## **EXHIBIT H**

## UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF GEORGIA ATLANTA DIVISION

CAMBRIDGE UNIVERSITY PRESS, et al.,

Plaintiffs,

CIVIL ACTION FILE

vs.

NO. 1:08-CV-1425-ODE

MARK P. BECKER, in his official capacity as Georgia State University President, et al.,

Defendants.

Videotaped deposition of NANCY SEAMANS, taken on behalf of the Plaintiffs pursuant to Rules 26 and 30 of the Federal Rules of Civil Procedure, before Michelle M. Boudreaux, Georgia Certified Court Reporter, at the Offices of Legal Affairs for Georgia State University, 10 Park Place South Building, Atlanta, Georgia, on the 10th day of March 2009, commencing at the hour of 10:15 a.m.

SHUGART & BISHOP Certified Court Reporters 13 Corporate Square Suite 140 Atlanta, Georgia 30329 (770) 955-5252

			Page 2
1		INDEX	
2		EXHIBITS	
3	Exhibit	±	Page
4	Exhibit 17	Copyright in Instruction & the New USG Copyright Policy	23
5	T 1 '1 '1 10		6.5
6	Exhibit 18	Printouts from the GSU Library Web Site Containing Information Related to Course Reserves	67
7	D-1-11-11-10		0.1
8	Exhibit 19	ERes (Use this form to place materials in any format on reserve.)	91
9	Exhibit 20	<b>-</b>	92
10			
11	Exhibit 21	Printscreens from GSU Library Web Site	102
12	Exhibit 22		139
13			
14	Exhibit 23	Printouts from GSU Library Web Site	174
	Exhibit 24	First Amended Complaint for	176
15		Declaratory Judgment and Injunctive Relief	
16			
17	Exhibit 25	Chapters 9 and 10 from "Focus on the Language Classroom"	177
18	Exhibit 26		177
19		5 5	
	Exhibit 27	1	189
20		Plantation Life in the Antebellum South"	
21	_ 1111.		
22	Exhibit 28	Photocopy of Cover of Book Titled "Slave Community, Plantation Life in the Antebellum South"	190
23			
24			
25			

- THE VIDEOGRAPHER: This will be the
- videotaped deposition of Nancy Seamans
- taken by the plaintiffs in the matter of
- 4 Cambridge University Press, et al. versus
- Mark P. Becker in his official capacity as
- Georgia State University president, et al.
- The date is March the 10th, 2009. We
- are on the record at 10:15:07.
- NANCY SEAMANS,
- being first duly sworn, was examined and testified as
- 11 follows:
- 12 EXAMINATION
- BY MR. RICH:
- Q Good morning, Ms. Seamans.
- <sup>15</sup> A Good morning.
- Q My name is Bruce Rich. I'm a partner with
- the law firm of Weil, Gotshal & Manges, and I will be
- asking you some questions today.
- First, would you state your name and
- address for the record, please?
- A Nancy Seamans, Georgia State University,
- University Library, Atlanta, Georgia.
- 23 Q And have you ever had your deposition taken
- before?
- <sup>25</sup> A No.

- Okay. If there's any aspect of this
- process that you don't understand, most particularly
- the questions I'm asking you, you can certainly feel
- free to seek a clarification. Of course, your
- 5 counsel will keep me straight and narrow during the
- 6 day today.
- By whom are you employed, Ms. Seamans?
- A Georgia State University.
- Q And what is your position?
- 10 A I'm the dean of libraries.
- MR. SCHAETZEL: Bruce, then,
- consistent with my obligation to keep us on
- the straight and narrow, first of all, the
- witness would prefer to read and sign, so
- 15 I'd like to get that on the record.
- And also, as I believe was done in
- Mr. Potter -- or Dr. Potter's deposition,
- we do intend to try and preserve the
- privilege and will from time to time raise
- that as appropriate.
- MR. RICH: Okay.
- MR. SCHAETZEL: Okay.
- Q (By Mr. Rich) And when did you your assume
- your duties as -- is it dean of libraries?
- <sup>25</sup> A Yes. August 4th, 2008.

- Q Congratulations on your new position.
- <sup>2</sup> A Thank you.
- Q Prior to that tame, I take it you were at the University of Iowa for a period of time?
- ā A I was.
- Q What was your last position at the University of Iowa?
- <sup>8</sup> A Associate university librarian for research <sup>9</sup> and instructional services.
- Q And approximately for what period of time did you hold that position?
- 12 A Three and a half years.
- 13 Q And your educational degrees are what?
- A I have an undergraduate degree in political science from Virginia Tech. I have a master's degree in library and information science from UNC Chapel
- Hill, and I have a Ph.D. in instructional technology from Virginia Tech.
- Q All right. At a general level, could you describe the duties you had as -- in your last position at the University of Iowa, please?
- A Generally, I was responsible for services provided by the library to the constituent group, which is primarily (unintelligible).
- Q And what is encompassed by the term

- "services provided" to that constituent group?
- A It was branch libraries, reference, media
- services, access services, interlibrary loan.
- Q Did the university -- what were the various
- 5 techniques by which course materials were read by
- students at the University of Iowa? How did they
- <sup>7</sup> access such materials? What were the span of
- 8 options?
- <sup>9</sup> A The ones that occur to me are accessing
- materials by purchasing them, by checking them out of
- the library, by using them on reserve, by using them
- on electronic reserve, by using them via materials
- handed out in a classroom setting. There are
- probably others, but that's what is coming to me
- 15 quickly.
- Q And by what techniques did students
- purchase -- typically purchase materials?
- <sup>18</sup> A Through the bookstore.
- Q And did those purchases -- are you familiar
- with a concept called "coursepacks"?
- $^{21}$  A I am.
- Q What do you understand that term to mean?
- A Generally to be materials that a faculty
- member has determined are critical for instructional
- purposes and has arranged to have copied and

- permissions received and sold to students.
- Q Was such a practice engaged in by faculty
  3 at the University of Iowa?
- A I don't know for sure, but I'm assuming so.
- Q Did any aspect of what you describe as
- 6 coursepacks fall within your jurisdiction?
- $^{7}$  A No.
- <sup>8</sup> Q At any time in your tenure at the
- 9 University of Iowa?
- <sup>10</sup> A No.
- 11 Q Did your responsibilities while at the
- University of Iowa encompass reserve and E-Reserve
- usage of materials?
- <sup>14</sup> A Yes.
- Q What level of role, involvement, or
- supervision did you have with respect to reserve and
- E-Reserve usage?
- 18 A I had a department head who reported to me,
- and that person was responsible for all of access
- services, which included circulation, interlibrary
- loan, reserve, E-Reserve.
- Q And in relation to E-Reserve practice at
- the University of Iowa, did you have occasion to
- become familiar with the variety of course offerings
- that were scanned, I assume, and made available for

- student access by the E-Reserve system?
- A Only generally.
- Q What was your general understanding of the nature of such uses of course materials?
- A That faculty member determined whether or not supplemental materials were appropriate for the instructional setting and would make a request to have them available for their students.
- <sup>9</sup> Q You used the term "supplementary." Was it <sup>10</sup> the practice at the University of Iowa that faculty <sup>11</sup> members would only use E-Reserves for the purpose of <sup>12</sup> supplementing otherwise required course readings?
- A Generally, yes.
- Q And in your experience, what volume of materials would be placed on E-Reserve? What's the range of volume that you experienced from low to high?
- A I'm sorry, I really don't know.
- Q Okay. Were you shown any statistics or received any reports about that sort of practice?
- A I probably was, but I don't recall what the numbers were.
- Q Okay. Now, would you generally describe
  your duties and supervisory responsibilities in your
  present position as dean of libraries at Georgia

- State University?
- A I am responsible for all functioning of the
- university library, not to include the law library.
- <sup>4</sup> I am not responsible for that. That includes
- personnel, budget, collections, development. Those
- <sup>6</sup> are probably the key pieces.
- 8 A Services, instruction, outreach.
- A Services, instruction, outreach. Give me
- time, and I'll keep going.
- 12 Q I certainly want you to respond completely.
- To the extent that faculty and students
- utilized one or both of reserve and E-Reserve forms
- of access to course materials, what degree of
- involvement in those practices does your position
- <sup>17</sup> entail?
- <sup>18</sup> A Very little.
- 19 Q Any at all?
- A I am aware of what is going on with that,
- but there is a unit head, a department head, an
- associate university library, and then me, so it's
- several layers removed.
- Q Can you identify each of those in that
- pyramid that you've described, please, by name and

- <sup>1</sup> title?
- A Denita Hampton is the head of access
- services, and the associate university librarian is
- Laura Burtle.
- Q I'm sorry. Ms. Burtle's title is?
- A Associate university librarian.
- 7 Q To the extent that from time to time
- 8 Georgia State University policies, with respect to
- <sup>9</sup> usage of copyrighted materials by faculty or
- students, comes under scrutiny --
- <sup>11</sup> A Uh-huh.
- Q -- what is your -- by the nature of your
- position, what is your role and responsibility with
- respect to the formation, shaping, and promulgation
- of such policies?
- <sup>16</sup> A Policies --
- MR. SCHAETZEL: Objection as to form.
- Go ahead.
- THE WITNESS: Okay.
- Q (By Mr. Rich) Do you have the question?
- MR. SCHAETZEL: You can answer.
- THE WITNESS: The policies in terms of
- just reserves?
- MR. RICH: No, copyright --
- THE WITNESS: Copyright --

- MR. RICH: -- compliance generally.
- THE WITNESS: That has very little to
- do with the library because the policy does
- <sup>4</sup> not come from the library.
- <sup>5</sup> Q (By Mr. Rich) To the extent that Georgia
- 6 State University at any point in time wishes to
- implement policy, for example, Regent policy --
- $^8$  A Uh-huh.
- 9 -- and to take steps to provide both
- technological and other means for faculty and
- students to work within those policies --
- A Uh-huh.
- Q -- again, what is your role and supervisory
- responsibility with respect to implementation of
- those policies?
- A For the university?
- Q Yes.
- A We certainly do take policies that the
- university has and abide by them, so we are
- implementing policies that the university has in
- place and we are trying to work within those.
- Q And you use the collective "we." For the
- moment, I'm trying to isolate out a bit your own
- <sup>24</sup> personal --
- <sup>25</sup> A Okay.

- Q -- role and responsibility in relation to
- implementation of copyright compliance policy.
- A It would -- I'm very peripherally involved
- in that implementation.
- $^{5}$  Q And with respect to Ms. Burtle, is it --
- 5 A Uh-huh.
- <sup>7</sup> Q -- how would you describe the extent of her
- involvement in such matters, that is, implementation
- <sup>9</sup> of policy?
- A Probably slightly more than mine, but the
- policy comes from the university or from the Board of
- Regents, so it's how we go about implementing what
- they have given us. So she would be more involved
- than I would be, Ms. Hampton would be more involved
- than she would be, but most of it is trying to figure
- out, within the constraints of what the policy is
- that we have been given, how we make it work best.
- Q What is the -- what is Ms. Hampton's
- background in terms of training; do you know?
- A I don't.
- Q Do you know if she has any special training
- in intellectual property matters?
- A I do not.
- Q And copyright matters in particular?
- A I do not.

- <sup>1</sup> Q Same question with respect to Ms. Burtle.
- $^{2}$  A I do not.
- <sup>3</sup> Q To your knowledge, is either of them
- formally trained in law?
- $^{5}$  A No, not to my knowledge.
- <sup>6</sup> Q And I take it you do not have formal
- <sup>7</sup> training in law?
- $^{8}$  A I do not.
- 9 Q How would you describe your knowledge of
- copyrights?
- A On-the-job training.
- Q Consisting of?
- A Being in libraries and academic libraries
- for a number of years and seeing the evolution of
- reserve systems going from a paper-based system to an
- electronic system and trying to make sure that that
- transition is a smooth one, understanding what the
- copyright law is to the best of my ability as a
- <sup>19</sup> nonlawyer.
- Q What tools have you used to try to
- understand, as a nonlawyer, what copyright law is all
- 22 about?
- A Mostly reading.
- Q For instance, any particular reading
- materials or types of materials come to mind?

- A There are a number of books on copyright
- law for librarians.
- Q And --
- <sup>4</sup> A Increasingly, Web sites also provide
- <sup>5</sup> material.
- <sup>6</sup> Q Since joining Georgia State University this
- 7 past August --
- $^{8}$  A Uh-huh.
- 9 -- have you had occasion to utilize, for
- purposes of reference or further education, any
- formal materials relating to copyright law?
- A "Formal" being --
- O Published materials.
- A -- books, Web sites? Probably more Web
- sites than books.
- Q All right. The answer --
- <sup>17</sup> A Yes.
- $^{18}$  Q -- is yes?
- <sup>19</sup> A Yes.
- 20 And which would those have been?
- 21 A Certainly the Columbia University Web site,
- the University of Minnesota Web site, Cornell
- University, the University of Washington. I'm sure
- there are others, but those are the ones that occur
- $^{25}$  to me.

- Q Were there particular reasons that you came
- to visit at least the four sites you identified?
- A Uh-huh. As part of the Regent Select
- 4 Committee on Copyright, we were given -- suggested
- that we look at a number of pages to review.
  - Q And was Cornell among those?
- $^7$  A Yes, I believe it was.
- Q Did those suggestions come from counsel?
- 9 MR. SCHAETZEL: Objection. You're
- asking for privileged information and
- communication from counsel. Can you
- rephrase the question?
- Q (By Mr. Rich) Where did these suggestions
- 14 come from?
- A From the chair -- chair of the committee.
- Q Okay. In your -- and you have some working
- familiarity with the so-called fair use doctrine of
- copyright, correct?
- 19 A I'm familiar with fair use doctrine, yes.
- 20 Q In the course of your career, not limited
- now to Georgia State University, have you had
- occasion to think about applications of the fair use
- doctrine to day-to-day practice in the university
- setting?
- <sup>25</sup> A Certainly from a library perspective, yes.

- <sup>1</sup> Q Yes. And does that include during your
- tenure at Georgia State University?
- A Generally, yes.
- <sup>4</sup> Q Okay. And what kinds of settings would
- 5 come up where you would draw upon that learning and
- 6 that set of understandings?
- <sup>7</sup> A Mostly in terms of how it might be
- 8 implemented within a library.
- 9 Q Okay. And I take it you're aware that one
- of the elements generally considered in connection
- with the fair use doctrine is -- involves the amount
- of a particular work that may be excerpted, either as
- a percentage of the whole work or in some fashion?
- That's a concept you're familiar with, yes?
- <sup>15</sup> A Yes.
- 16 Q Have you developed any working
- understandings as to whether there is a threshold,
- sort of safe harbor --
- A Uh-huh.
- Q -- percentage of a work which, if a faculty
- member were to utilize, would insulate that use from
- any claim of copyright infringement?
- $^{23}$  A No.
- Q Do you have any understanding as to whether
- there is any numerical percentage which acts as a

- litmus test for determining the safe amount of a work
- which may be taken?
- A It seems to me it would be very hard to
- 4 have a numerical amount because each situation is
- <sup>5</sup> different. So you would have to look at the given
- 6 circumstances to determine that.
- Q Another element of the fair use doctrine,
- 8 I'm sure you know, sometimes called Factor 4,
- <sup>9</sup> involves effect on the market for the work which has
- $^{10}$  been taken. That's a concept you've heard before,
- yes?
- $^{12}$  A Yes.
- Q Do you have a general sense for the dynamic
- of that? Again, as a layperson, what's your sense of
- how one should think about properly, in the fair use
- analysis, that aspect of the fair use test?
- A It would be a component, my understanding,
- not as a lawyer --
- O Yes.
- A -- that if there is an impact on the sale
- that would limit the sale or would keep the holder of
- copyright from having recompense for the use of that
- $^{23}$  material, that that would be a factor to consider.
- Q Have you considered the concept not simply
- of potential lost sale, but of a lost license or a

- lost licensing income stream for that rights holder
- <sup>2</sup> as part of that?
- A Licensing and sale I would be thinking of
- <sup>4</sup> in a similar way.
- Q Okay.
- A Yes.
- <sup>7</sup> Q And again, from your study, thinking,
- 8 analysis, and reading, have you come to the view that
- one or more of the so-called fair use factors has
- more importance in the balance than any others?
- A No. They're all important, all four of
- them.
- Q What is your view of the ability of someone
- who has not studied, as you have, much of the
- literature on fair use and related -- what's your
- view of the ability of such an individual to perform
- a meaningful fair use analysis in a given setting?
- 18 A I believe that by providing any individual
- with a tool like the checklist, you are giving a
- reasonable person the opportunity to reasonably do
- that determination, that that makes them think about
- all of those four fair use factors and the components
- of the fair use factors. So I believe a reasonable
- person could use that tool and make a determination.
- Q Do you have a view whether for that process

- to function reasonably, there is also required any
- additional context, background setting, or other
- information?
- A Absolutely.
- ${\tt Q}$  And what does that include?
- A It would be that the faculty member has to know what they are doing within the teaching setting.
- <sup>8</sup> Q And can you explain a little more what you
  <sup>9</sup> mean by that?
- 10 The person who can best determine whether a 11 use is a fair use is the faculty who is teaching the 12 class and is looking at material and trying to 13 determine whether or not their use would be a fair They're the ones that know the course, they 15 know what they're teaching, they know the points 16 they're trying to make. And so they're best equipped 17 to make that determination, so it would have to be in the context of a faculty member and a course.
- Do you believe it to be of any importance
  that faculty, say at Georgia State University, who
  will be required, as I understand it, to apply the
  new fair use checklist, take some courses or attend
  some seminars in which more background about context
  for copyright law and fair use doctrine is spoken
  about?

- <sup>1</sup> A Yes.
- <sup>2</sup> Q Are you involved in any fashion? Do your
- responsibilities involve you, as part of the
- implementation of the new Regent policy, in
- <sup>5</sup> fashioning such educational tools?
- A I have seen the training and I've seen the
- educational tools, but I was not involved in creating
- 8 them.
- <sup>9</sup> Q And when you say you've seen the training,
- what specifically are you referencing?
- A I attended a training session.
- Q And when was that?
- 13 A Ten days ago, two weeks ago, three weeks
- ago. The policy was approved by the chancellor on
- February something, 19th, 17th. And the training we
- put into place from legal counsel at the university
- took place with the library staff within the next 10
- days after that.
- 19 Q And can you describe --
- A Sometime before the end of February.
- Q Can you describe the format of that
- training session?
- A It was a presentation by one of the
- attorneys with a PowerPoint that had material about
- the new policy and implementation. And my

- understanding is that that similar training would be
- made available for faculty members.
- <sup>3</sup> Q This particular one was for members of the
- library staff, did you say?
- $^{5}$  A Yes.
- <sup>6</sup> Q Approximately how many people attended?
- <sup>7</sup> A Ten.
- Q And was that mandatory attendance --
- <sup>9</sup> A Yes.
- 0 -- the list of who was there?
- <sup>11</sup> A Yes.
- 12 Q And about how long did the presentation
- $^{13}$  last?
- A It was scheduled for an hour and ran over
- $^{15}$  two.
- Q Was there a Q&A --
- <sup>17</sup> A Yes.
- Q -- portion of it as well?
- <sup>19</sup> A Yes.
- Q And was that presentation made by Ms. Hall?
- <sup>21</sup> A Yes.
- Q I'm going to show you a document we'll mark
- <sup>23</sup> as --
- MR. RICH: What's the next number?
- <sup>25</sup> (Discussion off the record.)

- 1 (Exhibit 17 marked for identification.)
- Q (By Mr. Rich) Plaintiff's 17, a document
- bearing production Bates Nos. 21120 to 21148 titled
- "Copyright in Instruction & the New USG Copyright
- <sup>5</sup> Policy," apparently authored by Cynthia V. Hall,
- Office of Legal Affairs, Georgia State University,
- <sup>7</sup> dated January 23, 2009.
- Do you recognize this to be the PowerPoint
- 9 presentation you were just referring to?
- A Without recalling --
- 11 Q Appear -- does this appear to be?
- A This appears to be, yes.
- Q Okay. Did you have any input in the
- creation of this document?
- $^{15}$  A No.
- Q You first were exposed to it when it was
- presented?
- <sup>18</sup> A Yes.
- Okay. Do you have any knowledge how this
- document came to be prepared, other than what appears
- to be obvious, that Ms. Hall had a significant hand
- in its preparation?
- A And that much of it is from the new policy.
- Q Any other understanding about how this --
- <sup>25</sup> A No.

- Q -- was composed?
- Did you ever have occasion to see any prior
- iterations of this PowerPoint or drafts of it?
- A No.
- <sup>5</sup> Q If you would turn to the page
- Bates-numbered 21128, please. It indicates that -- I
- <sup>7</sup> take it the broad reference to "USG Copyright Policy"
- is to the newly promulgated policy coming out of the
- 9 committee work of which you were a part?
- <sup>10</sup> A Yes.
- Q Okay. And the first bullet here by
- Ms. Hall indicates, "Inform and educate students,
- faculty, and staff on copyright."
- <sup>14</sup> A Uh-huh.
- Q What did you understand that to say and
- what is your recollection of how Ms. Hall described
- that activity?
- 18 A That there would be a training opportunity
- for all faculty as part of the implementation of the
- policy.
- 21 Q And do you have an understanding whether
- that's an optional training for faculty, whether it's
- mandatory for some or all faculty?
- A I do not know.
- Q And the next bullet says, "Tools to assist

- in copyright and fair use analysis (see fair use
- <sup>2</sup> checklist)."
- A Uh-huh.
- <sup>4</sup> Q Did you understand this or did Ms. Hall
- 5 describe this as involving tools beyond resort to the
- <sup>6</sup> fair use checklist?
- A I believe the sense was that the Web site
- 8 that is currently up includes additional information
- <sup>9</sup> that faculty particularly could use in determining
- what fair use is and what materials might be covered
- by fair use, what you might not need permission for,
- that kind of thing. So the one specific tool is the
- checklist, but I think we see -- we heard that the
- entire Web site was a -- was, in a way, a tool.
- <sup>15</sup> Q And do you have any understanding on that
- subject, whether the preexisting Regents Guide --
- <sup>17</sup> A Uh-huh
- Q -- dating back to 1997 is intended to be a
- tool continuing to be available as a resource for
- people trying to understand copyright law within the
- University System?
- <sup>22</sup> A No.
- Q No, you don't? No meaning --
- A No, I do not think it is intended as a
- $^{25}$  tool.

- Q It's to be discontinued as a resource?
- A It is a historical document, which I hope
- will be preserved, but I do not feel that it is
- intended to be used as a tool.
- <sup>5</sup> Q And what is your understanding as to the
- fereason that it is being relegated to a historical
- <sup>7</sup> document?
- 8 A Because there is a new policy in place.
- <sup>9</sup> Q And do you view the new policy as
- modifying, in one or more particulars, the guidance
- that was provided by the prior Regent Guide?
- $^{12}$  A Yes.
- Q And in what particulars would you describe
- the new policy as diverging from the old?
- <sup>15</sup> A The first piece that to me is most
- interesting is that the former -- the Regents Guide
- was a guide, and what we now have is a policy. My
- sense is that a guide makes suggestions to people
- about how they might proceed, and a policy mandates
- that they must proceed in a certain way.
- <sup>21</sup> O So --
- A So I think they're --
- Q I'm sorry, go ahead.
- A I think they're very, very different in
- terms of implementation.

- Q Could we explore that just for a couple of
- minutes so I understand your conception of that?
- A Uh-huh.
- Q What did you -- so I take it your
- understanding of the preceding guide was to give, for
- lack of a better word, guidance?
- $^{7}$  A Uh-huh.
- 8 Q But when you say it wasn't -- it wasn't
- 9 mandated to be followed, is that your perspective?
- A (Witness nods head affirmatively.)
- 11 Q And by that, you mean by each of the 35
- institutions within the University System?
- 13 A There's a difference between a policy and a
- guide. I mean, a guide is something that is a
- general understanding, something that provides, as
- you said, guidance. And a policy is, "Here is our
- policy and you will follow it." And this may be a
- peculiarity of academia, but there's a very distinct
- difference between a policy and a guide.
- Q Okay. I interrupted you in sort of
- listing --
- A Uh-huh.
- Q -- changes that you thought were salient.
- Please continue.
- 25 A That with a policy, there is language in

- that policy of what faculty must do. And with
- certain constraints provided, I think if you look at
- $^{3}$  the policy, it tells people how to act, in a way.
- 4 Q In terms of substantive advice in terms of
- 5 applying copyright and fair use principles --
- 5 A Uh-huh.
- Q -- to particular applications, did you come
- 8 to be of the view that the new superseding policy
- 9 diverges in one or more particulars from the advice
- contained in the prior Regent Guide?
- 11 A I am not familiar enough with the prior
- guide to comment on that.
- Q Did you have any occasion during the
- deliberations of the recent committee to look at
- draft materials, which I believe may have been
- circulated to the entire committee, in which some of
- the so-called scenarios which were contained in the
- 18 1997 Regent Guide were republished for the
- committee's consideration, and in certain cases, I'll
- represent to you, certain modifications were made in
- the proposed analysis of the circumstances presented?
- Do you recall being exposed to that material?
- $^{23}$  A Yes.
- Q And were you part of any committee
- discussions concerning those scenarios?

- A The discussion was that they were too tied to the former guide and that they would just be confusing to people if we included them in the new policy. So we didn't look at them closely.
- Q And what was the opportunity for confusion?

That they were two separate documents, and that by pulling pieces from one document into another one, it would just confuse users, and that we should leave one as a historical document and not try to modify it.

Q Was there any consideration given to supplementing the current policy with those kinds of examples?

MR. SCHAETZEL: Objection as to form.

Can you answer that without divulging any attorney-client communication that --

MR. RICH: Yes, I don't want you to.

Thank you.

11

12

13

14

15

16

19

20

21

22

23

24

25

MR. SCHAETZEL: If you can -- and we can have the question read back so that you can hear it again, then we'll be pleased to answer it. Otherwise, I need to know if you would have to divulge communications at the hearing --

THE WITNESS: Can I hear the

question --

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

MR. SCHAETZEL: -- or at the committee meeting, excuse me.

(Record read.)

MR. RICH: Let me add whether the committee received legal advice as to the advisability of doing that or not, but rather, separate from that, there was any consideration to the advisability of incorporating those kinds of examples in the final policy.

MR. SCHAETZEL: Before you answer, I'd like for her to be able to answer the question. And I appreciate the distinction that you're trying to draw. What I would ask is, are we in agreement that by answering this question, we will have --

MR. RICH: Yes.

MR. SCHAETZEL: -- not acted --

MR. RICH: Yes.

MR. SCHAETZEL: -- in any way to waive the privilege --

MR. RICH: Yes.

MR. SCHAETZEL: -- so that -- okay.

You might want to have the question read

SHUGART & BISHOP

- $^{1}$  back again after all this, but just --
- $^2$  let's try and answer it as best we can.
- (Record read.)
- THE WITNESS: Yes.
- O (By Mr. Rich) And what was the nature of
- 6 the discussion of it?
- $^7$  A One of the Web sites that we reviewed --
- 8 and I'm sorry, I can't remember which institution --
- <sup>9</sup> had provided some examples, and there was discussion
- $^{10}$  of whether or not that was a good model to follow.
- 11 The decision was made not to.
- Q Did you have a point of view?
- $^{13}$  A No.
- Q And the gist of the reasoning carried today
- as to not including it was -- apart from any legal
- input was what?
- MR. SCHAETZEL: Objection. I'm not
- sure that those two can be separated out --
- MR. RICH: If they can.
- MR. SCHAETZEL: -- that easily.
- MR. RICH: If they can.
- MR. SCHAETZEL: And objection, asked
- and answered, but go ahead.
- THE WITNESS: Can I have the question
- again? I'm sorry.

- 1 (Record read.)
- THE WITNESS: I don't have a sense of which way it went, no.
- Q (By Mr. Rich) My -- several questions
  back, my sort of topic sentence question or topic
  paragraph question was, did you perceive there to be
  changes implemented in the policy or differences from
  the preexisting guide? You answered yes, and I had
  asked you to start listing them, and one was -- one
- A Uh-huh.

was a quide --

10

- Q -- and one was a policy, yes?
- <sup>13</sup> A Uh-huh.
- Q And I didn't mean to interrupt your list if
  there are other changes that you felt were important
  to point out.
- A And again, I am not familiar enough with the original guide to make comparisons.
- Q Are there any other things that come to mind that you think are salient distinctions substantively or procedurally from the prior guide?
- A Not that I'm thinking of right now.
- Q The third bullet on the page 21128 of Exhibit 17 says, "Facilitates use of materials currently licensed and provide information on

- 1 licensing."
- What is your understanding and recollection
- $^3$  as to what that is a reference to?
- <sup>4</sup> A The library does -- excuse me, does have
- 5 licensed material, and we would be involved in trying
- to make sure that faculty are aware of what we have
- <sup>7</sup> licensed and what they can use without having to make
- 8 any kind of fair use determination.
- <sup>9</sup> Q So if I understand your answer, the policy
- contemplates first checking to see whether there
- exists license arrangements with respect to the
- materials proposed to be used; if so, that obviates a
- fair use analysis as to such materials, is that
- 14 correct?
- <sup>15</sup> A Yes.
- MR. SCHAETZEL: Objection as to form.
- Q (By Mr. Rich) The last bullet is,
- "Individuals to counsel faculty and staff (Office of
- Legal Affairs, others)." What is your understanding
- of the meaning of that?
- 21 A That should faculty and staff have
- questions, they have a resource in the Office of
- Legal Affairs.
- Q And were individuals identified as being
- that resource?

- A Specifically Cynthia, because she was doing
  the training session, but the sense that there were
  other people in the Office of Legal Affairs who were
  available also.
- Q And was there discussion around that concept, either in terms of the presentation made by Ms. Hall or any Q&A about the situations that it might be expected that questions would occur and the frequency with which it was expected that faculty might invoke the availability of legal counsel?
- A Not specifically, no.

10

17

18

19

20

21

- Q Turning the page, please, to the next page,

  13 21129. This PowerPoint is headed "USG Guidelines on

  14 Electronic Reserves." The first bullet reads,

  15 "Instructors evaluate whether permissions needed or

  16 fair use -- know details of work and use."
  - I take it that denotes the policy/procedure requiring instructors to go through the fair use checklist with respect to each otherwise unlicensed work which they propose to use on E-Reserve; is that correct?
- 22 A That's my understanding.
- Q And do you have any understanding of what

  checks and balances, if any, are built into the

  system to make judgments about the reasonableness of

- the determinations that individual instructors would
- be making?
- A I'm not sure I'm following your question.
- 4 Q Is it your understanding that the policy
- 5 contemplates any form of supervision, auditing,
- sampling, review, or the like of the individual
- determinations that will be made by faculty members
- 8 to determine the reasonableness of those
- 9 determinations?
- A I'm not aware of any.
- 11 Q And specifically in relation to Georgia
- State University, are you aware of any plans or
- processes either now in place or to be put in place
- to serve that function?
- A If there is anything that I would see going
- forward -- and this is -- because this is new to us,
- we're still figuring this out, from the library
- perspective, that there would be a sense that staff,
- when in doubt, would question -- would take the issue
- to legal counsel, that there would be not an
- 21 automatic acceptance of what a faculty member has
- said if there is something that raises a red flag for
- a faculty -- for a staff member in the library.
- Q And when you reference staff members in
- $^{25}$  this connection, what are we talking about, who are

- we talking about?
- A We're talking about technicians, clerks,
- library clerks. So it would be something that would
- have to be pretty egregious to make them question
- something, but they are given the authority to raise
- questions if they see something that bothers them.
- Q Was that communicated during this seminar?
- $^{
  m 8}$  A Yes.
- 9 Q Were any examples given of what might be
- viewed as egregious?
- 11 A It mostly focused on quantity, that if
- somebody asked that an entire book be scanned, for
- example, would the staff accept that, and we
- generally said probably not, that they would ask that
- legal counsel be involved.
- Q Any other examples that came up of that
- kind of egregious --
- $^{18}$  A Not that I'm thinking of.
- 19 Q Turning to page 21130, the second bullet
- indicates, "Remove materials at the end of each
- semester." Do you see that?
- <sup>22</sup> A Yes.
- 23 Q Does the policy contemplate what's to be
- done if a professor wants to offer the same materials
- in one or more succeeding academic terms?

