

**Appendix M****6. Subsection (x)(6) Reduction In Premium Seat And Luxury Box Expenses**

Assume that \$80 million in PSL revenues are used to fund the New Stadium which has a total construction cost of \$200 million. If the annual expenses relating to luxury boxes and premium seats are \$5 million, the reduction in such expenses would be \$2 million, computed as follows: \$5 million x (\$80 million/\$200 million) = \$2 million.

**7. PSL Revenues Not Benefitting The Team Or Any Team Affiliate Except Through A New Or Improved Stadium**

In any case where:

- (i) PSLs are sold by a Team or by a third party (such as a stadium corporation, a nonprofit private sector entity, or a governmental entity) pursuant to Team authorization; and
- (ii) all net proceeds of such PSL sale are used to build a new stadium or construct improvements to an existing stadium in which the Team will play upon completion, or is then playing and will continue to play (net proceeds are all gross proceeds net of (a) taxes and (b) expenses (e.g., legal costs, marketing expenses, or securities registration fees) if such taxes and expenses are directly incurred as the result of the PSL sale, and do not benefit the Team or any of its affiliates, either directly or indirectly, other than through the stadium construction or improvements paid by the PSL revenues); and
- (iii) such new or improved stadium is owned by a party not affiliated with the Team, such as a governmental entity or a private sector for-profit or nonprofit entity; and
- (iv) the Team (and all Team affiliates) have only a leasehold interest, and no reversionary interest in the stadium (that is, if the Team or any Team affiliate wishes to acquire any title to the stadium, it must do so in a separately negotiated arms'-length transaction); and
- (v) neither the Team nor any of its affiliates receives any payments, long-term loans, forgiveness of indebtedness, or other consideration from the Stadium landlord or any of its affiliates, other than payments that are due to the Team pursuant to its lease as consideration for its performance of its obligations under the lease, or are reimbursements for expenses incurred by the Team solely in performing its obligations under the lease;

Appendix M

then, because the Team and its affiliates do not receive any net benefit arising out of the sale of PSLs other than through the stadium construction or improvements paid by the PSL revenues (all PSL revenues being spent on third-party costs and charges directly incurred as a result of the PSL sale, or on stadium construction or improvements), none of the proceeds received from the sale of the PSLs would be included in DGR or Excluded DGR. Each of Example Nos. 1 through 6 above assumes that, for one or more reasons, the example does not qualify for the foregoing treatment.

Nothing in the foregoing shall provide any basis to argue that any amounts other than the PSL proceeds, including but not limited to any expense payments, may be treated as DGR, Excluded DGR, or non-DGR under this Agreement. Moreover, the Special Master or the Court would have the authority to examine any transaction involving the Club or any of its affiliates and the Stadium landlord or any of its affiliates, to determine if such transaction transfers, in whole or in part, some or all of the economic benefit of any PSL revenues to the Club or any of its affiliates, and any such transferred economic benefits shall be treated as DGR or Excluded DGR, as appropriate.

NOTE: Premium seat revenues (non-shared amounts) discussed in Subsections (xi)(1) through (xi)(6) call for calculations quite similar to those discussed in Example Nos. 1 through 6 above in calculating "Premium Seat Differences," "Carryover Premium Seat Credits," "Premium Seat Excesses," and "Reductions in Expenses Related to Premium Seats and Luxury Boxes."

*\*Extension Agreement 1/8/02*

Appendix N

**APPENDIX N**  
**WRITTEN WARNING**  
**GOOD FAITH EFFORT**

[date]

Dear [player]:

The Club hereby provides you with written notice that you are failing to exhibit the level of good faith effort which can be reasonably expected from players on this Club. If you do not demonstrate the good faith effort which can be reasonably expected from players on this Club, you will not be entitled to Termination Pay under Article XXIII of the Collective Bargaining Agreement if you are terminated before the end of this season.

[Club Official]

[Club name]

Appendix O

**APPENDIX O**

**CALCULATION EXAMPLE**

*If 2005 Salary Cap: \$81.7 million*

*If 2006 Projected DGR, after DGR adjustments (including the shift of \$342 million in television rights fees, plus interest, to 2006), equals \$140 million per club:*

*65% = \$91 million*

*70% = \$98 million*

*less assumed Projected Benefits/salary cap deductions of \$19 million per club:*

*65% cap = \$72 million*

*70% max = \$79 million*

*then, pursuant to Article XXIV, § 4(b)(i), the Salary Cap for 2006 is \$79 million*

*\*Extension Agreement 1/8/02*

1

## INDEX

### 0 – 9

25% Rule, 53, 134-135  
30% Rule, 54, 134-135  
70% Rule, 96

### A

Acceleration, 72, 102-103, 180; *see also Signing Bonus.*  
Access to Personnel and Medical Records, 193  
Accrued Season, 6, 11, 47-48, 57-58, 59, 67, 73-74, 98, 151, 163, 166,  
177, 222  
    definition, 5  
    franchise player, 70-72  
    restricted free agent, 60-62  
Active  
    List, 5, 46, 48, 53, 55, 57, 76, 85, 88, 98-99, 162, 165-167, 175,  
    177, 179, 186, 188-189  
    Player, 13, 165, 211, 236, 255  
Active/Inactive List, 46, 48, 53, 55, 88, 99, 166-167, 175, 179  
Actual DGR, *see DGR.*  
Additional Compensation, 176-177, 178, 180-182, 233, 242;  
    *see also Bonus; Incentives.*  
Advisory Committee, *see Committee.*  
Agent Certification, *see NFLPA.*  
Agent Regulation, *see NFLPA.*  
Agreement  
    definition, 4  
    effective date, 224  
    expiration date, 224  
    governing, 9  
    ratification, 225  
    scope of, 10  
    settlement, 4, 9, 11, 12, 39-40, 43, 68, 76, 82, 88, 100, 102, 105,  
    136, 137, 152, 160, 212, 223, 225, 238  
    termination of, 46, 146, 156, 209-210, 223, 224-225  
    termination prior to expiration date, 224  
    undisclosed, between player and club,  
Alcohol Abuse, *see Players' Right to Medical Care and Treatment.*  
Answer  
    injury grievance, 27; *see also Injury Grievance.*  
    non-injury grievance, 22; *see also Non-Injury Grievance.*

## Index

- Anti-Collusion, 69, 146-147, 151-156, 157-158, 224-225, 238
  - burden of proof, 152-153
  - computation of damages, 154
  - costs, 155
  - disclosures, League, 152
  - discretion, 152
  - effect on computations, 155
  - enforcement of provisions, 152
  - other Club conduct, 151-152
  - payment of damages, 155
  - player election, violation proven, 154-155
  - prior conference, before filing claim, 156
  - prohibited conduct, 151
  - reimbursement, 155
  - remedies, 153-154
  - summary judgment, 153
  - termination of Agreement, 156
  - time limits, 156
- Appeal, 17, 22-23, 29, 151, 153, 224-225
  - value of NFL Films and Properties revenues, for DGR purposes, 87, 92
  - Commissioner discipline, 33-34
  - injury grievance, 29
  - NFL player contract, disapproval of, 43-44
  - non-injury grievance, 22-23
- Appendix
  - A, check off authorization for National Football League Players Association deductions, 228-229
  - B, injury protection, early waiver, 35-36, 230
  - C, NFL player contract, 40, 45, 231-239
  - D, first refusal offer sheet, 64, 240
  - E, first refusal exercise notice, 64, 241
  - F, waiver of free agent rights, 68, 242
  - G, notice of termination, 83-84, 243
  - H, accountants' review procedures, 138, 244-249
  - I, standard minimum preseason physical examination, 252-253
  - J, actuarial assumptions and actuarial cost method, 199, 255-256
  - K, extension chart, 257
  - L, off-season workout rules, 168-171, 258
  - M, PSL examples, 259-264
  - N, written warning good faith effort, 85, 266
  - O, calculation example, 267
- Appointment of Special Master, *see Special Master*.

