

IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF CONNECTICUT

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STEPHANIE BIEDIGER, KAYLA LAWLER, :
ERIN OVERDEVEST, KRISTEN : CIVIL ACTION NO:
CORINALDESI, and LOGAN RIKER, : 3:09-CV-00621 (SRU)
individually and on behalf of all those :
similarly situated; and :
ROBIN LAMOTT SPARKS, individually, :
Plaintiffs, :
against :
QUINNIPIAC UNIVERSITY, :
Defendant. :
----- X

JOHN McDONALD declares, under penalty of perjury, pursuant to 28 U.S.C. § 1746, that the following is true and correct:

1. I am Director of Athletics and Recreation at Quinnipiac University, and submit this declaration in support of Quinnipiac’s proposed Compliance Plan.

2. As indicated in the proposed Compliance Plan, Quinnipiac plans to add a varsity women’s golf team in 2010-11, and a varsity women’s rugby team in 2011-12. Quinnipiac has taken significant steps towards establishing both of these teams, which are described below.

Golf

3. I have hired John O’Connor, who previously had been the coach of Quinnipiac’s men’s golf team, as coach of the women’s golf team. Because of this experience, he is familiar with the University’s athletics program and with the two golf courses where the team will practice and play (the New Haven Country Club and the Laurel View Country Club). This

experience will allow John to “hit the ground running” with the women’s golf team for the 2010-11 season. I am also going to hire an assistant coach for the women’s golf team.

4. The women’s golf team will have an operating budget of approximately \$70,000 and the coach will have two full scholarships to distribute to attract athletes to our University. The coach will start recruiting athletes for the 2011-12 season very shortly. The budget and scholarship allocation for women’s golf is very similar to the budget and scholarships the men’s golf team received before it was eliminated in 2009.

5. The University recently distributed a survey to assess whether students were interested in joining a women’s golf team. Twenty two students responded that they were interested in joining the team. Almost all of the students had played golf before, and several of the students were on their high school golf teams. One student was the captain of her high school golf team. (A copy of the survey results is attached as Exhibit A.)

### Rugby

6. I am in the process of conducting a nation-wide search for a qualified women’s rugby head coach. The University posted an announcement regarding this position, and I have been working with USA Rugby (the national governing body for the sport) to find qualified candidates. Several very promising candidates have expressed interest in this job, and I am in the process of interviewing these candidates. I expect that we will select a coach within the next two to four weeks. Once we hire a coach, we will expect him or her to immediately begin recruiting students for the 2011-12 season. The University will also hire a part time assistant coach.

7. The women's rugby team will practice and play in the Alumni House and Field, which is located behind the University's baseball field.

8. The women's rugby team will have an operating budget of approximately \$100,000, and the coach will be able to distribute up to six full scholarships to recruit the best athletes. The budget is comparable to that of Quinnipiac's women's lacrosse team, which has a similar squad size.

9. The University recently distributed a survey to assess whether students were interested in joining a women's rugby team. Fifty one students responded that they were interested in joining the team. Several of the students had experience playing rugby, and the other students all were athletes who played other sports, like basketball, softball, track, hockey and soccer. (A copy of the survey results is attached as Exhibit B.)

10. I have had a number of communications with representatives of USA Rugby in connection with our planning to begin a varsity women's rugby program, and I received written materials describing the facilities, equipment, and estimated costs for beginning a varsity team, as well as recruiting and competition possibilities. (A copy of information material I received from USA Rugby is attached as Exhibit C.) As described by USA Rugby, many college rugby athletes are cross-over athletes, who did not previously have experience playing rugby, but were athletes in other sports, such as soccer, softball, basketball and track. The skills athletes develop in these other sports are easily transferrable to rugby.

11. There are currently four varsity rugby teams at NCAA institutions – three of which compete in the Northeast within reasonable travelling distance of Quinnipiac: Eastern Illinois University, West Chester University (located in eastern Pennsylvania), Bowdoin College

(located in Maine) and Norwich University (located in Vermont). There are also over 50 women's rugby club teams in the New England Region, with 11 teams at Connecticut schools, including Central Connecticut State University, Yale University, University of Connecticut, Connecticut College, Southern Connecticut State University, University of Hartford, and Western Connecticut State University. The scheduling of competition for the varsity team in 2011-12 will be decided by the coach, including the number of matches with other varsity teams and club teams.

Cross-Country

12. There are 24 women on the cross-country team this fall. (A copy of the roster is attached as Exhibit D.) The team has competed in three meets to date, placing first at a meet on September 4, placing second at a meet on September 11, and placing first at a meet on September 18. (Copies of the meet results are attached as Exhibit E.) Twenty two athletes have competed in at least two of the three meets; the only two athletes who have not competed are scholarship athletes who are injured.

Participation Policy

13. Quinnipiac has notified its coaches and student athletes in writing of its policy that no student is required to participate in one sport in order to participate in a different sport.

John McDonald  
JOHN MCDONALD

9-25-10  
DATE

# Exhibit A

Questionnaire Responses: Would You Like To Play Women's Golf For Quinniaplac?