- A I don't believe it explicitly addresses
- that, but for implementation purposes, they would
- $^3$  have to resubmit the request --
- Q You would --
- $^5$  A -- and do the --
- O Pardon me.
- $^{7}$  A -- and do the analysis.
- Q And was that topic covered at this seminar?
- <sup>9</sup> A Yes.
- Q What was said about it, just what you said?
- 11 A (Witness nods head affirmatively.)
- 12 Q Is there any presumption either favoring or
- disfavoring use in sequential semesters of the same
- material under the policy?
- 15 A It would have to be determined by the fair
- use analysis, so the faculty member would have to go
- through the same steps, so no presumption either way.
- $^{18}$  Q Turn to page 21146, "Copyright Myths."
- A Uh-huh.
- O Did Ms. Hall cover this in her
- <sup>21</sup> presentation?
- 22 A She did.
- Q Second bullet says one of the myths is, "It
- is legal to copy as long as you don't copy the
- entirety (more than 25 percent, 20 percent, 10

- percent, etc.) of the work."
- Was there more conversation around this at
- $^3$  the seminar, either in terms of how Ms. Hall
- 4 presented this concept or from the feedback from the
- <sup>5</sup> group?
- <sup>6</sup> A I believe there probably was. I'm not
- recalling specifically, but it's -- I'm guessing
- 8 that -- as I'm thinking back, that there was more
- <sup>9</sup> discussion of this, yes.
- Q Can you recall any specifics about it?
- A No, except that the idea that there is any
- percentage that you can attach and that makes it
- right or wrong was debunked as part of this
- discussion.
- Q Was this lawsuit discussed during this
- presentation?
- A Not that I recall.
- Q Was any linkage between this lawsuit and
- the new policy discussed at this seminar?
- A Not that I recall.
- 21 Q By the way, how did you prepare for today's
- deposition?
- A I read the policy and I attended the
- session with Steve last Friday.
- Q A preparation session?

- $^{1}$  A Preparation session.
- Q And did you receive any kind of a briefing as to yesterday's deposition?
- MR. SCHAETZEL: Objection as to form.
- 5 That would be asking for communication
- between client --
- MR. RICH: I'm only asking for yes or
- 8 no.
- 9 MR. SCHAETZEL: Yeah, but that
- would -- no, it would go into -- whether or
- not any conversation occurred would go into
- whether or not we determined it
- substantial, or that would reflect our
- mental process in determining whether or
- not we thought it was substantial enough
- that we needed to talk with her about it.
- Q (By Mr. Rich) In preparing for today, did
- you read any portion of yesterday's deposition
- transcript?
- <sup>20</sup> A No.
- Q Okay.
- MR. RICH: And you're suggesting that
- if I ask her if she was advised as to any
- of the questions or answers given
- yesterday, without identifying which ones,

you're not going to let her answer that?

MR. SCHAETZEL: I'm suggesting that that question asks for communications between client and counsel.

MR. RICH: No, I'm not asking her -- I would agree with you if I said, "What topics did your counsel go through with you yesterday that he or she thought was relevant to yesterday's session?" I wouldn't ask it because I wouldn't think it would be a proper question because that's privileged.

2.4

But I disagree that asking simply whether, as part of your preparation, you were advised as to certain of the questions propounded and certain of the answers given, without telling me which ones, at yesterday's deposition. That's all I'm asking. That calls for a yes or no.

MR. SCHAETZEL: The fact that it calls for a yes or no isn't determinative of the inquiry. Okay, I think I've heard now at least two -- what is your question? Put the question on the table so that I can determine an answer. What is your

 $^{1}$  question, Bruce, and --

Q (By Mr. Rich) As part of the preparation for your deposition, were you advised as to certain of the questions I asked yesterday of Mr. Potter and certain of the answers he provided? I'm just asking for a yes or no.

MR. SCHAETZEL: And that question calls for the substance of the communication between the client and counsel. I don't see how I can allow her to answer that question.

MR. RICH: I completely disagree with that. I'm entitled to know how this witness's knowledge was either gained or refreshed or otherwise embellished by any access to anything, whether it's -- you know, if I show her a particular document, I think you would agree I can ask her if she was shown that document during her preparation. That would be completely acceptable, as opposed to tell me all the documents you reviewed to prepare for your deposition, that would not be proper.

But otherwise, it's just fundamental for the Federal Rules of Evidence that I'm

- entitled to know if she had her
- recollection refreshed in any way by, you
- know, information of that sort. That's
- just the fundamental, you know, basic rules
- of evidence.
- 6 MR. SCHAETZEL: I think I have a
- <sup>7</sup> understanding of the rules of evidence, and
- we evidently have a disagreement about what
- is there. But in order to get us by this,
- if you'll agree that we're not waiving the
- privilege by having her answer this
- question, then I'll allow her to answer
- this one yes-or-no question and we'll take
- on -- we'll see what --
- MR. RICH: No, I've indicated I wasn't
- going to ask beyond the yes or no in this.
- Q (By Mr. Rich) So with that long
- colloquy...
- A No, I was not told about specific questions
- that were asked, nor about specific answers that were
- 21 given.
- Q Thank you.
- Are you familiar with an organization known
- as the Copyright Clearance Center?
- $^{25}$  A Yes.

- 1 Q How do you know about CCC?
- <sup>2</sup> A It has been around for years, and it is
- available to provide support for people trying to use
- 4 copyrighted materials. And at some point in my
- 5 career, I talked with them about using their services
- for a library that I was managing.
- $^7$  Q And when was that and where was that?
- 8 A It was in Roanoke, Virginia, and it was 20
- <sup>9</sup> years ago.
- 10 Q And do you remember the form of license you
- were exploring with CCC --
- <sup>12</sup> A No.
- Q -- at that point in time?
- $^{14}$  A No.
- O And did it culminate in a license
- arrangement?
- <sup>17</sup> A No.
- 18 Q In that interim since that 20-year-ago
- exposure to CCC, have you had other interaction with
- <sup>20</sup> CCC?
- <sup>21</sup> A No.
- Q Do you have any idea the extent to which
- other library staff at Georgia State University have,
- say in the past two years, had interactions with CCC?
- A Not explicitly, no.

- <sup>1</sup> Q Not explicitly?
- <sup>2</sup> A Right.
- Q I don't -- is there an implicit answer that's lurking?
- A Probably so. My understanding is that CCC was contacted about a license and declined to make any proposal.
- Q What's the basis for your understanding?
- A Hearing it from someone. And I'm sorry, I don't recall who it was that told me that.
- Q Do you know any more detail than what you've described?
- A No. And I don't have a time frame for the question, though I believe it was after the lawsuit had been filed.
- Q Okay. We talked briefly earlier about coursepacks, and you identified your understanding of that and we chatted very briefly about the practice at the University of Iowa.
- Have you gained an understanding of the
  extent to which coursepacks are a source of providing
  students with reading materials on the Georgia State
  University campus?
- A I don't know details, but would assume that
  coursepacks are available for purchase when a faculty

- member has created one.
- <sup>2</sup> Q What is your understanding about the
- process by which coursepacks are made available for
- student purchase on this campus?
- <sup>5</sup> A I don't know details about what is done,
- but would assume it's the same as on most campuses,
- which is the permission is received, the copies are
- 8 made, they are taken to the bookstore, and they're
- 9 sold.
- Q And is it your understanding that that
- occurs through a university bookstore, as opposed to
- an off -- an off-campus copy shop, for example?
- A I don't know.
- Q Okay. Okay. And are those activities at
- all within your province?
- $^{16}$  A No.
- Q Who supervises, if anyone, coursepack
- practice, as it were, at GSU?
- A My understanding was that it was initially
- done by an employee of the instructional -- the
- campus IT unit. And whether that's still the case,
- <sup>22</sup> I'm not sure.
- Q Respecting the new policy we've been
- talking about off and on and we'll talk a lot more
- <sup>25</sup> about --

- <sup>1</sup> A Uh-huh.
- Q -- what is your understanding about the
- applicability of the guidance provided and indeed of
- 4 the checklist --
- $^5$  A Uh-huh.
- Q -- to the creation of coursepacks?
- <sup>7</sup> A There's no link. A coursepack is a -- is
- 8 like a textbook that is created and sold, and so
- <sup>9</sup> there's not a need to -- I mean, you must get
- copyright permission to make the copies and to sell
- them.
- Q And why is it that you have that
- understanding that the copyright law would require
- that? Is it because what has been created is
- tantamount to a textbook?
- MR. SCHAETZEL: Objection as to
- form.
- 19 A It's that it's required material for a
- class, as opposed to supplemental material, and
- students are required to purchase it for that course.
- Q So -- just so I'm clear, if a professor
- takes 20 excerpts of copyrighted materials, a chapter
- from a particular work, a journal article from
- journal issues, assembles it physically --

- A Uh-huh.
- Q -- into a coursepack and it becomes the
- required reading for that course, that's it, and if I
- had one, you know, I'd stack it up here, okay --
- A Uh-huh.
- <sup>6</sup> Q -- that's it, takes it to the university
- bookstore, your understanding is that university
- 8 policy would require that professor to obtain
- permissions with respect to the constituent elements;
- is that correct?
- A If it is going to be sold in the bookstore,
- $^{12}$  yes.
- 13 Q Yes, and that's because, again -- and
- that's irrespective of the size of any of the
- individual components that together create this
- textbook, as you describe it?
- MR. SCHAETZEL: Objection as to form.
- THE WITNESS: Irrespective of the
- size.
- MR. RICH: Yeah.
- Q (By Mr. Rich) Do you have any idea -- has
- anyone, to your knowledge, maintained records of the
- permissions fees that are paid associated with the
- creation of these coursepacks on the GSU campus?
- <sup>25</sup> A I don't know.

- Q Okay. Do you have any idea how the permissions process works with respect to those coursepacks?
- $^{1}$  A I don't know.
- Do you know whether it is the assigned duty/obligation of the professor to secure the permissions, as opposed to via some unit of the university that facilitates acquiring permission?
- <sup>9</sup> A I don't know.
- MR. RICH: Okay. Why don't we take a two- or three-minute break.
- THE WITNESS: Okay.
- MR. RICH: We need to change the tape.
- THE VIDEOGRAPHER: Off the record at
- <sup>15</sup> 11:10:58.
- (Recess taken.)
- THE VIDEOGRAPHER: This is Tape 2. We are back on the record at 11:20:58.
- Q (By Mr. Rich) To the extent a faculty
  member, having gone through the new fair use
  checklist, were to make a determination that in order
  to use a particular copyrighted work, he or she would
  require permission, does your library have a budget
  to accommodate seeking such permission?
- <sup>25</sup> A No.

- Q In that circumstance, where would the money come from for the faculty member to make the required
- permission payment?
- $^4$  A I don't know.
- <sup>5</sup> Q Is that something you've given any
- 6 consideration to?
- $^{7}$  A Yes.
- Q What has your thought been on that?
- <sup>9</sup> A I'm in the process of cutting a million
- dollars from my operating budget, and it's painful to
- have to do that; and at the same time, if we had
- faculty members who needed help to get permission, I
- would try to find the money to do that.
- $^{14}$  Q And are you --
- <sup>15</sup> A Financial support.
- Q As part of your budgeting process, are you
- intending to earmark, however difficult it may be,
- some funds for that purpose specifically?
- A Not specifically, no.
- Q So you would just scratch and claw and try
- to find the money?
- A That's what we're doing with everything
- else, yes.
- Q Did the committee of which you were a
- member give consideration to this issue, namely the

- financial impact of this or the funding aspect of
- this process insofar as the outcome might generate
- the need to secure permissions?
- MR. SCHAETZEL: Objection as to
- <sup>5</sup> form.
- THE WITNESS: Not that I'm recalling,
- though there was discussion of how
- 8 different campuses would be reacting,
- <sup>9</sup> responding to the policy.
- Q (By Mr. Rich) And in particular, what was
- the nature of that discussion?
- 12 A Just that there would be different ways
- that each campus would have to address how to
- implement the policy.
- Q Including --
- <sup>16</sup> A Not --
- Q -- finding permissions --
- A -- not explicitly financial, not explicitly
- <sup>19</sup> financial.
- Q I see. And did that issue, namely the --
- where the money would come from to secure
- permissions, come up as part of Ms. Hall's late
- February presentation to the library staff?
- A Not that I recall.
- Q Have you done any estimates, formal or

- informal, as to the amount that might reasonably be
- required during any academic term to cover
- permissions payments in respect of E-Reserve usage?
- $^{4}$  A No.
- $^{5}$  Q You have no sense of that at all?
- A No.
- Q What's your annual library budget?
- 8 A Eleven million.
- 9 O Pre the million-dollar cut?
- <sup>10</sup> A Right.
- Q And is there a fiscal year on which GSU
- operates?
- A July 1 through June 30.
- Q And what is -- to the extent you know
- these, and certainly estimates are fine, what's the
- size of the student body of GSU?
- <sup>17</sup> A 24,000 FTE.
- Q Is that graduate and undergraduate?
- <sup>19</sup> A Yes.
- Q Do you know the approximate breakdown
- between the two categories?
- <sup>22</sup> A No.
- 23 Q And do you have a sense of the size of the
- <sup>24</sup> faculty?
- A Around 1,200, I believe.

- O And are all of those full-time?
- $^2$  A I don't know.
- Q Is it a practice on Georgia State
- <sup>4</sup> University campus to have graduate students teaching
- <sup>5</sup> courses or sections of courses from time to time?
- A I assume so, yes.
- Q And does Georgia State, to your knowledge,
- employ adjunct faculty from time to time?
- $^{9}$  A I assume so.
- Other types of teaching assistance, are you
- aware of that?
- A I don't know.
- Q And again, at a general level -- strike
- $^{14}$  that.
- Are different undergraduate degrees
- conferred, or is there a single degree that every
- undergraduate student earns from Georgia State?
- $^{18}$  A I don't know.
- $^{19}$  Q Do you know any of the degrees that are
- offered, whether for everybody or for only some?
- A I don't know.
- Q Are there Ph.D. programs at Georgia State
- University?
- $^{24}$  A Yes.
- <sup>25</sup> Q And what disciplines do they span?

- A Arts and sciences, business, public policy,
- health sciences, law school.
- Q I take it from your earlier answer that the
- 4 scope of your activities as dean of libraries
- <sup>5</sup> encompasses collections and the like with respect to
- each of the degree programs and offerings you
- mentioned, other than the law school; is that
- 8 correct?
- <sup>9</sup> A Yes.
- Okay. Is that a matter of historic
- function, that the law school is carved out from the
- scope of responsibilities of the --
- A I don't know.
- 0 -- dean of libraries?
- Who is your analog, if there is one, with
- respect to the law school?
- <sup>17</sup> A There is a director of the law library.
- Q Named?
- <sup>19</sup> A Nancy Johnson.
- Q Could you describe the academic calendar at
- the Georgia State University? When do the terms
- begin and end, roughly, by month?
- A Fall semester begins in August and ends in
- December, Spring semester begins in January and ends
- in late April, early May. There are -- there's a

- 1 Maymester that's a short-term summer session, and
- then there's a summer school.
- <sup>3</sup> Q And how long does the Maymester actually
- 4 run?
- <sup>5</sup> A Three weeks, I believe.
- Q Do you know that the -- the tuition that an
- in-state student pays today, undergraduate?
- $^{8}$  A I do not.
- 9 Q So I take it you don't know what an
- out-of-state student --
- <sup>11</sup> A No.
- Q -- would pay today?
- A More.
- Q Of the \$11 million library budget --
- A Uh-huh.
- Q -- is there a line item covering acquiring
- licenses to STM or other journal publications to the
- extent such licenses are available?
- <sup>19</sup> A To the -- so subscriptions?
- Q Yes.
- $^{21}$  A Yes.
- Q And as part of those subscriptions, to your
- knowledge, are licenses provided by at least certain
- publishers allowing various forms of digital or
- electronic usage or sharing of the journals?

- $^{1}$  A Yes.
- 2 Q And how prevalent are those licenses, say
- $^3$  as -- either in absolute number terms or as a
- percentage of the subscriptions that you carry?
- <sup>5</sup> A I don't know.
- <sup>6</sup> Q Have you -- do you have personal
- involvement -- have you had personal involvement,
- 8 since coming to Georgia State, in negotiating terms
- <sup>9</sup> of any of those licenses?
- $^{10}$  A No.
- Q Whose responsibility is that?
- 12 A The original -- the initial contract comes
- to the library, and it is then turned over to the
- Office of Legal Affairs to review.
- 15 Q Have you had involvement in those types of
- licensing transactions prior to coming to Georgia
- 17 State?
- $^{18}$  A No.
- 19 Q Have you ever seen any of those licenses?
- A Probably so, but I can't remember
- explicitly.
- Q When did you first become aware of this
- lawsuit?
- A April of 2008. And I'm going to guess it
- was April 17th, 18th, 19th, because it was whatever

- morning the lawsuit was first made public.
- 2 Q How were you informed about it?
- A I was talking to the provost on the phone about whether or not to accept the position here and
- <sup>5</sup> he said, "We've been sued."
- Q We've been -- he said, "We've been sued"?
- A "You might want to look at the New York
- 8 Times."
- 9 Q Did you have occasion to have subsequent
- discussions with the provost about the lawsuit?
- A Very generally, yes.
- Q Is this Mr. Henry?
- <sup>13</sup> A Yes.
- Q And what was the general nature of those discussions at the time?
- A Just that it happened and that he was not
- aware of what the circumstances were that had led to
- it and what he thought might happen in terms of how
- it would play out.
- Q And what did he indicate he thought would
- happen as to how it might play out?
- A That it would be resolved quickly.
- Q Did he explain why he believed that?
- A No. I think he was trying to hire me.
- Q Did Mr. Henry indicate any form of

- investigation that was going to be made concerning
- any of the allegations of the case?
- $^3$  A No.
- <sup>4</sup> Q Did you subsequently become aware of any
- investigations that were made about the allegations
- 6 as to the copying practices that are cited in the
- 7 complaint?
- $^{8}$  A No.
- 9 MR. SCHAETZEL: Objection as to form.
- Q (By Mr. Rich) Did you ever have a chance
- to read either the original complaint or the amended
- complaint that was --
- $^{13}$  A Yes.
- Q When did you do that?
- A Sometime after April 18th, when it was made
- available online.
- Q But prior to assuming your duties at
- Georgia State University?
- <sup>19</sup> A Yes.
- Q Have you had any involvement in any aspect
- of the litigation, in relation to the defense of the
- litigation, since arriving at Georgia State, other
- than appearing today for your deposition?
- $^{24}$  A No.
- Q Have you attended any meetings, other than

- involving legal counsel, inside or outside, in which
- you and any colleagues have discussed the substance
- of the litigation?
- A Yes.
- <sup>5</sup> Q Please describe any of those meetings.
- A In almost any library community where
- people are aware that I am employed at Georgia State,
- 8 the question of the lawsuit comes up.
- 9 Q And what do you tend to say when they ask
- you about the lawsuit?
- A "I can't talk about it."
- Q What is your understanding of the essence
- of the lawsuit? What's the essential complaint you
- understand of the publishers?
- <sup>15</sup> A That the Regents Guide -- the
- implementation of the Regents Guide at Georgia State
- University is in violation of copyright law.
- Q Do you have any more specific understanding
- of the respects in which it's contended the copyright
- law is being violated?
- <sup>21</sup> A No.
- Q Did you have occasion to consider -- from
- the examples cited in the complaint and in the
- exhibit to the complaint, did you have occasion to
- form a judgment, from your knowledge of copyright law

- $^{
  m 1}$  and your working with copyright law, as to the
- reasonableness of the contentions that the works
- 3 cited exceeded fair use boundaries?
- A No, because it seemed to hinge so much on
- the Regents Guide, which is -- seems to be different
- $^6$  from the way many states have looked at how to
- <sup>7</sup> implement copyright law.
- ${ t Q} \hspace{0.5cm} { t I} \hspace{0.5cm} { t don't } \hspace{0.5cm} { t quite follow that answer.}$
- 9 MR. RICH: Can I hear the witness's
- answer back?
- (Record read.)
- Q (By Mr. Rich) Do I understand you to be
- saying that the proper way, as you think about it, to
- evaluate the claims of the complaint is to compare
- that practice against the Regent Guide, guidelines,
- to determine lawfulness, or am I misunderstanding
- your testimony?
- MR. SCHAETZEL: Objection as to form.
- THE WITNESS: The Regents Guide is
- what people have used to implement the
- policy, so that's what you use to implement
- the policy.
- Q (By Mr. Rich) If, just for the sake of my
- <sup>24</sup> question --
- <sup>25</sup> A Uh-huh.

- Q -- one or more aspects of the Regent Guide
- were found by a court to be improper advice or
- provide inadequate guidance as to copyright values,
- do you have an understanding whether, if Georgia
- <sup>5</sup> State followed those guides, even if those guides
- were by some court determined to be inappropriate in
- one or more particulars, that Georgia State's conduct
- 8 therefore is innocent legally?
- <sup>9</sup> A I don't know.
- MR. SCHAETZEL: Objection as to
- 11 form.
- Q (By Mr. Rich) You don't have a view?
- A I'm sorry?
- O You don't have a view?
- A I don't know.
- Q You don't know.
- In working with the committee process that
- just concluded, did you come to have an understanding
- whether the principal objective was to create a set
- of procedures that seemed reasonable, or did you come
- to a further conclusion that that isn't sufficient,
- that even following those procedures, it's important
- that the result itself comply with the copyright law?
- Do you understand my question?
- A There seemed to be two of them there,

- <sup>1</sup> but...
- $^{2}$  Q All right, I'm sorry.
- MR. SCHAETZEL: Objection as to form.

And to the extent you can answer the question without revealing communications at the -- that are privileged at the committee meeting, please try and answer

whichever question you think is on the

table.

13

14

15

16

17

18

19

20

2.1

22

THE WITNESS: It -- one of them was
what the primary purpose was --

MR. RICH: Yes.

THE WITNESS: -- and the primary purpose, I believe, was to develop a policy, so not that the procedure was an important component of that, but that the policy was the piece that was most important.

Q (By Mr. Rich) Let me take an extreme example just to finish this line of questioning. Let's assume that a professor went through the checklist --

A Okay.

Q -- and to the best of that professor's ability and judgment, made decisions that taking 90

- percent of several works was central to the
- pedagogical purpose of the course, was not a greater
- taking than absolutely necessary to achieve purposes,
- didn't believe it would hurt the market for the work,
- <sup>5</sup> et cetera, so did his best --
- <sup>5</sup> A Uh-huh.
- <sup>7</sup> Q -- but came out with what other people
- 8 might look at and say, "That's a very generous taking
- 9 under copyright."
- A Uh-huh.
- Q Would that outcome trouble you?
- 12 A No. Because I would assume that there
- would also be the times when the determination would
- $^{14}$  be made that it was not a fair use, when actually it
- was; and so there's actually, ultimately, a balance
- between when people make the wrong decision on either
- side.
- 18 Q That's a bit of a systemic look at this
- practice, you're saying?
- A Uh-huh. And it's a very subjective
- determination. And I think it's just that you take
- all of the information, as a faculty member, that you
- have at hand and you make your determination and
- 24 proceed.
- Q What procedures, if any, exist or are

- contemplated to create some degree of uniformity in
- outcomes in applying the fair use checklist to
- particularized works?
- <sup>5</sup> Q Let's start within Georgia State
- <sup>6</sup> University.
- A What I am aware of within Georgia State
- 8 University is the training that we've talked about
- <sup>9</sup> that faculty will be going through.
- 10 (Mr. Krugman entered the proceedings.)
- MR. RICH: That's Mr. Krugman here.
- Hi, Edward.
- Q (By Mr. Rich) And would you give the same
- answer across institutions within the University
- System --
- A I don't know.
- Q -- to see if there's some uniformity?
- $^{18}$  A I don't know.
- 19 Q As a practical matter, what is your
- expectation -- investing as many as potentially 1200
- faculty members, give or take, with the judgment to
- work through these checklists, what's your judgment
- about the variation in practice that will result?
- A I don't know.
- Q Was that something that your committee

- thought about?
- MR. SCHAETZEL: Objection to the form.
- You're asking now for communications
- between committee members --
- MR. RICH: Yeah.
- $^5$  MR. SCHAETZEL: -- as to that --
- MR. RICH: Yeah.
- MR. SCHAETZEL: As you know, we've
- 9 asserted the privilege for that. Can you
- rephrase that question?
- Q (By Mr. Rich) Let me ask you first: Does
- that concern you at some level, that is, delegating
- essentially the fair use determination to so many
- individual faculty members?
- A I think it's exactly appropriate to put it
- in the hands of the faculty member. They're the only
- person who can make the determination.
- Q And apart from training vehicles and the
- ability of what you called, I think, technical
- technicians --
- A Uh-huh.
- Q -- to reject what they might regard as
- extreme cases of application of the checklists --
- A Uh-huh.
- Q -- for example, an entire work, yes, you

- $^{1}$  don't believe it appropriate -- I should say you --
- let's go to you, you don't believe it appropriate
- that there be any other oversight given to these
- determinations of the faculty?
- <sup>5</sup> A I don't think so, no.
- Q And in all events, none is contemplated presently; is that correct?
- $^{8}$  A Not to my knowledge.
- <sup>9</sup> Q Okay. Did you have occasion to discuss

  <sup>10</sup> this lawsuit with Charlene Hurt, whether before her

  <sup>11</sup> retirement or since?
- $^{12}$  A Yes.
- Q Please describe the nature of those conversations.
- 15 A It was a brief telephone conversation where
  16 she said that the suit had been filed and that there
  17 was information about it that I could look at online
  18 with the actual filing, and that legal counsel was
  19 involved and the attorney general's office was
  20 involved.
- Q After arriving at GSU in August of 2008, did you do -- did you personally take any steps to familiarize yourself with the nature and extensiveness of the course offerings by the
- E-Reserve system?

- <sup>1</sup> A No.
- <sup>2</sup> Q Did anyone come and brief you on that
- 3 subject?
- <sup>4</sup> A No.
- Do you receive periodic reports on that
- 6 topic?
- $^{7}$  A No.
- 8 Q Does anyone on the library team perform any
- 9 of those --
- A I don't know.
- Q With respect to the 1997 Regents
- guidelines, since coming to GSU have you formed a
- judgment as to the degree to which the framework and
- recommendations of the guide have actually been
- followed by faculty in connection with E-Reserve's
- postings?
- $^{17}$  A No.
- 18 Q To your knowledge, has anybody on the
- library staff made it a part of his or her duties to
- ascertain the degree of which the implementation of
- the E-Reserves process comports with then-prevailing
- copyright guidelines?
- A I don't know.
- Q Is anyone assigned to perform that
- <sup>25</sup> function?

- A I don't know.

  (Discussion off the record.)
- MR. RICH: Let's mark as Plaintiff's

  18 -- these are the Bates numbers -- a

  document bearing Bates Nos. 2011-3

  through -- well, it's actually -- it's -
  the packet I have is misnumbered, but it's

  collectively 2011-1 to 2011-6, bearing the

  Georgia State University library logo and

  titled "Course Reserves, ERes Guidelines"
- 12 (Exhibit 18 marked for identification.)

at the first page.

- Q (By Mr. Rich) Do you recognize the documents which have been put in front of you?
- <sup>15</sup> A Yes.

11

- Q And can you identify them, please?
- A These are the Web site -- this is the Web site information for course reserves for Georgia State University Library.
- 0 And is --
- A And they -- I believe they're all dated as to when they were revised or implemented.
- Q At page dash 2, it says, "Revised November 10, 2005," is that correct?
- MR. SCHAETZEL: Objection as to form.

- Q (By Mr. Rich) Again, they may be stapled
- the way mine was originally; one and two are at the
- back of the package.
- $^4$  A Okay.
- <sup>5</sup> Q I apologize for that. Yeah
- A Uh-huh.
- <sup>7</sup> Q And the document 200 dash -- bearing Bates
- 8 200 -- 2011-3 indicates a revision date also of
- November 10, 2005? That would be the first document,
- $^{10}$  I think, in your statement package.
- A Uh-huh, yes.
- O Are these still -- do these still reflect
- current Georgia State ERes quidelines?
- A I don't believe so, no.
- Q As of when have they become inoperative?
- A When the new policy was approved by the
- chancellor.
- <sup>18</sup> Q That was extremely recently, yes?
- <sup>19</sup> A Yes.
- Q Okay. So is it accurate that until
- literally days ago or, at most, weeks ago --
- A Uh-huh.
- Q -- Plaintiff's 18 represented the
- prevailing ERes guidelines at Georgia State?
- $^{25}$  A Yes.

- 1 Q Now, prior to today, what did you do after
- <sup>2</sup> arriving at Georgia State to familiarize yourself
- with these guidelines?
- <sup>4</sup> A Along with all of the other documents that
- <sup>5</sup> I was looking at for the library, I reviewed these
- 6 documents online.
- <sup>7</sup> Q And did you develop any judgments about the
- degree to which, from your background and experience,
- <sup>9</sup> they comported with copyright law?
- <sup>10</sup> A No.
- 11 O No?
- $^{12}$  A No.
- Q Did you have occasion to have any
- conversations with anybody on your library staff or
- otherwise about these guidelines?
- $^{16}$  A No.
- Q Did you have occasion to inquire as to the
- degree to which these guidelines were, in fact, being
- complied with in practice?
- <sup>20</sup> A No.
- Q Ask you a few specific questions about
- these, if I may.
- A Uh-huh.
- Q Let's stay in the order in which you have
- these documents, which is on the first page in the

- package, which is 2011-3, "Course Reserves About
- <sup>2</sup> ERes."
- $^3$  A Uh-huh.
- Q It's identified as an "Easy Resource &
- <sup>5</sup> Efficient Service is the motto for our ERes system."
- 6 Do you see that?
- $^{7}$  A Uh-huh.
- <sup>8</sup> Q Is there anything in the new set of
- $^{9}$  policies that have replaced these that are intended
- to change what's being conveyed by that statement?
- A I don't know.
- Q Do you believe that it is still an intended
- function of E-Reserves to be an easy resource and
- efficient service for the GSU community?
- $^{15}$  A I hope so.
- Q And in the body of this, it says, "For the
- students, ERes offers single point access for
- students to search both digital and physical copies
- of course reserves. An unlimited number of students
- may reference digital materials 24/7." Does that
- remain fundamentally true today?
- A I'm not sure it was true then, actually.
- think it's a -- I think the way it's stated is that
- the students enrolled in class, an unlimited number
- of students may search the system, but that actually

- the ones that can get to the materials for their
- class are limited by the ones that are in the class.
- <sup>3</sup> Q So the point of difference you're pointing
- out is with the second sentence, an -- that I read,
- an unlimited number of students may reference the
- 6 material?
- A I think it's an interpretation of how you
- 8 would read that. If you think that all students can
- get to all materials, the answer is that's not true
- and never has been true.
- 11 Q If it were construed as all students within
- the province of the courses for which they have
- signed up have access 24/7, would that be an accurate
- statement?
- <sup>15</sup> A Yes.
- Q Farther down that paragraph, it states, "To
- comply with copyright restrictions, course pages
- containing copyrighted material will be password
- protected." Do you see that?
- <sup>20</sup> A Yes.
- Q What's your understanding of the
- relationship of password protection to copyright law?
- 23 A That a -- that a piece of information that
- is provided to students to use for a course is only
- available to the students that are enrolled in that

- $^{1}$  course.
- 2 Q And what is the -- what is the copyright
- principle or -- what is the copyright principle that
- underlies or supports that practice, as you
- 5 understand it?
- A It's that it is necessary for that specific
- <sup>7</sup> teaching situation by that specific faculty in that
- 8 specific class.
- <sup>9</sup> Q To your knowledge, once a student in a
- course gains password access, what is that student
- entitled to do with the reading materials? What
- activities can that student engage in?
- 13 A I believe, generally, it would be the
- ability to see a citation, to read material that has
- been digitized, and to make a copy if the faculty
- member has left the material so that it could be
- copied, so a PDF file that you could then print.
- Q And is there anything, to your knowledge,
- technologically that prevents a student from
- transmitting that PDF file to third parties who are
- not enrolled in the course?
- A I don't know.
- O You don't know?
- A I don't know.
- Q Would that be a matter of interest to you

- $^{1}$  to know the answer, as a matter of copyright law?
- $^2$  A I don't know that it's terribly relevant
- because there's an acceptable use of materials that
- is part of the university policy to begin with, and
- 5 that's that if you are receiving material that's
- password protected, then it is entitled just for that
- 7 class. So it kind of is covered by another policy in
- 8 terms of what students are doing.
- 9 Q So your understanding is that a student
- would violate some code of conduct --
- 11 A The acceptable use of technology --
- Q -- if they were to engage in that --
- <sup>13</sup> A Right.
- Q -- he or she were to engage in that
- technology?
- <sup>16</sup> A Yes.
- Q Do you know, in fact, the degree to which,
- though, notwithstanding that policy constraint,
- students over time have distributed PDFs acquired
- through the E-Reserve system to third parties not
- entitled to receive them?
- 22 A I don't know.
- Q Is the university -- is Georgia State
- University capable of tracking any such
- transmissions, to the extent they occur?

- $^{1}$  A I don't know.
- Q What would be required to get an answer to
- that question?
- $^4$  A I don't know.
- Q Who would you --
- $^{6}$  A It would --
- <sup>7</sup> Q -- want to inquire of to get the answer?
- 8 A It would be a technology solution to a
- 9 technology question, so it would have to involve
- campus IT people.
- 11 Q How are passwords created, do you know?
- <sup>12</sup> A I don't.
- 13 Q Is it done by the individual instructor?
- <sup>14</sup> A I don't know.
- Q Does anybody keep a sort of central
- repository of passwords in the library?
- <sup>17</sup> A I don't know.
- 18 Q Is there any minimum requirement of words,
- combination words, numbers, et cetera?
- A I don't know.
- Q Letters, numbers? Don't know?
- $^{22}$  A No.
- O Who would know?
- A The people who are creating the passwords
- and the technology people on campus.

