

# EXHIBIT

33

Company ASM	Dept ID AZ15581036	Business Level 1 AZCOMMERC	Business Level 2 AZMKST	Position Reports To 00008098	FT/PT F	Reg/Temp R	Employee Class All Others	Secrecy Y	Hrs/Week 37.5
Client/Co 43/15	Cost Center 15581036	Job Code Z03113	Job Family T088L6	Position # 00010318	Terr	Shift N	Location FFX	Mail Drop Fairfax Complex Wil	Rate 0.000
				Expected LOA Return Dt					Factor 0.000

Employment History		Eff Date	Position Title	Organization Name	Emp Cls	Evl Gd	Adm Gd	FLSA	Salary	& Inc	Amt Inc	% MRP	Perf Rtg
1. POS Conversion	06/01/07	Brand Ldr - LCM-Sero	HCP Marketing	All Other									
2. DTA Other	03/01/07	Brand Ldr - LCM-Sero	HCP Marketing	All Other									
3. PAY AnnlSalRev	03/01/07	Brand Ldr - LCM-Sero	HCP Marketing	All Other									
4. POS Update	05/01/06	Brand Ldr - LCM-Sero	HCP Marketing	All Other									
5. PAY AnnlSalRev	03/01/06	Brand Ldr - LCM-Sero	HCP Marketing	All Other									
6. POS Re-Org	01/01/06	Brand Ldr - LCM-Sero	HCP Marketing	All Other									
7. XFR Lateral	04/01/05	Brand Ldr - LCM-Sero	HCP Marketing	All Other									
8. PAY AnnlSalRev	03/01/05	Brand Mgr - Emerg Br	Brand Ops Admin	All Other									
9. POS Update	10/01/04	Brand Mgr - Emerg Br	Brand Ops Admin	All Other									
10. PAY Merit	03/01/04	Brand Mgr - Emerg Br	Brand Ops Admin	All Other									
11. POS Re-Org	04/01/03	Brand Mgr - Emerg Br	Brand Ops Admin	All Other									
12. PAY Merit	03/01/03	Product Strategist	Marketing & Pricing	All Other									
13. XFR Lateral	11/01/03	Product Strategist	Marketing & Pricing	All Other									
14. XFR EndAsgn	11/01/02	Portfolio Planning L	Operations & Portfoli	All Other									
15. PAY Adjstment	09/01/02	Portfolio Planning L	Operations & Portfoli	All Other									
16. XFR Expat Asgn	06/01/02	Portfolio Planning L	Operations & Portfoli	Expat									

Other Earnings		One-Time Payments		Recurring Payments		Current Control Information (HR use only)								
Earns Type	Pay End Dt	Amount	Earns Type	Start Dt	End Dt	Freq	Amount	Goal	SSM	PayGroup	Salary Plan	Scale	Recvry	Retro
1. Rwd500&OVI	03/14/07	2,000.00												
2. AZIE/Pr Yr	03/13/07	36,593.21												
3. Rwd500&OVI	09/14/06	500.00												
4. AZIF/Pr Yr	03/13/06	30,643.43												
5. Rwd500&OVI	02/14/06	1,500.00												

Approvals	
1.	2.
Explanations	

Employee Change Notice (ZECN)		Vested Svc Dt	
Employee ID	Employee Name	Salary/Wage Roll#	Adj Svc Date
05103616	Busch, Kimberly A	29191	09/24/90
Benefit Svc Dt		Benefit Svc Dt	

Type Actn	Reason	Eff Date	Position Title	Organization Name	Emp Cls	Evl Gd	Adm Gd	FLSA	Salary	% Inc	Amt Inc	% MRP	Perf Rtg
17. PAY	Merit	03/01/02	Portfolio Planning LiaOperations & Portfolio	All Other									
18. POS	Re-Org	01/01/02	Portfolio Planning LiaOperations & Portfolio	All Other									
19. PAY	Adjustment	10/01/01	Portfolio Planning LiaOperations & Portfolio	All Other									
20. PAY	Merit	03/01/01	Portfolio Planning LiaPortfolio Planning	All Other									
21. XFR	Xfr-Dvlpnm	11/01/00	Portfolio Planning LiaPortfolio Planning	All Other									
22. POS	Update	04/30/00	Director, Finance CNS R & D TA CNS	All Other									
23. DTA	WergBand	04/01/00	Sr Res & Dev AccountantR & D TA CNS	All Other									
24. PAY	AA-Market	02/01/00	Sr Res & Dev AccountantR & D TA CNS	All Other									
25. PAY	Merit	01/01/00	Sr Res & Dev AccountantR & D TA CNS	All Other									
26. XFR	XFR-AZM	06/01/99	Sr Res & Dev AccountantRes & Dev Admin	All Other									
27. PAY	AZ Appt	02/01/99	Sr Res & Dev AccountantRes & Dev Admin	All Other									
28. PAY	Adjustment	02/01/99	Sr Res & Dev AccountantRes & Dev Admin	All Other									
29. PAY	Merit	01/01/99	Sr Res & Dev AccountantRes & Dev Admin	All Other									
30. POS	Re-Org	10/01/98	Sr Res & Dev AccountantRes & Dev Admin	All Other									
31. POS	Ladder Prg	10/01/98	Sr Res & Dev AccountantRes & Dev Admin	All Other									
32. PAY	Merit	10/01/97	Sr Res & Dev Accountant Res & Dev Admin	All Other									
33. PAY	Merit	12/11/96	Res & Dev Accountant Res & Dev Admin	All Other									
34. CNV	Cnv-Active												

DBS Salary History		
Effct Salary	Percent	Type Action
1. 10/01/96 50700	1.40	MERIT
2. 08/01/96 50000	8.40	ADM ADJ
3. 08/01/95 46100	21.30	PROMOTION
4. 12/01/94 38000	4.10	MERIT
5. 12/01/93 36500	4.30	MERIT

DBS Performance History		
Date	Rating	Compa
1. 08/01/96	EXC	85
2. 12/01/94	EXC	85
3. 09/01/93	EXC	80
4. 09/01/92	FC	77
5. 09/01/91	FC	76

DBS Special Payment History		
Type	Amount	Date
1. BN\$	887.44	03/14/96
2.		
3.		
4.		
5.		

DBS Employment History		
HR Use	Date	Reason
1.	10/28/96	10/01/96 TRANSFER
2.	08/15/95	08/01/95 PROMOTION
3.	09/16/93	09/01/93 PROMOTION
4.	01/16/92	01/01/92 PROMOTION
5.	09/27/90	09/24/90 HIRE
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DBS Leave of Absence History		
Type	Start Date	End Date
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