

IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF COLORADO  
Senior District Judge Richard P. Matsch

Civil Action No. 15-cv-01992-RPM

CINDY COLE,  
PATSY BAYNARD,  
MARTA FARRELL,  
DIANE GIACOMOZZI  
KIMBERLY KULLEN, and  
MICHAEL DONMOYER,

Plaintiffs,

v.

QUANTA SERVICES, INC. and  
QUANTA POWER GENERATION, INC. and its related entities, including  
QUANTA POWER INC.,

Defendants.

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ORDER DISMISSING THIRD, FOURTH AND FIFTH CLAIMS AND FOR STAY

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Pursuant to the defendants' motions to dismiss (Docs. 13 and 16) and the plaintiffs' response (Doc. 20) and the allegation of the complaint that the plaintiffs have not received their Right to Sue letters from the EEOC, it is

ORDERED that pursuant to Fed. R. Civ. P. 12(b)(6), the third, fourth and fifth claims for relief are dismissed without prejudice and it is

FURTHER ORDERED that proceedings on the first and second claims for relief are stayed until the plaintiffs supplement the complaint when Right to Sue letters are received.

DATED: November 19<sup>th</sup>, 2015

BY THE COURT:

s/Richard P. Matsch

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Richard P. Matsch, Senior Judge