11, if you would. 0

Page 155 1 This is one of the earlier drafts of your report, and if you would take a look at page 5. At the very bottom of 2 3 this page, you estimate the cost for providing sales tax information to be \$20,000 to \$25,000. Do you see that? 4 5 Α Yes. 6 How did you come up with the 20- to 25,000 0 7 number? Again, as I said this morning, I don't know when 8 А 9 this report was generated. My approach has been to put that number in -- put a number in early that it 10 represented, whether you call it a strawman or a 11 12 placeholder or something, and then try to improve it. And what did you do between your initial 13 0 estimate and your final estimate to improve the number 14 and arrive at 5- to 10,000? 15 Well, what I chose -- originally, I was thinking 16 Α 17 about including Vertex, and then I get into, well, is it 18 a small company, a big company, a moderate-sized company, 19 so I just chose to sidestep that issue and represent it 20 as a true cost, a smaller level. I'm not trying to build a picture by size of company what the costs are going to 21 be, but I think they would vary depending on the 22 conditions. 23 24 For a company that already has Vertex or Taxware 0

25 or a similar product, what would you estimate that their

1 cost would be to provide the sales tax information to a
2 customer?

A I would say there's still the discovery process. 4 I would guess -- not guess, but I would think there would 5 still be 3- or \$4,000 of costs.

Q And what do you base the 3- to \$4,000 on?
A A couple days work.

8 Q And what would need to be done in those several 9 days?

Well, I think the fact that there's a lot of 10 Α interpretation here. I think you have to go through that 11 12 discovery process. Just because somebody offers a computation and they say they can do it in 20 minutes --13 I'm skeptical of a lot of things vendors say, so I would 14 want to go through that whole process and see what do I 15 have to do, what do they have to do, and what part of 16 this does it answer and so forth. 17

18 Q And so we've got 3- to \$4,000 for a company who 19 already has the software to modify it.

20 A If the vendor's software can do it.

21 Q Right.

22 A Yeah.

Q And then we have 30- to \$40,000 if someone has
to go out and license the software for the first time.
A Right. Yes.

Page 157 1 0 So I'm wondering how you took those two numbers to get to 5- to 10- in the middle. 2 3 Because I thought it was on the low end of the Α 4 range, and I think it's reasonable. 5 0 Okay. Let's go to Exhibit B, which is the 6 annual purchase summary. 7 Α In the final? 8 Yes, please, in Exhibit 1. Under Subparagraph 0 1, the last full paragraph, it talks about there are two 9 potential sources for the detail order information, the 10 operational order processing system and the direct 11 12 marketing system. Can you explain to me the difference between the two systems? 13 14 Are we right here? Α 15 Yeah, exactly. 0 Well, we talked this morning -- I think it was 16 А this morning -- that, you know, the system, the part of 17 18 the system that we use for the call center to take the 19 order, service the customer, that's what we call the 20 operational part of it. The direct marketing is the 21 marketing part of it, in other words, if they were using the same data, but formatted and analyzed differently 22 23 for, say, the RFM. So it's the marketing versus the 24 operations.

25

Q And do most retailers have both, the operational

_	Page 162
1	Q All right. On page 3 of Exhibit B, we have
2	Costs of Initial Systems Modifications, and you have
3	Company internal development costs \$8,000 to \$10,000,
4	representing 175 to 225 hours. Does that represent both
5	computer programming and management time?
6	A No, just programming.
7	Q Just programming alone
8	A Right.
9	Q would be the
10	A Management time I think we included later.
11	Q Okay. So just the mechanics of writing the
12	software code to separate out the Colorado purchasers in
13	your opinion would take 175 to 225 hours?
14	A Right.
15	Q And on what data did you base that particular
16	conclusion?
17	A Well, I drew out all the steps, thought about
18	what it would typically take to do those. As I said
19	before, I think that more than 50 percent of it is
20	design, so I thought that was a reasonable estimate based
21	on working with vendors for 40 years.
22	Q And did you do any specific tests or studies to
23	come up with that estimate?
24	A No.
25	Q Refer to any literature or published studies?