- Q Is there any one or several people on the technology side who would be most likely to know the
- 3 answers?
- $^4$  A I don't know.
- Q Is that a group of people who you supervise
- or, at least by function, oversee?
- $^{7}$  A The library people --
- Q Library and technology people?
- 9 A -- would be, but not the campus technology
- people, no.
- 11 Q Now, am I correct that if a professor
- possesses, let's say, first-generation copyrighted
- works, those works can be offered up for E-Reserves
- provided they meet his assessment of the checklist,
- correct?
- MR. SCHAETZEL: Objection as to form.
- THE WITNESS: Yes.
- Q (By Mr. Rich) And in addition, if works
- <sup>19</sup> are part of the library collection, but not
- physically possessed or actually possessed by a given
- professor, he or she can request the library, once
- that fair use determination has been made, to access
- those materials and make sure they are also placed in
- the E-Reserve system; is that correct?
- A There's a distinction between what we own

- $^{1}$  in terms of a physical piece --
- O Yes.
- A -- and what we own in terms of licensed
- <sup>4</sup> materials.
- O Yes.
- <sup>6</sup> A So the answer is yes, but I think that we
- would provide access in different ways.
- <sup>8</sup> Q Can you just go through the two
- <sup>9</sup> distinctions in terms --
- $^{10}$  A Well --
- Q -- of how that would happen?
- A -- if it's a physical piece, the decision
- would then have to be made, in terms of fair use
- checklist, whether or not we would be making a
- digitized copy of a piece of that work --
- Q Right.
- A -- or whether or not, if it's something
- that we have licensed content, whether we would
- provide -- be providing a link to the licensed
- content that we already have available --
- Q Right.
- A -- that's available digitally.
- Q If you would turn to the next page, which
- <sup>24</sup> is dash 4 --
- A Uh-huh.

- Q -- and read to yourself the bullets under
- "Course Reserves Printing Tips." I'll ask you a
- question or two.
- <sup>4</sup> A (Witness complies with request of counsel.)
- Q For whose benefit is this -- is or was this
- 6 document written?
- A I don't know, but I am assuming it would be
- 8 students.
- 9 Q And to your knowledge, did it accurately --
- does it accurately set forth the procedures by which
- students can print materials placed in the E-Reserve
- system?
- A I don't know, because it would depend on
- whether they were printing from within the library or
- whether they were printing from home, office,
- someplace else.
- 17 Q If one were printing from home, for
- example, do you have an understanding of how one
- would access the E-Reserve system?
- A Via one's PID and password.
- Q Is one able via the E-Reserve system to
- print at home?
- A I believe so, yes.
- Q Print anywhere in the world if you can get
- access into the system?

- A And if you're somewhere that's -- taking a class that's got reserve materials, yes.
- Q To your knowledge, anything in the new
- 4 policy that will alter the techniques or procedures
- by which students can access, read online, save
- documents to disks or locally, and/or print E-Reserve
- 7 materials?
- <sup>8</sup> A I don't believe the new implementation has
- <sup>9</sup> any printing tips in it, but I'm not 100 percent sure
- of that.
- 11 Q It doesn't mandate any change in those
- practices, correct?
- A Not to my knowledge.
- 14 Q If you turn to the next page, please, which
- has the hyphenated -- dash 5, if you look at the
- question and answer under "Are textbooks
- automatically placed on reserve," do you see that
- section?
- <sup>19</sup> A I do.
- Q States, "No. Only materials that
- instructors submit for their courses are considered
- for reserves. Reserves are intended to make scarce
- copies of supplementary materials available to
- students in a specific class. Students are
- responsible for purchasing the textbooks that they

- need for their courses." Do you see that?
- A Yes.
- <sup>3</sup> Q My question is: Is that statement intended
- 4 to apply solely to physical reserve practices or to
- <sup>5</sup> E-Reserve practices as well?
- 6 MR. SCHAETZEL: Objection as to
- <sup>7</sup> form.
- 8 THE WITNESS: I don't know. But
- because textbooks are largely still in
- paper form, the assumption would be that
- it's paper.
- Q (By Mr. Rich) Do you have an understanding
- whether existing practice at Georgia State
- University, with respect to E-Reserves, implicates
- the offer solely of supplementary course materials to
- students?
- A Could you restate the question?
- MR. RICH: Could you read it, please?
- 19 If after she reads it, you don't get
- it, I'll rephrase.
- (Record read.)
- MR. RICH: And supplementary as
- opposed to required.
- THE WITNESS: Yes.
- MR. SCHAETZEL: Objection as to form.

- <sup>1</sup> Please go ahead.
- THE WITNESS: Yes.
- Q (By Mr. Rich) You do have an understanding that that is the practice?
- $^5$  A That is the practice.
- Q And what is your understanding based on?
- A My reading of the guidelines that we have in place, the implementation that we have in place, and common practice.
- 10 Q Now, you testified a little earlier that
  11 you haven't really familiarized yourself with
  12 particulars of E-Reserve offerings, having received
  13 reports and the like --
- <sup>14</sup> A Uh-huh.
- Q -- am I correct?
- A Uh-huh.
- 17 Q How then are you able, with any degree of 18 confidence, to provide the last answer, which is, I 19 believe, that referencing activities --
- "implementation that we have in place and common practice," how do you know what common practice is?
- 22 A By "common practice," I was referring to common practice in libraries.
- Q Focusing, though, specifically on Georgia

  State University, what knowledge, if any, do you

- $^{
  m 1}$  possess as to the degree to which E-Reserves
- offerings, over the span of the time since you have
- even arrived, comprised solely supplemental as
- <sup>4</sup> opposed to required course readings?
- 5 A I do not have that understanding.
- 6 Q Would that be something you would be
- interested in ascertaining, namely the answer to that
- <sup>8</sup> question, in making judgments about how to apply fair
- <sup>9</sup> use principles to E-Reserves listings?
- A Only insofar as we were to do that going
- forward, not going backward.
- Q Going forward, how would you be informed --
- let's assume you were to learn that practice has been
- $^{14}$  a mix --
- A Uh-huh.
- Q -- in fact, that there are as many required
- course readings as there are supplemental. Going
- forward, what would the implications of that be, as
- you've thought about it, for future fair use
- determinations?
- A I don't know what the implications would
- <sup>22</sup> be.
- 23 O You would need to think more about that?
- $^{24}$  A Yes.
- <sup>25</sup> Q You earlier testified that in the

- coursepacks setting, since you were dealing with
- <sup>2</sup> required readings --
- A Uh-huh.
- Q -- and the equivalent of a textbook was
- being created, it was evident that permissions would
- be required, correct?
- MR. SCHAETZEL: Objection as to form.
- 8 THE WITNESS: And I used the textbook
- 9 as an example and you picked that up, but
- yes, the permissions would be required for
- a coursepack.
- Q (By Mr. Rich) Do you believe there's
- anything, as far as copyright law is concerned, that
- creates a difference in the application of
- fundamental copyright principles simply because
- copies are being made physically as opposed to
- electronically? In and of itself, do you find that
- that distinction should create different rules of
- copyright law, in your experience?
- A I don't know.
- Q Are you aware that the Regent Guide
- disclaimed any such distinction in copyright law?
- A I did not know.
- Q Okay. Are you aware of whether the current
- policy speaks to that issue?

- A I don't know.
- Q If you would turn to the next page, which
- is hyphen 6 at the top. Under "What I" -- "What do I"
- need to know about copyright" --
- 5 A Uh-huh.
- 6 Q -- the statement is made that, "Students
- may print one copy of a text reserve item for
- personal reading, private study, research, or
- 9 education." Do you see that?
- A Uh-huh.
- 11 Q Do you understand that to be a statement
- being made in the context of physical reserve desk
- type activity?
- A I don't know.
- Q Reading this doesn't inform your judgment
- on that?
- <sup>17</sup> A No.
- Q Would it comport with your understanding of
- the new policy were professors to put full text
- materials on physical reserve and were the policy --
- 21 and were Georgia State University to permit students
- to make copies of the entire text for their personal
- study?
- MR. SCHAETZEL: Objection as to form.
- THE WITNESS: I don't know.

- Q (By Mr. Rich) It wouldn't trouble you if
- that happened?
- MR. SCHAETZEL: Same objection.
- THE WITNESS: I can't envision it
- happening, so it's hard for me to decide
- whether it would bother me or not.
- <sup>7</sup> Q (By Mr. Rich) Do you interpret the
- 8 statement "students may print one copy of a text
- 9 reserve item for personal reading, private study,
- research, or education" as foreclosing that scenario?
- A Not necessarily.
- 12 Q Let's turn to 2011-1, and the second block
- paragraph headed "Submission of Digital Print
- Requests," do you see that?
- A Uh-huh.
- 16 Q The fourth bullet reads, "The GSU library
- will not accept coursepacks for electronic reserves."
- Do you see that?
- A Uh-huh.
- Q Do you have an understanding of what that
- means?
- 22 A That if a faculty member has created a
- coursepack for a class, that it cannot be put on
- reserve, either electronic or physically.
- Q And for this purpose, do you have in mind

- $^{1}$  that the faculty member has put together and
- physically bound materials together, or not
- necessarily?
- <sup>4</sup> A Presumably it would be the coursepack that
- bas been put together to be sold at the bookstore.
- O What if instead of -- what if instead of
- assembling it for purposes of the bookstore, the
- 8 professor simply stacks on top of one another a
- <sup>9</sup> series of articles or chapter excerpts that it wants
- $^{10}$  to bring to the library staff, puts it down at the
- desk of the technical person, says, "Here's my
- checklist as to each item. It makes the grade.
- Please scan and put this body of material -- instead
- of bringing it to the bookstore, have the students
- buy it, please put it up on E-Reserves," permissible
- 16 conduct?
- 17 A The faculty member has conducted a fair use
- analysis of all of the material, and if the faculty
- member has determined that that is fair use, then
- that is permissible conduct.
- $^{21}$  Q And what makes that material less of a
- coursepack as I described it?
- 23 A That the faculty member has determined that
- it is supplemental material for the course and that
- they have gone through and taken -- taken the time to

- do the fair use analysis in order to determine that
- it is a fair use.
- <sup>3</sup> Q So if, instead, the professor comes in and
- 4 says, "This is my required reading list for this
- 5 course, but instead of having the students pay a lot
- of money at the bookstore for it, I've parsed each
- item and found out it meets the checklist, so here,
- 8 please scan it and put it up," so the net effect for
- the student is exactly the same, requires the same
- body of material, but doesn't have to go to the
- bookstore to buy it, is that proper practice, in your
- estimation?
- <sup>13</sup> A You --
- MR. SCHAETZEL: Objection as to form.
- Go ahead.
- THE WITNESS: Sorry.
- MR. SCHAETZEL: It's okay.
- THE WITNESS: You used the word
- "required." It would not be an acceptable
- use of the E-Reserve system.
- MR. RICH: Thank you.
- Q (By Mr. Rich) If we go down, please, to
- "Please Note: Copyright Guidelines" --
- A Uh-huh.
- Q -- what I want to ask you is, as we go

- through 1, 2, and 3 -- actually, 1 and 3, I would
- appreciate it if you could tell me first your
- understanding of the limitations as they appear here;
- and then secondly, I will ask you if you believe the
- <sup>5</sup> new policy changes in any way those limitations,
- either presumptively or explicitly.
- So let's start with No. 1. "Materials," it
- 8 says, "that can be placed on electronic reserve
- <sup>9</sup> without obtaining copyright permission include:
- 1) Articles from journals owned/subscribed to by
- 11 GSU." Do you see that?
- <sup>12</sup> A I do.
- Q Do you understand that to contain any
- limitation on the numbers of articles from a
- particular journal issue that can be offered?
- A Not in terms of policy, but certainly in
- terms of practice.
- Q I'm sorry, in terms of?
- <sup>19</sup> A Practice.
- Q Can you explain what you mean by that?
- 21 A That if a faculty member were to bring a
- journal that were owned by the library and say, "I
- would like to put the whole journal" -- every article
- that's in it is something that's supplemental
- reading, there would presumptively be questions asked

- by the staff.
- Q But short of that example of the
- 3 totality --
- $^4$  A Uh-huh.
- <sup>5</sup> Q -- do you understand these, at least, ERes
- <sup>6</sup> guidelines to otherwise limit the number of takings
- <sup>7</sup> from a journal issue? Is that solely in the
- 8 discretion of the professor, short of the full
- <sup>9</sup> taking?
- A I don't know.
- $^{11}$  Q What would you want to know to help form a
- judgment?
- A Whether or not the staff looked at this
- and -- I just don't know how they would respond to
- it. I would think that they would question large
- amounts of materials from one issue of a journal even
- if it were not the totality.
- Q So your answer, though, sort of defaults to
- what library staff reaction might be. Do you have an
- understanding of what the ERes guidelines actually
- intended?
- A I don't know about that.
- Q Do you have an understanding of what the
- policy intends, the new policy intends with respect
- to use of journal articles?

- 1 A It would require the faculty member to go
- through the fair use analysis of each piece and make
- <sup>3</sup> that determination.
- 4 Q Without any numerical limit per se on
- <sup>5</sup> the --
- <sup>6</sup> A Right.
- $^{7}$  Q -- numbers of contributions from a
- 8 particular journal issue that might qualify for fair
- 9 use?
- <sup>10</sup> A Right.
- Q No. 3 says, "One chapter or less" -- pardon
- me, "One chapter or less than 20 percent of the
- content from a book." Do you see that?
- <sup>14</sup> A Uh-huh.
- <sup>15</sup> Q Just looking at that, or otherwise informed
- by your knowledge of this, do you understand, is that
- a lesser than or greater than kind of concept? In
- other words, if I have a chapter that is 30 percent
- of the book, is that good; or does it have to be, at
- most, 20 percent of the book? How do you interpret
- this?
- A I don't know.
- Q You don't know, okay.
- Under the new policy, is there a similar
- one chapter or less than 20 percent of the content

- for a book --
- $^2$  A No.
- Q -- limitation?
- What is the current method for determining
- the proper amount of a book that can be utilized for
- <sup>6</sup> E-Reserves?
- <sup>7</sup> A The faculty member goes through the
- 8 analysis and makes the determination.
- <sup>9</sup> Q Do you envision the possibility that, in
- one or more cases, it might be determined reasonably
- that more than 20 percent of a book qualifies for
- <sup>12</sup> fair use?
- A I can't think of specific examples, but I
- would think it could happen if the faculty member has
- done the analysis and has made that determination.
- Q Do you have an absolute upper limit in your
- mind that says in no case could I envision more than
- 18 X percent ever qualifying for fair use?
- 19 A I think it's impossible to put a number on
- this, so no, I don't have an upper or a lower limit
- in mind for this.
- MR. RICH: I think we're out of tape.
- Let's pause, and maybe you want to take a
- lunch break. Does this make sense?
- MR. SCHAETZEL: Makes sense to me.

- MR. SCHAETZEL: Objection as to form.
- THE WITNESS: I don't know.
- <sup>3</sup> Q (By Mr. Rich) Who would know the answer to
- 4 a question like that?
- <sup>5</sup> A The person in charge of that unit or Laura
- <sup>6</sup> Burtle.
- $^{7}$  Q And is Laura a direct report to you?
- ${\sf A}$  Yes.
- <sup>9</sup> Q So if you, for example, were interested in
- requisitioning a file, if such a file existed, of
- completed ERes forms, you would contact Laura and
- make that request?
- $^{13}$  A Yes.
- Q She would likely fulfill that request?
- A I hope so.
- 16 Q To the best of her ability?
- <sup>17</sup> A To the best of her ability, yes.
- Q Okay.
- MR. RICH: Let's mark as Plaintiff's
- 20 a document bearing production numbers
- <sup>21</sup> 7945.005.xls-1 through 377.
- (Exhibit 20 marked for identification.)
- Q (By Mr. Rich) I don't want you to read
- every line of this document, unless you care to.
- <sup>25</sup> A Good.

- Q I'll represent to you that this production
- was made at the plaintiffs' request by your counsel
- in this litigation reflecting E-Reserves offerings
- from the period, as noted at the top, of 1/1/08
- through 5/15/08 with course names. Do you see that
- 6 heading at the top?
- $^{7}$  A Yes.
- <sup>8</sup> Q And this was generated, we're advised, out
- of Georgia State's records reflecting that activity
- during the spring term.
- My first question is whether, just scanning
- this, the volume of works offered on E-Reserve
- comports with your understanding of what one would
- expect over a period roughly of, you know, a
- semester?
- A I don't know.
- Q You don't know what you would have
- expected?
- A I don't know what I would have expected
- because I'm not familiar enough with what's being
- taught at Georgia State in any given semester and how
- faculty members have traditionally used E-Reserve.
- 23 Q By our calculation, there are 426 courses
- listed in this material and about 4,000 reading
- files. More than 60 of the course pages contain 20

- or more files, meaning 20 or more course reading
- materials. Seven of these course pages contain more
- than 50 files, meaning 50 sets of readings apiece.
- As someone who supervises the library
- $^{5}$  operations and the E-Reserve operations at GSU, does,
- for example, the notion that under the preexisting
- opyright guidance, seven course offerings contained
- 8 more than 50 separate course readings, does that
- 9 concern you as a matter of copyright law?
- MR. SCHAETZEL: Objection as to
- 11 form.
- THE WITNESS: Not particularly.
- Q (By Mr. Rich) What more would you want to
- know to get more -- or perhaps -- "not particularly"
- because what more would you need to know to have
- that concern?
- 17 A The role of those materials in the
- 18 course --
- Q Okay.
- A -- and what the faculty member deemed
- necessary for the course and what the faculty member
- deemed supplemental to the course.
- Q Okay. And since we're using those terms a
- fair amount today, could you define the distinction,
- as you understand it, between necessary and

- supplemental?
- MR. SCHAETZEL: Objection as to form.
- THE WITNESS: Simplistically, it would
- be is it going to be on the exam.
- $^{5}$  Q (By Mr. Rich) And if it is?
- 6 A Then it's a required reading, it's a
- <sup>7</sup> required piece of material. If it is something that
- is to enhance the student's understanding of what is
- going on, then it is a supplemental reading.
- Q And why does it matter, for purposes of
- copyright law, whether it's necessary or supplemental
- if, in fact, the acts of copying are occurring?
- MR. SCHAETZEL: Objection as to
- form.
- THE WITNESS: Because with the ability
- to apply the fair use doctrine, that is one
- of the four factors that one looks at in
- terms of whether or not it is a required
- piece of material for the course or
- supplemental for the course.
- Q (By Mr. Rich) You understand that
- distinction to be one of the four factors or to be --
- A A component --
- Q -- embedded in it?
- A A component of one of the four factors.

- $^{1}$  Q Which one is that, which factor? I don't
- care by number, but what's the concept of the factor?
- $^3$  A I'm trying to think of the...
- $^4$  Q Would it help you to see --
- $^5$  A It would --
- O -- the section of the law?
- A It would help me to see the section of the
- 8 law.
- <sup>9</sup> Q Sure.
- A There's four little things.
- 11 (Discussion off the record.)
- MR. RICH: I just have one copy,
- Steve. I don't think we need to mark it.
- 14 I'm just showing the witness Section 107 of
- the Copyright Act of 1976.
- THE WITNESS: I think there are two
- pieces that it could fall into, the purpose
- and character of the use, which is whether
- or not it is a required piece of material
- for the course or not. And then you can --
- because it's a -- because it's so
- subjective, you could get into that, also,
- with the amount and substantiality of the
- use.
- MR. RICH: Thank you. You can keep

- $^{1}$  that there if you want.
- $^2$  THE WITNESS: I'm not a lawyer,
- however, so...
- 4 MR. RICH: You're doing very well.
- <sup>5</sup> Q (By Mr. Rich) Looking at this collection
- of offerings -- strike that.
- You testified earlier that you don't
- 8 regularly receive reports, whether of this -- in this
- <sup>9</sup> format or otherwise, as to the utilization of the
- E-Reserves system; is that correct?
- <sup>11</sup> A Yes.
- 12 Q You could request such reports in your role
- as dean of libraries?
- <sup>14</sup> A Yes.
- <sup>15</sup> Q And presumably, within the technical limits
- of the system, such reports would be generated at
- your request, correct?
- 18 A There are technical limits of the system,
- but yes, there could be reports generated.
- 20 Q And if you wanted, for example, to
- understand from this collection of works what the --
- on a per-course basis, what the total pages of
- copyrighted material comprising the course readings
- were, presumably that information could be generated
- as well, right?

- MR. SCHAETZEL: Objection as to
- <sup>2</sup> form.
- THE WITNESS: The total number of
- pages for each course in terms of
- 5 reading could be generated --
- MR. RICH: Reflected on the E-Reserves
- <sup>7</sup> list.
- 8 THE WITNESS: I believe that
- technically, we could do that, yes.
- Technologically, we could do that.
- Q (By Mr. Rich) And you could track numbers
- of chapters of particular works in relation to the
- total number of chapters, if you wished to do that,
- correct, that data could be captured and reported,
- 15 true?
- A Not through the E-Reserve system. It would
- require additional work to go back to a -- the
- original work and determine how much of that work has
- been used. But yes, that could be determined.
- Q Or alternatively, that information could be
- requested from the professor when the professor
- filled out whatever form that professor used to put
- the materials into the system, correct?
- A I would think so, yes.
- Q Have you given any thought to the kinds of

- information beyond the completed fair use checklist
- <sup>2</sup> in each case --
- 3 A Uh-huh.
- <sup>4</sup> Q -- that might actually be useful in
- informing a well-rounded fair use judgment?
- MR. SCHAETZEL: Objection as to form.
- $^7$  THE WITNESS: I'd like to draw a
- 8 distinction between, again, looking
- backward, which I am not doing, and looking
- forward, which I'm willing to do --
- MR. RICH: Fine.
- THE WITNESS: -- and could see that as
- we evaluate the success of the
- implementation of the policy, as well as
- the training that we're providing, that we
- would be looking at some of the materials
- that have been placed on reserve to
- determine whether we feel that faculty have
- a good understanding of what the fair use
- analysis is.
- Q (By Mr. Rich) That's, sitting here today,
- normatively something you would like to do, I take
- it; is that your testimony?
- A I would not use the work "like." I would
- feel that I probably should do that.

- $^{
  m 1}$  Q But sitting here today, no plan for
- implementing that kind of examination is yet in
- place; is that correct?
- <sup>4</sup> A In the couple of weeks that we have had, we
- bave not implemented that plan, no.
- 6 Q Do you have any notion of over what time
- period that plan will or may be implemented?
- <sup>8</sup> A I think the first piece that we're looking
- 9 at is how do we implement the process that will take
- us through the end of this semester knowing that we
- have -- this will be a very light load for us because
- we're part way into the semester, and then we would
- be looking at what we would be doing differently over
- the summer in order to implement this in the fall,
- because it will be significantly different when we
- have to do a full semester's worth of implementation.
- Q Do you --
- <sup>18</sup> A So --
- Q Thank you.
- Do you have an impression, when the new
- policy is in place, overall how practice under that
- policy, say with respect to a compilation of works of
- this scale over a term, is likely to differ from
- prior practice?
- A I don't know, because it will be dependent

- on how the faculty member goes through the checklist
- <sup>2</sup> and --
  - Q As the committee pursued its work --
- <sup>1</sup> A Uh-huh.
- <sup>5</sup> Q -- was there any assumption whether, at the
- end of the new process, on average, there will be
- fewer, more, or about the same works for which a fair
- 8 use determination has been made which are placed into
- the E-Reserve system of the various institutions?
- MR. SCHAETZEL: Objection as to form.
- And please answer to the extent you
- can without divulging any attorney-client
- communications.
- THE WITNESS: I don't recall there
- being any discussion of quantity, whether
- it would go up, down, or stay the same.
- Q (By Mr. Rich) I'm going to ask you a
- series of questions just about the mechanics of the
- E-Reserves process. And in providing these answers,
- if convenient for you, if you could identify in any
- particular where you would expect the aspect you're
- discussing to change under the new policy, I would
- appreciate your flagging that for me.
- I would like to just sort of take it
- through the intake process and then through the

- processing. Now, I am a professor of sociology, and
- I take it that under, certainly, the new policy, I
- now to have to put my proposed materials through this
- filter of this checklist. Is that correct?
- $^{5}$  A That is correct.
- 6 Q All right. And then I will be requested
- to -- and I probably should mark it because there's a
- <sup>8</sup> new form, I believe, that may be in place here, so
- why don't we keep up with where we are here. Let me
- just find this document.
- 11 (Discussion off the record.)
- MR. RICH: Let's mark this as
- Plaintiff's Exhibit 21, which is a
- collection of documents bearing Bates
- stamps 21107 through 21117.
- (Exhibit 21 marked for identification.)
- Q (By Mr. Rich) Do you recognize what we've
- marked as Plaintiff's Exhibit 21?
- <sup>19</sup> A I do.
- Q Can you identify it?
- A It is the printout of the electronic
- reserves request form interspersed with links out to
- some of the USG copyright policy.
- Q Is this a relatively new set of
- documentation?

- $^{1}$  A It is.
- Q And for what purpose was it created?
- A In order to reflect changes that have taken
- <sup>4</sup> place in the policy that was approved by the
- <sup>5</sup> chancellor.
- Okay. And can you tell me the principal
- people who were involved in the creation of these
- 8 forms?
- <sup>9</sup> A Laura Burtle and the staff in the reserves
- department and me. And I believe Cynthia Hall did a
- 11 final review of those.
- Q And I take it the purpose of these is to
- assist in implementing the new policy; is that
- 14 correct?
- <sup>15</sup> A Yes.
- Q And did you receive any assistance from any
- resources outside of Georgia State University -- did
- you or your colleagues, to your knowledge, receive
- any assistance from outside of Georgia State
- University in preparing these materials?
- A Not in terms of contacting anyone to help
- us with them, but in terms of looking at what other
- $^{23}$  people have done with their E resources materials,
- yes, we looked at other Web sites.
- Q Within the Georgia University System?

- A Both within the Georgia system and outside
- <sup>2</sup> the system.
- Q I see. And did you, in fact, make changes
- 4 to or adapt any of the forms that -- in their final
- form based on those reviews of other policies?
- $^{5}$  A I don't recall.
- O Am I correct that there was some
- 8 communication in which you were involved dealing with
- the concept of perhaps creating some more uniform set
- $^{10}$  of forms of this type across the various institutions
- within the University of Georgia system -- Georgia
- 12 State system?
- A Not across the system. The -- the three
- major research institutions, we did talk about
- whether or not we could have some similar wording for
- our E-Reserve materials, yes.
- Q And where does that stand?
- A I don't believe it's gone anywhere, to be
- 19 honest. I think that we were given contact names at
- both the University of Georgia and Georgia Tech, but
- I don't know that it's gone anywhere.
- Q If you flip several pages into this
- exhibit, I'm looking specifically at the third
- page -- the fourth page, I guess it is, "Electronic
- Reserves Request Form," page 21110. Indicates sort

- of the menus of options available in terms of the
- forms to be filled out; is that correct?
- ${\tt A} {\tt Yes.}$
- <sup>4</sup> Q And, for example, if I am in possession of
- a print book, excerpts of which I want to utilize
- with my students -- I'm back wearing my professor of
- <sup>7</sup> sociology hat -- which of those forms do you
- understand I would fill out with as to that excerpt?
- A If you were talking about parts of a
- <sup>10</sup> book --
- O Yes.
- 12 A -- that you would like to make available --
- $^{13}$  O Yes.
- A -- it would be under electronic reserves,
- the second item.
- Q And can you show me which page of this
- attachment reflects the form that I would fill out?
- <sup>18</sup> A The one that says, "Electronic: Book."
- <sup>19</sup> It's 2115.
- Q Okay. And then I am -- I, as the faculty
- member, will fill out the information, including
- responding to the "This item can be placed on
- electronic reserve because (choose one) " listing,
- correct? And if I have decided that it's not an item
- already available for permissioned use, and if I've

- decided that it meets the criteria of the fair use
- checklist, I take it, I would blacken the second of
- the listed options there, "It falls under fair use
- according to the fair use checklist I completed, " is
- <sup>5</sup> that correct?
- a Yes.
- <sup>7</sup> Q That would be the process I would engage
- 8 in; is that correct?
- 9 A Yes. So -- this is all online, so this
- <sup>10</sup> is -- it's a --
- O I would --
- $^{12}$  A Yes.
- 0 -- click that button as --
- A Click that button, yes.
- Okay. And to the jargon that my colleague
- to my right is far more fascinated than I am.
- And then the information specifically that
- I would be required to put are listed in the
- following boxes, correct, including chapter or page
- numbers, correct?
- $^{21}$  A Yes.
- Q And those are in the alternative, so that
- if I'm taking all of Chapter 1, I would simply insert
- <sup>24</sup> "Chapter 1"?
- $^{25}$  A Yes.

- Q And if I were using Chapters 1 and 3, I
- would say, "Chapter 1, 3," or something like that?
- A (Witness nods head affirmatively.)
- <sup>4</sup> Q Whereas, if I was taking portions of
- 5 chapters or the book doesn't lend itself to chapter
- 6 designation, I would list the inclusive page numbers
- <sup>7</sup> I was taking?
- $^{
  m 8}$  A Yes.
- 9 Q Okay. And if you go back one -- or forward
- one page, back to 1114, I take it that reflects the
- form that I, as the professor, would fill out with
- respect to any journal articles, let's say, that I
- propose to use as well; is that correct?
- $^{14}$  A Yes.
- Q And the -- moving again towards the front,
- there is a listing at 21111 which says, "Print:
- Book." What is that designed to fulfill? Is that a
- physical reserve form as opposed to an electronic
- 19 reserve form?
- A This would be a hard-copy book.
- Q Hard-copy book?
- A Uh-huh.
- 23 Q So is the reference to "Electronic:
- Reserves Request Form" a misnomer as to that?
- A No, because you are making the request

- electronically. Faculty members do not have to come
- into the library to make the request.
- Q So in this --
- A So it's not -- in this case.
- <sup>5</sup> Q Unlike the normal connotation, this means
- the manner in which the request is being fulfilled as
- opposed to the medium on which the works are being
- 8 made available?
- 9 MR. SCHAETZEL: Objection as to
- form.
- Q (By Mr. Rich) Is that correct?
- 12 A But we have put this all together -- yes,
- it is in this case. But because there are so many of
- our materials that are being done in an electronic
- environment, it falls in there with the rest of the
- materials.
- $^{17}$  Q Okay. And do you understand these forms to
- supersede, at least as regards E-Reserves listings,
- what we marked as Plaintiff's 19? Do you know one
- way or the other?
- A That is my understanding.
- Q Okay.
- $^{23}$  A Yes.
- Q So as far as the process has gotten now, I
- have filled this out for the various works that I --

- A Uh-huh.
- Q -- propose. Where does -- where do
- these -- who receives these? These are prepared
- online. Is that the only format in which these forms
- will be accepted? Is there a -- an ability to fill
- them out physically, or will there be?
- A I believe there still is the ability to
- 8 fill them out physically.
- <sup>9</sup> Q Okay. So let's start with the physical
- forms.
- A Uh-huh.
- O To whom will those forms -- are those forms
- to be delivered?
- 14 A They will be taken to the reserve desk in
- the library.
- Q Okay. And that's both for both physical
- reserve requests as well as electronic reserve
- requests?
- <sup>19</sup> A Yes.
- 20 Q And will there be a designated custodian
- who will do whatever needs to be done with those
- forms, including maintain them or archive them?
- A It is the function of that department to
- maintain them under whatever limits I provide.
- Q Have you determined limits?

- A At this point, we keep them per semester.
- Q Okay. And with respect to materials to be
- offered students via E-Reserves, I take it that the
- 4 professor at some point needs to deliver any copies
- that he or she, him or herself, possess for the
- <sup>6</sup> purpose of getting them scanned; is that correct?
- $^{7}$  A If they are in paper format, yes.
- Q If they're in paper format?
- <sup>9</sup> A Yes.
- Q And again, if they're in the electronic
- collection of the library, that's different?
- A Right.
- Q Right. So what do I do? I've now got my
- 12 paper excerpts that I want scanned and put up on
- the system. Where do I bring those?
- A To the library.
- Q Same place?
- A Uh-huh.
- 19 Q Reserve desk?
- A Uh-huh.
- 21 Q And they're simply then collected with or
- somehow married to the request forms that I will have
- filled out?
- A Yes.
- Q Okay. And so even if those have been

- prepared online, there will be some technique. What
- is the technique to marry the online submissions to
- the physical stack?
- <sup>4</sup> A It would be, I believe, a manual process of
- 5 taking the request and taking the physical objects
- 6 and linking them together.
- Q Okay. And then what is the next step that
- 8 occurs with respect to those materials?
- <sup>9</sup> A They are checked against the collection
- that we have to make sure that they're not something
- that we already have available as part of our
- licensed collection. Regardless of whether the
- faculty member has asked for that, we will be doing
- that.
- <sup>15</sup> Q Is that an online search?
- A It can be an online search, it can be a
- physical going into the stacks in the library and
- looking at materials, yes; but for the most part, it
- would be an electronic search.
- Q Is that a new practice to be implemented
- contemporaneously with the new policy, or is it your
- understanding that that process of checking against
- existing collections and licenses has been an ongoing
- <sup>24</sup> practice?
- A I believe that is a new practice.

