

**UNITED STATES DISTRICT COURT  
MIDDLE DISTRICT OF FLORIDA  
ORLANDO DIVISION**

AYESHA BOYLAND,

Plaintiff,

v.

Case No: 6:17-cv-1152-Orl-40KRS

FAHRENHEIT PLUMBING, LLC,

Defendant.

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**ORDER**

This cause is before the Court on the parties' Joint Motion for Approval of FLSA Settlement (Doc. 17) filed on August 24, 2017. The United States Magistrate Judge has submitted a report recommending that the motion be granted in part.

After an independent *de novo* review of the record in this matter, and noting that a Notice of Non-Objection to Report and Recommendations [DE 18] to Joint Motion for Approval of FLSA Settlement [DE17], (Doc. 20) was filed, the Court agrees entirely with the findings of fact and conclusions of law in the Report and Recommendation.

Therefore, it is **ORDERED** as follows:

1. The Report and Recommendation filed September 7, 2017 (Doc. 18), is **ADOPTED** and **CONFIRMED** and made a part of this Order.
2. The Joint Motion for Approval of FLSA Settlement (Doc. 17) is **GRANTED IN PART**.
3. The settlement agreement language in paragraph 12 of the agreement permitting the parties to amend, modify, alter or change the settlement agreement "by a

written agreement which is both signed by all parties and which makes specific reference to this Agreement” is **SEVERED**. (Doc. 17-1, at 6 ¶ 12).

4. The Court **FINDS** that the settlement agreement, as amended above, is a fair and reasonable resolution of a bona fide dispute under the FLSA.

5. Counsel for Defendant **SHALL** deliver to Plaintiff and her attorneys by Friday, September 22, 2017 the settlement sums to hold in trust.

6. This case is **DISMISSED with prejudice**.

7. The Court **DECLINES** to reserve jurisdiction to enforce the settlement agreement.

8. The Clerk is **DIRECTED** to close the file.

**DONE AND ORDERED** in Orlando, Florida on September 15, 2017.

  
PAUL G. BYRON  
UNITED STATES DISTRICT JUDGE

Copies furnished to:

Counsel of Record  
Unrepresented Parties