Index

Arbitration, 10, 11, 13, 23, 26, 29, 31, 67, 149, 170, 176, 196, 217, 235, 237  
    expedited hearing, 176, 197, 215  
Arbitration Panel  
    injury grievance, 29  
    non-injury grievance, 23  
Arbitrator,  
    Benefit, 196-197, 214-215  
    Chairman, 29-30  
    decision, 14, 23, 25-26, 30-31, 37-38, 67  
    decision in committees, 37  
    extreme personal hardship, 47, 57, 59, 63, 79  
    Impartial, 4, 11, 22, 47, 57, 59, 63, 67, 74-75, 77, 78, 79, 94, 100, 106, 131, 133, 149-150, 176, 177  
    Injury, 27-32  
    injury grievance procedure, 235  
    Non-Injury, 22-26  
    non-injury grievance procedure, 26  
    notice, 22-24, 214  
    Senior, 23, 29  
Assigned Via Waivers, *see Waiver System*.  
Assignee Club, *see Awarding Club*.  
Assignor Club, *see Waiving Club*.  
Awarding Club, *see Waiver System*.

**B**

Benefits, 6-7, 9, 88, 93-97, 137-139, 141, 162, 165, 194-197, 199-201, 205, 207-210, 213-217, 224, 233, 235-236, 244, 247, 256, 265  
    definition, 6-7, 93  
    guaranteed benefits, workers compensation, 217-218, 234-235  
    injury protection, 35-36, 93, 195, 230  
    minimum salary, 94, 178-182, 196  
    player benefit, 6, 93, 141, 155, 179, 194-198, 209  
    projected, 7, 141  
    retention of, 216  
Benefit Arbitrator, 214-215  
    authority, 214  
    compensation, 214  
    role, 214-215  
    selection, 214  
Benefit Credits, 199  
Bert Bell Plan, 186, 201; *see also Bert Bell/Pete Rozelle NFL Player Retirement Plan; Merged Plan; Pete Rozelle NFL Player Retirement Plan; Retirement Plans*.  
Bert Bell/Pete Rozelle NFL Player Retirement Plan, *see Merged Plan*.

## Index

- Binding Effect, Agreement on Parties, 220
- Bonus
  - completion, 104-105, 122
  - contract modification, 103
  - credit, for signing bonuses refunded, 105
  - expansion, 99
  - extension, 102, 136
  - incentive, 82, 106, 122-128, 136, 176
  - option years, 103
  - performance, 6, 45, 59, 71, 78, 106, 125-126, 233
  - relocation, 105, 162
  - reporting, 5-6, 59, 71, 82, 101, 103-104, 106, 121, 176
  - roster, 40, 65, 101, 103-104, 109, 128, 240
  - salary, 15
  - signing, 54, 59, 65, 72, 81-82, 97, 100-105, 131, 134-136, 180, 240, 247
  - team performance, 106, 123-126, 129, 133
  - weight, 106
  - workout, 104, 181
- Buyout Clauses, *see* Signing Bonus.
- C
- Calculations , 51-53, 86-141, 175, 177, 179, 183, 205, 240, 261-265, 267
  - anti-collusion damages, 154-155
  - credited season, for minimum salary, 175
  - DGR, 86-94
  - entering player pool, 51-53
  - EDGR, 86-94
  - minimum salary benefit, 179
  - performance-based pool payment, 183
  - team salary, 98
- Canadian Football League (CFL), *see* CFL Rule.
- Canton Hall of Fame Game, 164, 173
- Capped Year, 6-7, 51, 59, 60, 64, 96-97, 100-101, 104, 105, 126, 128, 130, 134, 138
  - definition, 6-7; *see also* Final Capped Year; Salary Cap.
- Career-ending Injury, *see* Injury.
- Career Planning Program, 15, 220; *see also* Tuition Assistance Program.
- Carryover PSL Credit, *see* PSL.
- CBA, 1, 11, 15, 42, 43, 44, 53, 55, 68, 76, 77, 82, 103, 104, 105, 132, 223, 245
  - expiration, 223
- Certification 144, 146, 208
  - agent, 15, 17-18



Index

- contract, by club, player and agent, 157-159
- end of League Year, 157-158
- failure to execute and submit, 157
- false, 146, 158-159
- CFL Rule, 163
- Check-Off Authorization, NFLPA Dues, *see Union Security*.
- Chemical Dependency Program, *see Union Security; see also Players' Right to Medical Care and Treatment*.
- Circumvention, Salary Cap and DGR, 131, 142, 144
- Claiming Club, *see Waiver System*.
- Class Counsel, 54, 56, 87, 134, 151, 194, 225, 250, 251
  - definition, 4
- Club 5
  - definition, 4
  - discretion, 152
  - expansion, 140, 162
  - See Team; Member*.
- Club Affiliate, 4
  - definition, 4
- Club Discipline, 20-21, 25
  - deduction, 21
  - disputes, 21
  - maximum discipline, fines, 20
  - published fines list, 21
  - uniformity, 21
- Club Physician, *see Physician*.
- Collective Bargaining Agreement, *see CBA*.
- College Draft, 3, 11, 40, 46-50, 51-53, 67, 151, 154, 162, 224
  - annual, 46
  - assignment of draft rights, 48
  - compensatory draft selections, 46, 49, 51, 78
  - definition, 5
  - drafted rookie, 5, 46, 47, 48, 52, 53, 55, 153, 154
  - initial, 47
  - next annual, 47
  - no subsequent, 49
  - notice of player signing, 49
  - number of choices, 46
  - other professional teams, 47
  - required tender, drafted rookie, 46
  - returning to college, drafted rookie, 48
  - signing, drafted rookie, 46-47
  - subsequent, 48-49
  - supplemental, 53
  - time of draft, 46

Index

- undrafted rookies, 6, 49, 51, 55, 99, 151
- workouts, draft eligible players, 49-50
- see also Compensatory Draft; Draft Choice Compensation; Draft Rights; Rookie.*
- College Players Returning to College, *see College Draft.*
- Collusion, *see Anti-Collusion.*
- Commissioner, 100, 101, 151, 159, 192, 220, 236
  - approval of contracts, 142-143, 157
  - committees' recommendations to, 37
  - definition, 4
  - disapproval, 43, 142
  - finances, 33
  - see also Commissioner Discipline.*
  - Commissioner Discipline, 21, 33-34
  - finances, 144, 170-171, 234, 236
  - hearing costs, 34
  - league discipline, 33
  - one penalty, 34
  - representation, during hearing, 33-34
  - supercedes team discipline, 21
  - time limits, 33
  - see also Commissioner.*
- Committees, 25, 37-38
  - advisory, 192
  - and the Commissioner, 37
  - competition, 38
  - grievance settlement, 26
  - joint , player safety and welfare, 37-38, 217
  - player/club operations (operations), 38, 168
- Compensation, 4, 5, 7, 37, 43, 44, 48, 49, 57, 82, 83, 94, 132, 143, 144, 147, 149, 163-164, 176, 177, 178, 180-182, 188, 190, 206, 214, 217-218, 219, 233, 236, 240, 242
  - additional, 176, 178, 180-182, 233, 242
  - deduction, 219
  - deferred, 43, 65, 176, 206, 240
  - draft choice, 5, 6, 48-49, 57, 59-60, 62-65, 69, 70-71, 73, 74, 79, 83, 166
  - guaranteed, 177, 180
  - non-guaranteed, 180
  - other, 83, 176
  - players, 245
  - post season, 188-189
  - Pro-Bowl, 190
  - Special Master, 147
  - see also Bonus; Incentive; Salary.*

