

DaVita Exhibit 10

**UNITED STATES DISTRICT COURT FOR THE  
DISTRICT OF COLUMBIA**

JAMES MASON	)	
717 Ingraham Street, NW	)	
Washington, D.C. 20012,	)	
	)	Civil Action No. 06-1319 (RMC)
Plaintiff,	)	
	)	
v.	)	
	)	
DAVITA INC.	)	
601 Hawaii Street	)	
El Segundo, CA 90245,	)	
	)	
Defendant.	)	
<hr style="border-top: 1px solid black;"/>		

**DECLARATION OF RANDY LARSON**

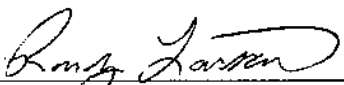
I, Randy Larson, declare as follows based on my personal knowledge:

1. I am currently a Manager, Recruiting Systems and Analytics, in the People Services Department in DaVita, Inc. Since February 2004, I have managed the system containing the database that maintains every job posting that was published on DaVita.com and on other Internet websites.

2. I have searched this above-referenced database for any postings for DaVita Rx Pharmacy Services Representative positions in Maryland, and the first posting for such a position was published on February 23, 2006. This database contains information going back to October 2002. There is no record of any postings prior to this date.

I declare under penalty of perjury that the foregoing is true and correct.

Date: August 17, 2007

  
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Randy Larson