

**UNITED STATES DISTRICT COURT
MIDDLE DISTRICT OF FLORIDA
ORLANDO DIVISION**

HAHSHIM SAUNDERS,

Plaintiff,

v.

Case No: 6:16-cv-1865-Orl-22GJK

COMMERCIAL COMPANIES, INC.,

Defendant.

ORDER

This cause is before the Court on the Joint Motion to Approve Settlement Agreement (Doc. No. 18) filed on March 27, 2017.

The United States Magistrate Judge has submitted a report recommending that the Motion be GRANTED in part and DENIED in part.

After an independent *de novo* review of the record in this matter, and noting that the parties filed a Joint Notice of Non-Objection (Doc. No. 22), the Court agrees entirely with the findings of fact and conclusions of law in the Report and Recommendation.


Therefore, it is **ORDERED** as follows:

1. The Report and Recommendation filed April 17, 2017 (Doc. No. 20), is ADOPTED and CONFIRMED and made a part of this Order.
2. The Joint Motion to Approve Settlement Agreement is hereby GRANTED in part and DENIED in part.
3. The non-disparagement provision in the Agreement (Doc. No. 18 at 10, ¶7d, first sentence) is hereby STRICKEN.
4. The Court finds the Agreement (Doc. No. 18 at 6-11), with the modification set forth above, to be a fair and reasonable compromise of Plaintiff's FLSA claims.

5. This case is DISMISSED WITH PRJUDICE.

6. The Clerk is directed to CLOSE the file.

DONE and **ORDERED** in Orlando, Florida on April 27, 2017.


ANNE C. CONWAY
United States District Judge

Copies furnished to:

Counsel of Record
Unrepresented Parties