Index

- Compensatory
  - damages, 154-155
  - picks, additional, 162
- Compensatory Draft, 11
  - selection, 5, 46, 49, 51-52, 78
  - see also* College Draft.
- Competition Committee, *see* Committees.
- Completion Bonus, *see* Bonus.
- Computation of Anti-Collusion Damages, *see* Anti-Collusion; *see also* Calculations.
- Computation of a Team's Salary, *see* Team Salary; *see also* Calculations.
- Conduct, 11, 13, 17, 20, 33, 34, 39
  - other club, 151
  - prohibited, 49, 151
- Conformity in NFL Player Contract, 40
- Consideration Between Clubs, 66
- Consultation and Information Sharing, 151, 157, 160-161
  - consultation and communication, 161
  - copies, 161
    - meetings, 161
    - neutral verifier, player contracts offers, 160-161, 238
    - notice of invalid contract, 160
    - salary summaries, 160
- Contact
  - during off season workouts, 169, 258
  - during mini camp, 172
- Contacting Players on Waivers, 83 *see* Waiver System.
- Contingency Clause, 102
- Contract
  - certification, 157
  - deferred, 177
  - guaranteed, 130, 177
  - mid-season, 134
  - multi-year, 75, 178, 180
  - player, 4-7, 9, 11, 17, 22, 27, 39-45, 51-55, 57, 59-83, 85-86, 93-94, 98-105, 123, 125-127, 129-130, 132-137, 142-143, 151-153, 155, 157-158, 160-163, 166, 169, 176-178, 181-182, 190, 196, 218, 223, 231-239
  - qualifying, 178-181
  - renegotiation and extensions, 55, 59, 71, 73, 75, 101, 104, 105, 135-137
  - rookie, and playtime requirements, 54, 125
  - split, 177
  - tolled, 14, 163, 236
  - traded, 133

Index

Contributions to Retirement Plan, *see Retirement Plan*.  
 Copies, 22-23, 27, 32, 38, 67, 69, 161, 170, 177, 211  
     contracts, 239  
     medical records, 193  
     personnel records, 193  
 Costs, 7, 90, 91, 95, 147, 149, 155, 161, 186, 191, 247  
     insurance coverage, 93  
     Commissioner discipline, 34  
     injury grievance, 30  
     non-injury grievance 24  
     player benefit, 6, 93, 141, 194-198, 209-210  
     postponement, 24, 30  
     rookie orientation programs, 56  
     transcription, 26  
     (non-injury grievance); *see also Expenses*.  
 Covered League Years, Entering Player Pool, 51; *see also Entering Player Pool; League Years*.  
 Credited, 253  
     season, 47-48, 175, 178-179, 181, 199-205, 207-208, 211  
     service, 31, 83, 85, 173, 189

**D**

Days Off, 185  
 Deceased Players, 209  
 Deferred, 43, 65, 176, 200, 206, 240  
     bonuses, 101, 137  
     contracts, 177  
     salary, 72, 97, 99, 176  
 Defined Gross Revenues (DGR), *see DGR; see also EDGR; Non- DGR*.  
 Definitions  
     accrued season, 5  
     agreement, 4  
     benefits, 6  
     Class Counsel, 4  
     club affiliate (team affiliate), 4  
     club/team/member, 4  
     Commissioner, 4  
     compensatory draft selection, 5  
     draft (college draft), 5  
     draft choice compensation, 5  
     drafted rookie, 5  
     final eight plan, 5  
     free agent, 5  
     Impartial Arbitrator, 4  
     league year, 4

## Index

- minimum active/inactive list salary, 5
- minimum salary, 5
- minimum team salary, 7
- negotiation, 5
- new club, 5
- NFL player contract, 4
- NFL rules, 4
- paragraph 5 salary, 7
- player affiliate, 4
- player benefit costs/ benefits, 6
- player contract, 5, 7
- player costs, 7
- prior club, 5
- prior year salary, 5-6
- renegotiate, 6
- rookie, 6
- room, 7
- salary, 4
- settlement agreement (stipulation and settlement agreement), 4
- undrafted rookie, 6
- Delivery of Documents, by Management Council and NFLPA, 220
- Dental Insurance, *see Group Insurance.*
- "Deion Rule", *see Signing Bonus.*
- Developmental Squad, *see Practice Squad.*
- DGR, 9, 51, 62, 68, 82, 86-93, 96-97, 137-141, 144-145, 147, 154, 160, 244-247, 248-249, 257, 261-263, 265, 267
  - definition, 86
  - elements, DGR, 86-93
  - elements, EDGR, 87-92
  - elements, non-DGR, 87
  - formulas, 87-88
  - report(ing), 137-139, 245
  - see also EDGR; Non-DGR; Projected DGR.*
- Disability
  - classification rules for total and permanent, 200
  - definition, 200; *see also Injury; Supplemental Disability Benefits.*
- Disagreements Resolved by Benefit Arbitrator, 196-197, 214 (XLVI-LI)
- Discipline,
  - club, 20-21, 25
  - Commissioner, 21, 33-34, 170-171, 234, 236
  - imposed uniformly, 21
  - list, 21
  - reasons for, 20
- Disclosure of Pre-Existing Condition, 27, 29, 234

## Index

- Discovery,
    - Impartial Arbitrator proceedings, 149
    - non-injury grievance, 23
    - Special Master proceedings, 147, 153
  - Discrimination, *see Player Security*.
  - Dispute, 10, 13, 14, 21, 22, 23, 26, 30, 33, 35, 67, 75, 77, 78, 87, 106, 139, 141, 143, 145, 146, 147, 149, 156, 170, 177, 196, 215, 225, 235, 237
    - career-ending injury, 75-78
    - club discipline, 21
    - injury protection, 35-36
    - resolution, 141, 196, 215
    - union security, 13
  - Disputed Adjustments, 139
  - Distributions of Performance Based Pool Funds, 183, *see Performance-Based Pool*.
  - Draft, *see College Draft*.
  - Draft Choice Compensation, 6, 48-49, 57, 59, 60, 62-65, 69-71, 73-74, 79, 83, 166
    - definition, 5
      - Franchise and Transition Players, 71-74
      - Veteran Free Agency, 6, 57, 59-65
  - Drafted Player, *see College Draft*.
  - Draft Rights, 5
    - assignment, 48
    - of clubs, 153
  - Draft Selection, *see College Draft*.
  - Drug Use and Abuse, *see Players' Right to Medical Care and Treatment*.
  - Duration of Agreement, *see Agreement*.
- E**
- EDGR, 9, 87-92, 137-138, 144, 244, 248, 262, 265; *see also Defined Gross Revenues; Non-DGR; Projected DGR.*
  - Effect
    - Impartial Arbitrator ruling, 149
    - salary cap, 155
  - End of League Year Certification, 157-158
  - Endorsements, Player, 219
  - Enforcement, Anti Collusion Provisions, 152, *see Anti Collusion*.
  - Enforcement of Salary Cap and Entering Player Pool, 75, 136, 137, 157-159
    - circumvention, 142
    - Commissioner disapproval, 142
    - DGR circumvention, 144-145
    - management council audit rights, 145