Dates: 01/01/2000 - 12/31/2012

Questionnaire ID: 90009

#	Answer ID	IP Address	Date	First Name	Last Name	QU Email	Your OU Class	Have You Played Golf Before?	Your Handicap	Please List Other Sports You Have Played
1	205425861		9/12/2010 10:42	Erin	Malley		Sophomore	Yes	not sure	High school softball and cheerleading
2	205425909		9/12/2010 11:31	Amanda	Lubin		Junior	Not sure	N/A	lacrosse, soccer, volleyball, track tennis
3	205425914		9/12/2010 11:47	Caroline	Quirk		Freshman	N/A	unknown	28 Basketball, Softball, Powderpuff Football
4	205425864		9/12/2010 11:55	Emily	Vincent		Junior	N/A	unknown	field hockey, track, ski club
5	205425933		9/12/2010 12:24	Bonnie	Braley		Junior	N/A	unknown	softball, basketball, tennis
6	205425935		9/12/2010 12:26	Maddeline	finkel		Junior	N/A	unknown	14 OU womens lacrosse, field hockey, ice hockey
7	205425936		9/12/2010 12:26	Devon	Gibney		Junior	N/A	unknown	29 Field Hockey, Softball
8	205425904		9/12/2010 12:38	Elizabeth	Emanuelson		Freshman	N/A	unknown	32 sailing
9	205425960		9/12/2010 13:23	Amy	Hutchinson		Junior	N/A	unknown	18 ice hockey, soccer
10	205425992		9/12/2010 14:20	Brianne	Tansey		Senior	N/A	unknown	16 Fencing
11	205426001		9/12/2010 14:29	Jennifer	Forlenza		Freshman	N/A	unknown	10-Avg Basketball, track, and swimming
12	205426068		9/12/2010 15:09	Catherine	Tobin		Sophomore	N/A	unknown	Soccer, Basketball
13	205426252		9/12/2010 18:06	Stephanie	Alwardt		Junior	N/A	unknown	12 Field hockey, soccer, tennis
14	205426513		9/12/2010 21:00	Emily	Tibbets		Junior	idk	unknown	soft-ball, tennis
15	205428148		9/13/2010 22:33	Carly	Kaplan		Junior	idk	unknown	40 Soccer, track, and lacrosse
16	205428100		9/13/2010 22:58	Meaghan	Moore		Sophomore	I have never kept track	unknown	Soccer, Track & Field, Cross Country
17	205428313		9/14/2010 0:38	Kelsey	Moore		Freshman	--	unknown	Tennis
18	205429738		9/15/2010 12:25	Haley	Blatz		Freshman	--	unknown	Tennis
19	205430821		9/16/2010 10:35	Amy	Blatz		Senior	none	unknown	soccer, basketball
20	205430019		9/18/2010 10:21	Emily	Soto		Junior	None	unknown	None
21	205434787		9/19/2010 17:51	Lauren	Racine		Freshman	None	unknown	20 high school soccer and track
22	205436160		9/20/2010 14:38	Ashley	Carter		Sophomore	None	unknown	80 Hockey and volleyball.

22 Records Listed.

# Exhibit B

Questionnaire Responses: Would You Like To Play Women's Rugby For Quinnipiac?

Dates: 01/01/2000 - 12/31/2012

Questionnaire ID: 89910

#	Answer ID	IP Address	Date	First Name	Last Name	QU Email	Your QU Class	Have You Played Rugby Before?	Please List Other Sports You Have Played
1	205425763		9/12/2010 9:18	Katie	Wood		Junior	No	Field Hockey, Basketball, Track and Field
2	205425844		9/12/2010 9:29	Katie	Wood		Junior	No	Field Hockey, Basketball, Track and Field
3	205425847		9/12/2010 9:47	Lindsay	Nolan		Sophomore	No	Soccer, Basketball, Softball
4	205425771		9/12/2010 9:48	kavla	green		Freshman	No	baseball and volleyball
5	205425780		9/12/2010 10:21	Lauren	Dufour		Sophomore	No	swimming, track (throwing)
6	205425788		9/12/2010 10:51	Shannon	Gienty		Sophomore	Not competitively	Socce for 12 years, Basketball for 12, and Softball for 6
7	205425796		9/12/2010 11:03	Ryan	Dyer		Sophomore	No	Track and field
8	205425800		9/12/2010 11:08	Kelly	O'Connor		Freshman	Yes	field hockey
9	205425803		9/12/2010 11:19	Alvsha	Andrews		Senior	No	Field Hockey, Basketball, Lacrosse
10	205425906		9/12/2010 11:24	Kristina	Lim		Senior	Yes	Basketball, Softball, Field Hockey
11	205425907		9/12/2010 11:27	Marissa	Harper		Freshman	neverf	volleyball, ski racind, softball, soccer
12	205425915		9/12/2010 11:47	Alvessa	Caqliano		Sophomore	recreationally	soccer, lacrosse
13	205425886		9/12/2010 11:59	Taylor	Healey		Sophomore	No	Field Hockey
14	205425897		9/12/2010 12:26	Bonnie	Bralley		Junior	no	field hockey, track, ski club
15	205425937		9/12/2010 12:27	Elicia	Fortier		Freshman	Yes	In high school i also played ice hockey and softball
16	205425903		9/12/2010 12:37	Chelsea	True		Sophomore	no	cross country, track, ice hockey, recreational softball, soccer, skiing, snowboarding etc
17	205426011		9/12/2010 12:49	Katelynn	lucyk		Freshman	no	cross country, track, ice hockey, soccer
18	205425979		9/12/2010 13:49	Morgan	Farra		Sophomore	Yes	Swimming, Softball, Tennis, Basketball
19	205426005		9/12/2010 14:34	Heather	Anderson		Senior	Yes	Field Hockey, Basketball, Softball
20	205426107		9/12/2010 14:35	Annette	Wrecha		Freshman	No	Field Hockey (15 years), field hockey, soccer, softball, lacrosse
21	205426054		9/12/2010 14:38	Nora Kate	O'Brien		Freshman	No	Ice Hockey
22	205426060		9/12/2010 14:55	Katie	Partin		Sophomore	no	field hockey
23	205426120		9/12/2010 14:56	Katie	Bliss		Junior	no	field hockey, lacrosse
24	205426061		9/12/2010 14:56	allison	rozovsky		Freshman	no	field hockey, lacrosse, tennis
25	205426129		9/12/2010 15:17	Holly	McAteer		Sophomore	no	track and field, cross country
26	205426074		9/12/2010 15:21	Kristin	McAteer		Junior	No	Lacrosse, Soccer
27	205426222		9/12/2010 17:15	Jordan	Berardi		Junior	no	soccer, basketball, softball
28	205426236		9/12/2010 17:38	Meagan	Hayes		Grad/Law	no	Basketball, softball, lacrosse, javelin/shot put, volleyball
29	205426237		9/12/2010 17:41	Sara	Hayes		Junior	no	Volleyball and ice hockey
30	205426238		9/12/2010 17:42	Jesse	Macera		Sophomore	no	soccer, basketball, softball
31	205426254		9/12/2010 17:42	Lauren	Poliseno		Sophomore	no	field hockey and lacrosse
32	205426352		9/12/2010 19:23	Elizabeth	Pinzon		Sophomore	no	soccer, softball, volleyball
33	205426795		9/13/2010 9:20	Jessy	miele		Grad/Law	yes	soccer,mma,rugby at UMass Amherst and CSU Chico, basketball,track,dance
34	205427144		9/13/2010 10:39	Meaghan	McGrail		Junior	No	Track&Field, Soccer, Basketball
35	205427144		9/13/2010 12:06	Samantha	Lilly		Sophomore	No	Ice hockey, sailing, cross country, and track and field
36	205427226		9/13/2010 13:45	Jacqueline	Smith		Freshman	no	basketball
37	205427529		9/13/2010 17:06	Shivlesha	Smith		Sophomore	no	Field Hockey, Gymnastics, Track
38	205427873		9/13/2010 20:53	Emily	Frost		Junior	no	Volleyball, Basketball, Track-Hurdles and Shotput/Discus
39	205427904		9/13/2010 21:07	Amanda	Sullivan		Freshman	No	Field Hockey, Ice Hockey, Crew
40	205428012		9/13/2010 21:14	Breanne	Sullivan		Freshman	No	Varsity basketball, varsity volleyball and varsity track (shotput and discus)
41	205428332		9/14/2010 1:52	Lauren	Vachon		Sophomore	no	gymnastics
42	205428381		9/14/2010 8:56	Amelia	Houghton		Sophomore	No	Soccer, track, volleyball
43	205429455		9/15/2010 0:41	Meagan	Prestridge		Senior	No	Soccer
44	205431009		9/16/2010 12:46	Rachel	Nash		Junior	No	Ice Hockey and soccer
45	205431033		9/17/2010 13:05	Elaine	Severo		Junior	No	Soccer, Lacrosse, Basketball
46	205432468		9/17/2010 16:11	Kimberly	Barile		Junior	No	Soccer, Basketball, Lacross, Track
47	205432707		9/17/2010 19:46	Krystin	Orrico		Sophomore	No	Field Hockey, Basketball, Softball, Lacrosse
48	205433004		9/18/2010 9:35	Jacqueline	Maclearie		Junior	No	Softball, Cross Country, Track
49	205435711		9/20/2010 10:32	Julia	Hvoslef		Sophomore	No	Soccer
50	205435906		9/20/2010 11:44	Christina	Casinelli		Senior	No	cross country, track, lacrosse, basketball
51	205436994		9/20/2010 23:24	Alexandra	Smith		Senior	no	



