

National Gallery of Art

Washington, D.C. 20565

Office of the Director

March 27, 2002

APR 1 2002

My dear Senator Sarbanes,

This is in response to your letter of March 13 regarding your constituent Fred G. Dodge, an electrician at the National Gallery of Art. Mr. Dodge sent me a similar letter raising his concerns about his family medical records and the Family and Medical Leave Act.

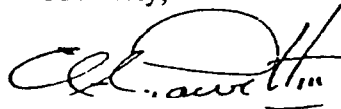
I asked Darrell R. Willson, Administrator of the National Gallery, to look into the issues that Mr. Dodge is concerned about and to respond on my behalf. Mr. Willson's letter of March 20 to Mr. Dodge is enclosed.

I would like to assure you that we treat our employees' medical records with the appropriate confidentiality. Mr. Dodge's Family and Medical Leave Act application has been shared only with his immediate supervisor, who, according to Gallery policy, is responsible for serving as the primary contact for approving his leave under the FMLA.

I hope this answers your concerns regarding your constituent.

With kind regards,

Sincerely,



Earl A. Powell III

The Honorable
Paul Sarbanes
Tower I, Suite 1710
100 S. Charles Street
Baltimore, Maryland 21201-2700

Enclosure

EXHIBIT 2