Index

- prior consultation, resolution of dispute, 145
- sanctions, players, agents and club personnel, 143-144
- Special Master, action and review, 142-143
- undisclosed terms, in player contracts, 142
- Entering Player Pool, 7, 43, 46-48, 51-56
  - adjustment, 162
  - calculation, 51-53
  - covered league years, 51
  - definition, 51
  - formula allotment, 51-54
  - incentives, 121
  - operation, 53-55
  - removal of entering player pool, 51
  - rookie allocation, 52
- Excluded DGR, 9, 87-92, 137-138, 144, 244, 248, 262, 265; *see also Defined Gross Revenues; Non-DGR; Projected DGR.*
- Exclusive Representation and NFLPA Agent Certification, *see NFLPA.*
- Exempt Commissioner Permission List, 84, 175; *see also Commissioner.*
- Expansion
  - additional compensatory picks, 162
  - bonuses, 99
  - entering player pool adjustment, 162
  - relocation bonus, 105, 162
  - veteran allocation, 162
- Expedited Arbitration, *see Arbitration.*
- Expenses, 37, 86, 90, 138, 139, 199, 203, 205, 208, 213
  - benefit arbitration, 214-215
  - club's prepaid contributions to the Annuity Program, 204-205
  - copies, 161
  - player, during minicamp, 172
  - injury grievance, 31
  - joint committee, 37
  - medical, 31, 208
  - moving and travel, 93, 186-187, 195
  - neutral physician, 31
  - neutral verifier, 161
  - non-injury grievance(costs), 26
  - rookie orientation program, 56
  - security, 96
  - witnesses, 31
- Extended Post Career Insurance, 197, 209
  - financing, 210
  - limitations and rules, 209-210, *see Group Insurance.*
- Extended Post-Career Medical and Dental Insurance Benefits, *see Group Insurance.*

## Index

- Extension Date in Savings Plan, *see Second Career Savings Plan*.  
 Extension of Agreement, *see Agreement*.
- F**
- Failure to Disclose Pre-Existing Conditions, *see Special Defense*.  
 False Certification, 146, 158  
 Fees, 15, 26, 87, 90, 93, 139, 147, 149, 155, 196, 207, 228, 264  
     benefit arbitration (arbitrator), 214  
     postponement, injury grievance hearing, 30  
     postponement, non-injury grievance hearing, 24  
 Filing, 43, 237  
     injury grievance, 27, 29, 31  
     non-injury grievance, 22-23  
 Final Capped Year, 96, 100, 104-105, 126, 128, 130, 134, 138  
     definition, 7  
 Final Eight Plan, 11, 81-82, 136  
     definition, 5  
     increases, 82  
     next four teams, 81  
     replacement of free agents signed by other club, 81-82  
     salary definition, 82  
     top four teams, 81  
     trade limitation, 82  
 Final League Years, 95, 134, 180, 199, 222, 224  
     definition, 7; *see also League Years*.  
 Final Special Purpose Letter, *see Special Purpose Letter*.  
 Fines, 86, 144, 146, 154-155  
     club, 21  
     Commissioner, 33  
     rookie symposium, 15-16  
     Special Masters, 143-144  
     uncertified agents, 17  
 First Refusal Exercise Notice, 65, 67-69, 241  
 First Refusal Procedure, 64  
 First Refusal Rights, 48-49, 57, 73, 80, 166  
     veteran free agency, 59-60, 63  
 First Year Premium Seat Increase, 85; *see also PSL*.  
 Formula Allotment, *see Rookie Allocation*; *see also Entering Player Pool*.  
 Franchise Player, 64, 67, 70, 82, 98, 151, 157, 163  
     designation, 71  
     designation period, 77  
     duration of designation, 75-77  
     lists, 74  
     other terms, 78  
     required tender, 71-72



Index

salary information, 74-75  
signing period, 79-80  
Free Agency, 5-6, 20, 59-69, 153, 163-164, 222, 224  
Free Agent, 5, 47,  
restricted free agent, 6, 48, 60, 62-70, 72, 74, 77, 152-153, 158, 163  
rookie, 46, 48-49  
unrestricted free agent, 6, 20, 42, 46, 59, 60, 62, 67-73, 77, 80-83,  
98, 152-153, 158, 163, 220, 222; *see also Free Agency.*  
Free Agent List, 69; *see also Free Agency; Free Agent.*  
Funding Of Deferred And Guaranteed Contracts, 177, *see also Salaries.*

G

Good Faith, 58, 60, 62, 71, 85, 86, 170, 205, 234  
effort, 23, 32, 266  
negotiation, 10, 44, 93, 176  
Governing Agreement, 9  
conflicts, 9  
implementation, 9  
management rights, 9  
rounding, 9  
*see also Agreement.*  
Governing Law, 226  
Grievance, 7; *see also Injury Grievance; Non-Injury Grievance; Salary.*  
Grievance Settlement Committee, 26; *see also Injury Grievance; Non-Injury Grievance; Salary.*  
Group Insurance, 93, 195  
administration, 210  
dental insurance, 208  
annual deductible, 208  
coverage, 208  
extended post-career medical and dental insurance, 209-210  
family medical and dental coverage for deceased player, 209  
group insurance benefits, 208  
life insurance, 208  
limitations and rules for extended insurance, 210  
medical, 208  
annual deductible, 208  
insurance co-payment, 208  
prescription drug co-payment, 208  
maximum lifetime benefits paid on covered individuals, 208  
*see also Players' Right to Medical Care and Treatment; Retention of Benefits; Supplemental Disability Benefits.*  
Guaranteed Contracts, *see Contracts.*

Index

Guaranteed League-Wide Salary, Salary Cap, & Minimum Team Salary, 7, 51, 82, 224  
30% Rules, 134-135  
accounting procedures, 137-138  
computation of team salary, 98  
definitions, 86-93  
    benefits, player benefit costs, 93-94  
    defined gross revenues, 86-93  
    salary, 94

Guaranteed League-Wide Salary, Salary Cap, & Minimum Team Salary  
    guaranteed league-wide salary, 94-95  
    renegotiations and extensions, 135-136  
    salary cap amounts, 95  
        adjustments, 95-96  
        calculation, 97-100  
    team salary, 97-100  
    trigger, 94  
    valuation of player contracts, 99-135  
    *see also Contracts; DGR; EDGR; Non-DGR; Salary Cap; Team Salary.*

**H**

Hearings, 23, 31, 37-38, 139, 146, 176, 200, 215, 236  
    benefits, 196-197  
    injury grievance, 29-32  
    league discipline, 33-34  
    non-injury grievance, 23-26  
    prehearing briefs, 23  
    transcribing of, 24, 30, 34

**I**

Impartial Arbitrator, 11, 22, 47, 63, 67, 74, 75, 77, 78, 79, 100, 106, 131, 133, 146  
    compensation, 149  
    definition, 4  
    discovery, 149  
    effect of rulings, 149  
    personal hardship determination, 47, 57  
    procedures, 149  
    scope of authority, 149  
    selection, 150  
    term, 150  
Inactive List, 5, 9, 46-48, 53, 55, 57, 88, 99, 162, 165-167, 175, 177, 179, 188-189; *see also Active List; Active/Inactive List.*

Index

Incentive, 40

- additional incentive rules for veterans, rookies, individuals and teams, 128, 176, 178, 190
- based on another player's performance, 126, 128
- based on club performance, 110, 126
- bonus, 82
- bonus, for rookies, 110, 126
- clause, 126, 130-131, 190
- entering player pool, 126
- honors and recognized media, 122
- individual, 110, 126
- likely to be earned, 106, 110-120
- performance, 129
- per play/game, 126-128
- rookie "likely to be earned", 110-120
- team, 125-126
- team performance-related, 125, 133
- veteran, 129
- see also Bonus; Signing Bonus.*

Increases in Salary, Final Eight Plan, 82

Index, 268

Individual Incentives, *see Incentive.*

Individually Negotiated Limitations on Player Movement, Veteran Free Agency, 69

Ineligible to Compete, Club Breach of Waiver Procedures, 83; *see also Waiver System.*

Initial Draft, *see College Draft.*

Initial Special Purpose Letter, *see Special Purpose Letter.*

Initiation; *see also Fees.*

Injured Reserve, *see Injury.*

Injured Reserve List; *see also Active/Inactive List; Injury.*

Injury

- career-ending, 75, 77, 78
- during minicamps, 172
- during pro bowl game, 190
- guarantee provision, 177
- non-football (N-F/I), 163, 169, 175
- non-injury circumstances, 75, 77-78
- payment of salary, PUP, 57, 163, 175, 209
- player, 31, 39, 155, 173, 185
- protection, 35-36, 93, 195, 230
- reserve, 74, 207, 209
- settlement, 31, 97