# Exhibit C



**USA RUGBY**  
*Emerging Sports Initiative*

Dear Athletic Director McDonald,

Thank you for contacting USA Rugby and it was a pleasure to speak with you.

As Quinnipiac University moves forward in expressing interest in new sports for the future, USA Rugby will be an ideal source for information on Women's NCAA Rugby.

Today, as NCAA institutions proactively seek additional avenues to provide additional athletic participation, USA Rugby invites you to take a moment to consider rugby as an option.

As an Emerging Sport, Women's NCAA rugby brings a combination of elements to areas including:

- ✓ Affordability
- ✓ Flexibility
- ✓ Opportunity to house a 30 student-athlete roster
- ✓ Resources for recruited student-athletes

Through this packet you will gain:

- Budget statistics and long term plans for the future growth of women's rugby at Quinnipiac University
- How Quinnipiac University can make history and shape the future of women's rugby in the NCAA
- How Quinnipiac can be a leader in participating in the first D-I women's rugby match in the NCAA

We at USA Rugby hope you will join us in our quest for the expansion NCAA rugby.

Sincerely,

Kristin Richeimer

## What your athletic department should know...

As USA Rugby assists NCAA institutions with information about Women's NCAA Rugby, there are a few crucial elements below we would like to highlight as we build solid relationship with administrators and athletic departments.

- USA Rugby operates as a resource. Our job is to provide information requested to assist your administration to implement a solid, sustainable rugby program which can have an immediate impact in shaping D-I Women's NCAA Rugby.
- As the National Governing Body for rugby in the United States, we are not a direct branch of enforcement of Title IX, rather an organization with trained, knowledgeable staff to assist institutions interested in adding Women's NCAA Rugby. While we highlight women's rugby as an ideal answer to compliance or gender equity for those who inquire, we realize that many institutions like Quinnipiac are adding opportunity for expansion of athletic offerings.
- At no time will your information or inquiries on women's NCAA Rugby be shared outside of the Emerging Sports Department at USA Rugby. Our organization is well aware that inquiries can be short or long term in scope and we respect your process and timeline.
- Those schools with interest in the process of adding are only shared with other NCAA administrators for purposes of providing evidence of conference and regional growth. Your permission must be granted for us to share any information with other NCAA athletic directors and administrators.
- USA Rugby is capable of providing statistical and budgetary information including coaching candidacy information, scheduling, travel, equipment, start-up and much more. Please don't hesitate to contact us for more information in each area.
- In October 2009, Rugby Sevens and Golf were added into the Olympics for women and men in 2016 and 2020. While Rugby Sevens is a separate discipline, there is ample opportunity and expectation that the Olympic inclusion will increase awareness of rugby in the US and varsity programs will be premier training ground for female Olympic athletes.
- We recognize that Quinnipiac University has continually demonstrated leadership locally and nationally in its commitment to athletics and providing student-athletes opportunity for character and life skills development.
- We are pleased to provide you with the following information and can be contacted at anytime in the event you have further questions. We also encourage contact with current athletic directors and administrators who currently field women's varsity rugby programs in the NCAA which can be provided at your request.



# Quinnipiac Opportunity

## YOUR INVESTMENT OPPORTUNITY

Committing to the addition of a new sport at any NCAA institution is a serious investment for all parties involved.



When a prospective student-athlete considers the possibility of investing their future in Quinnipiac academics and athletics, it is the responsibility of the institution to assist the student-athlete in identifying whether or not Quinnipiac is the right fit.

Mirroring this philosophy, USA Rugby is committed to operating its campaign for women's varsity rugby with the same care and research.

The Emerging Sports Initiative does not extend this campaign to institutions in which the addition of Women's NCAA Rugby would not be of the utmost benefit to the institution and athletic department. The sport must "fit" the institution rather than requiring the institution to fit the sport.

