IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF COLORADO

Civil Action No. 1:16-cv-00238-MSK-NYW

MICHAEL AKER,

Plaintiff,

v.

STONEBRIDGE HOSPITALITY ASSOCIATES, LLC,

Defendant.

STIPULATED PROTECTIVE ORDER

Under Rule 26(c) FED. R. CIV. P., IT IS ORDERED:

- 1. This Stipulated Protective Order shall apply to all documents, materials and information, including without limitation, documents produced, answers to interrogatories, responses to requests for admission, depositions, and other information disclosed pursuant to the disclosure or discovery duties created by the Federal Rules of Civil Procedure.
- 2. As used in this Stipulated Protective Order, "document" is defined as provided in Rule 34(a), FED. R. CIV. P. A draft or non-identical copy is a separate document within the meaning of this term.
- 3. Confidential documents, materials, and information (collectively, the "Confidential Information") shall not be disclosed to any third-party, except as set forth below, or used for any purpose except the preparation and trial of this case. The duty to keep confidential information confidential survives the completion of this case.

- 4. The parties seek to protect certain types of confidential information. To the extent that such information cannot be filed in a redacted format, the parties agree to designate as "Confidential" documents containing the following information: (1) Social Security numbers, financial account numbers, residential addresses, and cellular phone numbers; (2) medical information regarding Plaintiff Michael Aker ("Plaintiff") or any other individual; (3) trade secrets and confidential proprietary information of Defendant Stonebridge Hospitality

 Associates, LLC ("Defendant") and its affiliates or subsidiaries; (4) personnel records involving individuals who are not parties to this case; and (5) any other material qualifying for protection under Rule 26(c), Fed. R. Civ. P.
- 5. A party designating documents as Confidential Information may do so by marking such material with the legend "Confidential" and only after documents are reviewed and a good faith determination made by an attorney that the documents are entitled to protection.
- 6. Whenever a deposition involves the disclosure of Confidential Information, the deposition or portions thereof shall be designated as "Confidential" and shall be subject to the provisions of this Stipulated Protective Order. Such designation shall be made on the record during the deposition whenever possible, but a party may designate portions of depositions as Confidential after transcription, provided written notice is promptly given to all counsel of record within thirty (30) days after notice by the court reporter of the completion of the transcript. A deposition will be designated as Confidential only after it is reviewed and a good faith determination has been made by an attorney that the deposition is entitled to protection.
 - 7. All Confidential Information designated "Confidential" may be reviewed only by

the following persons:

- a. attorneys actively working on this case;
- b. persons regularly employed or associated with the attorneys actively working on the case whose assistance is required by said attorneys in the preparation of the case, at trial, or at other proceedings in this case;
- c. the parties, including Plaintiff and Defendant's officers, management, and any advisory witnesses who are directly assisting said attorneys in the preparation of this case;
- d. expert witnesses and consultants retained in connection with this
 proceeding, to the extent such disclosure is necessary for preparation, trial
 or other proceedings in this case;
- e. the Court, jurors and/or Court staff in any proceeding herein;
- f. stenographic reporters who are engaged in proceedings necessarily incident to the conduct of this action;
- g. deponents, witnesses or potential witnesses; and
- h. other persons by written agreement of the parties.
- 8. A party may object to the designation of particular Confidential Information by giving written notice to the party that designated the disputed information and all other parties to the civil action. The written notice shall identify the information to which the objection is made. If the parties cannot resolve the objection within ten (10) business days after the time the notice is received, it shall be the obligation of the party designating the information as

Confidential Information to schedule a mutually convenient time for a telephone conference with the Court in order to request that the Court determine whether the disputed information should be subject to the terms of this Stipulated Protective Order. If contact with the Court is timely made, the disputed information shall be treated as Confidential Information under the terms of this Stipulated Protective Order until the Court rules on the issue. If the designating party fails to contact the Court within the prescribed period, the disputed information shall lose its designation as Confidential Information and shall not thereafter be treated as Confidential Information in accordance with this Stipulated Protective Order. In connection with a motion filed under this provision, the party designating the information as Confidential Information to be treated as Confidential Information.

- 9. Any request to restrict access must comply with the requirements of D.C.COLO.LCivR 7.2. Nothing in this Protective Order may be construed as requiring the restriction of any document or information.
- 10. At the conclusion of this case, unless other arrangements are agreed upon, each document and all copies thereof which have been designated as Confidential Information shall be destroyed or preserved by counsel in a manner which is fully consistent with the terms of this Stipulated Protective Order. At the end of the litigation (including any appeals), counsel will not be required to return the material.
- 11. This Protective Order may be modified by the Court at any time for good cause shown following notice to all parties and an opportunity for them to be heard.

DATED this 28th day of April, 2016.

BY THE COURT:

s/ Nina Y. Wang

Nina Wang United States Magistrate Judge

APPROVED:

s/ Charlotte N. Sweeney

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