





1211 Avenue of the Americas  
New York, New York 10036

FROM: Dianne Brandi  
Senior Vice President  
Legal and Business Affairs

STREET ADDRESS: 1211 Avenue of the Americas  
15<sup>th</sup> Floor  
New York, New York 10036

FAX NO.: (212) 301-5785  
PHONE NO.: (212) 301-3441

**TO: HENRY REISCH**

**RE: CATHERINE HERRIDGE**

MESSAGE:

Dear Henry,

**Attached is our response to your latest email.**

**Regards.**

FAX NO.: 212-632-1235

NUMBER OF PAGES: 2  
(including cover page)

DATE: September 17, 2008

The information contained in this facsimile is confidential information intended only for the use of the individual or entity named above and may be legally privileged. If the reader of this message is not the intended recipient, you are hereby notified that any dissemination, distribution or copy of this facsimile is strictly prohibited. If you have received this facsimile in error, please immediately notify us by telephone and return the original facsimile to us at the address provided above.

September 17, 2008

Dear Henry:

On August 6, I forwarded to you a proposed new three-year contract for Catherine Herridge that, among other things, increased her current annual \$460,000 salary to \$495,000 in year 1, to \$530,000 in year 2, and to \$570,000 in year 3.

On August 15, you responded on Catherine's behalf and proposed a five-year contract and, notwithstanding that she currently is the highest-paid reporter in the D.C. Bureau, you asked for a 35% increase in her salary in year 1 to \$621,000, a 15% raise in year 2 to \$714,150, another 15% increase in year 3 to \$821,272, a 10% increase in year 4 to \$903,399, and another 10% increase in year 5 to \$993,739.

On August 22, I responded to you, stating that although Fox News might offer Catherine somewhat more in terms of her annual salary, it was not prepared to offer her anything close to a 35% raise in year 1 of the contract.

On September 12, I received your latest e-mail. Instead of lowering your proposal concerning Catherine's annual salary, you raised it to \$900,000 in year 1, a 95% increase over her current salary and a \$279,000 increase over your initial August 15 proposal. You also proposed a \$1 million salary for Catherine in year 5 of the contract.

I do not consider your latest proposal to be helpful. If you wish to have a serious negotiation about Catherine's employment, I suggest that you and she become more realistic.

DB