## BUDGET

Among of the top three most attractive elements of adding Women's NCAA Rugby is affordability. Precise budget allocation for rugby is strictly an administrative determination, however rugby serves as an affordable yet productive option.

Typically, for minimum start-up costs, the estimate is around \$20,000-\$25,000 with the ability for steady growth during the developmental years in terms of travel and coaching staff.

Fellow D-I women's rugby program at Eastern Illinois University began in 2002 with \$27,000 devoted to the program and now operates over \$130,000 yearly. The items below should be considered guidelines and examples, we recognize that each institution will have it's own budget range for each sport, especially new additions.

## PRACTICE & GAME EQUIPMENT COSTS

Scrum-sled  
Warm-ups  
Practice and game jerseys  
Shorts, socks, cleats

Training and match balls  
Cones  
Tackle & blocking bags  
Head gear & shoulder pads  
Mouth guards

*Note: While some equipment will need to be replaced after a few years, scrum sled and field equipment will last longer than 10 years.*

## **Game Practice Facility, (can be a typical phase-in project)**

### **Field Playing Area, 130 X 75 yd**

Sprinkler System, Office Facility, Scoreboard, Team Benches  
Flag Pole, Spectator Seating, Fence Enclosure, Equipment Storage, Locker Room Development, Public Address System  
Goal Post Pads

## COACHING STAFF

Current Salary Ranges: Head Coach (Part-time - Full-time)

**Mid range full time \$40,000 - \$50,000**

**1 Head Coach , 1 Volunteer Assistant**

Obviously, coaching staff composition depends on many administrative factors for producing a competitive program.

## FEMALE ENROLLMENT

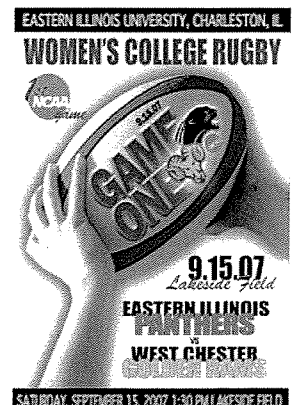
In adding women's rugby, your administration will find themselves in an advantageous position, having created 25-30 student-athlete opportunities at the lowest per athlete cost--comparable to roster sports half its size for half the cost.

## MARKETING AND FAN BASE

Along with the increased awareness and interest that Olympic inclusion is expected to bring, collegiate rugby recently generated television audience with the first major network televised event on NBC.

While this was a men's rugby sevens event, the viewership was reported by NBC Sports as surpassing the NCAA Lacrosse Championships the previous weekend in the same time slot. This bodes extremely well for the development of interest by viewers in collegiate rugby.

On September 15, 2007, the first women's NCAA game was



played between the D-I women's team of Eastern Illinois University and the D-II squad at West Chester University.

The match-up warranted attention from USA Today, and ESPN drawing in over 1200 fans to the small town of Charleston, IL.

The Adidas-sponsored historical contest drew great exposure for both institutions, their conferences, its members and the NCAA.

Additionally, Quinnipiac, would be presented the opportunity to play the first all D-I NCAA Women's Rugby game, should the institution add rugby as a varsity sport.

### **RECRUITING**

Technical skills from soccer, softball, basketball and track are easily transferrable to rugby techniques.

There are always going to be athletes who just miss the opportunity to compete at the intercollegiate level in their primary sport, but still possess the interest, ability and dedication to perform as a rugby student-athlete.

Thus, the available pool of interscholastic student-athletes within the Northeast region is abundant. In conjunction with the intercollegiate expansion, the initiative has approached various state high school athletic associations regarding possible implementation of rugby at the interscholastic levels.

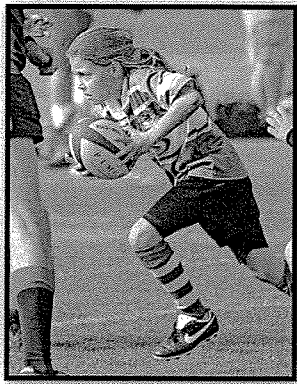
Promotion of interscholastic girls' rugby becomes increasingly more powerful in Connecticut and neighboring states with an add of Women's NCAA Rugby at Quinnipiac.

In addition, recruiting cross-over athletes from other sports is ideal for completing a full roster of student-athletes, while the high school initiative develops.

*Example: Eastern Illinois University - Undergraduate enrollment 12,000*

- Roster of 22 consists of former high school track, basketball, tennis, volleyball and soccer student-athletes
- Small town environment and 0.8 scholarships available divided among 15-20 prospects
- Due to geographic location which is limited to rural southeast Illinois, there is limited opportunity available averaging 1 walk-on per semester

*Example: West Chester University - Undergraduate enrollment 12,800*



- West Chester University rugby currently uses Philadelphia and metro area club HS teams as a prime recruiting base for rugby student-athletes and cross-over athletes make up 20% of the roster.

- Yearly preseason averages 40 female athletes with a roster of 25-30 with a traveling side

Both methods of recruiting have proved fitting and successful for both varsity programs.

Many of these athletes, along with crossover HS varsity athletes from other sports have the desire and ability to compete at a Division I institution. NCAA rugby at Quinnipiac could provide the opportunity these high school student-athletes so desire.

### **INTERNATIONAL RECRUITING**

With the race for tuition dollars at it's most competitive, international students are often sought after as full paying students.

In Canada, especially the Ontario Province, the high school talent pool is outstanding as girls' rugby is an official interscholastic sport with over 350 schools sponsoring a team.

Canadian student-athletes could initially provide the talent pool to fill the highly skilled positions on the rugby field which include only two to four positions in a starting line up of 15.

This approach would be an administrative choice as the talent pool within the United States is sufficient to provide all the necessary athletic and skill abilities.



### **WHAT TYPE OF COMPETITION SCHEDULE?**

With the flexibility of an Emerging Sport, Quinnipiac could reach a minimum 9 game schedule (max 11) in the first season by competing in a possible 8 NCAA cross-divisional match-ups with 1-2 club teams scheduled.

Again, schedule is an administrative decision and contingent upon budget allocation. An 11-game maximum or 9-game minimum schedule is achieved with schedule arrangement.

