UNITED STATES DISTRICT COURT MIDDLE DISTRICT OF FLORIDA ORLANDO DIVISION

CHARLES M. FOX; SHANAUD HATCHER; STEPHANIE ROBINSON; SHAVON BURNEY; and DEBBIE WILLS,

Plaintiffs,

v.

Case No. 6:17-cv-1130-Orl-37LRH

SERVICES, SUPPORTS AND SOLUTIONS, INC.,

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ORDER

Plaintiffs initiated this action against their employer for failure to pay overtime wages in violation of the Fair Labor Standards Act ("FLSA"). (See Docs. 1, 42.) The parties then moved for approval of their FLSA settlement agreement under Lynn's Food Stores, Inc. v. United States ex rel. United States Department of Labor, 679 F.2d 1350, 1355 (11th Cir. 1982). (Doc. 78 ("Motion"); Doc. 78-2 ("Agreement").) On referral, U.S. Magistrate Judge Leslie R. Hoffman recommends granting the Motion, finding that the Agreement is fair and reasonable. (Doc. 79 ("R&R").)

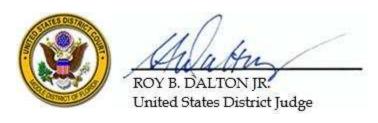
The parties did not object to the R&R, and the time for doing so has now passed. As such, the Court has examined the R&R only for clear error. *See Wiand v. Wells Fargo Bank, N.A.*, No. 8:12-cv-557-T-27EAJ, 2016 WL 355490, at *1 (M.D. Fla. Jan. 28, 2016); *see also Macort v. Prem, Inc.*, 208 F. App'x 781, 784 (11th Cir. 2006). Finding no such error, the

Court concludes that the R&R is due to be adopted in its entirety.

Accordingly, it is **ORDERED AND ADJUDGED** as follows:

- 1. U.S. Magistrate Judge Leslie R. Hoffman's Report and Recommendation (Doc. 79) is **ADOPTED**, **CONFIRMED**, and made a part of this Order.
- 2. The parties' Renewed Joint Motion Requesting Order Approving Settlement Agreement and to Dismiss Lawsuit with Prejudice (Doc. 78) is **GRANTED**.
- 3. The Settlement Agreement (Doc. 78-2) is **APPROVED**.
- 4. This action is **DISMISSED WITH PREJUDICE**.
- 5. The Clerk is **DIRECTED** to close the file.

DONE AND ORDERED in Chambers in Orlando, Florida, on April 9, 2019.



Copies to:

Counsel of Record