- Okay. Please proceed. Following that?
- <sup>2</sup> A Following that, because the faculty member
- has gone through the process of telling us that this
- is an appropriate and acceptable use, the staff would
- then make the materials available in the format that
- the faculty member has requested unless there is
- <sup>7</sup> something that is a red flag to that staff that makes
- 8 them say, "Hmm, we need to investigate this further."
- 9 Q And as you testified this morning, if I
- recall it correctly, the one red-flag example that
- came to mind was, well, wait a minute, this looks
- like an entire textbook, let's say, I'm not so sure
- this is --
- <sup>14</sup> A Uh-huh.
- Q -- appropriate. Now, if that staff member
- makes that judgment, what does he or she do at that
- point?
- 18 A The first piece that we have asked the
- staff to do is to notify the faculty member and say,
- "This one seems questionable to us. Can you
- reinforce for us that you have gone through this
- 22 process?"
- Q And let's assume that person comes to me,
- I'm the sociology professor, and I say --
- A Uh-huh.

- Q -- "I'm comfortable. I think it's the
- <sup>2</sup> right choice" --
- A Uh-huh.
- $^{4}$  Q What happens next?
- <sup>5</sup> A At that point -- and again, understand we
- are in a new implementation here -- my guess is that
- the clerical person, the staff person in the library
- 8 would go to a supervisor and say, "I'm still
- 9 uncomfortable with this one. Would you look at it?"
- And so a supervisor would be involved at this point
- in looking at that question.
- 12 Q Tell me the basic sort of education levels
- of the first-level person at the desk and then the
- next-level person at the desk at that point. What
- are their backgrounds?
- A It would depend on what hour of the day you
- came into the library.
- $\mathsf{Q}$  I'll take all the different variations.
- A All the different variations, it could be
- everyone from a student who has been hired to staff
- that desk and basically is just kind of standing
- there and saying, "Yes, thank you, I'll see what I
- can do with it," to someone who has maybe a high
- school degree, to someone who has finished college,
- to someone who may have a library degree or a

- master's degree in some area. Experience could range
- from almost nothing to 8, 10, 15 years of experience
- $^3$  working in a library, so a very wide range.
- $^4$  Q It's a function of who will take that
- <sup>5</sup> position --
- <sup>6</sup> A Uh-huh.
- 7 Q -- effectively, yes?
- B A Uh-huh.
- <sup>9</sup> Q And at the next level, what did you call
- it, a system supervisor?
- 11 A Is somebody who has -- in our instance,
- it's someone who has many years of experience, I'm
- thinking in excess of 20, in the library and would be
- very comfortable going back to a faculty member and
- saying that, "We would like you to rethink this one,"
- or just saying, you know, "Rather than get involved
- in this back-and-forth, I'm going to bump it upstairs
- or send it over to legal."
- 19 Q Now, "bumping it upstairs," do you mean
- bumping it to --
- A Would be coming to me --
- <sup>22</sup> Q -- you?
- A -- or to Laura Burtle, yes, depending on
- which one of us is available.
- 25 Q And would Laura's or your judgment be

- <sup>1</sup> final --
- $^{2}$  A No.
- Q -- in that situation?
- $^4$  A No. We will not -- we will not make
- $^{5}$  decisions about things like this, but we would
- support the staff member's decision to recommend that
- <sup>7</sup> it be bumped over to legal.
- 8 Q Final determination would be made by legal
- <sup>9</sup> in that situation?
- A I don't think so, because I think it would
- be legal's -- I think legal would work with the
- faculty to make sure that they have gone through that
- fair use analysis. The faculty member is the person
- who best understands how this is going to fit and how
- they're going to use it and whether there's a fair
- use determination that can be made.
- Now, at the end of the day, if all avenues
- of appeal, as we call it, or review are exhausted --
- <sup>19</sup> A Uh-huh.
- Q -- is it your understanding that if a
- faculty member stands her ground and says, "I respect
- your view, I disagree" -- what happens? Who wins?
- A Who wins? I would think that if the Office
- of Legal Affairs said, "We respectfully disagree with
- your determination," that the faculty member would

- $^{
  m 1}$  lose in that case. Again, it would be on a
- case-by-case determination. There's very little way
- 3 to make a blanket determination about that.
- But I think certainly a component of this
- is our desire to help faculty understand what is
- going on in terms of fair use and that it is much
- more complex, that it is an educational fair use,
- which is what many faculty kind of blanket assume.
- <sup>9</sup> So I think there would have been a huge teachable
- moment there.
- Q As far as the process is concerned --
- correct me if I'm misunderstanding the way it's
- contemplated to work at Georgia State University --
- in filling out the fair use checklist, if the
- professor should have a question about the proper
- application to a given work or set of works, that
- professor will have access to resources, particularly
- in the Office of Legal Affairs, correct?
- 19 A Yes, in the Office of Legal Affairs and
- also on the Web site that has been put up that has a
- whole --
- O Yes.
- A -- lot of supporting information.
- Q Yes, I understand that.
- <sup>25</sup> A So yes.

- 1 Q That has to be actuated about the
- professor's own judgment about whether to seek out
- another viewpoint, correct?
- <sup>4</sup> A Generally, yes, but I think there could be
- 5 prompting from both the library or from the Office of
- 6 Legal Affairs that would suggest that they would go
- back and look at --
- 8 Q Well, I'm getting there.
- <sup>9</sup> A Okay.
- 10 Q I'm saying so at the first leg, at the
- point of --
- <sup>12</sup> A Yes.
- Q -- filling it out --
- <sup>14</sup> A Okay.
- Q -- it's up to me, Bruce Rich, professor of
- sociology, whether I feel comfortable enough with my
- fair use judgments to simply fill out the sheets or,
- instead, to seek some guidance, correct?
- <sup>19</sup> A Yes.
- Q Okay. After I've made -- let's assume I've
- made my judgment without any other intervention --
- A Uh-huh.
- Q -- requested and then I present it as we've
- <sup>24</sup> discussed --
- <sup>25</sup> A Uh-huh.

- Q -- the remaining, but only remaining avenue
- of review, as it were, would be when that intake
- person, yes, ranging from high school educated to
- postgrad degree --
- $^5$  A Uh-huh.
- Q -- were to flag an item as being
- potentially problematic; is that correct?
- $\mathsf{A} \qquad \mathsf{Yes.}$
- 9 Q Okay. So if it makes it past that first
- point of processing, this is all I'm trying to
- establish --
- <sup>12</sup> A Uh-huh.
- Q -- there is no other point contemplated in
- the process for another look at those fair use
- determinations; is that correct?
- A To reinforce the point that I've made, the
- person who is best able to make the determination is
- the faculty member.
- 19 Q I understand that. Now, I think you may
- have testified to it, but I've lost the thought,
- which is, where does the scanning actually take
- place? And maybe we didn't get there.
- $^{23}$  A It -- I'm not sure we got there.
- Q Okay, we didn't get there.
- A So there is the paper copy of the

- <sup>1</sup> material --
- Q Yes.
- $^3$  A -- and in the library --
- Q Yes.
- $^{5}$  A -- a scan will be made.
- Q Okay. And is there presently existing
  equipment that will continue to be used for that
  process as there is today with current E-Reserves?
- 9 A Yes.
- Q Is that equipment owned by GSU, leased by
- 11 GSU?
- 12 A I'm assuming it's leased by GSU, but it could be owned, yes.
- Q And when those leasing arrangements are negotiated, who handles those within the university?
- A I have no idea.
- Q Who is responsible for maintaining the equipment, the scanning equipment, and making sure it's functional at any one point in time?
- A With some of it, we have contracts with
  people who do come in. In some cases, we do not have
  contracts, and so we do it on a case-by-case basis in
  terms of whether we need to do in-house repairs or
  whether we would call out for someone.
- Q And when you use the "we" in this --

- $^{1}$  A This would be the library.
- Q The library?
- $^3$  A The library, yes.
- 4 Q Ultimate point of supervision of all of
- that, although I realize you're not there turning the
- widgets, is you, correct?
- <sup>7</sup> A Yes.
- <sup>8</sup> Q The buck stops with you?
- <sup>9</sup> A Yes.
- Q Okay. And so you have this scanning
- equipment right on premises in the library --
- A Uh-huh.
- Q -- through which the hard copies are
- converted, yes?
- A Uh-huh.
- O Into PDF format files?
- $^{17}$  A And other formats.
- $^{18}$  Q And other format.
- <sup>19</sup> A Yes.
- <sup>20</sup> O What are the other available formats?
- A Well, if it's a print document, it would
- probably be a PDF file. If it's another kind of
- $^{23}$  document, it could be a JPEG or it could be a TIF
- file or something like that. It would depend on what
- the -- best suits the materials that we're making

- available digitally.
- Q Who makes the judgments as to format?
- A The person who is doing the scanning.
- <sup>4</sup> Q Okay. And who actually does the scanning?
- Is that someone with any special technical or other
- 6 expertise?
- <sup>7</sup> A Largely undergraduates.
- 8 Q Okay. And -- all right. So now we have
- 9 some materials that are scanned.
- A Uh-huh.
- Q Where do they reside at that point in time?
- 12 A On a server -- ultimately on a server. I'm
- not familiar enough with the process to know whether
- $^{14}$  there's an intervening step where they would be on a
- hard drive of a cache machine or whether they get
- immediately saved to a server. But they would be
- placed on a server to be made available.
- $^{18}$  Q Which is located where?
- 19 A In the computing center.
- <sup>20</sup> Q Of?
- $^{21}$  A The campus.
- Q The campus?
- A The campus.
- Q Okay. Now, at some point, course pages,
- so-called, are created; is that correct?

- A When a faculty member has materials that
- are to go on reserve, yes, a course page is made for
- 3 that course.
- Q Can you just describe that process, how
- <sup>5</sup> that works?
- <sup>6</sup> A It's identifying the course, the number,
- <sup>7</sup> the section, the faculty member.
- <sup>8</sup> Q And how is it actually created? Is this,
- <sup>9</sup> again, an electronic document that appears only
- online?
- A It would be a Web site --
- O A Web site?
- $^{13}$  A -- yes.
- Q Specific to a particular course, which
- $^{15}$  then --
- A A particular course and a particular
- section of a course.
- Q Fine, okay. And now, how do we sort of
- complete the steps of getting students enrolled in
- the courses able to access those course pages and
- ultimately access the material which is done through
- this process?
- A Uh-huh. The faculty member is provided
- with a password to that course page, and the faculty
- member then distributes the password to the students

- enrolled in the course and they then have access to
- that course page.
- Q And I think we discussed earlier and looked
- at some documents about the techniques of which the
- <sup>5</sup> students could access --
- <sup>5</sup> A Uh-huh.
- Q -- store, display, print, as it were, the
- various materials, correct?
- 9 A (Witness nods head affirmatively.)
- 10 Q And that aspect of the process, I take it
- 11 from your earlier answer, is not likely to change
- with the advent of the new policy, correct?
- A Not the implementation, how the students
- implement it, no.
- Q Right. Right. Now, we talked a bit about
- that red-flag screening. Up until the new policy was
- promulgated, was there an analogous red flag or other
- screening for E-Reserves determinations of the type
- that are reflected in Plaintiff's Exhibit 20?
- A I don't know.
- MR. SCHAETZEL: Objection as to
- form.
- MR. RICH: Okay.
- THE WITNESS: I don't know.
- Q (By Mr. Rich) You don't know. Has it ever

- $^{1}$  come to your attention that there was any
- disagreement at any level as to the propriety of a
- given E-Reserve listing as a matter of copyright
- <sup>4</sup> practice, putting aside this lawsuit?
- $^5$  A I don't know.
- O None that come to mind?
- $^{7}$  A No.
- Q And none that have reached your desk?
- $^{9}$  A No.
- Q By the way, have you ever taught during
- your career?
- A I'm sorry?
- Q Have you ever taught during your career,
- taught any classes?
- <sup>15</sup> A I have.
- O What areas?
- A I taught a one-semester, one-credit-hour
- course at the School of Library and Information
- Science at the University of Iowa.
- Q Was that one time taught or one course --
- A One time -- one time, one course.
- Q What level of students were you teaching?
- A Graduate students.
- Q Graduate?
- A Uh-huh.

- Q Have you any plans to do any teaching while
- <sup>2</sup> at GSU?

14

15

16

17

- $^3$  A No plans.
- Q Who do you report to?
- $^5$  A The provost.
- Q His name is, for the record?
- <sup>7</sup> A Ron Henry.
- Q If it were to come to your attention while
  this new system is operating that somehow, for some
  reason, materials were posted that there can be no
  serious dispute in your mind should not have been
  posted on E-Reserves, for whatever reason, what is
  the process for taking those down out of the system?
  - A If that came to my attention, I would ask the staff person to remove them, would notify the faculty member, and would probably also notify legal counsel.
- Q Are you aware of any instances during your tenure at GSU where, for whatever reason, copyright or otherwise, materials have had to be removed from the system?
- A I'm not aware of any.
- Q One second, please.
- A variation of the last scenario, if a student is, say, suspended during an academic term or

- $^{1}$  otherwise drops out of a course -- two examples --
- does there exist the capability of locking that
- student out from access to the course materials to
- which he or she otherwise was given access by
- <sup>5</sup> password?
- A I believe it would depend on whether or not
- the student had been dismissed from the university
- versus dropping a course versus -- I'm trying to
- <sup>9</sup> think of -- there are about three or four different
- scenarios, and I think some of them, you would
- automatically lock them out of everything having to
- do with the university; and in others, it would be
- something that would be a little bit harder to do
- technologically.
- Q What is the practice, to your knowledge, to
- date, with respect to students who simply drop
- courses, in terms of having continued password access
- to E-Reserve materials for those courses?
- 19 A I don't know.
- Q Is there a proposal in place for how that
- situation will be dealt with going forward?
- A Not to my knowledge.
- Q Do you have a view as to what the best
- practice would be?
- A Certainly a component of it would be

- $^{1}$  whether or not a student was accessing the syllabus
- and the password through the course management
- system, in which case they would automatically not
- 4 have access to that course through the course
- management system any longer. So if that is a
- practice that we're seeing, and I believe it is
- something that we're seeing increasingly, then they
- 8 would -- we would very effectively be limiting their
- <sup>9</sup> access to the materials.
- MR. RICH: May I hear that answer
- back?
- (Record read.)
- Q (By Mr. Rich) Describe "accessing
- materials through the course management system."
- A A course management system is an electronic
- framework for delivering quizzes, chat, course
- discussions, syllabus, that most campuses are using.
- <sup>18</sup> I know that Georgia State University does use a
- course management system.
- I also am aware that students are
- increasingly asking for access to materials through
- course management systems, and so I'm thinking that
- probably we are seeing an increased use of those for
- most courses. I believe that most, if not all,
- courses that are offered, a course management system

- site is established for those courses. I'm not going
- to swear to that, but I think that's the case.
- Q Does the new copyright policy apply with
- 4 equal force to course offerings made available
- through individual faculty Web sites or through the
- 6 course management system outside of the library
- <sup>7</sup> E-Reserves system?
- 8 A Fair use is fair use. It doesn't matter
- <sup>9</sup> what they're using materials for, of course.
- Q The answer is yes?
- 11 A Yes. It also applies to situations outside
- of teaching. I mean, we're talking about the
- instructional uses, but it applies generally.
- Q What red flag review is available if I, as
- a professor, decide not to bring my ERes material to
- the reference desk or the reserve desk, but rather to
- post it through some other Web site which my students
- can access?
- 19 A There's not the same red-flag mechanism in
- place.
- Q Is there a policy that indicates that one
- versus another channel for posting electronically
- such material is the acceptable practice at GSU?
- A Not to my knowledge.
- Q What would be the variables that you would

- think would influence an individual faculty member's
- decision as to the method by which he or she makes
- the materials electronically available to students?
- <sup>4</sup> A Though certainly not definitive, I would
- think one of them would be a comfort level with
- 6 technology.
- <sup>7</sup> Q Because the scanning and all would need to
- <sup>8</sup> be done other than through utilizing the resources
- <sup>9</sup> that the library makes available?
- A And all of the management of the materials
- and how you would upload them onto a server and
- naming protocols and all of that kind of stuff.
- Now, just so I'm clear from a couple of
- answers ago, what is it you were mentioning was an
- increasing practice with --
- 16 A The use of course management system by
- faculty members and students.
- Q And do you -- what do you attribute that
- <sup>19</sup> to?
- A Demand by students to have the materials
- <sup>21</sup> available electronically.
- Q But then if that demand could be as easily
- fulfilled by using the ERes system supervised by the
- library and operated by the library, why would it
- matter? What am I missing, in other words?

- Decause there's a whole lot more to a course than their supplemental readings. A course management system allows -- I'm trying to think of all the variables. It allows the posting of grades, it allows test taking, it allows chat functions. I'm missing some, but they're very, very complicated systems that actually can be used completely for distance education -- I mean, if you chose to go into that way -- but also can be used to just complement the materials that you're doing in a face-to-face setting.
- Q Who are the principal vendors of the GSU course management system? Is it Blackboard?
- A I believe it's Blackboard.
- Q Now -- so I'm a tech-savvy professor --
- A Uh-huh.

17

18

19

20

21

22

25

Q -- in this case, it can't be Bruce Rich, but assume I were, and I decide that I like all the bells and whistles that could accompany my own site and all these other things that I would like to offer my students in one place, easy, and I've got this body of material. Now, under the new policy, am I still required to fill out a fair use checklist with respect to every item, even if I'm not offering it up through the ERes system?

- $^{1}$  A Yes.
- 2 Q And what is your understanding as to where
- copies of those filled-out forms are supposed to
- 4 reside?
- <sup>5</sup> A My understanding is they reside with the
- <sup>6</sup> faculty member.
- <sup>7</sup> Q Is there any plan on the part of GSU to
- 8 have a central repository for all such filled-out
- 9 forms?
- A Not to my knowledge.
- 11 Q So that doesn't get me off the hook as a
- professor, in other words, I still have to go through
- the same exercise no matter where the materials will
- be electronically posted, correct?
- $^{15}$  A Yes.
- Okay. However, again, just so I'm clear
- factually, if I decide to undertake the technology
- steps that are involved on my own, then by
- definition, I don't present it to that first-level
- person at the desk who might have that red-flag
- review opportunity, correct?
- MR. SCHAETZEL: Objection as to
- $^{23}$  form.
- MR. RICH: Objection?
- MR. SCHAETZEL: As to form.

- $^{1}$  Q (By Mr. Rich) You can answer.
- A And the faculty member, again, is the
- person who can best determine this regardless of
- whether there's a red-flag person or not. I mean,
- $^{5}$  they're the ones -- the clerical person seeing
- something is -- I mean, it's important, but it's not
- $^7$  that important in the whole process. It's the
- 8 faculty member who is the one who knows how the
- 9 material is being used in the course. They're the
- ones that best understand how to make the fair use
- determination.
- 12 Q So the matter of overall copyright
- compliance, is it a matter of no consequence of the
- $^{14}$  manner in which these materials are posted, that is,
- on the one hand, through use of the course management
- system, let's say, versus through the library
- E-Reserve system?
- A As long as those are the two options that
- are -- that you're positing, I think there probably
- is not a whole lot of difference.
- 21 Q And with respect to access to materials on
- course management systems, is it the case or is it
- not the case that, again, practice has been that it
- requires passwords for students to access those
- <sup>25</sup> materials?

- <sup>1</sup> A Yes.
- MR. RICH: I think we're out of tape,
- so we'll take a little break.
- THE VIDEOGRAPHER: Off the record at
- <sup>5</sup> 2:11:48.
- 6 (Recess taken.)
- THE VIDEOGRAPHER: This is Tape 4. We
- are back on the record at 2:24:52.
- 9 Q (By Mr. Rich) Under the new policy, how
- long are professors going to be required to retain
- copies of their filled-out fair use checklist?
- 12 A I don't know.
- Q What is it proposed -- what is proposed to
- be done if a professor, after a given academic term,
- leaves the institution? Where -- is he supposed to
- maintain his checklist and take it with him or leave
- it behind at the university or what?
- $^{18}$  A I don't know.
- 19 Q Looking at the preexisting E-Reserve
- system, have you been made aware of a single instance
- in which a request by a professor to post materials
- to E-Reserves has been turned down on copyright
- grounds?
- <sup>24</sup> A No.
- Q How important is it to students attending

- Georgia State University to be able to obtain
- <sup>2</sup> materials via the E-Reserve system free of charge?
- MR. SCHAETZEL: Objection as to
- 4 form.
- THE WITNESS: I don't know.
- 6 Q (By Mr. Rich) Do you have a view as to
- <sup>7</sup> what the impact on Georgia State University would be
- if permissions fees were paid with respect to an
- 9 increased percentage of works which today claim fair
- use protection?
- <sup>11</sup> A Yes.
- Q What is your viewpoint?
- A My viewpoint is that the materials would
- not be used, but that rather than go through the
- process of investigating this, figuring out what
- was -- what needed to be done, paying the fee, the
- faculty member would just decide not to use the
- supplemental materials.
- 19 Q And built into that assumption is that
- there would or would not be funding resources made
- <sup>21</sup> available by the library?
- A I think that's almost irrelevant to the
- question. I think it -- it just -- I don't think it
- would happen because faculty members would choose not
- to provide the supplemental materials.

- Q Now, your answer assumes that such
- offerings are, in fact, supplemental offerings,
- 3 correct?
- $^4$  A Yes.
- <sup>5</sup> Q To the extent it were to be the case that
- some or, in some cases, all of the course offerings
- were required readings, I take it you would have a
- 8 different answer as to the impact of paying
- 9 permissions fee?
- A We have a mechanism in place to address
- that through coursepack, so it would just be moving
- things to the coursepacks.
- Q And would there be any reason, mechanically
- or economically, why if the same materials as
- constitute a paper coursepack constitute the
- equivalent electronic coursepack, that the same
- levels of permissions fees would be, for any reason,
- 18 less suitable --
- MR. SCHAETZEL: Objection as --
- Q (By Mr. Rich) -- or more objectionable?
- Let me rephrase. Poorly phrased --
- A Please.
- Q -- question.
- A Thank you.
- Q Based on your knowledge of many years as a

- librarian in this setting, do you have any reason to
- believe that paying equivalent levels of permissions
- fees for electronic coursepacks as are already paid
- for paper coursepacks would have any detrimental
- impact on GSU's operations?
- 6 MR. SCHAETZEL: Objection as to
- <sup>7</sup> form.
- 8 THE WITNESS: So there are electronic
- 9 coursepacks that students can buy, so
- faculty members create a coursepack, it is
- a required reading, and all the material
- is -- is made available electronically. So
- I think if you're talking about
- coursepacks, paper versus electronic, it's
- still a coursepack. And that is separate
- from E-Reserves, whether it's in a paper
- format or in an electronic format.
- Q (By Mr. Rich) What's your knowledge of the
- extent to which licensed electronic coursepacks are
- offered to GSU students?
- 21 A I don't --
- MR. SCHAETZEL: Objection as to form.
- Go ahead.
- THE WITNESS: I don't know.
- Q (By Mr. Rich) Do you have any idea

- whatsoever?
- $^{2}$  A No.
- Q Can you identify even a single such offering that's currently licensed?
- $^{5}$  A Not at GSU, no.
- O Do you discern -- well, let's assume that a
- paper coursepack for which permissions have been
- 8 sought comprises 10 articles from scientific,
- <sup>9</sup> technical, or medical journals, and it's bound --
- $^{10}$  velo bound together and it's made available either at
- the university copy center or at an off-campus copy
- shop, and a permissions fee of, I don't know, let's
- just make this up for the sake of my question, \$20 is
- charged for all of the copyright rights. Can we
- agree that sort of practice occurs today, correct, as
- far as you understand it?
- MR. SCHAETZEL: Objection as to
- form.
- 19 Q (By Mr. Rich) Required reading.
- A Required reading, that there is a fee
- involved, I don't know what the --
- Q Okay. Let's assume that same professor
- prefers his students, for required reading, to access
- those very same 10 journal articles, and so he goes
- through this same process here, okay, but decides,

- $^{1}$  consistent with the practice on the paper side, that
- permissions ought to be sought for those 10, all
- right? And let's assume those permissions would come
- 4 to the same \$20, okay? Is it of any different
- 5 consequence, from the standpoint of the interests of
- GSU, whether permissions fees are charged simply
- because in one case the materials are being offered
- in paper form, and in my other example the same
- 9 materials are being offered in electronic form?
- MR. SCHAETZEL: Objection as to form.
- THE WITNESS: It's still material that
- is required for the course, so it's
- irrelevant.
- Q (By Mr. Rich) It's irrelevant from the
- standpoint of the institution, correct?
- $^{16}$  A Yes.
- Now, in that example, exact example I gave
- you, if that professor instead decided that because
- the works were being offered on the E-Reserve system,
- he could treat it as something other than a
- coursepack, even though it's the identical reading
- material and it's just because it's not velo bound,
- but it's offered as individual files on E-Reserve, do
- you believe that's a valid basis for making a
- different fair use determination, required reading?

- $^{1}$  A No.
- MR. SCHAETZEL: Objection as to
- <sup>3</sup> form.
- THE WITNESS: Not if it's required
- <sup>5</sup> reading.
- 6 MR. RICH: Okay, I think I repeated
- myself on that from earlier. Thank you.
- 8 Q (By Mr. Rich) Do you recall how you came
- <sup>9</sup> to be involved in the committee that generated the
- new policy?
- <sup>11</sup> A Yes.
- 12 Q How did that happen?
- A I received a call from Burns Newsome asking
- me if I would be willing to serve on that committee,
- and then that was followed by a letter from the
- chancellor appointing me to the committee.
- MR. RICH: Let's mark that chancellor
- letter. Is this 22? Mark as Plaintiff's
- Exhibit 22 a document, I believe, just
- produced by defense counsel yesterday. It
- doesn't yet have a Bates number, but it's a
- 10/27/08 e-mail from Burns Newsome to Nancy
- Seamans.
- (Exhibit 22 marked for identification.)
- Q (By Mr. Rich) Is this the formal

- invitation that you referred to?
- $^{2}$  A No. I have a letter also from the
- 3 chancellor.
- Q Do you believe it's the same -- that it's
- 5 the same text?
- $^6$  A The chancellor's letter was much shorter.
- O Was much shorter?
- <sup>8</sup> A Yeah.
- <sup>9</sup> Q I'm sorry, this is from Mr. Newsome.
- A Uh-huh.
- 11 Q Yeah, okay. You're right. I'm getting
- tired as well.
- In the conversation with Mr. Newsome, what
- did he describe the purpose of this committee to be?
- <sup>15</sup> A To review the existing Regents Guide and to
- create a policy for the USG system for copyright in
- an educational setting.
- 18 Q In the e-mail in front of you, Mr. Newsome
- writes in the second sentence, "As you know, the
- Board of Regents Guide to Copyright is a central part
- of the lawsuit filed by the publishing industry
- against the Board and Georgia State University." Do
- you see that?
- $^{24}$  A Yes.
- Q What did you understand that to mean?

- A That the Board of Regents had been included
- in the lawsuit and that that was reflected in terms
- of how we would look at the policy and the
- <sup>4</sup> quidelines.
- <sup>5</sup> Q Did you understand Mr. Newsome to be of the
- view that a central element of the lawsuit was a set
- of quidelines as opposed to a set of practices at
- 8 Georgia State University?
- A So -- can I ask you to repeat the question?
- Of course. Did you understand Mr. Newsome
- to suggest that the -- a central aspect of this case
- was a set of written guidelines, as opposed to actual
- practice, in terms of copying under the auspices of
- 14 E-Reserve?
- 15 A They're inextricably linked because the
- practice was based on the guide. So I don't know --
- 17 I'm not sure what you're asking me to differentiate
- between.
- 19 Q What knowledge do you have as to what
- dictated actual practice by individual faculty at
- Georgia State University during the time when you had
- not yet arrived at Georgia State University?
- A None.
- Q Just supposition on your part?
- <sup>25</sup> A Right.

- Q What did you understand Mr. Newsome to have
- in mind when he writes, "Given that the Regents Guide
- is more than 11 years old and does not contemplate
- 4 many of the digital technologies available to
- <sup>5</sup> research libraries, we believe it is time to revisit
- 6 the Regents guidelines"?
- Did you have an understanding, either from
- 8 this or from your conversation with Mr. Newsome, what
- 9 he had in mind by many of the digital technologies
- available to research libraries not having been
- contemplated by the other guideline?
- A My understanding from my conversation with
- him was that the guide was dated because it did not
- take into consideration the way -- the different ways
- of delivering accessed materials that are now
- available to us.
- Q Did -- do you have any such different
- techniques in mind, namely what's available now from
- what was contemplated in 1997?
- A Personally, my sense of this? We're
- talking from -- about going from a paper environment
- to an electronic environment, where, I mean,
- reserves, as I used them, were you walked into the
- library and you went to the shelf and you pulled a
- piece of material off the shelf and you used it in

- whatever way you chose to, including copying it, and
- that no longer is the only way we can make materials
- <sup>3</sup> available to students.
- Q But neither was that the case in 1997;
- <sup>5</sup> isn't it true?
- A '97 was still a largely paper environment
- <sup>7</sup> for reserves, I would guess. I'd have to go back and
- 8 look, but...
- 9 Q Did you ever have occasion to sit and read
- the old Regents Guide?
- A Not in any detail, no.
- 12 Q I'll represent to you that it talks about
- electronic reserves and good copyright practice with
- respect to electronic reserves. It makes specific
- reference to the need to be cognizant of new
- technological means and electronic means of
- delivering content.
- Does that ring a bell with you in terms of
- it really addressing some of those matters?
- A But not in any way the way things have
- changed in the 12 years since those were written.
- Q Do you have any --
- 23 A The environment has changed in those 12
- years.
- Q And could you describe a little bit from

- your own experience how the environment has changed?
- A I think, from my own experience, the sense
- that there is a student expectation in terms of where
- they get their material, their willingness to use
- materials that are print-based versus their
- willingness to use ones that are electronic, access
- $^{7}$  in terms of a 24/7 model rather than a limited by the
- 8 library hours model.
- I think probably as much as anything, it's
- a -- in terms of scale, that they were -- we were
- beginning to see the electronic access being made
- available 12 years ago, and now it's just
- pervasive.
- Q And at a very broad level, do you have a
- sense of what the implications of those trends for
- copyright law and copyright and fair use ought to be,
- or is that too broad a question?
- $^{18}$  A I think that's too broad a question.
- Q Okay. Did you understand the mission of
- the committee, at least when it was organized, to add
- refinements or amendments or addenda to the old
- quidelines rather than place them altogether?
- THE WITNESS: I don't think that was
- explicit. I think it was that we have
- these existing quidelines and that we need

- to review them and find out where it is we
- go next. And it was up to the committee to
- make that determination.
- Q (By Mr. Rich) Did you know any of the
- other committee members from prior involvements?
- A I had certainly met Bill Potter because he
- is a peer and a colleague. I had met Cynthia Hall
- because she was on campus. I think that's it.
- 9 Q Do you remember any particular member of
- the committee standing out for his or her
- contributions, insights, putting esteemed legal
- 12 counsel --
- A Not particularly, no.
- 14 Q How would you describe Mr. Potter's role in
- terms of substantive contribution?
- A He was a very good facilitator of the
- process, and he certainly had the knowledge of the
- process from the guide, the -- the development of the
- guide in '97 because he had been part of that process
- also.
- 21 Q How would you describe how active a role
- you yourself played in the process?
- 23 A On a scale of 1 to 10, a 4, because part of
- it was being new to Georgia, being new to the old
- quide, being new to this process.

- For the first six weeks, I'm thinking, I
- 2 probably was more an observer than anything else and
- in that time was kind of hearing how the guide had
- been developed, how that affected where we were going
- with the new policy. And so probably there was less
- <sup>6</sup> participation from me than I might normally have done
- $^{7}$  just because I was new to the whole thing.
- Q What time constraints did the committee
- 9 believe it was operating under?
- 10 A The need to be done expeditiously.
- Q What was your understanding as to the
- reason for that?
- 13 A That if you give a roomful of academics an
- unlimited time frame, they will take it, and that I
- think Bill felt the need to have a deadline in order
- to not let this go on for the next year or two, which
- I think it could conceivably have done.
- $^{18}$  Q That is, the process go on?
- <sup>19</sup> A Right.
- Q Did you sense that there was some sense of
- urgency with putting processes in place that would
- ameliorate some, at least, of the complaints lodged
- by our clients in litigation?
- A Not necessarily.
- Q But not necessarily not, either?