All interested institution's must keep in mind that future NCAA rugby programs for 2011, '12, and '13 can be factored into their varsity schedules.

As USA Rugby adheres to a strict confidentiality policy with each institution, we would not be able to release an institution's plans for adding without permission from the institution itself but we are happy to facilitate this process, if desired.

### **COMPETITION SETUP**

In the event that your institution opts for a mixed varsity and club schedule, tournament participation is not recommended.

Keep in mind that men's intercollegiate football commits to one game a week in order to maintain student-athlete physical health and to achieve maximum team performance.

It is highly recommended that women's rugby be considered under the same guidelines as it is a full contact sport.

Tournament play may consist of 2-4 games in a weekend in the club structure with modified match length. With this setup almost 1/3 of the institution's schedule will be exhausted in one weekend.

The model of single game competition per week is recommended and encouraged as the safest route for protecting the student-athlete's health & safety, also regarding Bylaw 17's 11 contest limit.

### **POSSIBLE SCHEDULE AND NCAA BYLAWS**

#### **Eastern Illinois University**

NCAA Division I (2 games)  
1 home, 1 away

#### **West Chester University**

NCAA Division II (2 games)  
1 home, 1 away

#### **Norwich University**

NCAA Division III (2 games)  
1 away game, 1 home

#### **Bowdoin College**

NCAA Division III (2 games)  
1 away game, 1 home

**With mixed competition of both varsity (8) and club (2) teams.**

\*\*The above possible schedule merely serves to imply a majority varsity schedule with other NCAA programs. In the interest of budget, a list of competitive club teams for more feasible traveling schedules is available. Please contact

USA Rugby for a full list.

### **FAQ NCAA BYLAWS & WOMEN'S RUGBY**

#### **Q. How long is the season?**

**A.** Length of an institution's playing season in women's rugby shall be limited to a 132 day season which may consist of two segments. Women's NCAA rugby is a fall sport.

#### **Q. How many contests is my program permitted according to NCAA bylaws?**

**A.** Max limitation of season allows for 11 contests in any one year of competition for both the institution as well as the student-athletes other NCAA sport legislation also dictates exceptions for post-season play and national team participation.

#### **Q. Is there a championship available?**

**A.** Yes. USA Rugby hosts a club championship with participation available by varsity teams competing through regional qualification channels. In the future, with the addition of more varsity teams, an all varsity championship sponsored by USA Rugby is feasible.

Of course, the goal is to achieve 40 team membership for full NCAA championship status.

### **SAFETY, SAFETY, SAFETY**

The CSMAS noted that as a collision sport, the injury risk and medical resources necessary to support the sport probably would be at least comparable to other collision sports such as soccer. Rugby meets the required criteria for establishment of an Emerging Sport.

*"The committee believes that each member institution has a responsibility to manage the sport of rugby as it does all of its varsity sports."*

*"The "culture" surrounding a particular sport often changes dramatically when it becomes a varsity sport due to the guidelines imposed by the NCAA and the institution."*

### **FUNDRAISING OPPORTUNITIES**

There are significant ways that a varsity rugby program can provide resources and funding back to the institution. There are numerous examples of club and varsity men's and women's programs that have generated multi-million dollar alumni fundraising campaigns to support the development of dedicated rugby facilities etc.

Please feel free to contact us at any time for additional contacts and best practices.

## **OVERVIEW**

While most of the information above focuses on the development of an NCAA rugby program, the educational and collegiate experience of our rugby student-athletes is the main objective for the addition of these programs.

The beneficiary of these opportunities and NCAA Rugby will be the student-athletes who are on their final journey before embarking on their career objectives.

I would like to thank you for taking the time to review this information and would welcome the opportunity to discuss possible plans to develop an intercollegiate Bobcat Women's Rugby program.

For more information please contact the USA Rugby Director of Membership, Kristin Richeimer , at [kricheimer@usarugby.org](mailto:kricheimer@usarugby.org), 303.539.0300 ext 103



# Exhibit D





## Women's Cross Country - 2010 Roster

Season 2010-11



*Click on arrows to sort by chosen column.*

Name	Ht.	Yr.	Hometown (Prev School)
Malloy, Kelly	5-4	Fr.	Sewell, N.J. (Bishop Eustace Prep)
Zielinski, Valerie	5-5	Fr.	Hackettstown, N.J. (Mt. Olive)
Airoldi, Abigail	5-4	So.	South Royalton, Vt. (Potter's House)
<u>Beam, Katherine</u>	5-5	Jr.	South Windsor, Conn. (South Windsor)
Cyr, Ashley	5-9	Fr.	Trumbull, Conn. (Trumbull)
Donadio, Hannah	5-6	Jr.	Killingworth, Conn. (Haddam-Killingworth)
Faust, Amanda	5-5	Fr.	Macungie, Pa. (Emmaus)
Faust, Brianna	5-4	Fr.	Macungie, Pa. (Emmaus)
Faust, Christina	5-5	Fr.	Macungie, Pa. (Emmaus)
<u>Hammerton, Kaitlynn</u>	5-10	So.	Campbell Hall, N.Y. (Washingtonville)
<u>Humphreys, Jill</u>	5-6	So.	Burlington, Conn. (Burlington)
<u>Kelly, Kaitlin</u>	5-2	Jr.	Weymouth, Mass. (Fontonne Academy)
<u>Lanning, Julie</u>	5-5	Jr.	Victor, N.Y. (Victor)
<u>Massa, Patty</u>	5-2	So.	Clifton Park, N.Y. (Shenendehowa)
<u>Morelli, Rachel</u>	5-4	Jr.	Philadelphia, Pa. (Saint Basil Academy)
Newcomb, Kelly	5-6	Fr.	Toms River, N.J. (Toms River North)
Palotto, Paige	5-4	So.	Westbrook, Conn. (Amity Regional)
<u>Roche, Morgan</u>	5-2	Jr.	Clifton Park, N.Y. (Shenendehowa)
<u>Santandreu, Martha</u>	5-4	Jr.	Hamburg, N.Y. (Nardin Academy)
Soja, Jessica	5-9	Fr.	Simsbury, Conn. (Simsbury)
<u>Sorrell, Kelly</u>	5-4	Sr.	Lebanon, Conn. (Lyman Memorial)
<u>Stevens, Kristen</u>	5-8	Sr.	Succasunna, N.J. (Roxbury)
Szarkowicz, Andrea	5-10	So.	Watertown, Conn. (Watertown)
<u>White, Becca</u>	5-1	So.	Natick, Mass. (Natick)

