

**IN THE UNITED STATES DISTRICT COURT FOR THE  
NORTHERN DISTRICT OF FLORIDA  
PANAMA CITY DIVISION**

TIMOTHY W. NEMETH,

Plaintiff,

v.

CASE NO. 5:15cv127-RH/GRJ

DAVIS COSTA ENTERPRISES, INC.,

Defendant.

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**ORDER REQUIRING DISCLOSURES**

In addition to the other disclosures required by Federal Rule of Civil Procedure 26, these additional disclosures must be made:

1. By August 12, 2015, the plaintiff must file a succinct, numbered list of each action that he asserts constituted an adverse employment action—an action with tangible consequences—within the meaning of *Davis v. Town of Lake Park, Fla.*, 245 F.3d 1232, 1238-39 (11th Cir. 2001). An action that is not itself a tangible employment action but that the plaintiff contends is actionable only because it contributed to a hostile environment should not be listed.

2. By September 2, 2015, the defendant must file a succinct, numbered list of each legitimate, nondiscriminatory reason for each of the plaintiff's claimed tangible employment actions.

SO ORDERED on July 22, 2015.

s/Robert L. Hinkle  
United States District Judge