

DaVita Exhibit 11

Rosalva DePillo

From: Rosalva DePillo
Sent: Wednesday, February 22, 2006 5:04 PM
To: RecruitmentCoordinator4
Subject: Pharmacy Services Rep Job Requisition
Importance: High
Attachments: Pharmacy PSR Job Description rev2.21.06.rtf; PSR Job Posting MI.xls; PSR Job Posting CT.xls; PSR Job Posting NJ.xls; PSR Job Posting MD.xls

Please post the following job requisitions for MD, NJ, CT, MI

I've also attached the Job Description. Also, please add the requisition to my logon on the recruiter site.

Let me know if you have any questions.

*Rosalva De Pillo
Casa Del Norte
1350 Old Bayshore Hwy #777
Burlingame, CA 94010
Ph: 650-696-8905
Fax: 866-552-0423
rosalva.depillo@ciavita.com*



Job Posting Form

Hiring Manager: For posting, please complete all fields on this form and email to the Recruitment Coordinator covering your state.
 If you have questions when filling out this form, contact your appropriate Recruitment Coordinator.
 Once the position has been filled, please inform your Recruiter ASAP.

AZ, CA, NV, OR, UT, WA, Casa DaVita, The Grove, Team Evergreen: RecruitmentCoordinator1@DaVita.com
 AL, AR, CO, KS, LA, MO, MS, NM, OK, TX, The Lodge: RecruitmentCoordinator2@DaVita.com
 IA, IN, IL, FL, MN, NE, WI, Palms, Palms South: RecruitmentCoordinator3@DaVita.com
 CT, DC, DE, KY, MA, MD, MI, NH, NJ, NY, PA, RI, WV, Team Liberty: RecruitmentCoordinator4@DaVita.com
 GA, NC, OH, SC, TN, VA, Music City: RecruitmentCoordinator5@DaVita.com



Facility Information	
Facility Number: 1743-104	Facility Name: DaVita Rx
Division Name: Star RX	Region Number / RD Name: 1742 Davita Rx
Location (City, State, Zip): Baltimore, MD 21214	Facility Type: Business Office
If DeNovo/Acquisition, Date Open(ed/s):	Days of Clinic Operation: Monday - Friday
Hiring Manager Name: Rosalva De Pillo	Hiring Manager Email: rosalva.depillo@davita.com
Secondary Manager Name: Kim Eason	Secondary Manager Email: kim.eason@davita.com
Position Information	
Position to Post (Job Title):	Pharmacy Services Representative
Recruiting Start Date: 2/22/2006	Employment Status: Full-Time
License Required? <input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> Preferred	License / Certification Type:
Level of Education Required: Some College	Preferred Experience: 3 years or more
Treatment Modality: Corporate	Dialysis Experience? <input type="checkbox"/> If Yes, # Years:
Salary / Hourly Range: \$45,000 to \$55,000	Exemption: <input checked="" type="radio"/> Exempt/Salaried <input type="radio"/> Non-Exempt/Hourly
Work Schedule (Shift/Days): Monday - Friday	Number of Hours Per Week: 40
Is Travel Required? Yes, 75 - 100%	Additional Languages Required/Preferred:
New Position or Replacement of Teammate	
<input checked="" type="radio"/> New Position, Choose Reason:	<input type="radio"/> Replacement, Choose Reason:
Need Additional Staff	
	Replaced Teammate's Last Day of Work (Date):
	Replaced Teammate's Name:
Posting Information	
Considering External Candidates? Yes	Additional Posting Site (Optional): <input type="radio"/> None <input checked="" type="radio"/> Monster (\$125)
Print Ad (Optional): <input type="radio"/> No Ad <input type="radio"/> Print Ad <input type="radio"/> Line Ad	Amount to Spend:
Ad Run Begin Date: 2/22/2006	Newspaper Name:
Approvals (REQUIRED)	
Hiring Manager:	Kim Eason
Regional Director:	Josh Golomb
Vice President:	Executive at Large, Bill Hughson
Hiring Manager Notes	
Comments / Special Requests (Bonus, Special Pay, etc.)	
Bonus Potential	

* All Positions must be posted internally for 7 calendar days before hiring a candidate.

DAV-01846