[<< Previous Season](#)

Show Menu

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# Exhibit E

Just in Time Racing - Contractor License HY-TEK's Meet Manager  
 Stony Brook University XC Invitational - 9/4/2010  
 Stony Brook University  
 Last Completed Event

Event 2 Women 4100 Meter Run CC

Name	Year School	Avg Mile	Finals	Points
1 Hayley Green	JR Stony Brook	5:45.4	14:39.77	1
2 Patricia Barry	JR Stony Brook	5:53.1	14:59.57	2
3 Maria Jangsten	JR Manhattan College	6:07.9	15:37.17	3
4 Andrea Szarkowicz	SO Quinnipiac U	6:08.6	15:39.02	4
5 Christina Faust	FR Quinnipiac U	6:09.4	15:40.93	5
6 Kristen Stevens	SR Quinnipiac U	6:09.6	15:41.43	6
7 Brianna Faust	FR Quinnipiac U	6:09.8	15:42.03	7
8 Jessica Soja	FR Quinnipiac U	6:13.0	15:50.16	8
9 Meghan Hayes	FR Manhattan College	6:15.3	15:55.95	9
10 Julie Lanning	JR Quinnipiac U	6:15.7	15:57.00	10
11 Page Price	JR Stony Brook	6:17.0	16:00.35	11
12 Martha Santandreu	JR Quinnipiac U	6:18.9	16:05.17	12
13 Chelsea Hanson	SO Iona	6:20.0	16:08.09	13
14 Chelsea Brisman	SR Iona	6:20.4	16:09.04	14
15 Courtney Veilleux	FR Iona	6:21.0	16:10.45	15
16 Leanne Skrabacz	SR Stony Brook	6:21.4	16:11.45	16
17 Jelena Rankovic	SR Manhattan College	6:22.7	16:14.92	17
18 Carolina Cortes	SR Stony Brook	6:23.3	16:16.39	18
19 Chelsea Borbolla	SR Iona	6:23.8	16:17.71	19
20 Kelly Newcomb	FR Quinnipiac U	6:24.1	16:18.36	
21 Elizabeth Rosenberger	FR Manhattan College	6:27.3	16:26.51	20
22 Kelly Malloy	FR Quinnipiac U	6:27.7	16:27.54	
23 Kaitie Kelly	JR Quinnipiac U	6:30.1	16:33.65	
24 Meghan Marro	SO Manhattan College	6:30.5	16:34.62	21
25 Hannah Donadio	JR Quinnipiac U	6:30.6	16:35.01	
26 Abigail Airoidi	SO Quinnipiac U	6:31.0	16:36.03	
27 Valerie Zielinski	FR Quinnipiac U	6:36.3	16:49.42	
28 Jill Fauser	JR Stony Brook	6:36.6	16:50.37	22
29 Rachel Morelli	JR Quinnipiac U	6:38.6	16:55.34	
30 Robin Lynn	FR Stony Brook	6:39.2	16:56.79	23
31 Erin Brady	SO Iona	6:40.2	16:59.38	24
32 Lindsey Smith	FR Iona	6:50.1	17:24.64	25
33 Stephanie Dufort	JR Manhattan College	6:58.2	17:45.29	26
34 Kaitlynn Hammerton	SO Quinnipiac U	7:06.6	18:06.59	
35 Leigh Mazzella	FR Iona	7:19.2	18:38.86	27
36 Shannon Christie	FR Iona	7:26.5	18:57.47	

Team Scores

Rank Team	Total	1	2	3	4	5	*6	*7	*8	*9
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1	Quinnipiac University	30	4	5	6	7	8	10	12
	Total Time:	1:18:33.57							
	Average:	15:42.72							
2	Stony Brook University	48	1	2	11	16	18	22	23
	Total Time:	1:18:07.53							
	Average:	15:37.51							
3	Manhattan College	70	3	9	17	20	21	26	
	Total Time:	1:20:49.17							
	Average:	16:09.84							
4	Iona	85	13	14	15	19	24	25	27
	Total Time:	1:21:44.67							
	Average:	16:20.94							

CCSU Cross Country Invitationa

1

Stanly Park  
New Britan, CT USA  
09/11/2010 - 12:00 PM  
Weather: Sunny

Results by: The Last Mile Race

Mgt.

www.thelastmileracing.com  
Phone: 860-456-4451

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\*\*\*\*\* Official Results \*\*\*\*\*

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Place	TmPl	No.	Name	School
Time	Pace			
17:31	5:38	1 281	MaryKate Champagne	Providence Colla
17:43	5:42	2 287	Roecker Sam	Providence Colla
17:57	5:47	3 123	White Becca	Quinnipiac
18:03	5:49	4 351	Kimberly *DeLoreto	Sacred Heart Uni
18:07	5:50	5 284	Rebecca FfrenchO'C	Providence Colla
18:11	5:51	6 132	Perron Emma	Providence Colla
18:14	5:52	7 263	Jennifer Nelson	Monmouth Univers

8	8	119	Stevens Kristin	QUINNIPIAC
18:18	5:54			
9	9	398	Christine Vogel	UCONN
18:20	5:54			
10	10	323	Faust Amanda	Quinnipiac
18:27	5:57			
11	11	286	Sara Graney	Providence Colla
18:28	5:57			
12	12	275	Kinsella Megan	Mount St. Mary's
18:31	5:58			
13	13	124	Faust Brianna	Quinnipiac
18:32	5:58			
14	14	289	Schumacher Amie	Providence Colla
18:33	5:59			
15	15	393	Cassondra Hunter	UCONN
18:36	5:59			
16	16	207	MARTHA REYNOLDS	Bryant
18:38	6:00			
17	17	381	Alasia Griebel	Souhern Connecti
18:40	6:01			
18	18	126	Faust Christina	Quinnipiac
18:42	6:01			
19	19	397	Jeanne Theleen	UCONN
18:45	6:03			
20	20	73	Beam Katie	Quinnipiac
18:47	6:03			
21	21	218	Elizabeth Eberhard	Central Connecti
18:47	6:03			
22	22	391	Stephanie Ellis	UCONN
18:59	6:07			
23	23	396	Christine Meagher	UCONN
19:00	6:07			
24	24	283	Christina Conley	Providence Colla
19:01	6:08			
25	25	291	Soja Jessica	Quinnipiac
19:02	6:08			
26	26	260	Kelsey Maher	Monmouth Univers
19:02	6:08			
27	27	280	Smith Colleen	Mount St. Mary's
19:05	6:09			
28	28	215	Katherine Bossarde	Central Connecti
19:11	6:11			