- A Right. I think that was certainly a consideration, but not a primary one.
- Q And just again, at the risk of having to repeat -- we'll try not to do that too much today -what would you say the primary consideration for the
- 6 committee was?
- MR. SCHAETZEL: Objection as to form.
- 8 Asked and answered.
- THE WITNESS: To review what was in place and to try to bring it into the 21st century.
- Q (By Mr. Rich) Do you think the committee succeeded?
- <sup>14</sup> A I do.
- 15 Q How would you characterize the variety of
  16 viewpoints that were bandied about during the process
  17 before the final set of papers were written?
- MR. SCHAETZEL: I'm sorry, could you read that question back? I didn't...
- (Record read.)
- MR. SCHAETZEL: All right. In other
- words, without --
- MR. RICH: I'm not asking --
- MR. SCHAETZEL: I understand, I think,
- the distinction you're trying to draw, but

I would caution the witness, to the extent that you can do that without disclosing the communications -- the question, I don't believe, is intended to ask for the nature of the communications, but rather how one would describe --

1

7

10

11

12

13

14

15

16

17

18

20

21

22

MR. RICH: How diverse it was. Thank you.

THE WITNESS: Because of the nature of the people sitting around the table, it was very diverse. There were certainly faculty perspectives, there were administrative perspectives, there were library perspectives and legal perspectives, so it was quite broad.

Q (By Mr. Rich) And at the end of the day, putting legal perspective to the side because I don't want to intrude on it, did one set of perceptions, in terms of one set of perspectives, tend to dominate the ultimate outcome, in your view?

- A In my view, yes.
- Q And how would you describe that?
- 23 A The need to provide the best educational
  24 opportunity to students that we possibly could within
  25 the constraints of copyright law.

- Q Was that a controversial proposition?
- $^{2}$  A No, but it took a while to get to that
- because you get distracted by so many things that are
- being discussed.
- <sup>5</sup> Q Did you receive -- did you attend all of
- the -- each of the committee meetings?
- $^{7}$  A Yes.
- Q How many were there?
- <sup>9</sup> A I don't recall, but I believe five.
- 10 Q In person or in person/conference call?
- A Five in person and then there were several
- conference calls in addition to that.
- Q Okay.
- A Could have been four, could have been six.
- Q And was it Mr. Potter's practice to send
- out summaries of -- of each of those meetings at
- their conclusion, following their conclusion?
- 18 A I know he summarized at the end of each
- meeting, and I'm sorry, I don't recall whether he
- also followed up with e-mail.
- Q Do you recall any noncommittee members
- 22 attending the meeting, other than counsel for the
- university or for individual units of the university?
- MR. SCHAETZEL: Objection as to form.
- THE WITNESS: No.

- 1 (Discussion off the record.)
- $^{2}$  Q (By Mr. Rich) I'm going to show you a
- document that's been previously marked as Plaintiff's
- <sup>4</sup> Exhibit 15.
- MR. RICH: And we'll hand out clean
- copies for whoever needs --
- MR. SCHAETZEL: Thank you.
- 8 THE WITNESS: Uh-huh.
- 9 (Discussion off the record.)
- Q (By Mr. Rich) Do you recognize what's
- being previously marked as Plaintiff's Exhibit 15?
- <sup>12</sup> A Yes.
- O What is it?
- 14 A It is the fair use checklist that was
- created by the Regent Select Committee on Copyright.
- O I take it this is the document to which
- we've been referring on and off during the entire
- day, yes, the document to be filled out by individual
- 19 faculty members?
- A Uh-huh.
- Q And am I correct -- is it your
- understanding that the way this process is to work,
- in respect of any given copyrighted work, the
- professor checks the appropriate boxes, weighs the
- outcome within each factor, and then sees if a

- majority of factors favors either fair use or weigh
- <sup>2</sup> against fair use; is that correct?
- A That's my understanding, yes.
- Q And in the case of a 2 to 2 outcome, as it
- <sup>5</sup> were --
- <sup>6</sup> A Uh-huh.
- Q -- the preamble to this appears to indicate
- 8 that in that situation, instructors should consider
- <sup>9</sup> the total facts weighing in favor of fair use as
- opposed to the total facts weighing against fair use,
- is that correct, in terms of coming up with an
- 12 outcome?
- A That's my understanding.
- Q And focusing on that, so now a professor
- has gone through this exercise and has a bunch of
- checkmarks throughout --
- A Uh-huh.
- Q -- what is your sense of the tools that the
- professor is supposed to use then to break the tie?
- How do you think the professor ought to be thinking
- about these things?
- 22 A In terms of resources, as opposed to tools,
- the resources certainly are all of the supporting
- information that has been made available on the USG
- Web site, where the checklist is available. In

- addition, there's also -- the Office of Legal Affairs
- on each campus is available, somebody is available to
- consult with. And then Mr. Newsome is also a
- 4 resource. So I think there are a number of different
- ways one can proceed with this.
- 6 Q So are you suggesting that where it's a
- 7 close case, you would expect that a number of
- 8 professors will avail themselves of some one or more
- 9 of those resources you just identified in making a
- decision?
- A I would assume so, yes.
- $^{12}$  Q And presumably others will just make the
- decision from the face of this document, correct?
- $^{14}$  A I would assume so.
- Did the committee -- apart from faculty
- members sitting on the committee, did the committee
- review any other University System of Georgia faculty
- to get their input on the feasibility of this
- process?
- <sup>20</sup> A No.
- Q Okay. Did it do any tests or trials of it
- for a sample of materials, either that have been
- placed on E-Reserves previously or that might be
- future candidates for E-Reserves?
- 25 A That didn't seem to be something that was

- particularly productive because I think we felt that
- there is no way to know what the specific
- circumstances are in a course. So to my
- 4 recollection, we discussed that, but we did not go
- through any exercise of looking at the sociology
- <sup>6</sup> professor, for example.
- $^{7}$  Q If you look at the first factor, please.
- 8 A Uh-huh.
- <sup>9</sup> Q Among the listed criteria is the issue of
- whether the use is transformative or
- nontransformative. Do you see that?
- <sup>12</sup> A I do.
- Q Do you have an understanding of that
- concept within the context of this exercise?
- <sup>15</sup> A I believe I do.
- Q Please tell me what your understanding is.
- 17 A The example that's easiest for me to use is
- Pretty Woman and 2 Live Crew and the use of the music
- and whether it was a transformative use, and it was
- determined to be a transformative use. It's the
- example that libraries tend to use.
- Q Bring that home to practice in terms of
- <sup>23</sup> application to textual material.
- $^{24}$  A It would be taking a -- taking a piece of
- material and turning it into something that is a new

- work, having transformed it into something by adding
- <sup>2</sup> additional material to that work.
- Q I take it, from that conception, a straightforward photocopy or electronic copy of the
- 5 identical work by itself and without more would not
- 6 be treated as -- would not be treated as
- <sup>7</sup> transformative; is that correct?
- ${\tt A}$  That would be my interpretation, yes.
- 9 Q And if you stitched a series of those exact
- $^{10}$  copies together into a compendium or anthology of
- works or a coursepack, I take it your view would be
- that also would not thereby transform all of that
- into a transformative work, correct?
- A That would be my interpretation.
- Okay. How would you expect that a faculty
- member would, in practice, make a determination as to
- the bottom left most factor and bottom right most
- factor, namely whether the proposed use is necessary
- to achieve his or her intended educational purpose?
- How would one go about making that judgment, do you
- think?
- 22 A They would be looking at the course that
- they are teaching, the content of that course, what
- is necessary to convey that content, and whether this
- piece of material, this piece of information is

- necessary in order to teach the students what they're
- intending to -- intending for them to learn in that
- 3 course.
- 4 Q How narrow or broad a conception of
- <sup>5</sup> "necessary" do you read into this? I mean,
- technically, there's probably no one piece of
- information that's necessary to teach a course, yet a
- 8 slightly broader conception of necessity is, "Well,
- <sup>9</sup> to achieve my pedagogical purpose, I need to have the
- students exposed to this essay or this interpretation
- of this historical event." How do you think about
- that?
- A Again, I think -- what I think is
- irrelevant. It's the faculty member having to look
- at what they're trying to accomplish and what they're
- trying to teach the student, what they want the
- student to learn, what the outcome of the course is,
- and they're the ones that are going to have to make
- the determination.
- 20 Q So necessity is in the eye of the
- individual course-generating professor?
- MR. SCHAETZEL: Objection as to form.
- THE WITNESS: Content is in the eye of
- the faculty member, yes.
- Q (By Mr. Rich) But making the judgment as

- to the nexus between course material and the
- pedagogical purposes to be furthered is in the
- subjective judgment of the professor, correct?
- <sup>4</sup> A Certainly not in anyone else's hands, no.
- <sup>5</sup> So yes, I agree.
- <sup>6</sup> Q And so conceivably if a course is on
- <sup>7</sup> brilliant rhetoric and in order to achieve the
- 8 objective, the professor determines that he needs to
- <sup>9</sup> use the entirety of certain famous speeches, Daniel
- Webster, Cicero, you name it, because it's necessary
- to understand the concept of brilliant rhetoric to
- expose the student to the total construction of the
- piece and so forth, I assume it would be reasonable
- in that situation for the professor at least to
- conclude that using the entirety of the work is
- necessary to achieve the intended educational
- purpose, true?
- A You have, however, the fact that you are
- requiring the student to read those, requiring them
- to read the whole thing in their entirety, which
- would suggest that it comes outside of this and goes
- in another direction.
- Q Not within this factor, maybe within --
- A Right --
- Q -- a different factor?

- <sup>1</sup> A -- looking at it in the whole.
- Q But looking at Factor 1 and saying -- just
- taking my fact scenario, you could envision in that
- situation a professor legitimately concluding, "I
- <sup>5</sup> need to do that," yes?
- <sup>6</sup> A Uh-huh.
- $^{7}$  Q Factor 3 goes to amount and substantiality.
- 8 The phraseology adopted in the first boxes across
- 9 horizontally are small portion of work used and large
- portion or entire work used. Again, those seem to be
- capable of a fair amount of interpretation, is that
- 12 fair --
- $^{13}$  A Yes.
- Q -- the concept small and large?
- <sup>15</sup> A Yes.
- Q And was that deliberate on the part of the
- <sup>17</sup> drafters?
- MR. SCHAETZEL: Would you read that
- question back for me, please?
- (Record read.)
- MR. RICH: Drafters.
- THE COURT REPORTER: Oh, drafters.
- sorry.
- MR. SCHAETZEL: Okay. Let me ask --
- there's a potential for that question to

- raise the specter of attorney-client
- privilege, given that you're now asking for
- what the witness at least conceivably has
- been told by other drafters. By answering
- this question, are you willing to agree
- that we're not waiving the privilege?
- MR. RICH: Yes.
- 8 MR. SCHAETZEL: Please answer the best
- <sup>9</sup> you can.
- THE WITNESS: Can you repeat the
- question?
- MR. RICH: Go ahead, please.
- 13 (Record read.)
- THE WITNESS: To say that there are
- two sides to this, yes.
- Q (By Mr. Rich) No, to use words capable of
- as much interpretation as small versus large?
- A Certainly so much of this is subjective
- that I think, again, it becomes to some extent
- irrelevant, yes.
- Q When you say -- what is it that becomes
- <sup>22</sup> irrelevant?
- 23 A The use of the -- all of this is a faculty
- member making their best determination as to how this
- fits the material that they're intending to use. So

- trying to give them something that is fairly explicit
- $^2$  is -- I think was deliberate.
- Q What tools of interpretation do faculty
- have, whether from the policy or other guidance, in
- terms of how to think about the concept of a small
- 6 portion or a large portion?
- A Certainly the whole list of factors that
- you're looking at because they are intertwined, and
- then, again, the resources that are available to
- them, if they choose to avail themselves of them, on
- the Web site, through legal counsel.
- Q Well, for example, the -- one of the
- documents we looked at earlier that was a preexisting
- guidance on the Georgia State site indicated that
- works of one chapter or 20 percent or less would be
- accepted. Do you recall seeing that?
- <sup>17</sup> A I do.
- Q And it appears that at least at that level,
- those concepts have not been worked into this
- checklist, correct?
- A That's correct.
- Q And I believe you earlier testified that in
- some situations, possibly more than 20 percent of a
- work could be warranted under a fair use analysis,
- <sup>25</sup> correct?

- A What I think I said was that I think it's
- impossible to put percentages on those --
- Q Yes.
- <sup>4</sup> A -- that it can range from nothing to
- <sup>5</sup> everything.
- Q Yes. But what I -- my more focused
- questions really are, again, trying to understand,
- 8 putting this in the hand of any of the 1200 faculty
- <sup>9</sup> at GSU, how they are supposed to think about small
- portion. I think inevitably some will think in terms
- of percentages of the whole. I mean, if they come to
- Ms. Hall or they go to Mr. Newsome or somewhere else
- and say, "Can I use not more than X percent", what is
- the committee -- what is the committee's
- understanding about what they're likely to hear?
- A It would depend on the course, it would
- depend on the content of the course, it would depend
- on what the faculty member was trying to accomplish
- in the course. And that's one piece of the amount
- of substantiality. It's trying to take this,
- Section 107, and give it something that people can
- understand in a more manageable way and using common
- practice to do that.
- Q The next facts within -- or criteria within
- Factor 3 are "portion used is or is not central or

- significant to the entire work as a whole." Do you
- <sup>2</sup> see that?
- $^3$  A I do.
- <sup>4</sup> Q The heart-of-the-work concept. How do you
- <sup>5</sup> envision a faculty member making that determination
- as to works they're not the authors of?
- A I would assume that if they are teaching
- 8 the course, they are familiar with the material that
- <sup>9</sup> is relevant to that course, and so they would have a
- sense of that better than anyone else would have who
- would be determining whether or not it was a fair use
- of the material.
- Q What is the intended meaning of the third
- set of criteria there, "The amount taken is narrowly
- tailored to educational purpose such as criticism,
- research," and then I'm particularly interested in
- "or subject being taught"? What is intended to be
- conveyed there?
- 19 A The idea that the material is specifically
- relevant and that the amount being used is targeted
- to the educational purpose trying to be accomplished
- in the course.
- Q Strikes me, might you agree, that it
- overlaps a fair amount with an earlier concept we
- talked about under Factor 1, which is "use is

- necessary to achieve your intended educational
- <sup>2</sup> purpose" --
- $^{\mathrm{B}}$  A And I think I --
- Q -- similar in concept?
- <sup>5</sup> A -- made that point earlier, yes. I think
- it is very hard to take any of these in isolation. I
- think they're not intended to be taken in isolation,
- 8 that there are four factors and it's the four factors
- <sup>9</sup> that have to be analyzed.
- 10 Q Looking at Factor 4 -- actually, if you --
- if you, the faculty member, determine that you
- prevail on three of the four, you don't really need
- to analyze all four, do you?
- A Of course you do.
- <sup>15</sup> Q Why?
- A Because you have to look at all four
- factors to see if there -- if it's a fair use. You
- might get to the fourth one -- you've got three that
- are in your favor and you get to the fourth one and
- you start realizing, "Hmm, that doesn't weigh in my
- favor," and it makes you question things that you
- decided previously.
- 23 Q So that you would recalibrate your
- judgments --
- A You might recalibrate --

- <sup>1</sup> Q -- on 1 to 3?
- A You might recalibrate your judgment.
- Q But if you're very firm in your judgments as to 1 to 3, you say, "I win"? No?
- $^5$  A You still have to do the fourth one.
- Q What's the penalty if you leave that one blank when you hand your form in, or you don't have to hand it in to anybody? Who's going to know?
  - A There is a -- faculty members want to do the right thing partly because they're also holders of copyright. They're not only using someone else -- I mean, in my opinion, I mean, they are people who also have created works that other people are using, and I think they want their works used appropriately, as well as they want to use other people's works appropriately.
  - Q I don't doubt that to be true to some extent, although you might agree with me, wouldn't you, that faculty members often have different motivations to be published than other authors do?
- A Certainly.

10

11

12

13

15

16

17

18

19

20

22

23

25

Q How would a -- looking at Factor 4, how would a faculty member be in a position to discern the effect on the market or potential market for copyrighted work based upon the proposed taking?

- A Again, I would speculate that a faculty
- member is in the best position to know that because
- they are aware of what is going on in their
- <sup>4</sup> discipline and what the market is for the materials
- that are being published.
- <sup>6</sup> Q Are they required, in your view, to make
- some investigation as to, for example, whether there
- is a license available, through an organization like
- the CCC, for accessing the material that they wish to
- <sup>10</sup> use?
- A Are they?
- Q Required to make that kind of --
- A Required to make that --
- Q -- investigation in assessing this factor.
- A I think it would depend on whether they
- thought there was enough question in their mind that
- they should investigate that. But the fact that a
- license is available does not preclude fair use. The
- use could still be fair even if there is a license
- available, or at least that is my understanding of
- the law.
- 22 Q Sure, but looking at this factor, which is
- designed to measure precisely a displacement of
- income --
- <sup>25</sup> A Right.

- Q -- it's a little circular to say that
  doesn't foreclose the fair use determination when
  that's an element you have to weigh in the
  determination to begin with, correct?

  A It is one of -
  MR. SCHAETZEL: Objection as to form.

  I didn't want to interrupt you.

  THE WITNESS: Okay. It's one of four
  factors.

  Q (By Mr. Rich) Sure. So I'm saying, how do
  you know, if you're a professor, whether you have
- you know, if you're a professor, whether you have impaired an existing viable licensing mechanism for some or all of the materials if you have made no investigation, you just say, "Well, nobody is going to be the worse off from me handing out 20 copies to my students"? Is that the level of investigation we're talking about here?

MR. SCHAETZEL: Objection as to form.

20

21

22

23

24

25

THE WITNESS: That is assuming that a faculty member is not aware of what is happening in their discipline, and a faculty member, unless they are a brand-new one, is going to have a very good sense of what the marketability is of materials in

their discipline.

10

11

12

13

14

15

16

24

25

- Q (By Mr. Rich) Excerpts of materials?
- A I would speculate that it would be all materials in their discipline, yes.
- Down that left-hand column on Factor 4 is "licensing or permission unavailable." How is a faculty member going to ascertain that information?
  - A I don't know definitively, but some opportunities would be to contact the person who created the work, contact the library, use something like the Copyright Clearance Center. I think there are several different ways you could do that.
- Q Would you expect that it would be proper practice for faculty going through this checklist to make that kind of investigation before completing the checklist?
- A I think it would be up to the individual
  faculty member, as they weigh all of the factors, to
  decide whether that's one that bears further
  investigation.
- Q What expertise do they possess to determine
  which factors should be viewed as significant versus
  other factors?
  - A The expertise of their discipline, their awareness of the course, awareness of the educational

- purposes of the course, the need for material to
- support their teaching.
- Q Most of which would tend in favor of making
- <sup>4</sup> a fair use determination, would they not?
- A I think it would depend on a case-by-case
- basis how they go through it. I don't think you can
- <sup>7</sup> generalize that, no.
- 8 Q Under what analysis would a faculty member,
- 9 all other things equal, feel himself or herself
- benefiting from putting him or herself or GSU the
- burden of getting permissions for the materials they
- want to use in their course?
- A Because it's the right thing to do. It's a
- legal and ethical issue that -- I mean, academic
- integrity requires that.
- O And what enforcement mechanisms are
- proposed within GSU to make sure that the policies
- are being properly implemented by individual faculty
- members?
- MR. SCHAETZEL: Objection. Asked and
- answered.
- THE WITNESS: Enforcement is --
- there's not an enforcement mechanism. This
- is a -- this is a -- we teach the faculty,
- we give them the tools that they have, we

- try to make sure it doesn't happen. But
  there are no copyright police out there
  beating up on people if they make the wrong
  determination. I mean, this is something
  where a faculty member has to process all
  of this. It is a learning process, as they
  do it for each piece of material that
- <sup>9</sup> Q (By Mr. Rich) So you seem to think that <sup>10</sup> it's a pejorative to enforce copyright laws, that <sup>11</sup> it's --
- 12 A I have not said that.

they're using.

- Q You used the word "copyright police."
- A You're asking about enforcement --
- Q Yes.
- A -- how is it going to be enforced.
- Q Yes.
- There is a difference between making sure
  that people have the tools to do their job and making
  sure that they make their best determination, and
  then it's being proactive versus reactive.
- Q If students cheat on examinations, are there any consequences to their career at GSU?
- A Yes.
- Q What?

- A At the worst end, they can be dismissed
- <sup>2</sup> from school.
- Q It violates the code of conduct for them to
- 4 cheat, doesn't it?
- $^5$  A It does.
- Q They're expected to act appropriately,
- 7 correct?
- $^{8}$  A As are faculty members --
- $^{9}$  Q And if --
- 10 A -- in terms of using materials
- appropriately in their teaching, yes.
- 12 Q If faculty members plagiarized, are they
- subject to discipline?
- <sup>14</sup> A Of course.
- Q What would be the discipline?
- A Would depend on how it's happened and how
- it gets addressed. I don't know the --
- $^{18}$  Q What could be the range of --
- 19 A The ultimate could be that they are
- dismissed.
- Q What other acts by faculty could lead to
- discipline at the university level, in your
- experience?
- A Misappropriation of funds, inappropriate
- relationships with students. There are a number of

<sup>1</sup> them.

14

- Q Yes. And those all violate norms of conduct, correct?
- $^4$  A They violate norms of conduct and law.
- Q But if they violate norms of conduct and copyright laws, there is -- there are not going to be any copyright police; is that correct?
- A You're putting words in my mouth. What I

  have said is that there are -- there is every effort

  made to allow -- to give the tools to the faculty

  member and allow them to make the determination. How

  we enforce -- to use your word, enforce that, is

  something that we just have not put into place at
- Q Well, that's a slightly different answer
  than your prior answer, which was, "We don't intend
  to be copyright police."

this point, and I don't know what that would be.

- MR. SCHAETZEL: Objection as to form.
- THE WITNESS: And the "we" at that

  point that I was referring to -- and I'm

  sorry, I was not explicit -- was the

  library, the library will not be the

  copyright police, no.
- Q (By Mr. Rich) Let me be more clear, then,

- with my question.
- A Okay.
- Q Do you believe there will be
- university-based enforcement mechanisms, whether
- <sup>5</sup> legal or the chancellor level, to enforce compliance
- 6 with the new policies?
- A I do not know. They're presumably will be
- 8 consequences for flagrant violation of any policy in
- <sup>9</sup> place on campus.
- 10 Q And given the current structure for
- 11 E-Reserves, how would such flagrant violations come
- to the university's attention but for the high school
- student, to post Ph.D. candidates, sitting at the
- 14 reserve desk flagging it?
- THE WITNESS: No, not you?
- MR. SCHAETZEL: Not me.
- THE WITNESS: As we've already talked
- about, I think that there is the red flag
- that is going to be raised by that person.
- It gets bumped to someone else to determine
- and ultimately gets bumped to legal counsel
- to determine.
- Q (By Mr. Rich) Are you of the view that
- everything that the faculty member needs to evaluate
- is embedded in these four factors, that is,

- everything necessary to a fair use evaluation?
- 2 A That is certainly my understanding of
- <sup>3</sup> Section 107, that that does cover the four fair use
- <sup>4</sup> factors, yes.
- <sup>5</sup> Q Another element of the policy, and I can
- show it to you if you care -- I'm trying to save a
- <sup>7</sup> little bit of time at this hour --
- 8 A Uh-huh.
- 9 O -- indicates that the four factors are
- nonexclusive, that there can be other factors that
- can bear on a fair use outcome, does that sound
- <sup>12</sup> familiar?
- A I think if you look at 107, it does address
- that.
- O Yes.
- <sup>16</sup> A Yes.
- 17 Q How does the checklist deal with that fact,
- deal with that recognition?
- 19 A If you look at the directions for that, I
- believe it kind of points people towards the legal
- office if they have questions beyond what they think
- is being covered by the four fair use factors and the
- <sup>23</sup> checklist.
- Q But if you're not initiated in copyright
- law at some level, you wouldn't necessarily know what

- those other factors are, would you?
- A No, but you certainly have the tools
- available to find that out should you choose to. And
- <sup>4</sup> I believe that we have provided, certainly, the
- 5 common understanding of how faculty members are
- determining fair use throughout the United States and
- <sup>7</sup> how they use materials.
- Q What is the RACL?
- <sup>9</sup> A The Regents Advisory -- no, Regents
- Academic Advisory Committee on Libraries, Regents
- Advisory Committee. It's a library group of regents
- institutions.
- Q Are you a part of that?
- $^{14}$  A I am.
- Q And my limited question there is: What
- role, if any, did that group of people have in the
- formulation of the new policy?
- A To the best of my knowledge, none.
- 19 Q They were given an advance courtesy copy;
- is that correct?
- A Yes.
- Q Okay.
- A Because those would be the institutions
- that would be having to implement the policy once it
- is approved.

- <sup>1</sup> Q We are getting there.
- <sup>2</sup> A I'm fine.
- (Discussion off the record.)
- MR. RICH: How are we doing on time?
- 5 Why don't we take a short break, okay?
- THE VIDEOGRAPHER: Off the record at
- <sup>7</sup> 3:19:42.
- 8 (Recess taken.)
- THE VIDEOGRAPHER: This is Tape 5. We
- are back on the record at 3:33:51.
- 11 (Exhibit 23 marked for identification.)
- Q (By Mr. Rich) The reporter has placed
- before you the next exhibit, which is Plaintiff's 23,
- which is a document without Bates numbers, but
- produced by the defendants, I believe were taken off
- the Web site, the lead page of which says "Course
- Reserves," and ask you if you're able to identify
- this exhibit.
- MR. SCHAETZEL: Do you have a copy for
- <sup>20</sup> us?
- MR. RICH: I'm sorry.
- MR. SCHAETZEL: This is exhibit which
- <sup>23</sup> now?
- THE WITNESS: Twenty-three.
- MR. SCHAETZEL: Thank you.

- THE WITNESS: It doesn't have the
- Georgia State University logo on it, but I
- believe it is part of the Web site for
- 4 course reserves.
- <sup>5</sup> Q (By Mr. Rich) You understand this to be a
- ference recent addition to the Web site as well?
- $^{7}$  A I believe it is.
- 8 Q And is it designed to reflect the work of
- your committee and the resulting policy?
- A As it references that policy, I believe it
- does, yes.
- Q And who is the author of these -- of this
- Web site material?
- A I believe, again, the same people who were
- doing the Web page that we talked about before, so it
- would be the folks in the E-Reserve unit, plus the
- supervisor of that unit, plus Laura Burtle, plus me,
- with some input from legal counsel, I believe.
- 19 Q Have you personally received any feedback
- from anyone in the GSU community to any of the
- recently posted materials or to the policy?
- A Not yet.
- Q Do you expect to be deluged?
- A Not deluged, but I expect to hear things,
- $^{25}$  yes.

- MR. RICH: Let's mark next the amended
  complaint in this action, first amended,
- Plaintiff's 24.
- 4 (Exhibit 24 marked for identification.)
- MR. RICH: Thank you.
- 6 Q (By Mr. Rich) I'm actually not going to
- ask you any questions about the body of the document,
- but rather only relating to one of the exhibits to
- 9 it. But I'll ask -- I'll represent to you that this
- is a copy of the amended complaint filed in this
- 11 action.
- 12 If you would turn, please, to Exhibit 1
- towards the back, "Schedule of Works." Prior to
- today, have you had a chance to review that schedule?
- A No. I've seen it, but I have not looked at
- it closely.
- 17 Q I'll represent to you that these are works
- of the three plaintiffs to this action, Cambridge,
- Oxford, and Sage, which serve as examples for the
- kind of practices to which our clients object in this
- lawsuit. And we provided a few samples to gain your
- reaction to them.
- And why don't we begin with -- on page 1 of
- the schedule, the bottom row, there's a book called
- Focus on the Language Classroom." And the two

- excerpts taken from that by the professor of the
- course called "Practicum" in the fall of 2007 were
- Chapters 9 and 10, which we'll jointly mark as the
- <sup>4</sup> next exhibit number.
- (Exhibit 25 marked for identification.)
- MR. RICH: I'm going to mark, although
- we don't have multiple copies today, but
- 8 we'll have the reporter -- we'll provide
- the reporter with a picture of the cover of
- the work from which these chapters were
- taken, namely the hard-cover version of
- Focus on the Language Classroom, Cambridge
- University Press, and I'll mark it as an
- exhibit, which, again, we'll put a place
- holder in for now and provide copies of the
- title page, but it's a resource available
- to you as we discuss it now.
- What number will that be?
- THE COURT REPORTER: Twenty-six.
- MR. RICH: That will be Plaintiff's
- <sup>21</sup> 26.
- Q (By Mr. Rich) What I would interested in,
- recognizing and accepting the fact you are not the
- faculty member who selected these materials, nor is
- this your area of expertise, I'm interested in using

- $^{1}$  this and perhaps one or two other examples as
- illustrative of the way you, from your committee
- experience here, would anticipate a faculty member
- thinking of using these excerpts from this work, how
- you would anticipate that he or she would go through
- this checklist exercise, as far as you're able to
- take it. And if you're unable in places, I'm sure
- you'll say to me, "I can't make the judgment," but I
- <sup>9</sup> think if we can use this in a dynamic exercise in a
- $^{10}$  few examples, we at least could find that helpful.
- And so if you have the checklist in front
- of you, and again, the premise is that the professor
- in this class is proposing to take two chapters out
- of what I believe are 11 chapters in all -- you can
- look at the table of contents in this book -- for use
- in this course. And so what are you able to offer
- and what are you unable at this point, without more
- information, to offer as you course through the
- 19 checklist? Take your time.
- A Go back to my paper here. So since this is
- not owned by my library, for starters, it wouldn't
- make the first cut. Can we stop there? It's owned
- by Emory.
- Q Fair point.
- A Okay. Are we over?

- Q Let's -- that's very -- very well done.
- A You're not going to let me get away with
- that one, are you?
- $^4$  Q Let's change that.
- A Shucks.
- $^{6}$  O This comes off --
- <sup>7</sup> A Okay.
- Q -- the professor's collection, okay?
- <sup>9</sup> A All right.
- 10 Q That was a very good catch, however.
- A All right. I have to go back through my
- papers. Because it is for a course -- and I am going
- to qualify this. This is -- I am doing this blind, I
- am extrapolating --
- Q Absolutely.
- A -- what I can from this. I am not the
- faculty member. I am not teaching the course.
- $^{18}$  Q Understood.
- <sup>19</sup> A You know all of that.
- Q Understood.
- A But based on what I'm seeing here and here,
- I would say that I would be fairly comfortable that
- it is a nonprofit educational use.
- Q Yes.
- A I am not sure that I would be willing to

- check that it is a teaching use, because if it is for
- a practicum, that's kind of a different kind of
- teaching. It's one that I would probably kind of
- 4 have to think about there.
- <sup>5</sup> Q Could you, for the uninitiated, describe
- 6 what a practicum is?
- A I am guessing, again, that since this is --
- 8 and I don't know what the numbering system means, but
- 9 it's a graduate class of some sort, I am guessing,
- $^{10}$  that would be putting a teacher in a classroom
- setting, so probably a language arts teacher --
- Q Okay.
- A -- in a classroom setting.
- Q Okay.
- A So I'm not sure how we would do the --
- Q Okay.
- A -- teaching aspect of that. I would say
- that it is probably not research, but might be
- counted as scholarship. It is not criticism, it is
- not comment, news reporting, or parody. It is not
- transformative, it is not personal study. I don't
- know about the use necessary to achieve the intended
- purpose.
- Q Okay.
- A It is not for a commercial activity. I

- don't see a place where somebody is profiting from
- use of this. I certainly would not think it would be
- for entertainment, though one never can tell. It is
- 4 nontransformative. There does not appear to be a
- <sup>5</sup> publication that would take place here. This would
- not be public distribution. And again, I don't --
- $^{7}$  O Yes.
- $^{8}$  A -- know the use --
- O Yes.
- A -- piece. So at that point on this one, we
- would be saying nonprofit. We don't know about --
- <sup>12</sup> Q Possibly research or scholarship?
- A Possibly that one.
- Q And possibly the last?
- A And possibly the last. And on the opposite
- side, you would be possibly the last. So in that
- case, I would say it would favor -- the factors favor
- <sup>18</sup> fair use.
- Q Okay.
- A It is a published work. It is, I'm
- assuming, factual, certainly nonfiction.
- Q Right.
- A And again, the question about important to
- educational objectives, I would have a hard time
- knowing. So that means that it is not unpublished,

- $^{1}$  it is not highly creative, and it is not consumable.
- So again, I would say that in this case, factors
- favor fair use.
- Small portion, that's something that I
- would have a hard time deciding in terms of kind of
- kind of how it weighs against the whole work and how
- it's used in the classroom setting. So I would
- 8 probably --
- 9 Q Well, if the work is about 220 pages and
- this is maybe --
- 11 A Two chapters.
- Q -- 35 pages, it's about roughly 15 percent.
- Does that affect your thinking?
- A Not really. I mean, it's kind of whether
- it's -- it's how it plays into the rest of things. I
- would maybe even come back to that one --
- Q Okay.
- A -- in order to fill it out.
- I don't know enough about this work to know
- whether the portion used is central or significant to
- the work, so I would have to spend some time during
- that analysis in a different kind of way. And again,
- I don't know what the educational purpose is, so I'm
- not sure how this is being used for that class.
- I might, given what you're saying, check

- here the large portion being used; but I think,
- again, it would depend on how we would -- we would
- determine that in the context of the class. The
- portion used is central, again, I don't know that.
- 5 Q Right.
- A Amount taken necessary, this one, I would almost have to skip over.
- Q You don't have enough information?
- <sup>9</sup> A Because I don't have enough information.
- 0 And the fact -- I take it the fact that
- it's two chapters is not, in and of itself,
- determinative one way or the other?
- A I would think not, no.
- Q Okay.
- A Effect on the market, though my background
- is education, it's not language teaching, so I would
- not know what the effect might be, so that one would
- be one that I just couldn't determine. I could see
- the use stimulating the market for the original work,
- that a student uses this and realizes that it's so
- important that they need to have this, that they
- would go out and buy a copy.
- I don't know about products marketed by the
- copyright holder. I don't know if it's still in
- print. What is the date of the copyright? '91, so

- that one -- I would have to determine that, whether
- it's still in print or whether there's a new edition
- or something available.
- Don't know about licensing or commission,
- $^{5}$  so I would have to find that out. Presumably it is a
- supplemental classroom reading. Given the nature of
- <sup>7</sup> the class, as I'm understanding it, there would be
- 8 the one copy made, so presumably that would argue in
- <sup>9</sup> favor. Original --
- Q Can you explain that, because isn't the
- intent of this E-Reserve list to make copies
- potentially available to every -- every student in
- the course? Isn't that the correct way to interpret
- that element?
- MR. SCHAETZEL: Objection as to
- form.
- THE WITNESS: Not explicitly, no.
- 18 It's that there is one copy made available
- in the same way that one copy was made
- available in a copy environment, except
- that it's now in an electronic environment.
- What the student chooses to do with that
- one copy is what the student chose to do in
- the paper environment, take notes from it,
- make a copy of it. It's very analogous to

- the paper environment.
- Q (By Mr. Rich) Let me understand your
- interpretation. If there are 15 students in a
- 4 course --
- $^5$  A Uh-huh.
- <sup>6</sup> Q -- is there only one copy being made
- available or 15 copies being made available, as you
- 8 think about it?
- <sup>9</sup> A From an E-Reserve system, it would be one
- copy.
- 11 Q Even though the students are able to make
- further copies themselves?
- A Again, it's analogous to the paper
- environment where the library makes one copy
- available and multiple copies can be made by the
- students.
- MR. RICH: Sorry, I was distracted.
- If I could just hear the -- that last
- answer.
- (Record read.)
- Q (By Mr. Rich) In the library environment,
- in the hard-copy environment, you would agree with me
- that that cannot be done, at a minimum,
- simultaneously by all students, correct?
- A To the best of my knowledge, no.