Page 163 1 Α No. Discuss that with the 17 companies with whom you 2 0 3 spoke? 4 Α No. Have you had similar experience with clients who 5 0 6 have attempted to create a similar report? 7 Α All the time -- not a similar report, but create 8 a new type of reporting system operating off these same files. 9 And is the 175 to 225 hours consistent with what 10 0 you've seen for other clients? 11 12 Α Yes. When you've had other clients who have attempted 13 0 to create a new reporting system from existing data, what 14 15 kinds of reports are they trying to create? It can be merchandising reports, you know, take 16 Α this same data and tell management, you know, what's 17 18 being bought and try to combine it with other internal data. You know, we have reporting systems for finance 19 20 that aren't in necessarily the financial part of the 21 They want to sample this data for other system. purposes. So anytime you get into reporting a system 22 like this, you have to, again, you know, define what the 23 24 objectives are and do the design work and get the 25 sign-off, and you may or may not do that, may or may not

proceed. Then you've got to program it and test it and
 so forth.

3 Ο Now, you also estimate if a company were to do this by using an external marketing or software vendor it 4 would be \$15,000 to \$20,000, representing 100 to 135 5 6 hours. And your estimate there, does that mirror what 7 you did for the internal development costs? It would be as similar as you can make it. 8 Α Okay. So it only includes the programming 9 0 time? 10 11 It would be including their design time. Α No. 12 Q Okay. Design and programming and testing? Yeah. Right. 13 А 14 And, again, this number was based on your 0 15 experience? 16 А Right. Did not perform any tests or studies? 17 0 18 Α No. 19 Didn't refer to any literature or published Q studies? 20 21 Α No. 22 Didn't discuss it with the 17 clients? 0 23 Α No. 24 And have you had clients who have used external 0 vendors to create reports that would be similar to the 25

Page 165 report required by the Colorado regulations? 1 Yes, not necessarily financial, but, again, 2 Α 3 various forms of marketing, merchandising reports. And did you refer to any particular client files 4 0 in creating either the internal or the external 5 6 estimates? 7 Α It comes from experience. No. Would it be any different if the external vendor 8 0 already had the data? So if the external vendor already 9 had all of the data that they needed to crunch it in the 10 right way as to create this report, would the cost be any 11 12 different? I'm assuming that they'll have most of the data 13 Α because it's marketing data that we're sending monthly or 14 quarterly, so it's really the design of the reporting 15 system and the controls and so forth. 16 All right. So the external programming costs of 17 0 18 15- to 20- estimate that the -- sorry. Let me start 19 over. 20 Your external programming estimate of 15- to 21 \$20,000 assumes that the external marketing or software vendor already has the data; is that right? 22 23 А Or most of the data, yes. 24 Okay. And the costs of these internal systems 0 25 modifications are not costs that have to be repeated

Page 166 1 annually, right; these are one-time costs? That's true. 2 Α 3 Okay. And we're back on Exhibit 1, Exhibit B to 0 your report, and under "C", you've got, Annual Costs to 4 Produce the Annual Purchase Summary Mailing, and you've 5 6 got several bullets here that factor into the annual 7 mailing cost. The first is, "Average order in dollars many businesses have less than \$100 average order." 8 The first one I have is, Size of the 12-month 9 А 10 buyer --Sorry. It's the second bullet. How do you know 11 Q 12 that the average order is less than \$100? Just from experience, I know that many 13 А 14 businesses, more than a half are below \$100 per order. 15 Okay. And are there published studies that --0 I'm sure there are. 16 А 17 Q -- publish that data? 18 А Sorry. 19 But you didn't refer to any particular studies Q 20 in forming this opinion? 21 Α No. The next bullet states that, "The number of 22 0 23 times a customer purchases annually is often less than 2 times on average." How do you know that that is 24 25 true?

