UNITED STATES DISTRICT COURT MIDDLE DISTRICT OF FLORIDA FORT MYERS DIVISION

DENISE B. D'APRILE,

Plaintiff,

-VS-

Case No. 2:09-cv-270-FtM-36SPC

UNUM LIFE INSURANCE COMPANY OF AMERICA,

Defendant.	

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PROTECTIVE ORDER OF CONFIDENTIALITY

- 1. CONFIDENTIAL MATERIAL: As used in this Protective Order, confidential material shall refer to the personal medical and financial information of the Plaintiff DENISE B. D'APRILE, and/or the financial and trade secret information of the Defendant UNUM LIFE INSURANCE COMPANY OF AMERICA and any documents designated as containing the personal medical and financial information of the Plaintiff DENISE B. D'APRILE or trade secrets or financial information of the Defendant UNUM LIFE INSURANCE COMPANY OF AMERICA hereinafter referred to as the Parties, protected as confidential information pursuant to Florida state law.
- 2. RECORDS: As used in this Protective Order, records means information, both discrete and cumulative, that is inscribed on a tangible medium or that is stored in an electronic or on video taped or on a compact disc or any other medium that is retrievable in perceivable form.
- 3. SCOPE: This protective order shall govern confidential material produced or disclosed by this either Party in response to formal or informal discovery conducted in this matter. Nothing in this protective order shall be deemed to preclude the Party claiming confidentiality's right to: (a) oppose discovery on grounds not addressed under the terms of this protective order, or (b) object on

any grounds to the admission of any confidential material into evidence at trial or (c) utilize or disseminate its confidential material for any purpose at its own discretion. Further, nothing contained in this Protective Order shall prejudice the right of any Party to contest the alleged relevancy, admissibility, or discoverability of the confidential material sought.

- 4. DESIGNATION OF CONFIDENTIAL MATERIAL: The Party claiming confidentiality may designate all or any portion of documents, things and information it produces formally or informally to other parties to this litigation as confidential material. The designation of confidential material may be made by any practicable means, including placing on the thing so designated, such that it will not interfere with its legibility, an appropriate notice such as the following: CONFIDENTIAL MATERIAL. Confidential material will be Bates stamped, if appropriate. All materials designated as confidential material shall be treated as such pursuant to the terms of this Protective Order until further order by the Court. The Party claiming confidentiality may only designate documents, things and information as "confidential material" pursuant to this paragraph upon making a good faith determination that the documents, information or things so designated are trade secrets and/or confidential pursuant to Florida law.
- 5. OBJECTION TO DESIGNATION: If any Party objects to the designation of any records as confidential material, that Party shall promptly notify all other Parties, specifying the factual and legal basis for the objection. If a dispute arises that cannot be resolved by agreement, then the dispute will be submitted to the Court. Pending such determination, the records shall be maintained as confidential material. In the event that a Party objects to the designation of certain documents as confidential material, the Party claiming the material is confidential shall have the burden of proving to the Court that the records objected to are and should remain confidential.

6. ACCESS TO CONFIDENTIAL MATERIAL: Access to confidential material shall be limited to authorized persons, solely in the performance of their duties in connection with trial preparation of this case.

Authorized Persons are:

- (a) Counsel of record for the parties to this civil action who have consented to this Protective Order and signed the Promise of Confidentiality;
- (b) Paralegal, secretarial, administrative, and legal personnel working under the direction and control of those counsel of record;
- (c) Outside experts and consultants retained by the counsel of record who have first consented to this Protective Order and signed the Promise of Confidentiality and agreed in writing to be bound by its terms; and
- (d) Further access may be agreed to by the parties documented in writing or requested by any party by motion filed with this Court and approved by this Court.

Authorized persons shall not include any organization or entity that regularly maintains and/or disseminates documents or information regarding documents, including abstracts or summaries, or any other records as a service to its members, subscribers, or others, or the representative of such an organization or entity.

7. PROMISE OF CONFIDENTIALITY: Each authorized person who receives access to any confidential material shall first be given a copy of this protective order and advised by the trial counsel making the disclosure that such person must not divulge any confidential material to any other person except in preparation or trial of this lawsuit, and that such disclosure is limited to authorized persons. In accord with <u>Hartman v. Remington Arms Co.</u>, F.R.D. 673 693 (W.D. Mo.