- <sup>1</sup> Q And by what techniques would students
- checking reserve books out in hard copy in a library
- physically make copies?
- <sup>4</sup> A They would check them out and they would
- take them to a copy machine and they would make a
- 6 copy.
- <sup>7</sup> Q And would they normally pay a fee to do
- 8 that?
- A They would pay 10 cents a page or whatever
- the cost is.
- 11 Q Right. Now, you agree with me that
- downloading and oftentimes at least printing from
- electronic reserves is an easier and perhaps more
- cost-effective way of making a copy than through
- physical reserves?
- A I would say it might be easier. I would
- not say it's more cost-effective.
- Q And the reason for the latter is?
- 19 A That when one factors in the cost of the
- technology and printer cartridges and printing at
- home and all of that kind of stuff, or at a -- or at
- the library, that it's not necessarily more
- cost-effective.
- Q Okay, why don't you keep going?
- A This is my copy of the book, so I obtained

- it lawfully. And I have limited access by putting it
- on E-Reserve behind a password protection. Again,
- the effect on market, as I indicated when we looked
- at it on the weighing in favor, I don't know, because
- I don't know the discipline well enough.
- I don't know whether or not licensing or
- <sup>7</sup> commission is reasonably available, so that would be
- 8 one that, if I were actually trying to make a
- 9 determination and were going through all of this,
- $^{10}$  that might be one that I would pursue further.
- Numerous copies are not being made or
- distributed. I don't know, again, the discipline
- enough to know about the long-term use. It is not a
- required classroom reading, and I do own the copy of
- the book and the Web access is limited.
- Q Are you in a position, even with your
- limited knowledge, to make a fair use judgment?
- 18 A Because one factor we left completely
- undetermined, no.
- Q Staying in the fourth factor for a
- minute --
- <sup>22</sup> A Uh-huh.
- Q -- are each of those factors within -- are
- each of those elements within a factor entitled to
- equal weight?

- A Not necessarily, I don't believe.
- Q Looking within Factor 4, are there one or more elements that you think deserve more weight compared to others?
  - A Because, as I've said, I think one of the things that faculty members would be thinking about would be what the impact could be on materials for which they hold the copyright, I would think a faculty member would weigh more the impact or the effect on market or potential market for the copyrighted work.
- 12 Q There's no explicit guidance that would 13 require that, however, correct?
- <sup>14</sup> A No.

11

- Q So that in theory, if someone was doing this somewhat mechanically --
- A Uh-huh.
- Q -- you could find -- you could make a

  judgment that there could be a very significant

  impairment of the market, yet find a majority of

  other factors favoring fair use that could lead the

  faculty member doing the math, as it were, within

  Factor 4 to say, "I still win Factor 4," that's

  feasible, correct?
- A It's feasible.

- <sup>1</sup> Q Do you think that would be a desirable
- <sup>2</sup> outcome?
- $^3$  A Not if I were the holder of the copyright,
- $^{4}$  no.
- <sup>5</sup> Q Let's do one or two more of these. We're
- 6 not going to belabor this exercise.
- $^{7}$  A I would think that my answers would be
- quite similar, to be honest, if I take --
- <sup>9</sup> Q I understand that. There's some where you
- just don't have information, I understand that.
- 11 A There's no way I can do those.
- Q We appreciate that. Thank you for your
- patience in doing it.
- 14 A Uh-huh.
- <sup>15</sup> Q Then if you'd turn the page to the bottom
- of the second page, the next item we'll mark deal
- with "The Slave Community, Plantation Life in the
- Antebellum South," and the excerpt is Chapter 4
- called "The Slave Family." It's an Oxford University
- 20 Press work.
- (Discussion off the record.)
- MR. RICH: So the -- Chapter 4 will be
- marked as Plaintiff's 27.
- (Exhibit 27 marked for identification.)
- MR. RICH: And the work itself -- have

```
we got that -- is in -- looks like trade
          paperbound --
               THE WITNESS: Uh-huh.
               MR. RICH: -- we'll mark as
          Plaintiff's 28 and offer it to the
          witness for her perusal, if she would like
          to see it.
                (Discussion off the record.)
               THE WITNESS: Same thing, it's not my
10
          book, so presumably this is my book?
11
               MR. RICH: Presumably, yes.
12
               THE WITNESS:
                              Okay.
13
                (Discussion off the record.)
14
               MR. SCHAETZEL: How are we numbering
15
          now so that it's clear on the record and I
16
          have it as well?
17
               THE COURT REPORTER:
                                     That book is
18
          going to be 26, and this book is going to
19
          be 28.
20
               MR. SCHAETZEL:
                                The book is 28.
21
               MR. RICH: The excerpt is 27.
22
               MR. SCHAETZEL: Okay.
23
               (By Mr. Rich) Let me ask you
          0
     preliminarily, just looking at the schedule entry --
25
               Uh-huh.
          Α
```

- Q -- are you familiar with the course
- offering "African-American Male/Female
- Relationships"?
- $^{1}$  A I am not.
- Do you know what the reference "AAS" is?
- A I'm assuming African-American Studies, but
- <sup>7</sup> I don't know that --
- Q Okay.
- <sup>9</sup> A -- specifically.
- Okay. Please, if you would give us your --
- A Again, the book is owned by Atlanta-Fulton
- Public, so not my book, but we'll pretend it is.
- 13 Q I believe this is a 42-page excerpt,
- incidentally.
- A Again, going through the Factor 1 --
- Q Yes.
- 17 A -- nonprofit educational, in this case it
- looks to be more explicitly for teaching, so I would
- probably check that one. I would perhaps be less
- likely at this point to check research and
- scholarship, less likely to check criticism,
- transformative for personal study. And again, I
- don't know the course well enough to know whether the
- use is necessary to achieve the intended educational
- purpose.

- Looking on the weighs against fair use, it
- is not a commercial activity, it is not profiting
- from the use, it does not appear to be entertainment,
- there does not appear to be a nontransformative use.
- 5 It does not appear to be for publication or for
- public distribution. And again, I can't know about
- <sup>7</sup> the use and how it fits into the intent of the
- 8 course.
- <sup>9</sup> Q Did you say it does not appear to be
- nontransformative or it does not appear to be
- 11 transformative?
- 12 A Transformative, right.
- Q So that --
- <sup>14</sup> A That one --
- 15 O -- box would be checked?
- <sup>16</sup> A -- would be checked.
- Q Okay.
- A Yes, yes. Sorry. It is a published work,
- <sup>19</sup> it is --
- Q Let me pause on Factor 1 for a minute,
- <sup>21</sup> if --
- 22 A Okay.
- Q -- I may, a couple of questions.
- A Uh-huh.
- Q If a work is being offered in the classroom

- setting by the professor, focusing on the right-side
- <sup>2</sup> factors --
- A Uh-huh.
- <sup>4</sup> Q -- will it not almost invariably be the
- 5 case that it does not involve commercial activity,
- that the -- there's no profiting from use, that it's
- not entertainment, that it's not for publication, and
- it's not for publication distribution, wouldn't you
- 9 normally say those automatically are ruled out in the
- classroom environment/teaching offer?
- 11 A I would think generally you would, but I
- think the intent of the fair use checklist is not
- just for classroom use, it's for fair use of
- materials.
- <sup>15</sup> Q I understand that, but I'm saying as
- applied to E-Reserve course offerings, what I'm
- saying --
- <sup>18</sup> A Right.
- 19 Q -- would generally be the case, would it
- <sup>20</sup> not?
- A Right.
- 22 O And would it also be the case in the class
- setting that almost invariably it would be nonprofit
- educational; teaching, if it's in a traditional class
- setting as opposed to the practicum kind of setting

- $^{1}$  you indicated; and then, of course, up to the
- professor to make the judgment, at a minimum, whether
- the use is necessary or not, correct?
- <sup>4</sup> A Though I think -- I think keeping in mind
- that there are for-profit educational settings.
- Georgia State University is not one of them, but
- <sup>7</sup> there are for-profit educational settings.
- Q Right. But focusing --
- 9 A And I think that --
- 10 Q That's a fair comment, but --
- A Okay.
- Q -- would you think that offering E-Reserves
- in a for-profit educational setting would entail
- either commercial activity or profiting from use; is
- that your understanding?
- A It certainly would be -- it would change
- the way I would have to look at this, yes.
- Q Uh-huh. But here in this setting, wouldn't
- invariably an E-Reserves offering in the classroom
- setting award Factor 1 to the professor unless the
- professor said, "While I'm offering this work for my
- students, it's not really necessary to achieve my
- purpose"?
- MR. SCHAETZEL: Objection as to form.
- THE WITNESS: And I do think that

you -- the criticism piece, I think, would
be one that would take it over even
stronger over onto the -- onto --

MR. RICH: Yeah.

7

10

11

12

13

14

15

16

17

18

19

20

21

22

23

25

THE WITNESS: -- the side that favors fair use. And I do think that there are ways that -- I think, yes, you're generally right, but I think there are some instances where it would weigh against fair use.

MR. RICH: Okay.

THE WITNESS: I don't think you could automatically say, "Well, I don't need to check this one because it always weighs in my favor."

Q (By Mr. Rich) Now you can proceed, I'm sorry, with Factor 2, 3, 4.

A Here, it would be a published work and presumably a work of nonfiction. Again, I'm not familiar enough with it to know, but I'm making that assumption. Again, the question about important to educational objectives would be up to the faculty to decide.

I -- again, because I don't know, I don't know whether it's highly creative. So, I mean, this one, I would have a little bit of a hard time

- determining without knowing the discipline and the
- area a little bit more. The ways it's described on
- the list, that it was a course, and I could see that
- 4 you could -- you could be using something that is a
- work of fiction to illustrate something in a course,
- and that would change the whole thing, but I just
- don't know this one well enough to know that.
- Q Just stepping back again and looking at
- 9 Factor 2 --
- A Uh-huh.
- 11 Q -- is it accurate that on a numerical count
- basis, in awarding Factor 2 one way or the other, the
- simple fact that a work is a published factual or
- nonfiction work will award that factor to a fair use,
- <sup>15</sup> will it not?
- A If it were published factual in a workbook,
- the answer would be no, to my mind. That would
- require a judgment call on my part. That's something
- that is a consumable work, is -- kind of bumps it
- <sup>20</sup> over --
- Q Even though --
- $^{22}$  A -- and I --
- O -- it would be 2 to 1?
- $^{24}$  A It would be 2 to 1, and I would have to
- think about that. Because as a consumable work, it's

- something that you would presumably be asking
- students to use, work through, turn in, do something
- with.
- <sup>4</sup> Q And then what degree of confidence do you
- $^{5}$  have that other faculty would process that in a
- 6 similar way?
- <sup>7</sup> A That, again, is kind of a judgment call on
- 8 my part, but I would have a fairly high level of
- <sup>9</sup> confidence.
- Q And if it's not consumable, though, my
- proposition would be correct that a --
- <sup>12</sup> A Published work of nonfiction.
- Q Would avoid that factor in the E-Reserve
- classroom setting to fair use?
- A Generally, yes.
- Q Okay.
- A Factor 3, again, this is the one that I had
- so much trouble with the last time, I'm going to have
- the same trouble with it this time, so I think here
- it's hard to know how it would come down in terms of
- one way or the other.
- Q And your reaction to 40 pages out of a work
- of approximately -- without the tables at the back,
- it looks like it 341 pages -- 343 pages.
- A I'm not sure that's terribly relevant.

- Q If you were staring at 75 pages, would that
- become more relevant to you?
- A I certainly would think twice about it. I
- mean, if you -- if you're -- if you are starting to
- say, you know, you must read the whole book, yes, I
- 6 mean, if it's -- if it continues to be supplemental
- material and, you know, it's 75 pages, I might be
- looking for something else that I could offer for
- <sup>9</sup> them to use.
- Q Okay.
- A And again, with Factor 4, I don't know the
- discipline well enough to know whether this is the
- only book on the market that's out there that's -- I
- mean, what the effect would be. Kind of similar
- answers to what I gave before in terms of not really
- knowing kind of how it would play out.
- Q Can I ask you, in the E-Reserve setting, is
- the "one or few copies made or distributed" box
- routinely to be checked under your interpretation?
- A I don't know.
- Q Can you think of any situation where, as
- you think about it, more than one copy is being made
- or distributed?
- A I -- I was thinking of another question, so
- let me say -- I would say that here, in the E-Reserve

```
Page 199
     setting, it would be one copy.
               And you don't believe that the copies being
     available to multiple students in the class is a
     distribution of more than one copy?
          Α
                No.
          0
                Okay.
               And again, I would draw the analogy to the
          Α
     print environment that one copy is made available.
     What the student chooses to do with that copy is the
     student's call.
11
          0
                Okay.
12
               MR. RICH: Give me a second, please.
13
          Can we go off the record?
14
                THE VIDEOGRAPHER: Off the record at
15
          4:05:55.
16
                (Recess taken.)
17
                (Exhibits 26 and 28 marked for
          identification.)
19
20
21
22
23
24
```

25

25

					Page	201				
1			ERRATA	P A G E	1					
2			Pursuant to Rule 30(e) of the Federal Rules							
3		9-11-30(e	of Civil Procedure and/or Georgia Code Annotated 9-11-30(e), any changes in form or substance which you desire to make to your deposition testimony							
4		shall be	entered upon the of the reasons	he deposit	ion with a					
5		To assist	you in making	any such	corrections,					
6		additiona	e the form below attach them to	cessary, p	lease furnish					
7										
8		hereby ce	the undersigned rtify that I had n and that, to	ave read t	he foregoing	1e				
9		said depo	sition is true of the follow	and accur	ate with the	,				
10		exception	. Of the follow.	ing correc	CIOIIS DEIOW.					
11										
12	Page	/ Line /	Change	/	Reason					
13		/ /		/						
14		/ /		/						
15		/ /		/						
16										
17										
18										
19										
20										
21										
22										
23										
24										
25										

							Page	202
1	Page	Line	C	hange		Reason		
2		/	/		/			
		/	/		/			
		/	/		/			
		/	/		/			
		/	/		/			
		/	/		/			
		/	/		/			
		/	/		/			
		/	/		/			
		/	/		/			
		/	/		/			
		/	/		/			
		/	/		/			
		/	/		/			
		/	/		/			
				NANCY S	EAMANS			
	Sworn	to and	d subscrib	ed before	me			
	this _		day of		2009.			
		y Publi				-		
	Му сог	nmissio	on expires			-		

1	CERTIFICATE
2	STATE OF GEORGIA
3	COBB COUNTY
4	I hereby certify that the foregoing
5	transcript was taken down, as stated in the caption,
6	and the questions and answers thereto were reduced to
7	typewriting under my direction; that the foregoing
8	pages represent a true and correct transcript of the
9	evidence given upon said hearing. I further certify
10	that I am not of kin or counsel to the parties in the
11	case, am not in the regular employ of counsel for any
12	of said parties, nor am I in anywise interested in the
13	result of said case.
14	Disclosure pursuant to OCGA 9-11-28(d):
15	The party taking this deposition will receive the
16	original and one copy based on our standard and
17	customary per page charges. Copies to other parties
18	will likewise be furnished at our standard and
19	customary per page charges. Incidental direct expenses
20	of production may be charged to any party where
21	applicable.
22	
23	MICHELLE M. BOUDREAUX, RPR
24	CCR-B-2165
25	

	160:18	adjunct 52:8	ameliorate 146:22	40:16 41:5 42:20
A	accomplished	administrative	amended 2:14	75:3 101:19
<b>AAS</b> 191:5	161:21	148:12	57:11 176:1,2,10	129:14 189:7
abide 12:19	accurate 68:20	adopted 157:8	amendments	198:15 203:6
ability 14:18 19:13	71:13 196:11	adopted 137.8 advance 173:19	144:21	Antebellum 2:20
19:16 61:25 64:19	201:9	advance 173.19 advent 123:12	amount 17:11 18:1	2:22 189:18
72:14 92:16,17		advice 28:4,9 30:6	18:4 51:1 90:5	
95:15 109:5,7	accurately 77:9,10 achieve 62:3	60:2	94:24 96:23 157:7	anthology 154:10 anticipate 178:3,5
<b>able</b> 30:13 77:21	154:19 155:9			anybody 66:18
80:17 91:11		advisability 30:7,9 advised 39:23	157:11 160:19	
118:17 122:20	156:7,16 162:1		161:14,20,24	69:14 74:15 91:25
134:1 174:17	180:22 191:24	40:15 41:3 93:8	183:6	163:8
178:6,16 185:11	194:22	<b>Advisory</b> 173:9,10	amounts 88:16	anywise 203:12
<b>absolute</b> 55:3 90:16	acquired 73:19	173:11	analog 53:15	apart 31:15 64:18
absolutely 20:4	acquiring 48:8	<b>Affairs</b> 1:15 23:6	analogous 123:17	152:15
62:3 179:15	54:16	33:19,23 34:3	184:25 185:13	apiece 94:3
academia 27:18	act 28:3 96:15	55:14 115:24	analogy 199:7	apologize 68:5
academic 14:13	169:6	116:18,19 117:6	analysis 18:16 19:8	apparently 23:5
36:25 51:2 53:20	acted 30:19	152:1	19:17 25:1 28:21	appeal 115:18
125:25 133:14	acting 204:9	affect 182:13	33:13 37:7,16	appear 23:11,11
167:14 173:10	action 1:6 176:2,11	affirmatively 27:10	85:18 86:1 89:2	87:3 91:17 181:4
academics 146:13	176:18	37:11 107:3 123:9	90:8,15 99:20	192:3,4,5,9,10
accept 36:13 56:4	active 145:21	African-American	115:13 159:24	APPEARANCES
84:17	activities 45:14	191:2,6	167:8 182:22	3:1
acceptable 41:21	53:4 72:12 80:19	afternoon 91:6	analyze 162:13	appearing 57:23
73:3,11 86:19	activity 24:17	agency 204:14	analyzed 162:9	appears 23:12,20
112:4 128:23	83:13 93:9 180:25	agent 204:10	and/or 78:6 201:2	91:15 122:9 151:7
acceptance 35:21	192:2 193:5	ago 21:13,13,14	Annotated 201:2	159:18
accepted 109:5	194:14	43:9 68:21,21	annual 51:7	applicability 46:3
159:16	acts 17:25 95:12	129:14 144:12	answer 11:21 15:16	applicable 203:21
accepting 177:23	169:21	agree 40:6 41:18	29:15,22 30:12,13	application 64:23
access 7:3,7 8:19	actual 65:18	42:10 137:15	31:2 33:9 40:1,25	82:14 116:16
9:1 10:15 11:2	141:12,20	156:5 158:5	41:11 42:11,12	153:23
41:16 70:17 71:13	actuated 117:1	161:23 163:18	44:3 46:18 53:3	applications 16:22
72:10 75:22 76:7	adapt 104:4	185:22 186:11	59:8,10 61:4,7	28:7
77:19,25 78:5	add 30:5 144:20	agreement 30:16	63:14 71:9 73:1	applied 193:16
116:17 122:20,21	addenda 144:21	ahead 11:18 26:23	74:2,7 76:6 78:16	applies 128:11,13
123:1,5 126:3,4	adding 154:1	31:23 80:1 86:15	80:18 81:7 88:18	apply 20:21 79:4
126:17 127:4,9,21	addition 75:18	136:23 158:12	92:3 101:11	81:8 95:16 128:3
128:18 132:21,24	149:12 152:1	al 1:4,8 4:4,6	123:11 127:10	applying 28:5 63:2
137:23 144:6,11	175:6	allegations 57:2,5	128:10 132:1	appointing 139:16
187:1,15	additional 20:2	allow 41:10 42:12	135:1,8 158:8	appreciate 30:14
accessed 142:15	25:8 98:17 154:2	170:10,11	170:15,16 185:19	87:2 101:23
accessing 7:9 127:1	201:6	allowing 54:24	196:17	189:12
127:13 164:9	address 4:20 50:13	allows 130:3,4,5,5	answered 31:23	appropriate 5:20
accommodate	135:10 172:13	alter 78:4	32:8 147:8 167:21	9:6 64:15 65:1,2
48:24	addressed 169:17	alternative 106:22	answering 30:17	112:4,15 150:24
accompany 130:19	addresses 37:1	alternatively 98:20	158:4	appropriately
accomplish 155:15	addressing 143:19	altogether 144:22	answers 39:24	163:14,16 169:6
			<u> </u>	<u> </u>

160.11			1000100	l
169:11	141:11 180:17	attorney 65:19	aware 10:20 17:9	Bates 23:3 67:4,5
approved 21:14	aspects 60:1	attorneys 21:24	33:6 35:10,12	68:7 102:14
68:16 103:4	assembles 46:25	attorney-client	52:11 55:22 56:17	139:21 174:14
173:25	assembling 85:7	29:16 101:12	57:4 58:7 63:7	Bates-numbered
approximate 51:20	asserted 64:9	158:1	82:21,24 125:18	24:6
approximately	assessing 164:14	attribute 129:18	125:22 127:20	bear 172:11
6:10 22:6 197:23	assessment 75:14	auditing 35:5	133:20 164:3	bearing 23:3 67:5,8
<b>April</b> 53:25 55:24	assigned 48:5	August 5:25 15:7	165:21	68:7 91:7 92:20
55:25 57:15	66:24	53:23 65:21	awareness 166:25	102:14
archive 109:22	assist 24:25 103:13	auspices 141:13	166:25	bears 166:19
area 114:1 177:25	201:5	author 175:12	<b>a.m</b> 1:16	beating 168:3
196:2	assistance 52:10	authored 23:5	B	<b>Becker</b> 1:8 4:5
areas 124:16	103:16,19	authority 36:5		beginning 144:11
argue 184:8	<b>associate</b> 6:8 10:22	authors 161:6	<b>b</b> 3:7 204:11	begins 53:23,24
arranged 7:25	11:3,6	163:20	back 25:18 29:20	behalf 1:13 3:3,12
arrangement 43:16	associated 47:23	automatic 35:21	31:1 32:5 38:8	belabor 189:6
arrangements	assume 5:23 8:25	automatically	48:18 59:10 68:3	believe 5:16 16:7
33:11 119:14	44:24 45:6 52:6,9	78:17 126:11	91:5 98:17 105:6	19:18,23 20:19
arrived 81:3	61:21 62:12 81:13	127:3 193:9	107:9,10 114:14	25:7 28:15 37:1
141:22	112:23 116:8	195:12	117:7 127:11	38:6 44:14 51:25
arriving 57:22	117:20 130:18	avail 152:8 159:10	133:8 143:7	54:5 61:14 62:4
65:21 69:2	137:6,22 138:3	availability 34:10	147:19 157:19	65:1,2 67:21
<b>article</b> 46:24 87:23	152:11,14 156:13	available 8:25 9:8	174:10 176:13	68:14 70:12 72:13
204:7	161:7	22:2 25:19 34:4	178:20 179:11	77:23 78:8 80:19
<b>articles</b> 85:9 87:10	assumes 135:1	43:3 44:25 45:3	182:16 196:8	82:12 87:4 98:8
87:14 88:25	<b>assuming</b> 8:4 57:17	54:18 57:16 71:25	197:23 200:1	102:8 103:10
107:12 137:8,24	77:7 119:12	76:20,22 78:23	background 13:19	104:18 109:7
arts 53:1 180:11	165:20 181:21	105:1,12,25 108:8	20:2,23 69:8	111:4,25 126:6
ascertain 66:20	191:6	111:11 112:5	183:15	127:6,24 130:14
166:7	assumption 79:10	114:24 120:20	backgrounds	136:2 138:24
ascertaining 81:7	101:5 134:19	121:1,17 128:4,14	113:15	139:19 140:4
aside 124:4	195:20	129:3,9,21 134:21	backward 81:11	142:5 146:9 148:4
asked 31:22 32:9	<b>Atlanta</b> 1:2,16,24	136:12 137:10	99:9	149:9 153:15
36:12 41:4 42:20	3:10,15 4:22	142:4,10,16,18	back-and-forth	159:22 171:3
87:25 111:13	Atlanta-Fulton	143:3 144:12	114:17	172:20 173:4
112:18 147:8	191:11	151:24,25 152:2,2	<b>balance</b> 19:10	174:15 175:3,7,10
167:20	Atlantic 3:9	159:9 164:8,18,20	62:15	175:14,18 178:14
asking 4:18 5:3	attach 38:12 201:6	173:3 177:16	balances 34:24	188:1 191:13
16:10 39:5,7 40:5	attached 3:22	184:3,12,18,20	<b>bandied</b> 147:16	199:2
40:13,19 41:5	attachment 105:17	185:7,7,15 187:7	based 80:6 104:5	believed 56:23
64:3 127:21	attend 20:22 149:5	199:3,8	135:25 141:16	bell 143:18
139:13 141:17	attendance 22:8	avenue 3:5 118:1	163:25 179:21	bells 130:19
147:23 158:2	attended 21:11	avenues 115:17	203:16	benefit 77:5
168:14 197:1	22:6 38:23 57:25	average 101:6	basic 42:4 113:12	benefiting 167:10
asks 40:3	attending 133:25	avoid 197:13	basically 113:21	best 13:17 14:18
aspect 5:1 8:5	149:22	award 194:20	basis 44:8 97:22	20:10,16 31:2
18:16 50:1 57:20	attention 124:1	196:14	119:22 138:24	61:24 62:5 92:16
101:21 123:10	125:8,14 171:12	awarding 196:12	167:6 196:12	92:17 115:14
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

110.17 120.25	176.24 190.15	120.22	2000 d 52.11	104.16 100.2
118:17 120:25	176:24 189:15	139:22	carved 53:11	194:16 198:3
126:23 132:3,10	Boudreaux 1:14	<b>Burtle</b> 11:4 13:5	case 45:21 57:2	<b>Certified</b> 1:14,23
148:23 158:8,24	203:23	14:1 92:6 103:9	90:17 99:2 108:4	204:9
164:2 168:20	<b>bound</b> 85:2 137:9	114:23 175:17	108:13 116:1	certify 201:8 203:4
173:18 185:25	137:10 138:22	Burtle's 11:5	127:3 128:2	203:9
201:8	boundaries 59:3	business 53:1	130:17 132:22,23	cetera 62:5 74:19
better 27:6 161:10	box 192:15 198:18	<b>button</b> 106:13,14	135:5 138:7	<b>chair</b> 16:15,15
beyond 25:5 42:16	boxes 106:19	buy 85:15 86:11	141:11 143:4	<b>chance</b> 57:10
99:1 172:21	150:24 157:8	136:9 183:22	151:4 152:7	176:14
Bill 145:6 146:15	branch 7:2		181:17 182:2	chancellor 21:14
<b>Bishop</b> 1:22 204:10	brand-new 165:23		191:17 193:5,19	68:17 103:5
204:12,14	break 48:11 90:24	C 203:1,1	193:22 203:11,13	139:16,17 140:3
bit 12:23 62:18	133:3 151:19	cache 121:15	204:13,13,15	171:5
123:15 126:13	174:5	calculation 93:23	cases 28:19 64:23	chancellor's 140:6
143:25 172:7	breakdown 51:20	calendar 53:20	90:10 119:21	<b>change</b> 48:13 70:10
195:25 196:2	<b>brief</b> 65:15 66:2	call 114:9 115:18	135:6	78:11 101:22
Blackboard 130:13	briefing 39:2	119:24 139:13	case-by-case 116:2	123:11 179:4
130:14	<b>briefly</b> 44:16,18	149:10 196:18	119:22 167:5	194:16 196:6
blacken 106:2	<b>brilliant</b> 156:7,11	197:7 199:10	<b>catch</b> 179:10	201:12 202:1
<b>blank</b> 163:7	<b>bring</b> 85:10 87:21	called 7:20 18:8	categories 51:21	<b>changed</b> 143:21,23
<b>blanket</b> 116:3,8	110:15 128:15	64:19 176:24	caution 148:1	144:1
<b>blind</b> 179:13	147:10 153:22	177:2 189:19	<b>CCC</b> 43:1,11,19,20	<b>changes</b> 27:23 32:7
<b>block</b> 84:12	bringing 85:14	calls 40:19,20 41:8	43:24 44:5 164:9	32:15 87:5 103:3
<b>Board</b> 3:21 13:11	<b>broad</b> 24:7 144:14	149:12	CCR-B-2165	104:3 201:3
140:20,22 141:1	144:17,18 148:15	<b>Cambridge</b> 1:4 4:4	203:23 204:18	channel 128:22
204:7	155:4	176:18 177:12	center 3:9 42:24	Chapel 6:16
<b>body</b> 51:16 70:16	broader 155:8	campus 44:23 45:4	121:19 137:11	<b>chapter</b> 2:19 46:23
85:13 86:10	<b>Bruce</b> 3:4 4:16 5:11	45:21 47:24 50:13	166:11	85:9 89:11,12,18
130:22 176:7	41:1 117:15	52:4 74:10,25	<b>central</b> 62:1 74:15	89:25 106:19,23
Bondurant 3:8	130:17	75:9 121:21,22,23	131:8 140:20	106:24 107:2,5
<b>book</b> 2:18,21 36:12	<b>buck</b> 120:8	145:8 152:2 171:9	141:6,11 160:25	159:15 189:18,22
89:13,19,20 90:1	<b>budget</b> 10:5 48:23	campuses 45:6	182:20 183:4	chapters 2:16
90:5,11 105:5,10	49:10 51:7 54:14	50:8 127:17	cents 186:9	98:12,13 107:1,5
105:18 107:5,17	<b>budgeting</b> 49:16	candidates 152:24	century 147:11	177:3,10 178:13
107:20,21 176:24	Building 1:15	171:13	certain 26:20 28:2	178:14 182:11
178:15 186:25	<b>built</b> 34:24 134:19	capability 126:2	28:19,20 40:15,16	183:11
187:15 190:10,10	<b>bullet</b> 24:11,25	capable 73:24	41:3,5 54:23	character 96:18
190:17,18,20	32:23 33:17 34:14	157:11 158:16	156:9	characterize
191:11,12 198:5	36:19 37:23 84:16	capacity 1:8 4:5	<b>certainly</b> 5:3 10:12	147:15
198:13	<b>bullets</b> 77:1	caption 203:5	12:18 15:21 16:25	<b>charge</b> 92:5 134:2
<b>books</b> 15:1,14,15	<b>bump</b> 114:17	captured 98:14	51:15 87:16 102:2	204:15
186:2	bumped 115:7	care 92:24 96:2	116:4 126:25	charged 137:14
bookstore 7:18	171:20,21	172:6	129:4 145:6,17	138:6 203:20
45:8,11 47:7,11	<b>bumping</b> 114:19,20	career 16:20 43:5	147:1 148:11	<b>charges</b> 203:17,19
85:5,7,14 86:6,11	<b>bumps</b> 196:19	124:11,13 168:23	151:23 156:4	Charlene 65:10
bother 84:6	<b>bunch</b> 151:15	carried 31:14	158:18 159:7	<b>chat</b> 127:16 130:5
bothers 36:6	<b>burden</b> 167:11	carry 55:4	163:21 172:2	chatted 44:18
<b>bottom</b> 154:17,17	<b>Burns</b> 2:12 139:13	cartridges 186:20	173:2,4 181:2,21	<b>cheat</b> 168:22 169:4
	<u> </u>		<u> </u>	1

