

**Appendix: Copeland v. D.C. (No. 13-837) Attorney Fee and Costs Award Calculation**

Attorney	Fee Category	Nov. 2012 – May 2013	June 2013 – May 2014	June 2014 – May 2015	June 2015 – May 2016 <sup>a</sup>	Fee Subtotal (after 5% overall reduction)	Costs <sup>b</sup>	Total Award
Ostrem	Regular Hours <sup>c</sup>	52.6 hrs * \$290/hr = \$15,254	16 hrs * \$295/hr = \$4,720	26.2 hrs * \$300/hr = \$7,860	15.6 hrs * \$386/hr = \$6,021.60	\$33,855.60 * (.95) = \$32,162.82	\$872.80	\$33,871.62
	Travel Hours	4 hrs * \$145/hr = \$580	N/A	2 hrs * \$150/hr = \$300	N/A	\$880 * (.95) = \$836		
Tyrka	Regular Hours	N/A	33.25 hrs * \$450/hr = \$14,962.50	53 hrs * \$460/hr = \$24,380	15.75 hrs * \$504/hr = \$7,938	\$47,280.50 * (.95) = \$44,916.48	N/A	\$44,916.48
								\$78,788.10

<sup>a</sup> Includes hours spent preparing Reply Memorandum in Support of Fees Motion.

<sup>b</sup> Copying costs are calculated at \$.15/page.

<sup>c</sup> Includes regular hours, clerical hours, and hours preparing fee petition.