

**UNITED STATES DISTRICT COURT  
MIDDLE DISTRICT OF FLORIDA  
OCALA DIVISION**

**GILBERTO SOTO-COLON,**

**Plaintiff,**

v.

**Case No: 5:13-cv-482-Oc-22PRL**

**IMPRO SYNERGIES, LLC,**

**Defendant.**

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**ORDER**

This cause is before the Court on the Joint Motion for Approval of Settlement and Dismiss Case with Prejudice (Doc. No. 29) filed on April 4, 2014.


The United States Magistrate Judge has submitted a report recommending that the Motion be GRANTED.

After an independent *de novo* review of the record in this matter, and noting that no objections were timely filed, the Court agrees entirely with the findings of fact and conclusions of law in the Report and Recommendation.

Therefore, it is **ORDERED** as follows:

1. The Report and Recommendation filed June 11, 2014 (Doc. No. 35), is ADOPTED and CONFIRMED and made a part of this Order.
2. The Joint Motion for Approval of Settlement and Dismiss Case with Prejudice is hereby GRANTED. The Court finds that the settlement is a fair and reasonable resolution of a bona fide dispute over FLSA issues.
3. This case is DISMISSED WITH PREJUDICE.
4. The Clerk is directed to CLOSE the file.

**DONE** and **ORDERED** in Ocala, Florida on June 26, 2014.

  
ANNE C. CONWAY  
United States District Judge

Copies furnished to:

Counsel of Record  
Unrepresented Parties