

UNITED STATES DISTRICT COURT
MIDDLE DISTRICT OF FLORIDA
FORT MYERS DIVISION

JOHN BROCK,

Plaintiff,

v.

Case No: 2:15-cv-808-FtM-38MRM

ANYTIME RENTALS, INC.,

Defendant.

ORDER¹

This matter comes before the Court on United States Magistrate Judge Mac R. McCoy's Report and Recommendation ([Doc. #13](#)) filed on February 19, 2016. Judge McCoy recommends granting the parties' Joint Motion for Approval of Settlement and Dismissal of Action with Prejudice ([Doc. #12](#)) and approving the Settlement Agreement and Release of FLSA Claims ([Doc. #12-1](#)) as a fair and reasonable resolution of a bona fide dispute under the Fair Labor Standards Act, [29 U.S.C. § 201 et seq.](#) ([Doc. #13](#)). The parties do not object to the Report and Recommendation, and the time to do so has expired. The Report and Recommendation is now ripe for review.

After conducting a careful and complete review of the findings and recommendations, a district judge may accept, reject, or modify the magistrate judge's report and recommendation. See [28 U.S.C. § 636\(b\)\(1\)](#); see also *Williams v. Wainwright*,

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681 F.2d 732 (11th Cir. 1982). In the absence of specific objections, there is no requirement that a district judge review factual findings *de novo*, *Garvey v. Vaughn*, 993 F.2d 776, 779 n.9 (11th Cir. 1993), and the court may accept, reject, or modify, in whole or in part, the findings and recommendations, 28 U.S.C. § 636(b)(1)(C). The district judge reviews legal conclusions *de novo*, even in the absence of an objection. See *Cooper-Houston v. Southern Ry. Co.*, 37 F.3d 603, 604 (11th Cir. 1994).

After independently examining the file and upon considering Judge McCoy's findings and recommendations, the Court accepts the Report and Recommendation (Doc. #13).


Accordingly, it is now **ORDERED**:

1. The Report and Recommendation (Doc. #13) is **ACCEPTED AND ADOPTED** and the findings incorporated herein.

2. The parties' Joint Motion for Approval of Settlement and Dismissal of Action with Prejudice (Doc. #12) is **GRANTED** and the Settlement Agreement and Release of FLSA Claims (Doc. #12-1) is approved as a fair and reasonable resolution of the parties' FLSA dispute.

3. The Clerk of Court is **DIRECTED** to enter judgment accordingly, dismiss the case with prejudice, terminate all deadlines and motions, and close the file.

DONE and **ORDERED** in Fort Myers, Florida this 7th day of March, 2016.


SHERI POLSTER CHAPPELL
UNITED STATES DISTRICT JUDGE

Copies: All Parties of Record