	1	I	I	I
check 180:1 182:25	class 20:12 46:20	53:5 111:23	committee's 28:19	47:15
186:4 191:19,20	70:24 71:2,2 72:8	collective 12:22	160:14	comport 83:18
191:21 195:13	73:7 78:2,24	collectively 67:8	<b>common</b> 80:9,20	comported 69:9
checked 111:9	84:23 178:13	college 113:24	80:21,22,23	comports 66:21
192:15,16 198:19	180:9 182:24	colloquy 42:18	160:22 173:5	93:13
checking 7:10	183:3 184:7	Columbia 15:21	communicated	composed 24:1
33:10 111:22	193:22,24 199:3	<b>column</b> 166:5	36:7	comprised 81:3
186:2	<b>classes</b> 124:14	combination 74:19	communication	comprises 137:8
checklist 19:19	classroom 2:17,18	come 12:4 14:25	16:11 29:16 39:5	comprising 97:23
20:22 25:2,6,13	7:13 176:25	16:8,14 17:5 19:8	41:9 104:8	computing 121:19
34:19 46:4 48:21	177:12 180:10,13	28:7 32:19 49:2	communications	conceivably 146:17
61:22 63:2 75:14	182:7 184:6	50:21,22 60:18,20	29:23 40:3 61:5	156:6 158:3
76:14 85:12 86:7	187:14 192:25	66:2 108:1 119:21	64:3 101:13 148:3	<b>concept</b> 7:20 17:14
99:1 101:1 102:4	193:10,13 194:19	124:1,6 125:8	148:5	18:10,24 34:6
106:2,4 116:14	197:14	138:3 160:11	<b>community</b> 2:19,22	38:4 89:17 96:2
130:23 133:11,16	claw 49:20	171:11 182:16	58:6 70:14 175:20	104:9 153:14
150:14 151:25	clean 150:5	197:20	189:17	156:11 157:14
159:20 166:14,16	clear 46:22 129:13	comes 11:10 13:11	compare 59:14	159:5 161:4,24
172:17,23 178:6	131:16 170:25	55:12 58:8 86:3	compared 188:4	162:4
178:11,19 193:12	190:15	112:23 156:21	comparisons 32:18	conception 27:2
checklists 63:22	Clearance 42:24	179:6	compendium	154:3 155:4,8
64:23	166:11	comfort 129:5	154:10	concepts 159:19
checkmarks	clerical 113:7	comfortable 113:1	compilation 100:22	concern 64:12 94:9
151:16	132:5	114:14 117:16	complaint 2:14	94:16
checks 34:24	clerks 36:2,3	179:22	57:7,11,12 58:13	concerned 82:13
150:24	click 106:13,14	coming 7:14 24:8	58:23,24 59:14	116:11
choice 113:2	<b>client</b> 39:6 40:4	55:8,16 66:12	176:2,10	concerning 28:25
<b>choose</b> 105:23	41:9	114:21 151:11	complaints 146:22	57:1
134:24 159:10	<b>clients</b> 146:23	commencing 1:16	complement 130:9	conclude 156:15
173:3	176:20	comment 28:12	complete 122:19	concluded 60:18
chooses 184:22	close 152:7	180:20 194:10	completed 91:24	200:17
199:9	closely 29:4 176:16	commercial 180:25	92:11 99:1 106:4	concluding 157:4
<b>chose</b> 130:8 143:1	<b>COBB</b> 203:3	192:2 193:5	completely 10:12	conclusion 60:21
184:23	code 73:10 169:3	194:14	41:12,20 130:7	149:17,17
<b>Cicero</b> 156:10	201:2	commission 184:4	187:18	<b>conduct</b> 60:7 73:10
circular 165:1	cognizant 143:15	187:7 202:23	completing 166:15	85:16,20 169:3
circulated 28:16	COHEN 3:4	<b>committee</b> 16:4,15	complex 116:7	170:3,4,5
circulation 8:20	colleague 106:15	24:9 28:14,16,24	compliance 12:1	conducted 85:17
circumstance 49:1	145:7	30:2,6 49:24	13:2 132:13 171:5	conference 149:12
circumstances 18:6	colleagues 58:2	60:17 61:7 63:25	complicated 130:6	conferred 52:16
28:21 56:17 153:3	103:18	64:4 101:3 139:9	complied 69:19	confidence 80:18
citation 72:14	collected 91:24	139:14,16 140:14	complies 77:4	197:4,9
cited 57:6 58:23	110:21	144:20 145:2,5,10	comples 77.4	confuse 29:8
59:3	collection 75:19	146:8 147:6,12	71:17	confusing 29:3
<b>Civil</b> 1:6,14 201:2	97:5,21 102:14	149:6 150:15	component 18:17	confusion 29:5
claim 17:22 134:9	110:11 111:9,12	152:15,16,16	61:16 95:23,25	Congratulations
claims 59:14	179:8	160:14 173:10,11	116:4 126:25	6:1
clarification 5:4	collections 10:5	175:9 178:2 200:4	components 19:22	connection 17:10
Ciai iiicativii J.T	Conceions 10.3	173.7 170.2 200.4	components 19.22	connection 17.10
	•	•	•	•

			İ	
35:25 66:15	111:21	83:7 84:8 96:12	<b>correct</b> 16:18 33:14	<b>course</b> 2:6,9 5:4 7:5
connotation 108:5	contended 58:19	118:25 137:11,11	34:21 47:10 53:8	8:24 9:4,12 10:15
consequence	<b>content</b> 76:18,20	154:4 173:19	65:7 67:24 75:11	16:20 20:14,18
132:13 138:5	89:13,25 143:17	174:19 176:10	75:15,24 78:12	46:21 47:3 62:2
consequences	154:23,24 155:23	183:22 184:8,18	80:15 82:6 97:10	65:24 67:10,18
168:23 171:8	160:17	184:19,20,23,25	97:17 98:14,23	70:1,19 71:17,24
consider 18:23	contentions 59:2	185:6,10,14 186:2	100:3 102:4,5	72:1,10,21 77:2
58:22 151:8	contents 178:15	186:5,6,14,25	103:14 104:7	79:15 81:4,17
consideration	<b>context</b> 20:2,18,23	187:14 198:22	105:2,24 106:5,8	85:24 86:5 93:5
28:19 29:11 30:9	83:12 153:14	199:1,4,8,9	106:19,20 107:13	93:25 94:1,2,7,8
49:6,25 142:14	183:3	203:16	108:11 110:6	94:18,21,22 95:19
147:2,5	continue 27:24	<b>copying</b> 57:6 95:12	116:12,18 117:3	95:20 96:20 97:23
considered 17:10	119:7	141:13 143:1	117:18 118:7,15	98:4 121:24 122:2
18:24 78:21	continued 126:17	copyright 2:4,4	120:6 121:25	122:3,6,14,16,17
consistent 5:12	continues 198:6	11:24,25 13:2,24	123:8,12 131:14	122:20,24 123:1,2
138:1	continuing 25:19	14:18,21 15:1,11	131:21 135:3	124:18,20,21
Consisting 14:12	contract 55:12	16:4,18 17:22	137:15 138:15	126:1,3,8 127:2,4
constituent 6:23	204:11,12	18:22 20:24 23:4	150:21 151:2,11	127:4,14,15,16,19
7:1 47:9	contracts 119:20	23:4 24:7,13 25:1	152:13 154:7,13	127:22,25 128:4,6
constitute 135:15	119:22	25:20 28:5 37:18	156:3 159:20,21	128:9 129:16
135:15	contribution	42:24 46:10,13	159:25 165:4	130:2,2,13 132:9
constraint 73:18	145:15	58:17,19,25 59:1	169:7 170:3,7	132:15,22 135:6
constraints 13:16	contributions 89:7	59:7 60:3,23 62:9	173:20 184:13	138:12 141:10
28:2 146:8 148:25	145:11	66:22 69:9 71:17	185:24 188:13,24	153:3 154:22,23
construction	controversial 149:1	71:22 72:2,3 73:1	194:3 197:11	155:3,7,17 156:1
156:12	convenient 101:20	82:13,15,19,22	203:8	156:6 160:16,17
construed 71:11	conversation 38:2	83:4 86:23 87:9	corrections 201:5,9	160:19 161:8,9,22
consult 152:3	39:11 65:15	94:7,9 95:11	correctly 112:10	162:14 166:25
consumable 182:1	140:13 142:8,12	96:15 102:23	cost 186:10,19	167:1,12 169:14
196:19,25 197:10	conversations	124:3 125:19	cost-effective	174:16 175:4
contact 92:11	65:14 69:14	128:3 132:12	186:14,17,23	177:2 178:16,18
104:19 166:9,10	converted 120:14	133:22 137:14	Council 204:8	179:12,17 184:13
contacted 44:6	convey 154:24	140:16,20 143:13	counsel 3:1 5:5	185:4 191:1,23
contacting 103:21	<b>conveyed</b> 70:10	144:16,16 148:25	16:8,11 21:16	192:8 193:16
contain 87:13	161:18	150:15 163:11	33:18 34:10 35:20	194:1 196:3,5
93:25 94:2	copied 7:25 72:17	166:11 168:2,10	36:15 40:4,7	coursepack 45:17
contained 28:10,17	copies 45:7 46:10	168:13 170:6,7,17	41:10 58:1 65:18	46:7 47:2 82:11
94:7	70:18 78:23 82:16	170:24 172:24	77:4 93:2 125:17	84:23 85:4,22
containing 2:6	83:22 110:4 120:13 131:3	183:24,25 188:8	139:20 145:12	135:11,15,16
71:18		189:3	149:22 159:11 171:21 175:18	136:10,15 137:7 138:21 154:11
<b>contemplate</b> 36:23 142:3	133:11 150:6 154:10 165:15	<b>copyrighted</b> 11:9 43:4 46:23 48:22	203:10,11 204:13	
contemplated 63:1	177:7,15 184:11	71:18 75:12 97:23	count 196:11	coursepacks 7:20 8:6 44:17,21,25
65:6 116:13	185:7,12,15 186:3	150:23 163:25	count 190:11 counted 180:19	45:3 46:6 47:24
118:13 142:11,19	187:11 198:18	188:11	COUNTY 203:3	48:3 82:1 84:17
contemplates 33:10	199:2 203:17	copyrights 14:10	204:3	135:12 136:3,4,9
35:5	copy 3:22 37:24,24	Cornell 15:22 16:6	couple 27:1 100:4	135:12 130:3,4,9
contemporaneou	45:12 72:15 76:15	Corporate 1:23	129:13 192:23	courses 20:22 52:5
Contemporancou	TJ.12 /2.1J /0.1J	Corporate 1.23	149.13 194.43	Courses 20.22 32.3
L	ı	ı	1	1

50 5 71 10 70 01	202.17	1. 1. 1.44.6	200 17 201 2 4 0	1.4
52:5 71:12 78:21	customary 203:17	declined 44:6	200:17 201:3,4,8	determinative
79:1 93:23 122:20	203:19 204:15	deemed 94:20,22	201:9 203:15	40:21 183:12
126:17,18 127:24	cut 51:9 178:22	defaults 88:18	204:5,10,11,14	<b>determine</b> 18:6
127:25 128:1	cutting 49:9	defendants 1:9	describe 6:20 8:5	20:10,13 35:8
course-generating	Cynthia 3:17 23:5	3:12 174:15	9:23 13:7 14:9	40:25 59:16 86:1
155:21	34:1 103:10 145:7	<b>defense</b> 57:21	21:19,21 25:5	98:18 99:18 132:3
court 1:1,14,23	D	139:20	26:13 47:16 53:20	162:11 166:21
3:21,22 60:2,6	<b>Daniel</b> 156:9	<b>define</b> 94:24	58:5 65:13 122:4	171:20,22 183:3
157:22 177:19	dash 67:23 68:7	<b>definition</b> 131:19	127:13 140:14	183:18 184:1
190:17 204:7,9,10	76:24 78:15	definitive 129:4	143:25 145:14,21	determined 7:24
courtesy 173:19	data 98:14	definitively 166:8	148:6,22 180:5	9:5 37:15 39:12
cover 2:18,21 37:20	date 4:7 68:8	degree 6:14,15	described 10:25	60:6 85:19,23
51:2 172:3 177:9	126:16 183:25	10:15 52:16 53:6	24:16 44:12 85:22	90:10 98:19
204:14	204:19	63:1 66:13,20	196:2	109:25 153:20
covered 25:10 37:8	dated 23:7 67:21	69:8,18 73:17	Description 2:3	determines 156:8
73:7 172:22	142:13	80:17 81:1 113:24	deserve 188:3	<b>determining</b> 18:1
covering 54:16	dating 25:18	113:25 114:1	designated 109:20	25:9 39:14 90:4
create 47:15 60:19	day 1:16 5:6 113:16	118:4 197:4	designation 107:6	161:11 173:6
63:1 82:18 136:10	115:17 148:16	degrees 6:13 52:15	designed 107:17	196:1
140:16	150:18 202:20	52:19	164:23 175:8	detrimental 136:4
created 45:1 46:8		<b>DEKALB</b> 204:3	desirable 189:1	develop 61:14 69:7
46:14 74:11 82:5	days 21:13,18 68:21	delegating 64:12	desire 116:5 201:3	developed 17:16
84:22 103:2		deliberate 157:16	desk 83:12 85:11	146:4
121:25 122:8	day-to-day 16:23	159:2	109:14 110:19	development 10:5
150:15 163:13	deadline 146:15	deliberations 28:14	113:13,14,21	145:18
166:10	<b>deal</b> 172:17,18 189:16	deliver 110:4	124:8 128:16,16	dictated 141:20
creates 82:14		delivered 109:13	131:20 171:14	differ 100:23
creating 21:7 74:24	dealing 82:1 104:8 dealt 126:21	delivering 127:16	detail 44:11 143:11	<b>difference</b> 27:13,19
104:9		142:15 143:17	details 34:16 44:24	71:3 82:14 132:20
creation 23:14 46:6	dean 5:10,24 9:25	deluged 175:23,24	45:5	168:18
47:24 103:7	53:4,14 97:13	demand 129:20,22	determination	differences 32:7
creative 182:1	debunked 38:13	Denita 11:2	19:21,24 20:17	different 18:5
195:24	<b>December</b> 53:24	denotes 34:17	33:8 48:21 62:13	26:24 50:8,12
Crew 153:18	decide 84:5 128:15	department 8:18	62:21,23 64:13,17	52:15 59:5 76:7
criteria 106:1	130:18 131:17 134:17 166:19	10:21 103:10	75:22 89:3 90:8	82:18 100:15
153:9 160:24	195:22	109:23	90:15 101:8 115:8	110:11 113:18,19
161:14	decided 105:24	depend 77:13	115:16,25 116:2,3	126:9 135:8 138:4
critical 7:24	106:1 138:18	113:16 120:24	118:17 132:11	138:25 142:14,17
<b>criticism</b> 161:15	162:22	126:6 160:16,17	138:25 145:3	152:4 156:25
180:19 191:21		160:17 164:15	154:16 155:19	163:19 166:12
195:1	decides 137:25	167:5 169:16	158:24 161:5	170:15 180:2
culminate 43:15	deciding 182:5	183:2	165:2,4 167:4	182:22
current 29:12	decision 31:11	dependent 100:25	168:4,20 170:11	differentiate
68:13 82:24 90:4	62:16 76:12 115:6	depending 114:23	187:9	141:17
119:8 171:10	129:2 152:10,13	<b>deposition</b> 1:13 4:2	determinations	differently 100:13
currently 25:8	<b>decisions</b> 61:25	4:23 5:17 38:22	35:1,7,9 65:4	difficult 49:17
32:25 91:19 137:4	115:5	39:3,18 40:18	81:20 118:15	digital 54:24 70:18
custodian 109:20	Declaratory 2:15	41:3,23 57:23	123:18	70:20 84:13 142:4
	<u> </u>		<u> </u>	

142.0	164.22	24 1 40 22 72 0	104.0	.1
142:9	164:23	34:1 49:22 73:8	edition 184:2	electronically
digitally 76:22	display 123:7	97:4 99:9 100:13	educate 24:12	82:17 108:1
121:1	<b>dispute</b> 125:11	111:13 121:3	educated 118:3	128:22 129:3,21
digitized 72:15	distance 130:8	130:10 174:4	education 15:10	131:14 136:12
76:15	distinct 27:18	175:15 179:13	83:9 84:10 113:12	element 18:7 141:6
direct 92:7 203:19	distinction 30:14	188:15,22 189:13	130:8 183:16	165:3 172:5
direction 156:22	75:25 82:18,22	dollars 49:10	educational 6:13	184:14
203:7	94:24 95:22 99:8	dominate 148:19	21:5,7 116:7	elements 17:10
directions 172:19	147:25	<b>doubt</b> 35:19 163:17	140:17 148:23	47:9 187:24 188:3
director 53:17	distinctions 32:20	downloading	154:19 156:16	Eleven 51:8
disagree 40:13	76:9	186:12	161:15,21 162:1	Elmore 3:8
41:12 115:22,24	distracted 149:3	<b>Dr</b> 5:17	166:25 179:23	else's 156:4
disagreement 42:8	185:17	<b>draft</b> 28:15	181:24 182:23	embedded 95:24
124:2	distributed 73:19	<b>drafters</b> 157:17,21	191:17,24 193:24	171:25
discern 137:6	187:12 198:18,23	157:22 158:4	194:5,7,13 195:21	embellished 41:15
163:23	distributes 122:25	drafts 24:3	<b>Edward</b> 3:7 63:12	<b>Emory</b> 178:23
discipline 164:4	distribution 181:6	<b>Drake</b> 3:18	<b>effect</b> 18:9 86:8	employ 52:8
165:22 166:1,4,24	192:6 193:8 199:4	draw 17:5 30:15	163:24 183:15,17	203:11
169:13,15,22	DISTRICT 1:1,1	99:7 147:25 199:7	187:3 188:10	<b>employed</b> 5:7 58:7
187:5,12 196:1	diverges 28:9	<b>drive</b> 121:15	198:14	employee 45:20
198:12	diverging 26:14	<b>drop</b> 126:16	effectively 114:7	encompass 8:12
disciplines 52:25	<b>diverse</b> 148:7,11	dropping 126:8	127:8	encompassed 6:25
disclaimed 82:22	DIVISION 1:2	<b>drops</b> 126:1	<b>efficient</b> 70:5,14	encompasses 53:5
disclosing 148:2	divulge 29:23	<b>duly</b> 4:10	<b>effort</b> 170:9	ends 53:23,24
disclosure 3:21	divulging 29:15	<b>duties</b> 5:24 6:20	egregious 36:4,10	enforce 168:10
203:14 204:1,8	101:12	9:24 57:17 66:19	36:17	170:12,12 171:5
discontinued 26:1	<b>Doc</b> 2:9	duty/obligation	<b>either</b> 14:3 17:12	enforced 168:16
discount 204:15	<b>doctrine</b> 16:17,19	48:6	34:6 35:13 37:12	enforcement
discretion 88:8	16:23 17:11 18:7	dynamic 18:13	37:17 38:3 41:14	167:16,22,23
discuss 65:9 177:17	20:24 95:16	178:9	55:3 57:11 62:16	168:14 171:4
<b>discussed</b> 38:15,19	document 22:22		84:24 87:6 137:10	<b>engage</b> 72:12 73:12
58:2 117:24 123:3	23:2,14,20 26:2,7	<u>E</u>	142:7 146:25	73:14 106:7
149:4 153:4	29:7,9 41:17,19	E 103:23 201:1,1	151:1 152:22	engaged 8:2
discussing 101:22	67:5 68:7,9 77:6	203:1,1	194:14	enhance 95:8
discussion 22:25	91:7,12 92:20,24	earlier 44:16 53:3	electronic 7:12	enrolled 70:24
29:1 31:6,9 34:5	102:10 120:21,23	80:10 81:25 97:7	14:16 34:14 54:25	71:25 72:21
38:9,14 50:7,11	122:9 139:19	123:3,11 139:7	84:17,24 87:8	122:19 123:1
67:2 96:11 101:15	150:3,16,18	159:13,22 161:24	102:21 104:24	<b>entail</b> 10:17 194:13
102:11 150:1,9	152:13 174:14	162:5	105:14,18,23	entered 63:10
174:3 189:21	176:7	early 53:25	107:18,23 108:14	201:4
190:8,13	documentation	earmark 49:17	109:17 110:10	entertainment
discussions 28:25	102:25	earns 52:17	111:19 122:9	181:3 192:3 193:7
56:10,15 127:17	documents 29:6	easier 186:13,16	127:15 135:16	<b>entire</b> 25:14 28:16
disfavoring 37:13	41:22 67:14 69:4	easiest 153:17	136:3,8,14,17,19	36:12 64:25 83:22
disks 78:6	69:6,25 78:6	easily 31:20 129:22	138:9 142:22	112:12 150:17
dismissed 126:7	91:24 102:14	easy 70:4,13 130:21	143:13,14,16	157:10 161:1
169:1,20	123:4 159:13	economically	144:6,11 154:4	entirety 37:25
displacement	<b>doing</b> 20:7 30:7	135:14	184:21 186:13	156:9,15,20

<b>entitled</b> 41:13 42:1	events 65:6	102:13,16,18	28:22 155:10	
72:11 73:6,21	everybody 52:20	102.13,10,16	exposure 43:19	<u>F</u>
187:24	evidence 41:25	139:19,24 150:4	exposure 45.19 extensiveness	<b>F</b> 203:1
	42:5,7 203:9	159:19,24 130.4	65:24	face 91:15 152:13
entry 190:24 environment	evident 82:5	174:18,22 176:4	extent 10:13 11:7	face-to-face 130:10
		,	12:5 13:7 43:22	facilitates 32:24
108:15 142:21,22	evidently 42:8 evolution 14:14	176:12 177:4,5,14 189:24	44:21 48:19 51:14	48:8
143:6,23 144:1	exact 138:17 154:9	exhibits 2:2 176:8	54:18 61:4 73:25	facilitator 145:16
184:20,21,24				<b>fact</b> 40:20 69:18
185:1,14,21,22 199:8	exactly 64:15 86:9 exam 95:4	199:17 exist 62:25 126:2	101:11 135:5 136:19 148:1	73:17 81:16 95:12
environment/tea	examination 4:12	exist 62:23 126:2 existed 92:10	158:19 163:18	104:3 135:2
193:10	100:2			156:18 157:3
envision 84:4 90:9	examinations	<b>existing</b> 79:13 111:23 119:6	extrapolating 179:14	164:17 172:17
90:17 157:3 161:5	168:22	140:15 144:25	extreme 61:19	177:23 183:10,10
	examined 4:10	165:12	64:23	196:13
equal 128:4 167:9 187:25	<b>example</b> 12:7 36:13	exists 33:11	extremely 68:18	factor 18:8,23 96:1
equipment 119:7	45:12 61:20 64:25	exists 33:11 expect 93:14	eye 155:20,23	96:2 150:25 153:7
119:10,18,18	77:18 82:9 88:2	101:21 152:7	e-mail 2:12 139:22	154:17,18 156:23
120:11	92:9 94:6 97:20	154:15 166:13	140:18 149:20	156:25 157:2,7
equipped 20:16	105:4 112:10	175:23,24	E-Reserve 8:12,17	160:25 161:25
equipped 20.10 equivalent 82:4	138:8,17,17 153:6	expectation 63:20	8:21,22 9:1,15	162:10 163:22
135:16 136:2	153:17,21 159:12	144:3	10:14 34:20 51:3	164:14,22 166:5
ERes 2:7 67:10	164:7	<b>expected</b> 34:8,9	65:25 73:20 75:24	187:18,20,24
68:13,24 70:2,5	examples 29:13	93:18,19 169:6	77:11,19,21 78:6	188:2,23,23
70:17 88:5,20	30:10 31:9 36:9	expeditiously	79:5 80:12 86:20	191:15 192:20
91:9,17 92:11	36:16 58:23 90:13	146:10	93:12,22 94:5	194:20 195:16
128:15 129:23	126:1 176:19	expenses 203:19	98:16 101:9	196:9,12,14
130:25	178:1,10	experience 9:14	104:16 124:3	197:13,17 198:11
errata 201:6	exceeded 59:3	69:8 82:19 114:1	126:18 132:17	factors 19:9,22,23
Esq 3:4,4,7,8,13,13	exception 201:9	114:2,12 144:1,2	133:19 134:2	95:17,22,25 151:1
essay 155:10	excerpt 105:8	169:23 178:3	138:19,23 141:14	159:7 162:8,8,17
essence 58:12	189:18 190:21	experienced 9:16	175:16 184:11	165:9 166:18,22
essential 58:13	191:13	expertise 121:6	185:9 187:2	166:23 171:25
essentially 64:13	excerpted 17:12	166:21,24 177:25	193:16 197:13	172:4,9,10,22
establish 118:11	excerpts 46:23 85:9	expires 202:23	198:17,25	173:1 181:17
established 128:1	105:5 110:14	explain 20:8 56:23	E-Reserves 9:11	182:2 186:19 187:23 188:21
esteemed 145:11	166:2 177:1 178:4	87:20 184:10	66:21 70:13 75:13	193:2
estimates 50:25	excess 114:13	explicit 144:24	79:14 81:1,9	facts 151:9,10
51:15	excuse 30:3 33:4	159:1 170:22	85:15 90:6 93:3	160:24
estimation 86:12	exercise 131:13	188:12	97:10 98:6 101:19	factual 181:21
et 1:4,8 4:4,6 62:5	151:15 153:5,14	explicitly 37:1	108:18 110:3	196:13,16
74:19	178:6,9 189:6	43:25 44:1 50:18	119:8 123:18	factually 131:17
ethical 167:14	exhausted 115:18	50:18 55:21 87:6	125:12 128:7	faculty 7:23 8:2 9:5
evaluate 34:15	<b>exhibit</b> 2:3,4,5,7,9	184:17 191:18	133:22 136:16	9:10 10:13 11:9
59:14 99:13	2:10,12,13,14,16	explore 27:1	152:23,24 171:11	12:10 17:20 20:6
171:24	2:18,19,21 23:1	exploring 43:11	194:12,19	20:11,18,20 22:2
evaluation 172:1	32:24 58:24 67:12	expose 156:12	E-Reserve's 66:15	24:13,19,22,23
event 155:11	91:10 92:22	exposed 23:16		25:9 28:1 33:6,18
		•		25.7 20.1 33.0,10

22 21 24 0 25 7	00 2 0 00 12 10	101 17 17 100 0	117.10	1040
33:21 34:9 35:7	89:2,8 90:12,18	181:17,17 182:3	117:13	194:8
35:21,23 37:16	94:24 95:16 99:1	184:9 187:4	filter 102:4	folks 175:16
44:25 48:19 49:2	99:5,19 101:7	195:14	<b>final</b> 30:11 103:11	<b>follow</b> 27:17 31:10
49:12 51:24 52:8	106:1,3,4 115:13	<b>favoring</b> 37:12	104:4 115:1,8	59:8
62:22 63:9,21	115:15 116:6,7,14	188:21	147:17	<b>followed</b> 27:9 60:5
64:14,16 65:4	117:17 118:14	favors 151:1 195:5	financial 49:15	66:15 139:15
66:15 72:7,15 84:22 85:1,17,18	128:8,8 130:23	feasibility 152:18 feasible 188:24,25	50:1,18,19 204:15	149:20
85:23 87:21 89:1	132:10 133:11 134:9 138:25	,	<b>find</b> 49:13,21 82:17 102:10 145:1	<b>following</b> 35:3 60:22 106:19
90:7,14 91:16	134:9 138:23	February 21:15,20 50:23	173:3 178:10	112:1,2 149:17
93:22 94:20,21	151:1,2,9,10	Federal 1:14 41:25	184:5 188:18,20	201:9 204:8
99:18 101:1	157:11,12 159:24	201:2	finding 50:17	follows 4:11
105:20 108:1	161:11,24 162:17	<b>fee</b> 134:16 135:9	fine 51:15 99:11	force 128:4
111:13 112:2,6,19	164:18,19 165:2	137:12,20 186:7	122:18 174:2	foreclose 165:2
114:14 115:12,13	167:4 172:1,3,11	feedback 38:4	finish 61:20	foreclosing 84:10
115:21,25 116:5,8	172:22 173:6	175:19	finished 113:24	foregoing 201:8
118:18 122:1,7,23	178:24 181:18	feel 5:3 26:3 99:18	firm 4:17 163:3	203:4,7
122:24 125:16	182:3 187:17	99:25 117:16	<b>first</b> 2:14 4:10,19	form 2:7 11:17
128:5 129:1,17	188:21 192:1	167:9	5:13 23:16 24:11	29:14 33:16 35:5
131:6 132:2,8	193:12,13 194:10	fees 47:23 134:8	26:15 33:10 34:14	39:4 43:10 46:17
134:17,24 136:10	195:6,9 196:14	135:17 136:3	55:22 56:1 64:11	47:17 50:5 56:25
141:20 148:11	197:14	138:6	67:11 68:9 69:25	57:9 58:25 59:18
150:19 152:15,17	fairly 159:1 179:22	<b>felt</b> 32:15 146:15	87:2 93:11 100:8	60:11 61:3 64:2
154:15 155:14,24	197:8	153:1	112:18 117:10	67:25 75:16 79:7
158:23 159:3	fall 8:6 53:23 96:17	fewer 101:7	118:9 146:1 153:7	79:10,25 82:7
160:8,18 161:5	100:14 177:2	fiction 196:5	157:8 176:2	83:24 86:14 88:11
162:11 163:9,19	falls 106:3 108:15	Fifth 3:5	178:22	91:15,19,22 92:1
163:23 164:1	<b>familiar</b> 7:19 8:24	<b>figure</b> 13:15	first-generation	94:11 95:2,14
165:21,23 166:7	16:19 17:14 28:11	figuring 35:17	75:12	98:2,22 99:6
166:14,18 167:8	32:17 42:23 93:20	134:15	first-level 113:13	101:10 102:8,22
167:18,24 168:5	121:13 161:8	<b>file</b> 1:6 72:17,20	131:19	104:5,25 105:17
169:8,12,21	172:12 191:1	92:10,10 120:22	<b>fiscal</b> 51:11	107:11,18,19,24
170:10 171:24	195:19	120:24	<b>fit</b> 115:14	108:10 123:22
173:5 177:24	familiarity 16:17	<b>filed</b> 44:15 65:16	fits 158:25 192:7	131:23,25 134:4
178:3 179:17	familiarize 65:23	140:21 176:10	<b>five</b> 149:9,11	136:7,22 137:18
188:6,9,22 195:21	69:2	<b>files</b> 93:25 94:1,3	<b>flag</b> 35:22 112:7	138:8,9,10 139:3
197:5	familiarized 80:11	120:16 138:23	118:6 123:17	147:7 149:24
<b>fair</b> 16:17,19,22	<b>Family</b> 189:19	<b>filing</b> 65:18	128:14 171:18	155:22 163:7
17:11 18:7,15,16	<b>famous</b> 156:9	<b>fill</b> 105:8,17,21	flagging 101:23	165:6,19 170:19
19:9,15,17,22,23	far 82:13 106:16	107:11 109:5,8	171:14	184:16 194:24
20:11,13,22,24	108:24 116:11	117:17 130:23	<b>flagrant</b> 171:8,11	201:3,5
25:1,1,6,10,11	137:16 178:6	182:18	<b>flip</b> 104:22	<b>formal</b> 14:6 15:11
28:5 33:8,13	Farther 71:16	<b>filled</b> 91:16 98:22	Focus 2:16,18	15:12 50:25
34:16,18 37:15	fascinated 106:16	105:2 108:25	176:25 177:12	139:25
48:20 59:3 62:14	<b>fashion</b> 17:13 21:2	110:23 150:18	focused 36:11	formally 14:4
63:2 64:13 75:22	fashioning 21:5	<b>filled-out</b> 131:3,8	160:6	format 2:8 21:21
76:13 81:8,19	<b>favor</b> 151:9 162:19	133:11	focusing 80:24	97:9 109:4 110:7
85:17,19 86:1,2	162:21 167:3	<b>filling</b> 116:14	151:14 193:1	110:8 112:5
			l	I

