

EXHIBIT A

QUALIFICATIONS OF

THOMAS J. SKEAHAN, MAI **Vice President**

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EDUCATIONAL

Bachelor of Business Administration, Finance - Florida International University

Appraisal Institute

AIREA #1A1	Real Estate Appraisal Principles, September 1987
AIREA #1A2	Basic Valuation Procedures, September 1987
AIREA #1BA	Capitalization Theory and Techniques Part A, March 1988
AIREA #1BB	Capitalization Theory and Techniques Part B, March 1989
AIREA #SPP	Standards of Professional Practice, December 1989
AIREA #2-1	Case Studies in Real Estate Valuation, September 1990
AIREA #2-2	Valuation Analyses and Report Writing, January 1991
CA1	Precertification Education Residential Appraisal, July 1991
Appraisal Institute	Accrued Depreciation Seminar, 1992
Appraisal Institute	Appraisers Complete Review, 1994
Appraisal Institute	Professional Standards USPAP Update, June 1994
Appraisal Institute	Standards of Professional Practice A and B, 1995
Appraisal Institute	Dynamics of Office Building Valuation, 1995
Appraisal Institute	The Internet and Appraising, 1997
Appraisal Institute	Standards of Professional Practice, Part C, 1998
Appraisal Institute	Conservation Easements, 2000
Appraisal Institute	Condemnation Appraising 710, 2000
Appraisal Review Spec.	Plan Reading, 2001
Appraisal Institute	Feasibility, Market Value and Investment Timing, 2002
Appraisal Institute	Analyzing Commercial Lease Clauses, 2002
Appraisal Institute	Standards of Professional Practice, Part C, 2002
Appraisal Institute	Appraising Manufactured Housing, 2004
Appraisal Institute	USPAP Update 2005
Appraisal Institute	Litigation Appraising: Specialized Topics and Applications 2005
Appraisal Institute	USPAP Update 2006
Appraisal Institute	Valuation of Detrimental Conditions 2007
Appraisal Institute	Subdivision Valuation Seminar, 2008
Appraisal Institute	Condemnation Appraising, Advanced Topics and Applications 720, 2008
Appraisal Institute	Condemnation Appraising, Principles and Applications, 2009
Appraisal Institute	Appraising Distressed Commercial Real Estate 2009
Appraisal Institute	Business Practices and Ethics 2009
Appraisal Institute	General Appraiser Market Analysis and Highest and Best Use 2011

Continuing education requirements met for current cycle.

LICENSE(S)/CERTIFICATION(S)

North Carolina Real Estate Appraisal Board - Certified General Real Estate Appraiser – A3746

PROFESSIONAL

Appraisal Institute

Designated Member, (MAI), Certification No. 10,419
Member-CBRE VAS National Litigation Support Practice

EMPLOYMENT EXPERIENCE

1986-1995	Charles V. Failla & Assoc., Real Estate Appraiser	Miami, Florida
1995-2005	John McCracken & Assoc., Real Estate Appraiser	Greensboro, NC
2006-Present	CBRE, Inc., Appraisal Services, Vice President	Greensboro, NC