- 1992), a Promise of Confidentiality is attached as Exhibit A. This promise must be signed by each authorized person receiving any confidential material in advance of receipt. The signed original of each such promise shall be maintained by the disclosing counsel and provided to counsel for the Party claiming confidentiality within twenty (20) days after the final termination of this action.
- 8. If Counsel for the Party moving for disclosure determines that certain confidential material produced by the Party claiming confidentiality must be revealed to a person identified in Paragraph 6(c), then counsel may reveal the confidential material to such person only after first complying with the following:
- (a) The person must sign the Promise of Confidentiality and agree in writing to be bound by its terms;
- (b) At least ten (10) days prior to disclosure of confidential materials to the expert or consultant, Counsel for the party intending to disclose confidential material shall give written notice of the following to the Party claiming confidentiality by and through its counsel of record: the names and addresses and the present employment or the person(s) to whom the disclosure is intended to be made, as well as the specific identification of the confidential materials which will be disclosed to such expert or consultant.
- (c) Counsel for the Party intending to disclose confidential material shall also inquire whether the expert or consultant is affiliated with, employed by, or consulting with a competitor of the Party claiming confidentiality. If so, the Party intending to make such disclosure shall also give written notice of the following to the Party claiming confidentiality, by and through its counsel of record, within twenty (20) days prior to such intended disclosure: the identity of the competitor, and the affiliation of the expert or consultant with the competitor.

- (d) While the Defendants and Plaintiff are still required to comply with sub-sections 8(b) and 8(c) after the time established by the Court for Expert Witness Disclosures, the parties are not required to disclose information to Counsel for the opposing party pursuant to 8(b) and 8(c) prior to the time for Expert Witness Disclosures. The objecting Party is not required to comply with subsections 8(b) and 8(c) if they serve a written objection to compliance and the Court determines that compliance is inappropriate.
- 9. USE OF CONFIDENTIAL MATERIAL: All confidential material shall be used for the purpose of this lawsuit only.
- (a) No confidential material will be produced, disclosed or otherwise utilized in any other litigation, whether or not that litigation involves parties to this case. Further, no confidential material shall be disseminated to or shared with any organization or entity that regularly maintains and/or disseminates documents or information regarding documents, including abstracts or summaries, or any other records as a service to its members, subscribers, or others, or the representative of such an organization or entity.
- (b) If any subpoenas, request for production, or other forms of discovery in connection with other litigation are served on any party to this litigation are served on any party to this protective order, that party will immediately notify the Party's Counsel of record, provide that Party's Counsel of with a copy of the subpoena, etc., and will consent to and assist in obtaining an order from the appropriate court protecting the confidential material from being disseminated outside the scope of this Protective Order.
- 10. COURT RECORDS: In the event that any confidential material is any way disclosed in any pleading, motion deposition transcript, video tape, exhibit, photograph, or material filed with

any court, the confidential material shall be filed in an attached sealed separate envelope containing the style of the case marked "Confidential Material Protected by Court Order," dated and kept under seal by the clerk of that court until further court order. Such confidential material shall, however, remain available to personnel authorized by that court and to authorized persons. Where practicable, only the confidential portions of pleadings filed with the court will be filed in a separate sealed envelope. If any confidential material deleted may be substituted in the public record, if appropriate. The Court specifically finds that filing of documents under seal can be burdensome. As such, no party shall unnecessarily file documents under seal unless said documents, even if they are confidential material, need to be sealed. The Court may sanction any party for unnecessarily filing documents under seal.

11. DEPOSITIONS: If confidential material is used or referred to during depositions, Counsel for the Party claiming confidentiality may require that only its representatives, authorized persons, the deponent, the court reporter, and the camera operator (if the deposition is videotaped) shall be present for the portion of the deposition dealing with confidential material. Counsel for Party claiming confidentiality may also serve a copy of this protective order upon the deponent, the court reporter, and camera operator, and require each sign the Promise of Confidentiality, (Exhibit A), prior to further questioning. Counsel for the Party claiming confidentiality may state on the record at the deposition that the deposition includes information claimed to be confidential material. Counsel for the Party claiming confidentiality shall then designate by page and line the portions for which such claim is made within twenty (20) days after receipt of the completed deposition transcript, and give written notice of this designation to the court reporter and all other parties within twenty (20) days after receipt of the completed deposition transcript. This designation shall be placed

on the first page in the original and all copies of the deposition by the court reporter and by counsel for the parties. The designation shall include the style of the case and may follow the form attached as Exhibit B. Pending such designation, the deposition and all exhibits shall be treated in its entirety as confidential material. Those portions of the deposition which are designated as confidential material shall be bound separately under seal and prominently marked "Confidential Material Subject to Protective Order." The portions of each deposition so designated shall be returned to trial counsel for Defendant upon final termination of this action.