Index

- Injury Grievance, 27-32, 71, 235
  - answer, 27-28
  - appeal, 29
  - definition, 27
  - discovery, 32
  - expenses, 31
  - filing, 27
  - hearing, 29-30
  - information exchange, 32
  - neutral physician, 28
  - payment, 31
  - pension credit, 31
  - playoff money, 32
  - post-hearing briefs, 30
  - presumption of fitness, 31
  - special defense, 27-28
- Injury Protection, 35, 93, 195, 230
  - benefit, 35
  - disputes, 35-36
  - qualification, 35
- Insurance Benefits for Retired/Terminated Players, 208-210, *see Group Insurance*.
- Insurance Coverage, 208-210, *see Group Insurance*,
- Insurance Programs, 208-210, *see Group Insurance*.
- J**
- Joint Committee, 37-38, 217, *see Joint Committee on Player Safety and Welfare*
- Joint Committee on Player Safety and Welfare, 37-38
  - arbitrator's advisory decision, 37-38
  - changing playing rules, 37-38
  - inadequate medical care, 38
- June 1st Rule, 102, 105, *see Acceleration*.
- June 1st Tender, 59, 60, 63, 82, 98, *see Tender*.,
- June 15th Tender, 63, 98, *see Tender*.
- L**
- Labor Exemption, 223-224
- League
  - discipline, 33
  - disclosures, 152
  - wide benefit pool, 179; *see also Minimum Salary Benefit*
- League Security, 220

## Index

- League Years, 4-7, 15, 20-21, 35, 39-41, 44, 46-49, 51-60, 62-65, 68, 70-84, 86, 89-102, 104-106, 120, 132-141, 144-145, 154-155, 157-158, 160-161, 166, 169, 171-173, 175, 178-184, 186-187, 194-196, 199, 207-208, 210-211, 216, 224-225, 244, 250-251, 262-263  
 definition, 4  
 final, 7, 222
- Life Insurance, 208, *see Group Insurance*
- Likely to be Earned, 54, 56, 66, 82, 103, 106, 110-120, 122-129, 133-136, 240; *see also Bonus; Incentives.*
- List  
 active, 5, 85, 98, 162, 165-166, 177, 186, 188-189  
 active/inactive, 5, 9, 46, 48, 53, 55, 57, 88, 99, 162, 166, 167, 175, 179  
 active/inactive limit, 76, 165  
 discipline, published, 21  
 exempt Commissioner permission, 84, 175  
 franchise and transition player, 74  
 free agent, 69  
 inactive, 5, 162, 165-166, 177, 188-189  
 injured reserve, 32, 84, 162, 169, 175, 188, 209  
 non-active/inactive, 5, 162, 165-166, 177, 188-189  
 reserved/non-football injury or illness, 162, 163, 169, 175  
 size active and inactive limit, 76, 164, 165  
 size inactive, 164
- Loans, to players, 4, 6-7, 59, 71, 94, 131, 240, 245-248, 264
- LTBE, *see Likely To Be Earned*, 178, 182
- M**
- Maintenance of Retirement Plans, 199; *see also Merged Plan.*
- Management Council, 1, 3-4, 9-11, 14, 19, 22-24, 27-30, 34, 37-42, 54, 96, 105, 134, 140, 144-145, 152, 157-158, 168, 170, 176-177, 183, 194, 210, 214, 219-220, 225, 227-228, 239, 244-246, 250, 251, 258
- Matching Contributions to Savings Plan, 202-203, *see Second Career Savings Plan*
- Maximum Annual Allocation Amount, 89-90, 259-261, 263, *see PSL.*
- Maximum Discipline, 20, *see Club Discipline.*
- Meal Allowance, 93, 172, 184, 190, 195
- Measuring Date, 40
- Medical Care, 191-192, *see Player's Right to Medical Care and Treatment.*
- Member, 3, 4, 11, 13-14, 23-24, 26, 29-30, 37-39, 44, 84, 166, 186, 192, 214, 217, 220-221, 223, 225, 228-229, 231-232, 236, 238-239, 241, 244, 250-251, *see Club; Team.*
- Merged Plan, 199
- Mid-Season Contracts, *see Contracts.*, 134

Index

- Minicamps, 168, 172
    - contact, 172
    - expenses, 172
    - injuries, 172
    - length, 172
    - number, 172
  - Minimum
    - active/inactive list salaries, 9, 88, 175
    - contributions to savings plan, 202-203
    - paragraph 5 salaries, 178, 180
    - pre-season physical, 191
    - salary, 5, 54, 94, 166, 175, 178, 180-181
    - split qualifying salary, 178-179
    - team salary, 4, 7, 8, 11, 32, 41, 51, 68, 82, 86-140
    - tender, 72-73
  - Minimum Salary Benefit, 94, 178-182
    - calculation, 179
    - guarantees, 180
    - league-wide cash treatment, 179
    - league-wide salary cap treatment, 179
    - payments, salary, 178-179
    - player moving to new club, 179
    - player returning to old club, 180
    - player with expired contract, 180
    - qualifying contracts, 178
    - qualifying players, 178
    - reduced salary cap count, 179
    - terminated qualifying players, 179
    - transition rules, 178
  - Moving and Travel Expenses, 93, 186-187, 195
    - moving, 186
    - qualifications for, 186
    - transportation, 187
    - travel and housing, 186-187
  - Mutual Reservation of Rights: Labor Exemption, 223
    - CBA expiration, 223
    - labor exemption, 223
- N
- N-F/I, *see Injury*.
  - National Football League Players' Association, *see NFLPA*.
  - National Football League Management Council, *see Management Council*.
  - National Football League, *see NFL*.

## Index

- Negotiation, 3, 10, 11, 17, 44, 63, 67, 93, 177, 218, 238
  - definition, 5
  - unrestricted free agent, 6, 59
  - of agreement,
- Neutral Physician, *see Physician*.
- Neutral Verifier, for Player Contracts Offers,
- New Club, 157, 160-161, 238
  - definition, 5
- Next Annual Draft, *see Draft*.
- NFL
  - address, 69, 227
  - annual meeting, 37-38
  - attractions, 87
  - constitution and by-laws, 9-11, 15, 171
  - Enterprises, 87
  - Films, 87
  - Properties, 87
- NFL Club, 3, 9, 17, 47, 48, 68, 76, 83, 94, 152, 158, 167, 197-198, 199, 202-203, 210-212, 227, *see Club*.
- NFL Competition Committee, *see Committee*.
- NFL Draft, *see Draft*.
- NFL Player Contract, 7, 9, 11, 17, 22, 27, 39-44, 45, 47, 65, 77-78, 134, 151, 166, 177, 218, 231-239, 240, 241, 242, 243
  - changes, 39
  - Commissioner's disapproval, 43-44
  - conformity, 40-41
  - definition, 4
  - determining salary,
  - disputes, 107, 139
  - general, 41-43
  - good faith negotiation, 44
  - included in team salary,
  - multi-year, 75, 178, 180
- NFLPA group licensing program, 44
  - not modified by principal terms, 64-65, 241
- NFL Player Supplemental Disability Plan, *see Supplemental Disability Benefits*.
- NFL Rules, *see Rules*.
- NFL Teams, 7, 86, 88, 93-96, 141; *see also Club*.
- NFLMC, *see Management Council*.