Page 167 1 Α By looking at my clients' data and understanding repeat buying patterns. 2 3 Q And did you look at any particular clients' data? 4 5 Α No. 6 This is based on your broader experience? 0 7 Yes. Α 8 And is there published literature that would 0 9 reflect the average number of customer purchases? I don't know. I assume there might be, but I 10 Α don't know. 11 12 Q And you didn't refer to that? 13 Α No. 14 Is it the same for both catalog and Internet 0 retailers in terms of the average number of purchases? 15 16 А No. What is the difference? 17 0 18 Again, this is a generalization, but Internet Α 19 shoppers are often less apt to repeat purchase. They're 20 very opportunistic on price and so they may be more often 21 one-time buyers than catalog. And in terms of the average dollar order, does 22 0 23 that vary between catalog and Internet retailers? 24 Yes, it does. А 25 What is the difference? 0

Page 168 1 А It's all over the place. Many times it's less, Internet is less than catalog. Sometimes it's higher. 2 3 Okay. And so then you used \$100 average orders, 0 somewhere that falls in the middle? 4 No. A \$100 average order is a pretty healthy 5 Α 6 order for any Internet or catalog. 7 Okay. And going back to the number of times a 0 customer purchases annually, why did you use an estimate 8 which, as I understand it, is more reflective of catalog 9 retailers than Internet retailers for your opinion? 10 Well, because if Internet were less than two, 11 Α 12 then I'm still conservative with what I'm telling you. Okay. The final bullet point here says, "Most 13 0 businesses experience that 50% of all first time buyers 14 are opportunistic and never buy again." Is that true of 15 both catalog and Internet retailers? 16 17 Α Yes. 18 0 How did you arrive at the 50 percent number? 19 It's a number that I've learned for 15 or more Α 20 years looking at customers' marketing files and 21 results. And is that something that would be reflected in 22 0 23 the published literature in your field? 24 Possibly. А 25 But you didn't rely on any published Q

Exh. A

Page 169 1 literature --2 А No. 3 -- for that number? 0 4 Α No. 5 0 You conclude that 20 percent of Colorado purchasers will buy \$500 or more per year from a 6 7 particular retailer. How do you know that? 8 MR. SCHAEFER: Objection. That's not what it says. It says less than 20 percent. 9 BY MS. SCOVILLE: 10 Okay. Let me start over. You conclude that 11 0 12 less than 20 percent of Colorado purchasers will buy \$500 or more a year from a particular retailer. How do you 13 14 know that? 15 Just taking the \$100 average order as being a Α higher than average order in direct businesses and the 16 17 fact that they're going to buy two times or less on the 18 average, they won't reach the \$500. I know looking at 19 customers' results over the year, if you have somebody 20 that buys \$500, you've got a really premium buyer. 21 And did you do any particular studies to 0 determine that 20 percent is the right percentage? 22 23 MR. SCHAEFER: Same objection, but go ahead. 24 Less than 20 percent. I think that's a very Α conservative number. I think it could easily be 10 to 15 25

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1 because it will be a premium buyer.

2 BY MS. SCOVILLE:

3 Q So it could be as low as 10 percent of 4 customers?

5 A Yes.

6 Q Okay. Did you do any studies yourself to 7 determine what percentage of folks would buy \$500 or 8 more?

9 A No. I just, as I said, know that from working 10 with clients' results and experience.

11 Q And did you refer to any published literature?12 A No.

13 Q Did you discuss that with the 17 companies with 14 whom you spoke?

15 A No.

16 Q Is published literature available in your field 17 that would talk about the percentage of buyers who spend 18 more than a certain amount?

19 A There are just general surveys, which are hard 20 to apply because they often take in small start-up 21 catalogs and very large catalogs and they average things 22 together and they end up not sure how to apply the data. 23 So could be, but --

Q And did you try and estimate different
percentages based on small start-up catalogs versus

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1 larger, established retailers?

No, because the average price point -- the 2 А 3 average selling price point of the products determine average order. In other words, if you have -- if you 4 look at a business that has, say, a \$100 average order, 5 you generally see -- and they're not doing a lot of price 6 7 promotions, you generally see that they have 1.2, 1.3 items on an order. Okay. So as price goes down, the 8 number -- as retail price goes down, the number of items 9 may go up, it might go to two or three, but the average 10 order is going to be -- also changes because the average 11 12 price point is different. So it's, you know, a company by company merchandising kind of analysis you have to 13 14 do.

Q And so what you did was to create an average, then, based on all types of merchandise and all kinds of retailers, right?

18 A Yes, something I felt was conservative.

19 Q And is there any difference between catalog and 20 Internet retailers in terms of the percentage of people 21 who will spend a certain amount?

