UNITED STATES DISTRICT COURT MIDDLE DISTRICT OF FLORIDA FORT MYERS DIVISION

GARY THORNTON,

Plaintiff,

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Case No: 2:15-cv-47-FtM-38CM

AZURE AT BONITA BAY CONDOMINIUM ASSOCIATION, INC., a Florida Profit Corporation,

Defendant.

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ORDER¹

This matter is before the Court on Plaintiff Gary Thornton and Defendant Azure at Bonita Bay Condominium Association, Inc.'s Joint Notice to Court Regarding FLSA Settlement (<u>Doc. #6</u>) and Joint Stipulation for Dismissal With Prejudice (<u>Doc. #7</u>) filed on February 18, 2015.

Plaintiff brought this action under the Fair Labor Standards Act for recovery of unpaid overtime compensation, liquated damages, and attorneys' fees and costs. (<u>Doc.</u> <u>#1 at ¶ 26</u>). The parties now inform the Court that Plaintiff's claim against Defendant has been resolved in full without compromise. (<u>Doc. #6</u>). The Court thus does not need to approve the settlement for fairness. <u>See Lynn's Food Stores, Inc. v. U.S. Dep't of Labor</u>,

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<u>679 F.2d 1350, 1352 (11th Cir. 1982)</u>; <u>King v. My Online Neighborhood, Inc., No. 6:06-</u> <u>cv-435-Orl-22JGG, 2007 WL 737575, at *3 (M.D. Fla. Mar. 7, 2007)</u> ("Where the employer offers the plaintiff full compensation on his FLSA claim, no compromise is involved and judicial approval is not required." (citation omitted)).

Moreover, <u>Rule 41 of the Federal Rules of Civil Procedure</u> allows a plaintiff to dismiss an action without a court order by "a stipulation of dismissal signed by all parties who have appeared." <u>Fed. R. Civ. P. 41(a)(1)(A)(ii)</u>. To that end, the parties dismiss this case with prejudice under <u>Rule 41(a)(1)(A)(ii)</u>; and both parties have signed the Stipulation for Dismissal (<u>Doc. #7</u>). The Court, therefore, dismisses the case with prejudice.

Accordingly, it is now

ORDERED:

- Plaintiff Gary Thornton and Defendant Azure at Bonita Bay Condominium Association, Inc.'s Joint Stipulation for Dismissal With Prejudice (<u>Doc. #7</u>) is GRANTED. The Court dismisses with prejudice the Complaint (<u>Doc. #1</u>).
- 2. The Clerk of Court is **DIRECTED** to enter judgment accordingly, terminate all pending motions and deadlines, and close the file.

DONE and ORDERED in Fort Myers, Florida this 20th day of February, 2015.

TESDISTRICTJUDGE

Copies: All Parties of Record