## Index

NFLPA, 1, 3, 4, 9-11, 13-15, 17-19, 22-44, 47, 49, 51-52, 54-58, 62, 64, 67, 69-70, 74, 78, 84, 87-88, 90-92, 95-98, 100, 106, 134, 137-156, 158, 160-161, 164, 168, 170, 172, 176-177, 183, 190, 192, 194-196, 209-212, 214, 217-220, 223-225, 227, 232-233, 239, 242, 244-246, 258  
 address, 69, 227  
 agent certification, 15, 17-18  
 certified agents, 176  
 enforcement, 17  
 exclusive representation, 17  
 penalty, 17  
 Player Group Licensing Program, 13  
 rookie orientation, 56  
 tickets, 219  
 union security, 13

No Assignment of Club Right's to Franchise/Transition Players, 67  
 No Consideration Between Clubs, 66  
 No Property or Investments, in Offer Sheets, 66  
 No Reimbursement Among Clubs, Anti -Collusion Violation, 155  
 No Strike/Lockout/Suit, 11-12  
 No Subsequent Draft, *see Draft*.  
 No Trade Clause, 83, 162  
 Non-Cash Provisions, 131  
 Non-Compensation Terms, 66  
 Non-Defined Gross Revenues, *see Non-DGR*.  
 Non-DGR, 87, 144, 265  
 Non-Football Injury (N-F/I), *see Injury*.  
 Non-Football Injury or Illness List, 163, 169  
 Non-Football Services, 94  
 Non-Guaranteed Reporting Bonus, *see Reporting Bonus*.  
 Non-Injury Grievance, 22  
 appeal, 22-23  
 arbitration panel, 23-24  
 arbitrator's decision and award, 25  
 costs, 26  
 definition, 22  
 discovery, 23  
 expedited grievance, 23  
 filing, 22  
 grievance settlement committee, 26  
 grounds for grievance, 22-23  
 hearing, 24-25  
 initiation, 22  
 payment, 26



Index

- representation, 25
- time limits, 25
- Non-Shared Amount, *see* PSL.
- Notice, 14, 15, 20, 29, 40, 46, 64-65, 67, 68-69, 147-149, 150, 163, 170, 214, 218, 235, 237, 241, 243, 257, 266
  - veteran free agency, 68-69
- Arbitrator, 23
  - invalid contract, 160
  - notice of signing, 49, 57
  - signing, by veteran with less than three accrued seasons, 57
  - signing, drafted rookie, 49
  - signing, undrafted rookie, 49
  - termination, in waiver system, 83, 225, 243
- personnel, 84
  - to NFL, NFLMC and NFLPA, 28, 33, 37, 42, 47, 49, 51, 57, 83-84, 93, 103, 140, 143, 149, 151, 160, 164, 176, 194, 224-225, 227-228, 232
- Number of Regular Season Games, 164, 176
  
- O**
- Off-Season Reporting Bonus, *see* Bonus.
- Off Season Roster Bonus, *see* Bonus.
- Off-Season Workouts, 96, 258, 131, 132, 137, 168-171
  - bonus, 104, 181
  - enforcement, 170-171
  - injuries, 169
  - miscellaneous, 169
  - payment, 168-169
  - prohibited Club activity, 169
  - time period, 168
  - voluntary, 168
- Offer Sheet, 64-69, 71-72, 74, 142, 151-152, 158, 244
  - first refusal procedure, 64-67
  - franchise player, 71
  - one offer sheet, outstanding, 65
  - principal terms, 65, 66
  - restricted free agents,
  - transition player, 71
- Old Club, matching incentives, 66, 180
- One Offer Sheet, Outstanding, 65, *see* Offer Sheet.
- On Field Attire, 219
- Operation Committee, *see* Committee.
- Operation in Entering Player Pool, *see* Entering Player Pool.
- Option Bonus, 45
- Option Clause, 11, 45, 151

## Index

- existing option clauses, 45
  - prohibition, 45
  - Orthopedic Physician, *see Physician.*
  - Other Provisions, 163
    - CFL Rule, 163
    - non-football injury, 163
    - physically unable to perform (PUP), 163
    - roster exemption, 163-164
- P**
- Paid Performance Bonus, *see Bonus.*
  - Paragraph 5 Salary, 5, 7, 57, 61-63, 67, 71, 82, 85, 99, 101, 175, 178, 180, 240
    - definition, 7
    - June 1st tender, 59, 60, 63, 82, 98
    - June 15th tender, 63, 98
    - minimum, 178, 180
    - minimum qualifying offer, restricted free agent, 9, 62-64, 67
    - minimum qualifying offer, right of first refusal and/or draft choice compensation, 62, 64-69, 72-74, 151-152
    - see also Deferred Paragraph 5 Salary; Minimum Paragraph 5 Salary; Salary.*
  - Parol Evidence, Modifying Agreement, 221
  - Payment, 6, 14, 26, 31, 35, 54, 56, 59, 71, 82-83, 86-87, 90, 94, 97-99, 102, 130, 135-136, 155, 198, 172-174, 176-178, 181-183, 186-187, 189-190, 196-197, 199-201, 203-207, 211-213, 233-235, 240, 247, 255, 264-265
    - non-injury grievance award, 26
    - injury protection benefit, 33
    - rookie orientation program, 56
    - minimum workout, 54, 171, 181-182
    - damages, 155
    - performance based pool, 152, 183
    - post season, 188-189
    - salary, non-football injury or illness,
    - salary, PUP,
    - salary, waiver system.
    - salaries, bonuses, 66, 76, 93, 95, 163, 166, 220
    - severance, 94, 196, 211-212
  - Penalty, 14, 17, 34, 49, 57, 59, 60, 63, 71, 73, 79, 80, 83, 148, 152, 166,
    - and NFLPA Agent Certification, 17
    - assessed by Special Master, 148
    - in Commissioner discipline, 34
  - Pension, 31, 93-94, 155, 195-196, 214, 247

Index

- Per Diem, *see Pre-Season Training Camp.*
- Performance Based Pool, 52, 183
  - annual projection, 183
  - creation of fund, 183
  - mandatory distribution each year, 183
  - methodology, 183
  - qualifying player, 183
- Performance Bonus, *see Bonus.*
- Performance Categories, 125, 129
- Performance Incentives, *see Incentives.*
- Personal, 68, 83, 88, 193, 220, 231, 235, 243, 259
  - appearance, 19, 169
  - hardship, 47, 57, 59, 63, 79
- Personnel Information, NFLPA's Right to, 84
- Personal Seat License, *see PSL.*
- Pete Rozelle NFL Player Retirement Plan, *see Pete Rozelle Plan.*
- Pete Rozelle Plan, 83, 173, 192, 201-204, 208, 209, 211, 213, 214; *see also Bert Bell NFL Player Retirement Plan; Merged Plan; Retirement Plan*
- Physical Examination, 27-28, 31, 35, 172-173, 191, 230, 234-235, 243
- Physically Unable to Perform (PUP), 27, 32, 163, 169, 234
- Physician
  - club, 20, 27, 28, 31, 35-36, 191, 193, 234-235, 243
  - neutral, 28, 191
  - orthopedic, 28, 191
  - treating, 28
- Plan Benefit Costs, 194-198
- Play Rule Change, 37-38
- Player
  - appearances, 169, 219
  - categories of, deals with rosters, 84, 97
  - election, 154
  - promotions, 223
  - public statements, 219
  - tickets, 220
  - see also Rookie; Veterans.*
- Player Affiliate, 4, 7, 42, 59, 71, 94, 142, 157
- Player Annuity Program, 94, 138, 194, 196-197, 204
  - allocation, 204-205
  - annuity board, 206
  - contributions, 204
  - definitions,
  - distribution, 205

