

EMPLOYMENT CONTRACT

issued by

	elf of the Owners (Silverses Cruises LTD) or Charte		Name of Vessel:	
ast Name: Isenov	Marin		M/V Silver Wind	
lome Address: azrajdene Complex, BI 65 Entr 3 ama			Phone and e-Mail: +359.52509483 +359.889.080902 Milen.todorov@vships.c	om
ulgaria			The state of Plate	
lationality:	Birth Date:		Place of Birth: Varna	
lulgarian lassport Issue – Date and Place: 5-Feb-2010	29-Aug-1980 Passport Number: 368917954		Passport Valid Until: 05-Feb-2015	
mergency Contact Information: 'eneta Marinova Marinova lother ame			Emergency Phone Numbers: +35952509483	
-	ITIONS OF EMPLOYMENT (S	EEATTACHE	D AGREEMENT)	
Position: ladender	Breakdown of wages:			
otal Monthly Wages:	Basic wage			664.00 \$
600.00 \$	Sat/Sun/Holiday Compensation		339.55 \$	
fage Category:	Leave Compensation		66.40 \$	
Overtime rate per hour: 4.72	Minimum fixed overtime		424.43 \$	
	Supplemental Pay			830.38 \$
	Total monthly aggregate rate			1494.38 \$
	Extra Bonus:			1005.62 \$
	Total monthly wages		100 mm	2600.00 \$
	Seniority Bonus			100.00\$
	FOR OFFICE USE ONLY			
	15% EOC Deduction on Total Wage		390.00\$	- June 10
	Net Basic Wages after 15% Deduction		274.00 \$	
ommencement of Service: 7-Jan-2011/Mahe	Wage from : 27-Jan-2011/Mahe n on board / Contract's length – Please see employm		Commercement of Service with Company: 29-May-2010/Civitavecchia	
amarks: Monthly Salary Paid Only When				
ereby certify that I have read and understood if agreement. I have understood that payment of	ne attached Employment Agreement an of wages shall not commence until I joi	nd that no other ass in the vessel.	Arrance or promises have been gi	ven which is not include
BULGARIA 19.0		ure Of Employe		MAGUS
The second report of the secon	TION MUST BE COMPLETED	Gr Company	V Ships La	
THIS SECT	TION MUST BE COMPLETED	WHEN SERVI	SE IS TERMINATED	
ervise Terminated (Date/Place):	No.	um to Vessel	O YES	ON
Recean for Termination: 1) Vacation 2) Own Hotice 3) Sick Leave 4) Other Signature of Employee:		Approximate Return Date:		
		On behalf of Company:		
MORROUSE OF Employee				