

**IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF COLORADO**

Civil Action No. 10-cv-01719-MSK-KLM

MISTI LEE SCHNEIDER,

Plaintiff,

v.

CITY OF GRAND JUNCTION, COLORADO, and its Police Department,  
BILL GARDNER, JOHN CAMPER, WILLIAM D. BAKER AND JOHN AND JANE DOES 1  
to 10, in their official and individual capacities,

Defendants.

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**STIPULATION AND PROTECTIVE ORDER**

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Each party and each Counsel of Record stipulate and move the Court for a Protective Order pursuant to Rule 26 of the Federal Rules of Civil Procedure concerning the treatment of Confidential Information (as hereinafter defined), and, as grounds therefore, state as follows:

1. In this action, at least one of the Parties has sought and/or may seek Confidential Information (as defined in paragraph 2 below). The Parties also anticipate seeking additional Confidential Information during discovery and that there will be questioning concerning Confidential Information in the course of depositions. The Parties assert the disclosure of such information outside the scope of this litigation could result in significant injury to one or more of the Parties' business or privacy interests. The Parties have entered into this Stipulation and request the Court enter the within Protective Order for the purpose of preventing the disclosure and use of Confidential Information except as set forth herein.

IT IS HEREBY ORDERED :

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2. "Confidential Information" means any document, file, portions of files, transcribed testimony, or response to a discovery request, including any extract, abstract, chart, summary, note, or copy made there from – not made available to the public – and designated by one of the Parties in the manner provided in paragraph 3 below as containing Confidential Information, including, but not limited to:

- a. the Parties and/or their representatives' personnel files;
- b. internal files;
- c. medical records;
- d. electronically stored information and metadata; and
- e. other documents related to Plaintiff's claims in this action.

3. Where Confidential Information is produced, provided or otherwise disclosed by a Party in response to any discovery request, it will be designated in the following manner:

- a. By imprinting the word "Confidential" or "Subject to Protective Order" on the first page or cover of any document produced;
- b. By imprinting the word "Confidential" next to or above any response to a discovery request or indicating the application of the protective order in the response; and
- c. With respect to transcribed testimony, by either stating on the record during the deposition/hearing that the testimony is "Confidential" and subject to the protective order or giving written notice to opposing counsel designating such portions as "Confidential" no later than ten (10) calendar days after receipt of the transcribed testimony.

- d. With respect to electronically stored information, by labeling each document or file produced as “Confidential” as a component of their Bates number designations.

4. Any information designated by a Party as Confidential Information subject to this Protective Order will first be reviewed by an attorney for the Party who will confirm that the designation as confidential is based upon a good faith belief that the information is confidential or otherwise entitled to protection.

5. All designations of Confidential Information must be made at least 40 days before the dispositive motion deadline, and all confidentiality issues must be resolved 30 days before the dispositive motion deadline.

6. All Confidential Information provided by a Party in response to a discovery request or transcribed testimony shall be subject to the following restrictions:

- a. It shall be used only for the purpose of this litigation and not for any business or other purpose whatsoever;
- b. It shall not be communicated or disclosed by any Party’s counsel or a Party in any manner, either directly or indirectly, to anyone except for purposes of this case and unless an affidavit in the form of **Exhibit A** has been signed.

7. Confidential Information, without the consent of the party producing it or further Order of the Court, shall not be disclosed except that such information may be disclosed to:

- a. attorneys actively working on this case, and persons regularly employed by or associated with the attorneys actively working on the case whose

assistance is required by said attorneys in the preparation for trial, at trial, or at other proceedings in this case;

- b. expert witnesses and consultants retained in connection with this proceeding, to the extent such disclosure is necessary for preparation, trial or other proceedings in this case;
- c. the parties and designated representatives for the entity Defendants;
- d. deponents during their depositions;
- e. the Court and its employees (“Court Personnel”);
- f. stenographic reporters who are engaged in proceedings necessarily incident to the conduct of this action;
- g. members of a jury or other finder(s) of fact (“Finders of Fact”); and
- h. other persons upon execution of the attached affidavit.

8. The Party’s counsel who discloses Confidential Information shall be responsible for assuring compliance with the terms of this Protective Order with respect to persons to whom such Confidential Information is disclosed and shall obtain and retain the original affidavits signed by qualified recipients on Confidential Information.

9. During the pendency of this action, opposing counsel may upon Court order or agreement of the Parties inspect the affidavits maintained by counsel pursuant to paragraph 8 above upon showing of substantial need in order to establish the source of an unauthorized disclosure of Confidential Information and that opposing counsel are unable to otherwise identify the source of the disclosure. If counsel disagrees with opposing counsel’s showing of substantial

need, then counsel may seek a court order requiring inspection under the terms and conditions deemed appropriate by the Court.

