UNITED STATES DISTRICT COURT MIDDLE DISTRICT OF FLORIDA ORLANDO DIVISION

MARIE SPERLING, ON HER OWN BEHALF AND OTHERS SIMILARLY SITUATED,

Plaintiffs,

-VS-

Case No. 6:10-cv-1010-Orl-28GJK

GROUP TRAVEL CONSULTANTS, INC., JOHN DECROTIE,

Defendants.

ORDER

This case is before the Court on the Joint Motion for Approval of Settlement and Stipulation for Dismissal with Prejudice (Doc. No. 18) filed December 20, 2010. The United States Magistrate Judge has submitted a report recommending that the motion be granted.

After an independent *de novo* review of the record in this matter, and consideration of the parties' Notice of No Objections to the Report and Recommendation (Doc. 21), the Court agrees entirely with the findings of fact and conclusions of law in the Report and Recommendation. Therefore, it is **ORDERED** as follows:

- That the Report and Recommendation filed December 21, 2010 (Doc. No. 20)
 is ADOPTED and CONFIRMED and made a part of this Order.
- 2. The Joint Motion for Approval of Settlement and Stipulation for Dismissal with Prejudice (Doc. No. 18) is **GRANTED** to the extent that the Court finds the parties' settlement is a fair and reasonable resolution of a bona fide Fair Labor Standard Act dispute.

- 3. This case is dismissed with prejudice.
- 4. The Clerk is directed to close this case.

DONE and **ORDERED** in Chambers, Orlando, Florida this <u>3rd</u> day of January, 2011.

Copies furnished to:

United States Magistrate Judge Counsel of Record Unrepresented Party JOHN ANTOON I

United States District Judge