

Ship: Ruby Princess

F390

Acceptance of Employment Terms and Conditions

Name	Simone Lazarus		
Rank	Gift Shop Staff		
Employee Number	523148	Joining Date	13 Oct 08
Monthly Base Wage	Minimum Guaranteed Wage	Participation in the Sales Commissions Program	
\$1417.00	\$1417.00		

Your wages are based on compensation for 390 hours per 30 day month. The 390 hours will be prorated during months where the number of days worked differs from 30.

Acknowledgement of Receipt and Acceptance of Employment Terms

By signing below, I hereby acknowledge that I have received, reviewed and accept the Terms and Conditions of my employment as set forth in the Princess Cruise Lines Ltd., a Bermuda Company ("Company") Principal Terms and Conditions of Employment (collectively "Terms") which is incorporated into the vessel's Crew Agreement. I affirm that I have received and had a full opportunity to review the Terms and was made aware of the details of my compensation in advance of reporting for employment and signing this document. I further acknowledge and accept my duty to abide by the Terms and all other oral and written rules, regulations and standards of my employer, the vessel's operator and/or the ship's command.

Hours Of Work and Rest

I acknowledge that my compensation is based on 390 hours per 30 day month. My daily work routine will be prepared by my supervisor. I understand that I am responsible for keeping a record of the hours that I rest each day and agree to submit truthful and accurate reports concerning all hours rested, to verify whenever requested the Company's records of the hours I work and rest, and to immediately bring to my supervisor's attention any dispute over my reported hours or earnings received. If my supervisor does not resolve the dispute to my satisfaction, I agree to follow the Wage Grievance Procedure set forth in Article 4 F of the Principal Terms and Conditions of Employment and Code of Conduct. I acknowledge the Company has a zero tolerance policy with respect to either false reporting of hours worked or rested, failure to report hours rested, or failure to properly pay for all hours worked. My verification of the Company's records of hours rested shall be deemed an admission of the accuracy of the hours recorded and a waiver of any right to claim compensation for additional hours at a later time. I understand that it is the Company's policy and intention to pay for 390 hours whether I work that many or not.

ARBITRATION NOTICE & AGREEMENT

As provided by the Principal Terms and Conditions of Employment, which are deemed to be incorporated herein by reference, the Company and I hereby acknowledge and agree that my employment with the Company constitutes an international commercial relationship between foreign parties, and we agree that any and all disputes shall be referred to and resolved by binding arbitration as provided for in the Principal Terms and Conditions of Employment.

In consideration for the offer of employment made herein, crew member accepts each and every condition of the Terms. Crew member acknowledges that the Company would not have entered into an agreement or otherwise employed crew member if he/she had not agreed to all such terms and conditions. Thus, the application for employment having been accepted and the Terms having been agreed by and between both the crew member and the Company, the crew member accepts employment pursuant to these Terms.

My signature below evidences my agreement to the Terms and photocopy, facsimile, electronic or other copies shall have the same effect for all purposes as an ink-signed original.

Signed: *Simone Lazarus* at Shrewsbury on 16/08/08
 Signature Location Date
Simone Vicqui Lazarus
 Print Name