10. No copies of Confidential Information shall be made except by or on behalf of counsel in this litigation for work product purposes, including for review by experts in this case. Any such copies shall be made and used solely for purposes of this litigation.

11. During the pendency of this litigation, counsel shall retain custody of Confidential Information, and copies made therefrom.

12. A party may object to the designation of particular Confidential Information by giving written notice to the party designating the disputed information. The written notice shall identify the information to which the objection is made. If the parties cannot resolve the objection within ten (10) business days after the time the notice is received, it shall be the obligation of the party designating the information as confidential to file an appropriate motion requesting that the Court determine whether the disputed information should be subject to the terms of this Protective Order. If such a motion is timely filed, the disputed information shall be treated as confidential under the terms of this Protective Order until the Court rules on the motion. If the designating party fails to file such a motion within the prescribed time, the disputed information shall lose its designation as confidential and shall not thereafter be treated as confidential in accordance with this Protective Order. In connection with a motion filed under this provision, the party designating the information as confidential shall bear the burden of establishing that good cause exists for the disputed information to be treated as confidential.

13. In the event it is necessary for the Parties to file Confidential Information with the Court in connection with any proceeding or motion, the Confidential Information shall be filed in accordance with the requirements of D.C.COLO.LCivR 7.2.

14. The termination of this action shall not relieve counsel or other persons obligated hereunder from their responsibility to maintain the confidentiality of Confidential Information pursuant to this Protective Order, and the Court shall retain continuing jurisdiction to enforce the terms of this Protective Order, even after this action is terminated.

15. By agreeing to the entry of this Protective Order, the Parties adopt no position as to the authenticity or admissibility of documents produced subject to it. Neither the taking of any action in accordance with the provisions of this Protective Order, nor the failure to object thereto, shall be construed as a waiver of any claim or defense in this action.

16. Upon termination of this litigation, including any appeals, each Party's counsel shall immediately return to the producing party all Confidential Information provided subject to this Protective Order or dispose of it in a confidential manner.

17. Nothing in this Protective Order shall preclude any Party from filing a motion seeking further or different protection from the Court under Rule 26 of the Federal Rules of Civil Procedure, or from filing a motion with respect to the manner in which Confidential Information shall be treated at trial.

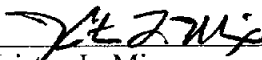
18. ~~The parties agree that~~ <sup>In</sup> the event information or documentation is inadvertently disclosed to an opposing party, any information or documentation so disclosed shall be immediately returned to the producing party without any copies being made or notes being taken regarding said information/documentation by those who have received the inadvertent KLM

disclosure. Further, ~~the parties agree that~~ <sup>no</sup> recipient of inadvertently disclosed information or documentation shall utilize such information/documentation or any fruits derived therefrom for the purposes of this litigation and that the inadvertent disclosure of information or documentation shall not constitute a waiver of any privilege that may otherwise apply. KLM

19. This Protective Order may be modified by the Court at any time for good cause shown following notice to all Parties and an opportunity for them to be heard.

DATED this 14<sup>th</sup> day of October, 2010.

BY THE COURT:

  
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Kristen L. Mix  
United States Magistrate Judge

**APPROVED AS TO FORM:**

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| <p>s/ Thomas S. Rice<br/><i>Thomas S. Rice</i></p>  | <p>s/ Elizabeth A. Starrs<br/><i>Elizabeth A. Starrs</i></p>   |
| <p>s/ Monica N. Kovaci<br/><i>Monica N. Kovaci</i><br/>Senter Goldfarb &amp; Rice, L.L.C.<br/>1700 Broadway, Suite 1700<br/>Denver, CO 80290<br/>Telephone: (303) 320-0509<br/>FAX: (303) 320-0210<br/><br/><i>Counsel for Defendant City of Grand Junction</i></p> | <p>s/ Elizabeth L. ("Booka") Smith<br/><i>Elizabeth L. ("Booka") Smith</i></p> <p>s/ Clayton E. Wire<br/><i>Clayton E. Wire</i><br/>Starrs Mihm LLP<br/>707 Seventeenth St., Suite 2600<br/>Denver, CO 80202<br/>Telephone: (303) 592-5900<br/>FAX: (303) 592-5910<br/><br/><i>Counsel for Plaintiff Misti Lee Schneider</i></p> |