## Index

- eligibility, 204-205
    - individual allocations, 204-206
    - points, 204-206
    - timing, 205
  - establishment, 204
  - insurance company,
    - structure, 206
- Player's Association, *see NFLPA*.
- Player Benefit, 155, 179, 183, 197; *see Player Benefit Costs*.
- Player Benefit Costs, 93, 141, 194-198
  - 1998 amendment benefits, 194, 197
  - adjustments, 195
  - definition, 6, 195-196
  - general right of reduction, 194
  - limitation on contributions, 197-198
  - resolution of disputes, 196-197
  - right of restoration, 195
  - see also Benefit*.
- Player Benefit Credits, 197, 199, 201
- Player Benefit Plan, *see Player Benefit Costs*.
- Player/Club Operations Committee, *see Committee*.
- Player Contract, *see Contract*; *see also Bonuses, Incentives; Salary*.
- Player Costs, 6-7, 9, 88, 94-96, 137, 139, 162, 244, 247
- Player Second Career Savings Plan, *see Second Career Savings Plan*.
- Player Security, 19
- Players' Right to Medical Care and Treatment, 191-192
  - club physician, 191
  - club trainer, 191
  - drugs of abuse and alcohol, 192
  - insurance benefits, 198, 208
  - records, 193
  - second medical opinion, 191
  - standard, 38
  - standard minimum pre-season physical, 191-192
  - substance abuse, 192
  - surgeon of his choice, 191
- Playoff Clubs, 5, 81
- Playtime Requirement, 100-101, 125-126; *see also Incentives; Player Annuity Program*.
- Post-Season Pay, 188-189
  - compensation, 188
  - payment, 189
  - playoff system, 189
- Practice Squad, 84, 98, 166, 209
  - credited season, 201

Index

- eligibility, 166-167
- player, 56
- salary, 93, 166, 175
- signing with other clubs, 166
- size of, 165
- Pre-Season, 164, 219, 228, 230, 231-233, 238
  - cut down dates and player limits, 165
  - game, 43, 76, 103, 164
  - per diem, 173, 195
  - physical, 36, 230, 252
  - roster bonus, 128
  - testing, drugs and alcohol, 253, 192
  - training camp, 104, 173-174, 231, 233, 258
  - veteran reporting (relocation) bonus, during expansion allocation, 105, 162
- Premium
  - seat excess, 92, 265
  - seat revenue, 90-93, 265
- Previous Player, 81
- Principal Term, 64-67, 71, 240, 241
  - offer sheet, 64-67
  - restricted free agents, 67
- Prior Club, 5, 57, 59, 60-67, 69, 72-74, 158
  - franchise players, 64
  - restricted free agents, 6, 60, 65, 67, 152
  - transition players, 71-72, 78
  - unrestricted free agents, 42
  - signing bonuses, 72, 105
- Prior Year Salary, 5, 6, 59, 72, 77-78
- Pro-Bowl Game, 190
  - compensation, 190
  - injury, 190
  - payment, 190
  - selection, 190
  - wives, 190
- Pro-Rated Signing Bonus, *see Signing Bonus*.
- Procedures, 17, 23, 29, 49, 64, 78, 83, 88, 137, 138, 141, 147, 148-150, 190, 208, 214-215, 225, 235, 244-247, 248-251
  - changing playing rules, 37-38
  - Impartial Arbitrator, 149
  - Special Master, 147-148
- Professional, 6, 33, 59, 66, 82, 148, 150, 157, 231, 236, 238
  - player, 3, 5
  - teams, 47
- Prohibition of Option Clause, 45

## Index

- Projected Benefits, 7, 9, 88, 95-97, 141, 195-197, 267
    - adjusted, 141
    - definition, salary cap and team salary purposes, 96-97
    - see also *Benefits*
  - Projected Defined Gross Revenues, see *Projected DGR.*
  - Projected DGR, 7, 9, 88; see also *DGR; EDGR; Non-DGR.*
  - Property or Investments, as Principal Terms of Offer Sheets, 66
  - PSL,
    - carryover PSL credit, 90, 263
    - difference, 89, 262-263
    - excess, 90, 263
    - first-year increases, 89
    - funding the construction and renovation of stadiums, 89-91, 261-265
    - maximum annual allocation amount, 89-90, 259-263
    - non-share amount, 91-92, 265
    - revenues, 89-90, 92, 259-262, 265
  - Physically Unable To Perform, 27, 32, 163, 164, 234
    - injury protection, 35-36, 93, 195, 230
    - salary,
  - PUP, see *Physically Unable to Perform.*
- Q**
- Qualifying Contract, 179-181; see also *Bonuses, Contract, Incentives.*
  - Qualifying Offer, 9, 61-63, 67, 69, 138, 222
    - and restricted free agent, 98
  - Qualifying Player, 178, 179, 181, 183, 213
- R**
- Records, 23, 28, 32, 68, 145, 227
    - personnel, 192
    - medical, 193
  - Recruitment of an Unsigned Player, 131
  - Reimbursement, 56, 186, 207, 208, 233, 264
    - meal allowance, 184
    - no, 155
    - travel, 184
  - Related Entities, definition, 88, 249
  - Released, in Waiver System, see *Waiver System.*
  - Releases and Covenants Not to Sue, 12, 39
  - Relocation Bonus, see *Bonus.*
  - Remedies, 153, 199, 203, 204, 213
  - Renegotiation and Extensions, see *Contract.*
  - Renegotiation of an Existing Player Contract, 71, 73, see *Contract.*
  - Renovation of Stadiums, 87, 89-92, 261; see also *Stadium.*
  - Reopener, Workers' Compensation, 218

Index

- Reporting Bonus, *see Bonus*.
- Representation During Grievance Procedures, *see Grievance, Injury Grievance; Non-Injury Grievance*.
- Required Tender, 6, 9, 57, 88, 138, 151, 163,
  - franchise players, 70-71
  - good faith negotiation, 44
  - rookie, 46, 53
  - transition players, 73*see Tender*.
- Reserve Physical Unable to Perform,
  - see also Physically Unable To Perform*.
- Reserve PUP, *see Reserved Physically Unable to Perform*.
- Restricted Free Agent, 6, 48, 60, 62-67, 69, 70, 72, 74, 77, 152-153, 158, 163
  - offer sheet, 64
  - qualifying offer, 61-64, 98
  - required tenders, 62
  - right of first refusal, 61
  - signing period, 62*see also Free Agency; Free Agent*.
- Restricted Players, 163
- Retention of Benefits, 216
- Retirement
  - Board, 199, 214, 255, 256
  - of players, 83, 93, 94, 133, 189, 194-196, 236
- Retirement Plan, 189, 194, 199-201
  - benefit credits, 197, 199, 201
  - contributions, 198
  - decrease in vesting requirement, 199
  - definition, 198
  - maintenance, 198
  - medical standard for line-of-duty disability benefit, 199
  - psychological/psychiatric disorders,*see also Merged Plan*.
- Revenues, for DGR Purposes,
  - see also DGR*.
- Right of First Refusal, 47-48, 61-69, 73-74, 151-152, 241-242
  - definition, 5, 8
  - restricted free agents, 60-64
  - transition players, 73-74
- Right of Restoration, Individual Player Benefits, 195
- Rights
  - preservation of, 217
  - under law, 223