A I don't think there will be. I think the Internet, depending on the average order, average order value and the number of times that people buy, repeat buy, that my opinion would be that they will end up under

Page 175 1 А Well, because when it's -- it's not a metrix that a lot of companies focus on. We're going to go back 2 3 to what we said this morning. People buy software, they 4 buy hardware. They may lease that or they may purchase 5 that, and that has a -- when you're using it for some 6 number of years, it has a cost per hour. And then you 7 have a people cost, the operational cost, which we haven't delineated. You know, we may be paying somebody 8 9 \$25,000 a year to run a computer system. So there's some cost per hour for the hardware, software and people, and 10 it's going to vary by company again. 11 12 Q Okay. You go on to estimate that a marketing services bureau would charge a minimum setup charge and a 13

14 cost of \$2.00 per 1,000 names processed. And I just want 15 to see if the \$200 to \$300 is included when you reach a 16 .002 per piece cost or if those are two separate charges. 17 A It's going to vary by the marketing service 18 bureau. I feel most of the time they're going to be 19 separate.

20 Q Okay. So it's 2- to \$300, plus --

21 A Right.

22 Q -- .002 per piece cost?

23 A Right.

Q Did you talk to any marketing service bureaus about what they actually charge for this kind of service

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1 when you prepared this report?

2	A Those kinds of numbers are in quotes that we get
3	like we talked this morning. You know, it's in some ways
4	very commoditized. It's the number of records you're
5	passing, things like that.
6	Q So these would be very standardized
7	A Right. Pretty much so.
8	Q and not very subjective charges?
9	A They are pretty low at .002, right?
10	Q Right. Plus the 2- to \$300, right?
11	A Right.
12	Q Your next bullet point talks about mailing
13	service costs, and you have a minimum set-up cost of \$100
14	to \$200 bundled into the per piece cost and a variable
15	cost for 500 to 1,000 customers mailed, and then based on
16	your experience you expect that cost to be \$1.25 to \$1.50
17	per piece. And you mentioned earlier today that you had
18	an assistant who had contacted some printing companies?
19	A Uh-huh.
20	MS. SCOVILLE: So let's mark these as exhibits.
21	This will be 12, and this will be 13.
22	(Exhibit Nos. 12 and 13 were
23	marked for identification.)
24	
25	

Page 177 1 BY MS. SCOVILLE: Actually, let's take these in reverse order, if 2 0 3 you don't mind, and start with Exhibit No. 13, which are some handwritten notes. And it looks like these were 4 5 notes that were made by your assistant, right? 6 Α Yes. 7 And as I read the notes relating to the 0 Printersmark quote, that this is a price per 500 pieces, 8 right? 9 10 Α Yes. And he quotes, basically, a total of \$400; 11 Q 12 \$45 for the envelopes, \$105 for the fliers, \$90 for the addressing, \$25 for the match mail, and postage of .27 13 times the 500, right? 14 15 Α Yes. And Printing For Less, their quote came in at 16 0 \$958.93? 17 18 Α Yes. 19 And Exhibit 12 appears to be some e-mail Q 20 correspondence from your office manager, and Printing For Less, on the last page of that exhibit, has their quote, 21 right? 22 23 Α Yes. 24 And what they have done is, if I am reading this 0 correctly, the \$958.93 quote would cover 750 pieces; is 25

Page 180 1 them with what sounds to you like the same job, it's often higher. So that's been my experience. 2 3 And is there any variation in your experience in 0 4 terms of the mailing service cost based on geography 5 across the country? 6 There very well could be, but this is such a А 7 small cost compared to this total thing. I think it's reasonable. Plus, this Printing For Less is a Montana 8 company so it's an Internet based printing company so --9 And what about -- and, I'm sorry, Printing For 10 0 Less is Montana? 11 12 Α That's my understanding. Okay. And what about the Printersmark, where 13 0 are they from; do you know? 14 15 They're here in Richmond, as far as I know. Α Yeah, it's a local number. 16 So you ultimately conclude that the average cost 17 0 18 for the annual statement to customers will be \$2 to \$3 per customer --19 20 Yes. А 21 -- is that right? Okay. And that includes the 0 minimums and the set-ups? 22 23 Α Yes. 24 And on what data did you base that number, other 0 25 than the mailing piece?

