

UNITED STATES DISTRICT COURT
MIDDLE DISTRICT OF FLORIDA
ORLANDO DIVISION

MARIA LANDRUE,

Plaintiff,

v.

Case No. 6:16-cv-1866-Orl-37DCI

WORLDGATE VACATIONS LLC; and
AD 1 VACATION TEAM, LLC,

Defendants.

ORDER

Plaintiff initiated the instant action against Defendants for, *inter alia*, allegedly violating the Fair Labor Standards Act (“FLSA”). (See Doc. 1; see also Doc. 16.) On April 21, 2017, Plaintiff filed a Notice of Settlement purporting to notify the Court that the parties had settled this action. (Doc. 22 (“**Notice**”).)

But under the FLSA, district courts must scrutinize any settlement “for fairness” before entering a stipulated judgment. See *Nall v. Mal-Motels, Inc.*, 723 F.3d 1304, 1306–07 (11th Cir. 2013); see also *Wolff v. Royal Am. Mgmt., Inc.*, 545 F. App’x 791, 793 (11th Cir. 2013). Specifically, the Court must determine that any settlement “is a fair and reasonable resolution of a bona fide dispute over FLSA provisions.” *Lynn’s Food Stores, Inc. v. U.S. ex rel. U.S. Dep’t of Labor*, 679 F.2d 1350, 1355 (11th Cir. 1982).

Accordingly, on or before Monday, **May 8, 2017**, the parties are **DIRECTED** to file a joint motion for approval of their FLSA settlement agreement.

IT IS SO ORDERED.

DONE AND ORDERED in Chambers in Orlando, Florida, on April 24, 2017.




ROY B. DALTON JR.
United States District Judge

Copies to:
Counsel of Record