

UNITED STATES DISTRICT COURT  
MIDDLE DISTRICT OF FLORIDA  
FORT MYERS DIVISION

AARON SMITH, individually &  
on behalf of similarly  
situated,

Plaintiff,

v.

Case No: 2:14-cv-277-FtM-29DNF

CABLE WIRING SPECIALIST,  
INC.,

Defendant.

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**OPINION AND ORDER**

This matter is before the Court on consideration of the Magistrate Judge's Report and Recommendation (Doc. #35), filed January 28, 2015, recommending that the Corrected Joint Motion for Approval of Settlement & Joint Stipulation of Dismissal With Prejudice (Doc. #34) be granted, the settlement be approved, and the case dismissed. The parties filed a Joint Stipulation (Doc. #36) stating that no objections would be filed.

After conducting a careful and complete review of the findings and recommendations, a district judge may accept, reject or modify the magistrate judge's report and recommendation. 28 U.S.C. § 636(b)(1); Williams v. Wainwright, 681 F.2d 732 (11th Cir. 1982), cert. denied, 459 U.S. 1112 (1983). In the absence of specific objections, there is no requirement that a district judge review factual findings *de novo*, Garvey v. Vaughn, 993 F.2d 776, 779 n.9 (11th Cir. 1993), and the court may accept, reject or modify, in

whole or in part, the findings and recommendations. 28 U.S.C. § 636(b)(1)(C). The district judge reviews legal conclusions *de novo*, even in the absence of an objection. See Cooper-Houston v. Southern Ry. Co., 37 F.3d 603, 604 (11th Cir. 1994); Castro Bobadilla v. Reno, 826 F. Supp. 1428, 1431-32 (S.D. Fla. 1993), aff'd, 28 F.3d 116 (11th Cir. 1994) (Table).

After conducting an independent examination of the file and upon due consideration of the Report and Recommendation, the Court accepts the Report and Recommendation of the magistrate judge.

Accordingly, it is now

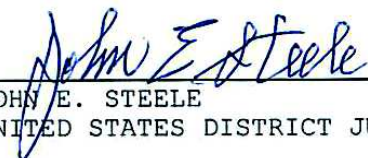
**ORDERED:**

1. The Report and Recommendation (Doc. #35) is hereby **adopted** and the findings **incorporated** herein.

2. The parties' Corrected Joint Motion for Approval of Settlement & Joint Stipulation of Dismissal With Prejudice (Doc. #34) is **granted** and the settlement terms stated in the motion are approved as a fair and reasonable resolution of a bona fide dispute.

3. The Clerk shall enter judgment **dismissing** the case with prejudice, terminate all deadlines and motions, and close the file.

**DONE and ORDERED** at Fort Myers, Florida, this 29th day of January, 2015.

  
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JOHN E. STEELE  
UNITED STATES DISTRICT JUDGE

Copies:

Hon. Douglas N. Frazier  
United States Magistrate Judge

Counsel of Record  
Unrepresented parties