Page 181 Well, one of the big pieces that we don't have 1 Α in here is what the production run cost is going to be, 2 3 and another factor is that we know from doing industrial engineering studies for a long time that to generate a 4 5 piece of paper that people have to do something with, that it can be typically in a range of \$2 to \$5. So we 6 thought that was reasonable because you can't -- without 7 knowing the specific individual companies and what 8 9 percentage -- what these four bullets on the prior page are going to yield in terms of the number of customers, 10 the best that I think anybody can do is to say it's in 11 12 this range and we think that's conservative.

Q Okay. You said based on your experience in industrial engineering, the range would be \$2 to \$5. What kinds of situations included the cost of \$2 to \$5 per customer?

A Well, it's how people use a document that a computer has produced, you know, how many people touch a document. You know, it often has to do with the number of touches. Every time you touch a document you add costs to it.

Q And is that something that is published inliterature in your field?

A I'm sure it is. I don't -- you know, I can't tell you what's there.

Page 182 1 0 But you didn't rely on any of that literature in --2 3 It's just experience. Α No. 4 And did you discuss the \$2 to \$3 per customer Q 5 estimate with any of the 17 companies with whom you 6 spoke? 7 А No. Let's go back to your September 16th draft. 8 0 I have to grab the right exhibit number here. It's Exhibit 9 No. 9, and if you could look, please, at page 8. And I'm 10 sorry, I just told you the wrong page number. I'm sorry, 11 12 it's page 6. Exhibit 9, page 6. Under Breakdown of Annual Costs, which is 13 underlined near the top of the page, you have, "Our 14 15 estimate is that on the average it will cost \$4 to \$5 per customer disclosure with all costs." Was \$4 to \$5 your 16 17 initial estimate of the per customer cost for the annual 18 notice? 19 That's my strawman, placeholder. That's what I Α 20 thought it would come out. 21 Okay. And then you moved down from there? 0 22 After I got some quotes. А 23 Q So your estimate changed based on the quotes 24 from the mailing houses? 25 Primarily. Α

Page 190 1 Α It says, "The relevant systems development costs for these steps were also included in Exhibit B." 2 So the 3 costs are included for developing. 4 Okay. But not in the costs that you've 0 estimated for the customer information report? 5 6 Α No, no. 7 The next paragraph talks about the 0 specifications that the Department of Revenue is going to 8 publish for transmitting the customer information report, 9 and you estimate that complying with the Department 10 specifications will add \$1,000 to \$3,000 to the costs. 11 12 How did you arrive at those numbers? Well, first off, if the Department of Revenue 13 Α specifies something that retailers don't use generally as 14 15 software, I felt that we should recognize some kind of a 16 placeholder. They would say we'd have to, you know, purchase a piece of software to do that or a program --17 18 you know, maybe change a series of programs that we have, 19 but certainly we've got to respond to it 20 electronically. So those costs could be less, depending on the 21 0 22 software specifications that the Department of Revenue releases? 23 24 Α Yes. 25 Would that portion of the costs ever be zero? Q

Exh. A

Page 191 1 А Potentially. And in coming up with the 1,000 to 3,000 number, 2 0 3 did you refer to any literature or published studies? 4 Α No. Discuss that with any of the 17 companies with 5 0 6 whom you spoke? 7 Α No. I used my own judgment. The next paragraph indicates that, "Customer 8 0 information and purchase information is protected by 9 privacy statutes and the data is typically encrypted when 10 sent between locations. This is not specified in the 11 12 Colorado regulations and could increase costs." And I was a little bit confused about that. What would 13 14 increase the costs? 15 Encryption. Α So the retailer company encrypting the data? 16 0 17 Α Right. 18 0 And do the retailers already encrypt any of 19 their data? 20 There are a variety of different methods of Α 21 encryption. We're dealing with something we don't know from the Department of Revenue and, you know, we don't 22 know how to react to that until we see it. 23 24 Is it possible that depending on what the 0 Department ultimately specifies that that cost could turn 25

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1 out to be zero?

2

A It's a possibility.