- 12. EVIDENCE AT TRIAL: Confidential Material may be introduced into evidence at trial, if otherwise admissible, provided that the party seeking to do so shall give sufficient advance notice to the parties to allow arrangements to be made for *in camera* treatment of the confidential material.
- 13. INADVERTENT DISCLOSURE: Should any confidential material be disclosed to any unauthorized persons, through inadvertence or a party or through the act or omission or any person, the unauthorized person (a) shall be informed promptly of the provisions of this protective order by the party who first learns of the disclosure, and upon such notice shall be subject to the terms of this order; (b) shall be identified immediately to all other parties; and (c) shall be directed it within the control of a party, or otherwise asked, to sign the Promise of Confidentiality, (Exhibit A). The person or entity whose inadvertence caused the unauthorized disclosure shall be responsible for securing the unauthorized person's assent to the Promise of Confidentiality and for all reasonable attorney's fees, costs and expenses associated with the enforcement of this Order.
- 14. RETURN OF CONFIDENTIAL MATERIAL: Within twenty (20) days of the final termination of this action, counsel of record for each party shall assemble and return to counsel for the opposition all confidential material produced, including all copies notes, summaries, renderings,

photographs, recordings, and reproductions of every kind. Any confidential material entered onto

a computer database or other retrieval system shall be deleted and written over or formatted. Any

direct quote from confidential material will also be returned to counsel of record for the Party who

claimed the confidentiality within twenty (20) days of final termination of this action. The

confidential material being returned shall be described sufficiently to identify the confidential

material transmitted (but without disclosing its substance) in a cover letter from each counsel of

record returning such confidential material. A copy of that cover letter shall be filed with the Court.

All signed Promises of Confidentiality shall also be returned as provided in Paragraph 6.

15. SURVIVAL OF OBLIGATIONS: All obligations and duties arising under this Protective

Order shall survive the termination of this action and, in addition, shall be binding upon the Parties

to this action, their successors and assigns (whether in whole or in part), affiliates, subsidiaries, their

officers, attorneys, agents, representatives, and employees.

16. JURISDICTION: This Court shall retain jurisdiction indefinitely with respect to

enforcement of and/or any dispute regarding the improper use of confidential material, to modify the

terms of this Order, or to enter further Orders regarding confidential material, as may be necessary.

DONE AND ORDERED at Fort Myers, Florida, this 1st day of April, 2010.

UNITED STATES MAGISTRATE JUDGE

Copies: All Parties of Record

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EXHIBIT A

PROMISE OF CONFIDENTIALITY

STATE OF
COUNTY OF
1. My name is I live at I am employed as
2. I am aware that a document and information protective order has been entered in and a copy of that Protective
Order has been given to me.
3. I promise that I will use the confidential materials as defined under that Protective Order only in connection with assisting counsel for the Plaintiffs or Defendants in preparing for litigation of this matter.
4. I promise that I will not disclose or discuss such confidential material with any person other than the parties, and counsel for the parties or members of their staff who are actively engaged in the preparation of this case.
I understand that any use of the confidential material I obtain, in any manner contrary to the provisions of the Protective Order may subject me to sanctions by this Court, and I agree to the jurisdiction of this Court to enforce any such Order.
6. I expressly consent to the jurisdiction of this Court with respect to matters within the scope of the Protective Order.
7. I promise to promptly return to, through delivery to counsel representing Plaintiffs or Defendant, all confidential materials or any portion or summary thereof, upon notice mailed to me at the address provided hereinabove, and I promise that under no circumstance will I retain any duplicate of any such confidential material . I assume all responsibility for returning this material to as set forth herein, and I bear all risks associated with the purported loss, destruction or inadvertent disclosure of such confidential material that has been entrusted to my care. My failure to return all such confidential material will be deemed a disclosure in violation of the Protective Order and this agreement, which

may subject me to sanctions. I expressly agree to pay all reasonable attorneys' fees, costs and expenses associated with enforcement of this paragraph in order to obtain my compliance with it, in addition to any sanctions the Court may impose.

Signature		Date		
	Witness my hand and seal this	day of	, 200	
(SEAL)				
State of				
	County			
certify that instrument,	and who is known to me, acknowledged s of the instrument, the above named indiverse date.	, whose name i before me on this day	s signed to the foregoing y that, being informed of	
Notary Pub	olic ission Expires:			

EXHIBIT B

STATE OF		_		
COUNTY OF _		_		
	Plaintiffs,	CIVIL ACTION	NO.	
VS.		CIVIL ACTION	NO:	
	Defendants			
	<u>DEPOSITIO</u>	N OF		
	THIS	DAY OF	, 200	
	DESIGNAT	ΓΙΟΝ OF CONFIDENTIAL	MATERIAL	
Pursuant to the Court Order dated				, the following
parts of this dep	osition are designate	ated as confidential:		
This	day of	, 200		
		Counsel	of Record	