## Index

- Rookie, 3, 5-6, 15, 46-49, 51-56, 59, 67, 94, 98-101, 106, 110-120, 122-127, 132, 134-136, 151, 153-154, 162, 169-170, 172-173, 177, 183, 186-187, 208, 238
  - 25% rule, 53-55, 110-117, 134-135
  - allocation, 51-56, 163
  - contract, 46-49, 51, 53, 54, 59, 177
  - contract renegotiation, 59, 136
  - contract requirements, 46-56
  - definition, 5-6, 173
  - drafted, 5, 47-49, 52-53, 55, 153
  - free agent, 5, 46-49
  - incentives, 56, 106, 110-125
  - insurance coverage, 208
  - minimum workouts payments, 54
  - orientation program, 56, 132
  - per diem, 173
  - premiere, 169, 170
  - salary, 55, 94, 98-99, 238
  - signing bonus, 9, 59, 100-101
  - symposium, 15
  - undrafted, 5, 6, 53, 55, 99, 151, 154
  - see also Drafted Rookie; Undrafted Rookie*
- Rookie Allocation, 51-56, 163, *see Rookie.*
- Rookie Orientation, 56, 132
  - during timing and testing sessions, 15
  - player reimbursement, 56
    - evaluation,
- Rookie Salary, 46, 51, 55, 94, 98-99, 238, *see Rookie; see also Contract.*
- Room, 174, 187
  - and board, 56, 173
  - definition, 7
  - for salary cap purposes, 43, 52-53, 71, 102, 106, 133, 235, 243
  - in rookie allocation, 51-53
- Roster Bonus, 40, 103-104, 128, *see Bonus.*
- Roster Exemption Status, 163
  - contracted player, 163
  - players not under contract, 163
  - restricted free agent, 163
- Rounding, 9
- Rules
  - 25% rule, for Rookies, 54-55, 134-135
  - 30% rule, 53-54, 134-135
  - 70% rule, 96
  - CFL rule, 163



## Index

NFL rules, definition, 4  
 play rule change, 37-38

## S

Salaries, 53, 70, 71, 73-74, 77-79, 93, 98, 172, 177, 196, 244, 246  
 arbitration, other/additional compensation, 176-178, 180-182, 233  
 credited season, calculation, 47-48, 175-176, 178-179, 181, 199,  
 copies of contracts, 177  
 definition, 7  
 funding of deferred and guaranteed contracts, 177  
 minimum salaries, 7, 9, 88, 97, 175, 183  
     active/inactive list, 5, 9, 46, 48, 53, 55, 88, 99, 166-167, 175, 179  
     non-active/inactive list, 5, 9, 46, 48, 53, 55, 57, 88, 99  
 other compensation, 83, 176  
 payment, 6, 35, 54, 59, 71, 82, 94, 97-99, 102, 129-130, 134, 136,  
 155, 168, 172-173, 176-178, 181, 183, 189-190, 233-234  
 split contracts, 177, 178

## Salary

active/inactive list, 5, 9, 46, 48, 53, 55, 88, 99, 166-167, 175, 179  
 advance, 97, 103-104, 131, 178  
 cash, 96, 97  
 deferred, 97, 99-100  
 deferred paragraph 72, 176  
 definition, 82  
 determining player salary, 9, 51, 175  
 drafted rookie, 46, 51, 98  
 first year, 81  
 guaranteed, 122, 130, 178, 181  
 grievance, 99  
 increase requirements, for rookie, 53, 62, 71, 73, 101, 105, 134-135  
 information, 41, 74  
 minimum, 5, 54, 94, 166, 175, 178-183, 196,  
 minimum active/inactive list, 5, 9, 46, 48, 53, 88, 99  
 minimum salary requirements, 54, 166, 175, 178-181, 183  
 minimum split 179  
 minimum team salary, 4, 6-8, 32, 41, 51, 68, 94, 97-98, 138, 140-  
 145, 162, 194-195, 224, 259  
 paragraph 5, 7, 43, 51, 57, 59, 61, 63, 66-67, 71-73, 85, 97, 99,  
 101, 131, 175, -176, 178, 180-181, 240  
 practice squad, 56, 93, 98, 166-167, 175, 196-197  
 prior year, 5, 6, 59, 61, 67, 70, 73-74, 77-79  
 reduction contributions, 94, 196  
 summaries, 160  
     restricted free agent, 61-64, 67, 98, 163  
     team, 7, 9, 55, 88, 97-99, 102-106, 128-135, 138, 160, 179

## Index

- see also Bonus; Incentive; Paragraph 5 Salary; Prior Year Salary; Team Salary.*
- Salary Cap, 4, 6, 7-8, 11, 32, 43, 51, 55-56, 68, 71-72, 75, 81-82, 93-99, 101-106, 123-124, 126-128, 130-131, 133, 135-137, 138, 140-144, 147, 151, 155, 157-159, 162, 179, 181, 183, 194-195, 202-205, 210, 213, 222, 224, 235, 238, 243-244, 246, 257-259, 267  
 adjustment, 95, 138  
 amount, 95-96  
 credit, 97  
 deduction, 267  
 definition, 6  
 for rookie, 51-53, 98-101
- Sanctions, 143-144, 171
- Savings Plan, 93-94, 195-197, 202-206, *see Second Savings Career Plan.*
- Scope of Authority, 146-147  
 Impartial Arbitrator, 4, 11, 22, 47, 57, 59, 63, 67, 74-75, 77-79, 106, 111, 133, 149-150, 176, 177
- Special Master, 146-147
- Scouting Combine, 15, 49
- Season, 1, 5-6, 11, 13, 15, 20-21, 25, 27, 30-33, 35-36, 43-44, 46-49, 51, 54-61, 63, 67-68, 70, 73-80, 83-85, 86, 88, 93, 95, 97-100, 103-106, 110-122, 124-125, 127-128, 132-134, 136-137, 140, 151, 153, 155-156, 160, 162-166, 168-182, 184-196, 199-203, 205, 207-209, 243-247, 252, 255, 258, 266
- Second Career Savings Plan, 94, 196-197, 202, 204  
 contributions, 197  
 establishment, 104  
 expansion of eligible employees, 203  
 maintenance, 202
- Selection, (expand), 214  
 Impartial Arbitrator, 150
- Special Master, 148
- Senior Arbitrator, 23, 29, *see Arbitrator.*
- Settlement Agreement, 4, 9, 11, 12, 39-40, 43, 68, 76, 82, 88, 100, 102, 105, 117, 136, 152, 160, 212, 223, 225, 238, 244
- Severance Pay, 94, 196-197, 211-212  
 amount, 211  
 application, 211  
 eligibility, 211  
 failure to apply for, 212  
 nonassignability, 212  
 only one payment, 212  
 payable to survivor, 212  
 payment, 211

## Index

- plan, 197
- prior, 212
- Signing Bonus, 5, 54, -55, 59, 65, 72, 81, 92, 97, 100-105, 240, 246-247
  - amounts treated as, 97, 103, 121, 124-125, 134, 136, 178, 180
  - at time of buy-out, 54, 134
  - "Deion Rule", 101
  - individually negotiated right of first refusal, 68, 103
  - option buyout, 103
  - proration, 100, 102, 104, 180
  - rookie, 100
  - unrestricted free agents,
    - see also Bonus.*
- Signing Period, 42, 48-49, 57, 59-60, 62-63, 69-71, 73-74, 76, 78-80, 83, 153
  - definition, 62
  - franchise player, 76, 79, 80
  - in waiver system, 81, 83
  - restricted free agents, 62-63, 69, 70, 74, 153
  - transition players, 72-73
  - unrestricted free agents, 42, 59-60, 69, 71, 73, 76, 79-80
- Special Defenses, 27, 31; *see also Injury Grievance.*
- Special Master, 4, 11, 22, 41, 43, 87, 139-140, 142-144, 146-148, 151, 153, 155-156, 158-159, 225, 265
  - action, 142
  - appointment, 146
  - compensation, 147
  - definition, 4
  - discovery, 147
  - jurisdiction, 147
  - penalties, 148
  - procedures, 147-148
  - proceeding, 139
  - review, 143
  - scope of authority, 146-147
  - selection of, 148
  - term, 148
- Spillover, Excess EDGR, 89, 91, 262
- Split Contracts, 177, 178 *see Salaries.*
- Split Qualifying Contract, 179, *see Minimum Salary Benefits.*
- Squad, 13, 57, 228
  - active and inactive list limit, 165
  - practice, 56, 84, 93, 98, 166-167, 175, 196, 201, 203, 209
  - size inactive list, 165
  - size pre-season, 12, 165