29	29	208	MEGAN ROBERTSON	Bryant
19:16	6:12			
30		285	Murphy Erin	Providence Colla
19:19	6:13			
31	30	201	EIMEAR BLACK	Bryant
19:24	6:15			
32	31	266	Juliet Smith	Monmouth Univers
19:26	6:16			
33	32	355	Megan Papp	Sacred Heart Uni
19:27	6:16			
34		288	Laura Isabelle	Providence Colla
19:31	6:17			
35	33	333	Brittney Lane	Sacred Heart Uni
19:33	6:18			
36		65	Lanning Julie	Quinnipiac
19:34	6:18			
37		180	Morelli Rachel	Quinnipiac
19:34	6:18			
38		296	Newcomb Kelly	Quinnipiac
19:34	6:18			
39	34	250	Christine Altland	Monmouth Univers
19:35	6:19			
40	35	271	Franke Kathryn	Mount St. Mary's
19:35	6:19			
41	36	253	Marissa Felicetti	Monmouth Univers
19:36	6:19			
42	37	364	Olivia Civardi	Sacred Heart Uni
19:36	6:19			
43		173	Santandreu Martha	Quinnipiac
19:37	6:19			
44	38	390	Allison Cooper	UCONN
19:37	6:19			
45	39	386	Jaclyn Sullivan	Souhern Connecti
19:38	6:19			
46	40	392	Brittany Heninger	UCONN
19:38	6:19			
47	41	327	Alyssa Selmquist	Sacred Heart Uni
19:38	6:20			
48	42	262	Lucia Montefusco	Monmouth Univers
19:38	6:20			
49		282	Arianna Colella	Providence Colla
19:39	6:20			

50	43	228	Elizabeth Crowley	College of the H
19:40	6:20			
51	44	216	Nicole Coiteux	Central Connecti
19:44	6:21			
52	45	360	Michelle Navarro	Sacred Heart Uni
19:46	6:22			
53	46	383	Kelsey Proctor	Southern Connecti
19:47	6:22			
54	47	332	Brittany Llobell	Sacred Heart Uni
19:47	6:22			
55	48	221	Megan MacBryde	Central Connecti
19:48	6:23			
56	49	379	Megan Carroll	Southern Connecti
19:50	6:23			
57	50	274	Joson Stephanie	Mount St. Mary's
19:53	6:24			
58	51	213	Amanda Asaro	Central Connecti
19:54	6:25			
59		66	Kelly Katie	Quinnipiac
19:57	6:25			
60		329	Brianna Castrogiva	Sacred Heart Uni
19:59	6:26			
61		367	Samantha *Troy	Sacred Heart Uni
20:02	6:27			
62	52	252	Amanda Eller	Monmouth Univers
20:03	6:28			
63		389	Caitlin Cannon	UCONN
20:04	6:28			
64		293	Donadio Hannah	Quinnipiac
20:06	6:28			
65		292	Pallotto Paige	Quinnipiac
20:06	6:29			
66		328	Acosta Johanna	Providence Colla
20:07	6:29			
67		254	Lyndsy Horn	Monmouth Univers
20:07	6:29			
68	53	231	Elizabeth Fullerto	College of the H
20:09	6:29			
69		267	Erin Szulewski	Monmouth Univers
20:11	6:30			
70		259	Emily MacEwen	Monmouth Univers
20:11	6:30			



71		295 Airoidi Abby	Quinnipiac
20:16	6:32		
72		268 Nicole Wojciechows	Monmouth Univers
20:20	6:33		
73	54	237 Allison Hunter	College of the H
20:21	6:33		
74		331 Brigid Paddock	Sacred Heart Uni
20:22	6:34		
75		290 Malloy Kelly	Quinnipiac
20:23	6:34		
76		261 Macey Marko	Monmouth Univers
20:26	6:35		
77	55	278 Scott Desiree	Mount St. Mary's
20:28	6:36		
78	56	225 Katelyn Andree	College of the H
20:29	6:36		
79		294 Zielinsi Valerie	Quinnipiac
20:29	6:36		
80	57	248 Vicki Tiedeman	College of the H
20:32	6:37		
81		345 Erin *McPherson	Sacred Heart Uni
20:39	6:39		
82		70 Hammerton Kaitlyn	Quinnipiac
20:39	6:39		
83		67 Humphreys Jill	Quinnipiac
20:45	6:41		
84		354 Mary St. Thomas	Sacred Heart Uni
20:46	6:41		
85		178 Masa Patty	Quinnipiac
20:49	6:42		
86		251 Alex Casares	Monmouth Univers
20:51	6:43		
87	58	243 Sarah Mellea	College of the H
20:58	6:45		
88		347 Erin O'Shea	Sacred Heart Uni
20:59	6:45		
89	59	229 Kerry Dunne	College of the H
21:00	6:46		
90		242 Katherine Marrone	College of the H
21:03	6:47		
91		297 Cyr Ashley	Quinnipiac
21:03	6:47		

