

**UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF COLORADO**

<p>DOROTHY MURPHY and HEATHER CREAZZO, on behalf of themselves and all others similarly situated,</p> <p style="text-align:center">Plaintiffs.</p> <p>v.</p> <p>LENDERLIVE NETWORK, INC.,</p> <p style="text-align:center">Defendant.</p>	<p>Case No.: 13 Civ. 3135 (RBJ)</p>
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**ORDER GRANTING FINAL APPROVAL OF THE WARN SETTLEMENT AND
APPROVAL OF ATTORNEYS' FEES,
REIMBURSEMENT OF EXPENSES, AND SERVICE AWARDS**

This matter came before the Court on Plaintiffs' Motion for Certification of the WARN Class, Final Approval of the WARN Settlement, and Approval of Attorneys' Fees, Reimbursement of Expenses, and Service Awards ("Motion for Final Approval"). Defendant agreed, for settlement purposes only, not to oppose the motion. The Court held a final fairness hearing on July 16, 2015.

1. Based upon the Court's review of the Plaintiffs' Memorandum of Law in Support of their Motion for Final Approval, the Declaration of Jack A. Raisner, Esq. ("Raisner Decl."), and all other papers submitted in connection with Plaintiffs' Motion for Final Approval, the Court grants final approval of the settlement memorialized in the Settlement Agreement and Release ("Settlement Agreement") between Plaintiffs Dorothy Murphy and Heather Creazzo (together, "Plaintiffs") and Defendant LenderLive Network, Inc. ("Defendant" or "LenderLive"), attached to the Raisner Decl. as Exhibit A, and "so orders" all of its terms.

2. The Court previously certified the WARN Class and appointed Outten & Golden LLP (“O&G”) as Class Counsel on October 22, 2015. The Court granted preliminary approval of the WARN Settlement on June 2, 2015 and set July 16, 2015 for the final fairness hearing.

3. The Court grants final approval of the WARN Settlement, finding it fair, reasonable and adequate and in the best interests of the Class.

4. O&G are experienced class action employment lawyers with good reputations among the employment law bar. The Court grants Plaintiffs’ Motion for Attorneys’ Fees and awards Class Counsel \$100,000, which is one-third of the amount allocated to the WARN Act portion of the total settlement fund, plus \$5,406.55 in costs and expenses reasonably expended litigating and resolving the lawsuit. The fee award is justified by the work that Class Counsel did negotiating the settlement and conducting the litigation, by the ultimate recovery, and by the risk that Class Counsel undertook in bringing the claims. These amounts shall be paid from the settlement fund.

5. The Court finds reasonable the service awards for Dorothy Murphy and Heather Creazzo in the total amount of \$5,000 each in recognition of the services they rendered on behalf of the WARN class. These amounts shall be paid from the settlement fund.

6. If no party appeals this Order, the “WARN Effective Date” of the settlement will be 30 days after the Order granting approval of the WARN settlement is entered. If an individual or party appeals the Order granting final approval of the WARN settlement, the “Effective Date” of the Settlement will be the date of the Court’s entry of a final order and judgment with respect to the WARN claims after resolving any appeals.

7. The Claims Administrator will disburse settlement checks to WARN Class Members, Court-approved attorneys' fees and costs, and Court-approved service awards within 10 days of the WARN Effective Date.

8. The Court will retain jurisdiction over the interpretation and implementation of the Settlement Agreement.

9. The parties shall abide by all terms of the Settlement Agreement.

It is so ORDERED this 2nd day of September, 2015.

A handwritten signature in black ink, appearing to read "R. Brooke Jackson", with a long, sweeping horizontal stroke extending to the right.

R. Brooke Jackson
United States District Judge