3 The second to the last paragraph on this page 0 says, "Companies will spend hundreds of hours of general 4 management, marketing, call center, IT and accounting 5 6 time interpreting and implementing this regulation in 7 their company business environment and systems." And you go on to estimate that it will take between 150 and 200 8 hours or between \$7,500 and \$10,000, separate and apart 9 from additional systems costs. How did you come up with 10 the 150 to 200 hours? 11

12 Α Well, as we talked about this morning, the types of people, meaning call center, marketing, fulfillment, 13 the general management of IT, that will have to make up a 14 committee that will determine what their company's 15 interpretation of the regulation is, how they're going to 16 need it, and how they are -- you know, what they're 17 18 determination is for what they need to do in terms of 19 changing what they do. I think that's a conservative 20 estimate for the number of people and the salaries that we see people paying. 21

Q And so what was the hourly rate that you used here for those types of management jobs?

A Well, I don't exactly remember. We could divide it out and see, but I think you'll find it's in the 1 ballpark.

Q Well, if we divide \$7,500 -- hang on, I can't use my phone, this calculator apparently. All right. If we divide \$7,500 by 150, you have \$50 an hour.

5 A And that's in line with what I said with the 6 call center training procedures. So that's pretty low 7 when you put general management into it and so forth, so 8 if you take the \$10,000.

9 Q And in determining the hourly rate, again, you 10 did that based on your own experience; you didn't refer 11 to any published studies?

12 A No.

13 Q And in determining the 150 to 200 hours, again, 14 you relied on your general experience and didn't refer to 15 published studies?

16 A Did not.

17 Q Or do any studies of your own?

18 A Did not.

19 Q Did you talk to any of the 17 companies with 20 whom you spoke about this?

21 A No.

22 Q Did you attempt to break down, in terms of the 23 150 to 200 hours, how much of that would be management 24 versus marketing versus call center versus IT?

25 A No, I didn't.

1 comply with the regulations; is that right?

2 A Yes.

3 All right. Let's go to Exhibit D. Your second 0 bullet point on Exhibit D talks about the high cost of 4 losing customers and losing sales, and you include, "We 5 6 anticipate that this statute's requirement will cause a 7 major percentage of the customers to abandon the shopping cart or stop and call the Call Center." I think you've 8 already given the estimate that more than -- or at least 9 50 percent of customers will call the call center. 10 Yes. 11 Α 12 Q Have you made an estimate of how many customers will abandon the shopping cart? 13 14 А No. 15 What would a major percentage of customers 0 abandoning the shopping cart be? 16 I would say somewhere between 25 and 50 17 Α 18 percent. 19 And on what data do you base your conclusion 0 20 that 25 to 50 percent of customers will abandon the 21 shopping cart? That a high percentage of the Internet 22 А

transactions are abandoned because of price or ease of use -- lack of ease of use of the site, and this is a very negative thing. You're telling the customer that

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Page 196 1 after the fact you're going to pay more for that product, and there's no -- you know, it's not going to build 2 3 sales. It has to lose sales. And are there published studies in your field 4 0 that talk about the percentage of Internet transactions 5 6 that are abandoned because of price or ease of use? 7 Α Yes. And did you refer to any of those? 8 0 I just read them all the time and take 9 Α No. those into account. 10 11 Q And so the 25 to 50 percent is based on your 12 general experience then? 13 А Yes. 14 Did you discuss that with any of the 17 0 15 companies with whom you spoke? 16 А No. And you haven't done any studies yourself? 17 0 18 Α No. 19 You conclude that the regulations will cause Q 20 retailers to lose customers and sales, right? 21 А Yes. 22 0 Do you have any way to quantify how much retailers will lose? 23 24 I can't mathematically do it, but I think about Α how competitive today's retail environment is and if 25

Page 197 1 somebody is going to pay -- if a customer is going to pay more from my -- as an out-of-state retailer than somebody 2 3 in state or someone else, then the person with the same product, but a different price, the lower price often 4 gets the sale. 5 6 MS. SCOVILLE: Could you read back my initial 7 question? I'm sorry, I've already lost it. (The question was read by the court reporter.) 8 9 BY MS. SCOVILLE: 10 So I understand that, you know, this is based on 11 Q 12 the competitive environment, but do you have any way to quantify? 13 14 А No. 15 And you haven't done any studies yourself in 0 that area? 16 17 Α No. 18 0 Have you discussed it with any actual 19 retailers? 20 Α No. 21 In your experience working with clients in your 0 company, are there clients you've had who have 22 implemented governmental regulations that have caused 23 24 them to lose sales? 25 Not that I can think, no. А