92	60	270	Earley Megan	Mount St. Mary's
21:04	6:47			
93		353	Lauren Gruchala	Sacred Heart Uni
21:06	6:48			
94		230	Allison Fimognari	College of the H
21:07	6:48			
95		339	Dana Troy	Sacred Heart Uni
21:13	6:50			
96		258	Stacey Lepes	Monmouth Univers
21:17	6:51			
97	61	277	Praydis Christina	Mount St. Mary's
21:18	6:52			
98		265	Mackenzie Roche	Monmouth Univers
21:18	6:52			
99		344	Elizabeth Corvese	Sacred Heart Uni
21:23	6:53			
100		245	Martha Quinn	College of the H
21:25	6:54			
101	62	378	Charlene Boria	Southern Connecti
21:28	6:55			
102		241	Kathleen Kasper	College of the H
21:29	6:55			
103		269	Clark Molly	Mount St. Mary's
21:34	6:57			
104		257	Kaitlyn Kramer	Monmouth Univers
21:34	6:57			
105	63	204	LAUREN GANIM	Bryant
21:40	6:59			
106	64	380	Sarah Grenier	Southern Connecti
21:44	7:00			
107		232	Mary Fullerton	College of the H
21:47	7:01			
108		376	Teresa Gagliostro	Sacred Heart Uni
21:50	7:02			
109		358	Melissa Santoro	Sacred Heart Uni
21:58	7:05			
110		234	Emma Healy	College of the H
22:00	7:05			
111		362	Moira Hilt	Sacred Heart Uni
22:11	7:09			
112		279	Skidmore Dianne	Mount St. Mary's
22:14	7:10			

113	65	382	Katelyn Morrell	Southern Connecti
22:17	7:11			
114		256	Kristen Kearns	Monmouth Univers
22:20	7:12			
115		337	Catherine Westby	Sacred Heart Uni
22:21	7:12			
116		326	Alexandra Smith	Sacred Heart Uni
22:23	7:13			
117	66	222	Rebecca Palmer	Central Connecti
22:23	7:13			
118		343	Elizabeth *Brombac	Sacred Heart Uni
22:31	7:15			
119		334	Caitlin Clark	Sacred Heart Uni
22:33	7:16			
120	67	219	Nicole Frantz	Central Connecti
22:40	7:18			
121		246	Katherine Rochford	College of the H
22:51	7:21			
122	68	206	EMILEIGH GILFOY	Bryant
23:03	7:25			
123		377	Kiara Bonilla	Southern Connecti
23:14	7:29			
124		224	Larkin Sarah	Unattched
23:16	7:30			
125		366	Samantha Gillis	Sacred Heart Uni
23:20	7:31			
126		214	Shayna Bartell	Central Connecti
23:31	7:35			
127		238	Abigail Hynes-Hous	College of the H
23:36	7:36			
128	69	203	KAITLYNN CAMPBELL	Bryant
23:46	7:39			
129		324	Alessandra Pacheco	Sacred Heart Uni
23:46	7:39			
130		240	Stephanie John	College of the H
23:54	7:42			
131		211	Bousquat Sara	Unattched
24:24	7:51			
132		370	Tara Thomas	Sacred Heart Uni
25:02	8:04			
133		350	Justine Ameye	Sacred Heart Uni
25:46	8:18			

9/11/2010 1:05PM

QUINNIPIAC UNIVERSITY INVITATIONAL  
Hamden, Ct September 18, 2010

Place	Temp	No.	Name	Yr	School	Time
1	1	35	Rebecca white	So	Quinnipiac	18:13
2	2	18	Amanda Faust	Fr	Quinnipiac	18:41
3	3	19	Brianna Faust	Fr	Quinnipiac	18:53
4	4	20	Christina Faust	Fr	Quinnipiac	19:03
5	5	15	Katie Beam	Jr	Quinnipiac	19:05
6	6	31	Jessica Soja	Fr	Quinnipiac	19:07
7	1	47	Kristen Mahoney	Jr	Stonehill	19:08
8	7	33	Kristen Stevens	Sr	Quinnipiac	19:10
9	1	84	Clare Kane	Fr	Yale	19:12
10	2	44	Lynley Joynt	So	Stonehill	19:13
11	8	34	Andrea Szarkowicz	So	Quinnipiac	19:15
12	9	24	Julie Lanning	Jr	Quinnipiac	19:20
13	3	48	Caroline McBride	So	Stonehill	19:24
14	10	29	Paige Pallotto	So	Quinnipiac	19:24
15	4	37	Jill Alves	Jr	Stonehill	19:26
16	5	55	Stephanie wilson	So	Stonehill	19:34
17	11	28	Kelly Newcomb	Fr	Quinnipiac	19:36
18	6	40	Lindsay Booth	Sr	Stonehill	19:37
19	12	30	Martha Santandreu	Jr	Quinnipiac	19:38
20	7	52	Amanda Tripodi	Sr	Stonehill	19:39
21	8	39	Chelsea Bishop	Fr	Stonehill	19:40
22	9	50	Emily Regan	Fr	Stonehill	19:44
23	13	23	Kaitie Kelly	Jr	Quinnipiac	19:51
24	10	38	Sarah Biggers	Fr	Stonehill	19:55
25	2	79	wendy Dewolf	Fr	Yale	19:59
26	14	17	Hannah Donadio	Jr	Quinnipiac	20:04
27	15	27	Rachel Morrell	Jr	Quinnipiac	20:08
28	11	41	Jordan Campbell	Fr	Stonehill	20:13
29	16	25	Kelly Malloy	Fr	Quinnipiac	20:19
30	12	43	Jessica Jarrard	So	Stonehill	20:21
31	17	22	Jill Humphreys	So	Quinnipiac	20:24
32	18	14	Abigail Aioldi	Jr	Quinnipiac	20:25
33	19	21	Kaitlynn Hammerton	So	Quinnipiac	20:31
34	13	49	Alexis Monahan	So	Stonehill	20:33
35	20	26	Patty Massa	So	Quinnipiac	20:37
36	3	83	Kristin Johnson	Jr	Yale	20:39
37	4	81	Phoebe Gaston	So	Yale	20:47
38	14	42	Maura Ferrarini	Jr	Stonehill	20:53
39	21	36	Valerie Zielinski	Fr	Quinnipiac	20:59
40	22	16	Ashley Cyr	Fr	Quinnipiac	21:19
41	15	45	Molly Kalla	Fr	Stonehill	21:42
42	16	46	Jesse Kilpatrick	So	Stonehill	21:54
43	17	51	Christina Scanlon	Fr	Stonehill	21:54
44	5	85	Celia Stockwell	Sr	Yale	22:56