100 16 10 101 0			l	
120:16,18 121:2	75:6 91:17 109:23	12:5 15:6 16:21	80:1 86:10,15,22	ground 115:21
136:17,17	114:4	17:2 20:20 23:6	86:25 89:1 98:17	grounds 133:23
formation 11:14	functional 119:19	35:11 43:23 44:22	101:16 107:9	group 6:23 7:1 38:5
formats 120:17,20	functioning 10:2	52:3,7,17,22	113:8 117:6 122:2	75:5 173:11,16
<b>formed</b> 66:12	functions 130:5	53:21 55:8,16	130:8 131:12	<b>GSU</b> 2:5,10,13
former 26:16 29:2	fundamental 41:24	57:18,22 58:7,16	134:14 136:23	45:18 47:24 51:11
forms 10:14 54:24	42:4 82:15	60:4,7 63:5,7 67:9	143:7 145:2	51:16 65:21 66:12
92:11 103:8 104:4	fundamentally	67:18 68:13,24	146:16,18 153:4	70:14 84:16 87:11
104:10 105:2,7	70:21	69:2 73:23 79:13	154:20 158:12	94:5 119:10,11,12
108:17 109:4,10	funding 50:1	80:24 83:21 93:9	160:12 167:6	125:2,19 128:23
109:12,12,22	134:20	93:21 103:17,19	178:5,20 179:11	130:12 131:7
110:22 131:3,9	funds 49:18 169:24	103:25 104:1,11	183:22 199:13	136:20 137:5
formulation 173:17	furnish 201:6	104:11,20,20	goes 90:7 101:1	138:6 160:9
200:5	furnished 203:18	116:13 127:18	137:24 156:21	167:10,17 168:23
forth 77:10 156:13	further 15:10	134:1,7 140:22	157:7	175:20
forward 35:16	60:21 112:8	141:8,21,22	going 10:11,20	<b>GSU's</b> 136:5
81:11,12,18 99:10	166:19 185:12	145:24 152:17	14:15 22:22 35:15	guess 55:24 104:24
107:9 126:21	187:10 200:12	159:14 175:2	40:1 42:16 47:11	113:6 143:7
<b>for-profit</b> 194:5,7	203:9	194:6 201:2 203:2	55:24 57:1 63:9	guessing 38:7
194:13	furthered 156:2	204:2,8,9	81:10,11,12,17	180:7,9
<b>found</b> 60:2 86:7	future 81:19	<b>getting</b> 110:6 117:8	95:4,9 101:17	guidance 26:10
<b>four</b> 16:2 19:11,22	152:24	122:19 140:11	111:17 114:14,17	27:6,16 46:3 60:3
95:17,22,25 96:10	G	167:11 174:1	115:14,15 116:6	94:7 117:18 159:4
126:9 149:14		<b>gist</b> 31:14	126:21 128:1	159:14 188:12
162:8,8,12,13,16	<b>G</b> 201:1	give 10:10 27:5	133:10 142:21	<b>guide</b> 25:16 26:11
165:8 171:25	gain 176:21	49:25 63:13,21	146:4 150:2	26:16,17,18 27:5
172:3,9,22	gained 41:14 44:20	146:13 159:1	155:18 163:8	27:14,14,19 28:10
<b>fourth</b> 84:16	gains 72:10	160:21 167:25	164:3 165:14,24	28:12,18 29:2
104:24 162:18,19	general 6:19 9:3	170:10 191:10	166:7,14 168:16	32:8,10,18,21
163:5 187:20	18:13 27:15 52:13	199:12	170:6 171:19	58:15,16 59:5,15
frame 44:13 146:14	56:14	<b>given</b> 13:13,17 16:4	176:6 177:6 179:2	59:19 60:1 66:14
framework 66:13	generalize 167:7	18:5 19:17 29:11	179:12 186:24	82:21 140:15,20
127:16	generally 6:22 7:23	36:5,9 39:24	187:9 189:6	141:16 142:2,13
free 5:4 134:2	9:2,13,23 12:1	40:17 42:21 49:5	190:18,18 191:15	143:10 145:18,19
frequency 34:9	17:3,10 36:14	65:3 75:20 93:21	197:18	145:25 146:3
Friday 38:24	56:11 72:13 117:4	98:25 104:19	<b>good</b> 4:14,15 31:10	guideline 142:11
<b>front</b> 67:14 91:12	128:13 193:11,19	116:16 124:3	89:19 91:6 92:25	guidelines 34:13
107:15 140:18	195:7 197:15	126:4 133:14	99:19 143:13	59:15 66:12,22
178:11	general's 65:19	142:2 150:23	145:16 165:24	67:10 68:13,24
<b>FTE</b> 51:17	generate 50:2	158:2 171:10	179:10	69:3,15,18 80:7
<b>fulfill</b> 92:14 107:17	generated 93:8	173:19 182:25	<b>Gotshal</b> 3:5 4:17	86:23 88:6,20
fulfilled 108:6	97:16,19,24 98:5	184:6 201:4 203:9	<b>gotten</b> 108:24	141:4,7,12 142:6
129:23	139:9	204:15	<b>grade</b> 85:12	144:22,25
full 83:19 88:8	generous 62:8	<b>giving</b> 19:19	grades 130:4	<b>guides</b> 60:5,5
100:16	Georgia 1:1,8,14	<b>go</b> 11:18 13:12	graduate 51:18	
full-time 52:1	1:15,16,24 3:10	26:23 31:23 34:18	52:4 124:23,24	<u>H</u>
<b>function</b> 20:1 35:14	3:15,21 4:6,21,22	37:16 39:10,11	180:9	H 3:8
53:11 66:25 70:13	5:8 9:25 11:8	40:7 65:2 76:8	<b>greater</b> 62:2 89:17	half 6:12
-				

Hall 3:17 22:20	40:22	<del></del>	103:13	individual 19:16,18
23:5,21 24:12,16	<b>hearing</b> 29:24 44:9	idea 38:11 43:22	implicates 79:14	35:1,6 47:15
25:4 34:7 37:20	146:3 203:9	47:21 48:1 119:16	implications 81:18	64:14 74:13 128:5
38:3 103:10 145:7	heart-of-the-work	136:25 161:19	81:21 144:15	129:1 138:23
160:12	161:4	identical 138:21	implicit 44:3	141:20 149:23
Hall's 50:22	help 49:12 88:11	154:5	importance 19:10	150:18 155:21
Hampton 11:2	96:4,7 103:21	identification 23:1	20:19	166:17 167:18
13:14	116:5	67:12 91:10 92:22	important 19:11	individuals 33:18
Hampton's 13:18	<b>helpful</b> 178:10	102:16 139:24	32:15 60:22 61:16	33:24
hand 23:21 62:23	Henry 56:12,25	174:11 176:4	61:18 132:6,7	industry 140:21
132:15 150:5	125:7	177:5 189:24	133:25 181:23	inevitably 160:10
160:8 163:7,8	hereto 3:22	199:18	183:21 195:20	inextricably 141:15
handed 7:13	<b>Hi</b> 63:12	identified 16:2	impossible 90:19	influence 129:1
handing 165:15	<b>high</b> 9:17 113:23	33:24 44:17 70:4	160:2	<b>inform</b> 24:12 83:15
<b>handles</b> 119:15	118:3 171:12	152:9	impression 100:20	informal 51:1
hands 64:16 156:4	197:8	identify 10:24	improper 60:2	information 2:6
<b>happen</b> 56:18,21	<b>highly</b> 182:1	67:16 91:11	inadequate 60:3	6:16 16:10 20:3
76:11 90:14	195:24	101:20 102:20	inappropriate 60:6	25:8 32:25 42:3
134:24 139:12	<b>Hill</b> 6:17	137:3 174:17	169:24	62:22 65:17 67:18
168:1	hinge 59:4	identifying 39:25	Incidental 203:19	71:23 97:24 98:20
happened 56:16	hire 56:24	122:6	incidentally 191:14	99:1 105:21
84:2 169:16	hired 113:20	illustrate 196:5	<b>include</b> 10:3 17:1	106:17 116:23
happening 84:5	historic 53:10	illustrative 178:2	20:5 87:9	124:18 151:24
165:22	historical 26:2,6	immediately	<b>included</b> 8:20 29:3	154:25 155:7
happens 113:4	29:9 155:11	121:16	141:1	166:7 178:18
115:22	Hit 2:9	<b>impact</b> 18:20 50:1	<b>includes</b> 10:4 25:8	183:8,9 189:10
<b>harbor</b> 17:18	<b>Hmm</b> 112:8 162:20	134:7 135:8 136:5	including 31:15	informed 56:2
hard 18:3 84:5	<b>hold</b> 6:11 188:8	188:7,9	50:15 105:21	81:12 89:15
120:13 121:15	<b>holder</b> 18:21 19:1	impaired 165:12	106:19 109:22	informing 99:5
162:6 181:24	177:15 183:24	impairment 188:20	143:1	infringement 17:22
182:5 186:2	189:3	implement 12:7	inclusive 107:6	initial 55:12
195:25 197:20	holders 163:10	50:14 59:7,20,21	income 19:1 164:24	initially 45:19
harder 126:13	home 77:15,17,22	100:9,14 123:14	incorporating	initiated 172:24
hard-copy 107:20	153:22 186:21	173:24	30:10	Injunctive 2:15
107:21 185:22	honest 104:19	implementation	increased 127:23	innocent 60:8
hard-cover 177:11	189:8	12:14 13:2,4,8	134:9	inoperative 68:15
<b>HARRIS</b> 3:4	hook 131:11	21:4,25 24:19	increasing 129:15	input 23:13 31:16
hat 105:7	hope 26:2 70:15	26:25 37:2 58:16	increasingly 15:4	152:18 175:18
head 8:18 10:21,21	92:15	66:20 78:8 80:8	127:7,21	inquire 69:17 74:7
11:2 27:10 37:11	horizontally 157:9	80:20 99:14	INDEX 2:1	inquiry 40:22
107:3 123:9	hour 1:16 22:14	100:16 113:6	indicate 56:20,25	insert 106:23
headed 34:13 84:13	113:16 172:7	123:13	151:7	inside 58:1
heading 93:6	hours 144:8	implemented 17:8	indicated 42:15	insights 145:11
health 53:2	huge 116:9	32:7 67:22 100:5	159:14 187:3	insofar 50:2 81:10
hear 29:21,25 59:9	hurt 62:4 65:10	100:7 111:20	194:1	instance 14:24
127:10 160:15	hyphen 83:3	167:18	indicates 24:6,12	114:11 133:20
175:24 185:18	hyphenated 78:15	implementing	36:20 68:8 104:25	instances 125:18
heard 18:10 25:13		12:20 13:12 100:2	128:21 172:9	195:8
		12.20 13.12 100.2		

	1	I	I	1
institution 31:8	157:11 158:17	irrespective 47:14	<b>July</b> 51:13	83:1,4,14,25
133:15 138:15	159:3 185:3	47:18	<b>June</b> 51:13	88:10,11,14,22
institutions 27:12	198:19	isolate 12:23	jurisdiction 8:6	89:22,23 91:19,21
63:14 101:9	interrupt 32:14	isolation 162:6,7		92:2,3 93:14,16
104:10,14 173:12	165:7	issue 35:19 49:25	K	93:17,19 94:14,15
173:23	interrupted 27:20	50:20 82:25 87:15	keep 5:5,12 10:11	100:25 104:21
instruction 2:4	interspersed	88:7,16 89:8	18:21 74:15 96:25	108:19 114:16
10:8,10 23:4	102:22	153:9 167:14	102:9 110:1	121:13 123:20,24
instructional 6:9	intertwined 159:8	issues 46:25	186:24	123:25 124:5
6:17 7:24 9:7	intervening 121:14	item 54:16 83:7	keeping 194:4	126:19 127:18
45:20 128:13	intervention	84:9 85:12 86:7	Kennith 3:18	133:12,18 134:5
instructor 74:13	117:21	105:15,22,24	<b>key</b> 10:6	136:24 137:12,21
instructors 34:15	<b>intrude</b> 148:18	118:6 130:24	kin 203:10	140:19 141:16
34:18 35:1 78:21	invariably 193:4	189:16	kind 25:12 33:8	145:4 149:18
151:8	193:23 194:19	iterations 24:3	36:17 39:2 73:7	153:2 163:8 164:2
insulate 17:21	investigate 112:8	<b>IV</b> 3:8	89:17 100:2	165:11 166:8
<b>intake</b> 101:25	164:17		113:21 116:8	169:17 170:14
118:2	investigating	J	120:22 129:12	171:7 172:25
integrity 167:15	134:15	<b>January</b> 23:7 53:24	146:3 164:12	179:19 180:8,22
intellectual 13:22	investigation 57:1	<b>jargon</b> 106:15	166:15 172:20	181:8,11 182:19
<b>intend</b> 5:18 170:16	164:7,14 165:14	<b>Jo</b> 3:17	176:20 180:2,2,3	182:19,23 183:4
<b>intended</b> 25:18,24	165:16 166:15,20	<b>job</b> 168:19	182:5,6,14,22	183:17,23,24
26:4 70:9,12	investigations 57:5	<b>JOHN</b> 3:8	186:21 193:25	184:4 187:4,5,6
78:22 79:3 88:21	investing 63:20	Johnson 53:19	196:19 197:7	187:12,13 191:5,7
148:4 154:19	invitation 140:1	joining 15:6	198:14,16	191:23,23 192:6
156:16 161:13,17	invoke 34:10	jointly 177:3	kinds 17:4 29:12	195:19,23,24
162:1,7 180:22	involve 21:3 74:9	journal 46:24,25	30:10 98:25	196:7,7 197:20
191:24	193:5	54:17 87:15,22,23	<b>King</b> 3:14	198:5,7,11,12,20
intending 49:17	<b>involved</b> 13:3,13,14	88:7,16,25 89:8	know 8:4 9:18	<b>knowing</b> 100:10
155:2,2 158:25	21:2,7 33:5 36:15	107:12 137:24	13:19,21 18:8	181:25 196:1
<b>intends</b> 88:24,24	65:19,20 103:7	journals 54:25	20:7,14,15,15	198:16
<b>intent</b> 184:11 192:7	104:8 113:10	87:10 137:9	24:24 29:22 34:16	<b>knowledge</b> 14:3,5,9
193:12	114:16 131:18	<b>JPEG</b> 120:23	41:13,17 42:1,3,4	23:19 41:14 47:22
interaction 43:19	137:21 139:9	judgment 2:15	43:1 44:11,24	52:7 54:23 58:25
interactions 43:24	involvement 8:15	58:25 61:25 63:21	45:5,13 47:4,25	65:8 66:18 72:9
interest 72:25	10:16 13:8 55:7,7	63:22 66:13 83:15	48:4,5,9 49:4	72:18 77:9 78:3
interested 81:7	55:15 57:20	88:12 99:5 112:16	51:14,20 52:2,12	78:13 80:25 89:16
92:9 161:16	involvements 145:5	114:25 117:2,21	52:18,19,21 53:13	91:23 103:18
177:22,25 203:12	<b>involves</b> 17:11 18:9	154:20 155:25	54:6,9 55:5 60:9	126:15,22 128:24
interesting 26:16	<b>involving</b> 25:5 58:1	156:3 163:2 178:8	60:15,16 63:16,18	131:10 135:25
interests 138:5	in-house 119:23	187:17 188:19	63:24 64:8 66:10	136:18 141:19
<b>interim</b> 43:18	in-state 54:7	194:2 196:18	66:23 67:1 70:11	145:17 173:18
interlibrary 7:3	Iowa 6:4,7,21 7:6	197:7	72:22,23,24 73:1	185:25 187:17
8:20	8:3,9,12,23 9:10	judgments 34:25	73:2,17,22 74:1,4	201:8
interpret 84:7	44:19 124:19	69:7 81:8 117:17	74:11,14,17,20,21	known 42:23
89:20 184:13	irrelevant 134:22	121:2 162:24	74:23 75:2,4 77:7	knows 132:8
interpretation 71:7	138:13,14 155:14	163:3	77:13 79:8 80:21	KRISTEN 3:13
154:8,14 155:10	158:20,22	Judicial 204:8	81:21 82:20,23	Krugman 3:7
,				

Lleasing 119:14135:17 136:2166:6 184:4 187:6loan 7:3 8:21labeled 91:8leave 29:9 133:16136:1Life 2:20,22 189:17locally 78:6lack 27:6leaves 133:15librarians 15:2light 100:11lock 126:11language 2:17,18led 56:17led 56:17libraries 5:10,24limit 18:21 88:6locking 126:2177:12 180:11187:1853:4,14 80:23limit ation 87:14logo 67:9 175:2large 88:15 157:9leg 117:10153:21 173:10limitations 87:3,5long 22:12 37:24largely 79:9 121:723:6 30:6 31:15153:21 173:10limited 16:20 71:2133:10largely 79:9 121:733:19,23 34:3,104:22 6:16,23 7:11144:7 173:15longer 127:5 143:2late 50:22 53:2555:14 58:1 65:1822:4 33:4 35:17limiting 127:8look 16:5 18:5 28:2Laura 11:4 92:5,714:18 115:7,8,1135:23 36:3 43:6109:24,2528:14 29:4 56:7	62.10.11	looged 110,10 12	levels 113:12	22.1 55.16 165.12	lood 100:11
Labeled 91:8   lack 27:6   lasy 29:9 133:16   lasted 91:8   lack 27:6   language 2:17,18   language 2:17,18   larguage 2:17,18   left 72:16 154:17   left 72:16 154:17   left 72:16 154:17   larguage 88:15 157:9   larguage 88:15 157:9   l57:14 158:17   l59:6 183:1   larguage 79:9 12:17   l38:16   larguage 88:15 157:9   laft 59:0 183:1   larguage 79:9 12:17   l38:16   larguage 88:15 157:9   laft 59:0 183:1   larguage 17:10   larguage 18:15 157:9   laft 59:0 183:1   larguage 17:10   larguage 18:15 157:9   larguage 18:15 157:9   laft 59:0 18:3   larguage 17:10   larguage 18:15 157:9   laft 59:0 18:3   larguage 18:15 157:9   laft 59:0 18:3   larguage 18:15 157:9   larguage 18:15 157:9   latt 59:0 18:3   larguage 18:15 157:9   latt 59:0 18:3   larguage 18:15 159:0 18:3   larguage 18:15 157:9   latt 59:0 18:3   larguage 18:15 157:9   latt 59:0 18:15   larguage 18:15 18:15   l	63:10,11	leased 119:10,12		33:1 55:16 165:12	load 100:11
Tabeled 91:8   lack 27:6   leaves 133:15   leaves 133:15   language 2:17,18   deft 72:16 154:17   left 143:6 157:17   left 72:16 154:18   left 72:16 154:17   left 143:6 153:17   left 143:6 154:17   left 1	T.				
lack 27:6   language 2:17,18   language 2:17,18   left 56:17   left			· ·		
language 2:17.18   ref 7:2:16 154:17   ref 7				C	
177:12 180:11   187:18   187					
177:12 180:11   183:16   left-hand 166:5   leg 117:10   legal 1:15 21:16   legal 1:15 21:16   legal 1:15 21:16   large 88:15 157:9   legal 1:15 21:16   largely 179:9 121:7   133:19.23 34:31.0   33:19.23 34:32.2   33:10.0   3					<u> </u>
183:16			· ·		
large 88:15 157:9   leg 117:10   leg 117:10   library 25:1,013   limitations 87:3,5   largely 79:9 121:7   33:19,23 34:3,10   33:19,23 34:3,10   33:19,23 34:3,10   33:19,23 34:3,10   35:20 36:15 37:24   16:25 17:8 21:17   latte 50:22 53:25   55:14 58:1 65:18   114:18 115:78,11   35:23 36:3 43:6   109:24.25   114:23 175:17   117:6 125:16   44:71 103:9   114:23 175:17   117:6 125:16   44:71 103:3 14:4   14:71 103:3 14:4   14:71 103:3 14:4   14:71 103:3 14:4   14:71 103:3 14:4   14:71 103:3 14:4   14:71 103:2 14:2   16:18 19   43:23 48:23 50:23   line 54:16 61:20   17:10   limiting 127:8   limits 97:15,18   limits 97:15,18   28:14 29:4 56:7   62:8,18 65:17   limiting 127:8   limits 97:15,18   28:14 29:4 56:7   62:8,18 65:17   limiting 127:8   limits 97:15,18   28:14 29:4 56:7   62:8,18 65:17   limiting 127:8   limits 97:15,18   28:14 29:4 56:7   62:8,18 65:17   limiting 127:8   limits 97:15,18   28:14 29:4 56:7   62:8,18 65:17   limiting 127:8   limits 97:15,18   28:14 29:4 56:7   62:8,18 65:17   limiting 127:8   limits 97:15,18   28:14 29:4 56:7   62:8,18 65:17   limiting 127:8   limits 97:15,18   28:14 29:4 56:7   62:8,18 65:17   limiting 127:8   limits 97:15,18   28:14 29:4 56:7   62:8,18 65:17   limiting 127:8   limits 97:15,18   28:14 29:4 56:7   62:8,18 65:17   limiting 127:8   limits 97:15,18   28:14 29:4 56:7   62:8,18 65:17   limiting 127:8   limits 97:15,18   28:14 29:4 56:7   62:8,18 65:17   limiting 127:8   limits 97:15,18   28:14 29:4 25:0   lime 54:16 61:20   limits 97:15,18   limits 97:15,18   28:14 29:4 56:7   62:8,18 65:17   limiting 127:8   limits 97:15,18   limits 97:3,18   limits 97:3,18   limits 97:3,5   limits 97:			*		
157:14 158:17   159:6 183:1   23:6 30:6 31:15   23:6 30:6 31:15   4:22 6:16,23 7:11   144:7 173:15   144:14 113:14   147:14   147:14   147:14   147:14   147:14   147:14			,		
159:6 183:1		O		*	
largely 79:9 121:7   143:6   33:19,23 34:3,10   35:20 36:15 37:24   16:25 17:8 21:17   limiting 127:8   look 16:5 18:5 28:2 28:14 29:4 56:7   92:11 103:9   114:23 175:17   115:24 116:18,19   43:23 48:23 50:23   line 54:16 61:20   78:15 113:9 117:5   125:16   145:11 148:14,17   152:1 159:11   167:14 171:5,21   167:14 171:5,21   167:14 171:5,21   167:14 171:5,21   162:15 159:11   167:14 171:5,21   162:24 25:20   46:13 53:2,7,11   163:24 116:18   172:25   184:18 118:18   184:18 118:18   184:18 118:18   184:18 118:18   184:18 118:18   184:18 118:18   184:18 118:18   184:18 118:18   184:18 118:18   184:18   184:18   184:18   184:18   184:18   184:18   184:18   184:14   184:18		O			
143:6   ate 50:22 53:25   55:14 58:1 65:18   22:4 33:4 35:17   22:4 33:4 35:17   22:4 33:4 35:17   22:4 33:4 35:17   22:4 33:23 36:3 43:6   23:23 36:3 43:6   23:23 36:3 43:6   23:23 36:3 43:6   109:24;25   22:8 14 29:4 56:7   62:8,18 65:18   43:23 48:23 50:23   114:23 175:17   117:6 125:16   51:7 53:17 54:14   29:24 201:12   118:14 113: 113:11   145:11 148:14,17   55:13 58:6 66:8   202:1   143:8 153:7   147:18 12:1 159:11   66:19 67:9,19   69:5,14 74:16			· ·	144:7 173:15	<u> </u>
late 50:22 53:25		33:19,23 34:3,10	10:3,3,22 12:3,4		
Laura 11:4 92:5.7         114:18 115:7,8,11         35:23 36:3 43:6         109:24,25         62:8,18 65:17           92:11 103:9         114:23 175:17         115:24 116:18,19         35:23 36:3 43:6         109:24,25         62:8,18 65:17           114:23 175:17         115:24 116:18,19         117:6 125:16         51:7 53:17 54:14         92:24 20:1:12         78:15 113:9 117:7           Laura's 114:25         143:11 148:14,17         55:13 58:6 66:8         66:19 67:9,19         link 46:7 76:19         115:14 162:16         115:14 162:16           15:11 20:24 25:20         175:18 109:24         172:20 175:18         66:19 67:9,19         link 46:7 76:19         155:14 162:16         172:13,19 178:15           15:11 20:24 25:20         175:18 175:11         175:7,8,19,21         link 46:7 76:19         155:14 162:16         175:14 162:16         175:14 171:5         171:15         17:13,19 178:15           53:16,17 58:17,20         18:21 13,19,22         18:22 88:19 91:25         18:41 116:18         19:11         18:11 116:11         18:11 116:11:17         18:11 116:11         19:11         18:12:13,19 176:15         19:31 176:15         100:11,16 111:17         16:42 170:4         18:41 111:17         19:32 10:42:2         10:32 10:42:3         10:32 10:42:3         10:32 10:42:3         10:32 10:42:3         10:32 10:42:3         10:32 10:42:3		35:20 36:15 37:24	16:25 17:8 21:17	limiting 127:8	look 16:5 18:5 28:2
92:11 103:9 114:23 175:17 Laura's 114:25 Laura's 114:25 14:7,18,21 15:2 15:11 20:24 25:20 46:13 53:2,7,11 53:16,17 58:17,20 58:25 59:1,7 60:23 69:9 71:22 73:1 82:13,19,22 73:1 82:1 82:1 82:1 107:2 88:19 91:23 100:11,2 61:2 100:11,2 61:1 11:11,2 61:1:1 11:11,2 61:12 11:11,2 61:2 11:11,2 61:2 11:11,2 61:2 11:11,2 61:2 11:11,2 61:3 13:1 11:1 13:1 13:1 11:1 13:1 13:1 1		55:14 58:1 65:18	22:4 33:4 35:17	<b>limits</b> 97:15,18	28:14 29:4 56:7
114:23 175:17  Laura's 114:25 law 4:17 10:3 14:4 14:7,18.21 15:2 15:11 20:24 25:20 46:13 53:2,7,11 53:16,17 58:17,20 58:25 59:1,7 60:23 69:9 71:22 73:1 82:13,19,22 94:9 95:11 96:6,8 144:16 148:25 164:21 170:4 172:25 1awfully 187:1 lawfulness 59:16 laws 168:10 170:6 lawsuit 38:15,18 44:14 55:23 56:1 56:10 58:8,10,13 65:10 124:4 140:21 141:2,6 176:21 189:11 18:14 141:3 118:15:11 118:14 141:3 118:14 141:3 118:14 141:3 118:14 141:3 118:14 141:3 118:14 141:3 118:14 141:3 118:14 141:3 118:14 141:3 118:14 141:3 118:14 141:3 118:14 141:3 118:14 141:3 118:14 141:3 118:15:2:1 18inked 141:15 18inked 14:15 18inked 14:1:15 18inked 14:1:	· ·	114:18 115:7,8,11	35:23 36:3 43:6	109:24,25	62:8,18 65:17
Laura's 114:25         145:11 148:14,17         55:13 58:6 66:8         202:1         143:8 153:7           law 4:17 10:3 14:4         152:1 159:11         167:14 171:5,21         55:13 58:6 66:8         202:1         143:8 153:7           14:7,18,21 15:2         15:11 20:24 25:20         46:13 53:2,7,11         167:14 171:5,21         66:19 67:9,19         link 46:7 76:19         155:14 162:16         172:13,19 178:15           46:13 53:2,7,11         legally 60:8         legally 60:8         legally 60:8         87:22 88:19 91:25         linked 141:15         10oked 59:6 88:13           53:16,17 58:17,20         legitimately 157:4         lend 107:5         94:4 108:2 109:15         links 102:22         103:24 123:3         103:24 123:3         103:24 123:3         103:24 123:3         100:22         159:13 176:15         187:3         100:44 123:3         100:44 123:3         100:44 123:3         100:44 123:3         100:44 123:3         100:48 13:3         100:12 109:24         110:11,16 111:17         111:17         111:18 113:11         111:18 113:11         112:12,23 177:25         114:13 117:5         114:13 117:5         119:3 120:1,2,3         115:44 18:49:3         115:14 148:15         110:11,16 111:17         115:14 148:15         110:11,16 111:17         115:14 48:16 85:10         110:11,16 111:17         115:14 148:13 117:5         119:3 120:1,2,3         119:		115:24 116:18,19	43:23 48:23 50:23	line 54:16 61:20	78:15 113:9 117:7
law 4:17 10:3 14:4   15:1 15:1 1   16:1 15		117:6 125:16	51:7 53:17 54:14	92:24 201:12	118:14 141:3
14:7,18,21 15:2 15:11 20:24 25:20 46:13 53:2,7,11 53:16,17 58:17,20 58:25 59:1,7 60:23 69:9 71:22 73:1 82:13,19,22 94:9 95:11 96:6,8 144:16 148:25 164:21 170:4 172:25 1awfully 187:1 1awfully 187:1 1awfully 187:1 1awfully 187:1 1awfulls 38:15,18 1awfulls 38:15,18 44:14 55:23 56:1 1aws168:10 170:6 1awsuit 38:15,18 44:14 55:23 56:1 172:23 117:20 173:1 82:13,19,22 94:9 95:11 96:6,8 144:16 148:25 164:21 170:4 172:25 1awfully 187:1 163:5 65:2 67:3 1awfully 187:1 163:6 69:24 75:12 81:13 144:12 170:6 156:10 58:8,10,13 65:10 124:4 140:21 141:2,6 176:21 1awyer 18:18 97:2 1awyer 18:18 97:2 1ayperson 18:14 lead 169:21 174:16 188:21 1earn 81:13 155:2 115:11 20:24 17:25 1167:14 171:5,21 169:5,14 74:16 75:7,8,19,21 77:14 84:16 85:10 188:29 99:15 110:11,16 111:17 110:11,16 11:17 110:11,16 111:17 110:11,16 11:11 110:12,1.3 110:13 10:2:14 110:13 10:2:14 110:13 11:2:11 110:13 10:12,23 110:18 152:10 32:14 110:13 11:12 110:13 10:12,23 110:13 12:12 110:13 12:12 110:13 12:12 110:13 12:12 110:13 12:12 110:13 12:12 110:13 12:12 110:13	Laura's 114:25	145:11 148:14,17	55:13 58:6 66:8	202:1	143:8 153:7
15:11 20:24 25:20   46:13 53:2,7,11   53:16.17 58:17,20   58:25 59:1,7   60:23 69:9 71:22   73:1 82:13,19,22   94:9 95:11 96:68,   144:16 148:25   164:21 170:4   172:25   18wfulness 59:16   Iawfully 187:1   Iawfully 187:1   Iaws 168:10 170:6   Iawsuit 38:15,18   44:14 55:23 56:1   56:10 124:4   140:21 141:2,6   176:21   1awyer 18:18 97:2   1ayers 10:23   1ayperson 18:14   lead 169:21 174:16   18x2:12   18x2:13 155:2   16x1:3 155:2   16x2:12   172:25   172:25   172:25   172:20 175:18   172:20 175:18   172:20 175:18   172:20 175:18   172:20 175:18   172:20 175:18   172:20 175:18   172:20 175:18   172:20 175:18   172:20 175:18   172:20 175:18   18x2:1   172:20 175:18   18x2:1   172:20 175:18   18x2:1   18x2:	law 4:17 10:3 14:4	152:1 159:11	66:19 67:9,19	link 46:7 76:19	155:14 162:16
15:11 20:24 25:20	14:7,18,21 15:2	167:14 171:5,21		linkage 38:18	172:13,19 178:15
46:13 53:2,7,11   53:16,17 58:17,20   16gal's 115:11   87:22 88:19 91:25   162:22   162:33 16:213 175:11   162:16 175:5   162:33 175:13 176:15   173:22 175:17   173:18 175:2   183:13 175:2   184:13 175:3   184:13 1	15:11 20:24 25:20	· ·	*	C	The state of the s
53:16,17 58:17,20         16gal's 115:11         87:22 88:19 91:25         links 102:22         103:24 123:3         159:13 176:15           60:23 69:9 71:22         73:1 82:13,19,22         94:9 95:11 96:6,8         110:11,16 111:17         86:4 98:7 107:6         187:3         187:5 14:1         159:7 184:11         160king 20:12 69:5         187:3         180king 20:12 69:5         187:3         180king 20:12 69:5         187:3         187:5 99:8,9         99:16 100:8,13         159:13 176:15         187:3         180king 20:12 69:5         187:5 99:8,9         99:16 100:8,13         196:3         189:15 97:5 99:8,9         99:16 100:8,13         100:18 153:9         103:22 104:23         19:6 92:14 106:3         19:6 92:14 106:3         19:11 124:18         106:18 153:9         103:22 104:23         111:18 113:11         133:19 153:5         132:16 134:21         105:23 107:16         133:19 153:5         133:19 153:5         159:8 162:10         133:19 153:5         159:8 162:10         18:18 111         133:19 153:5         159:8 162:10         16:22 157:1,2         18:21 18:13         18:21 18:13         18:21 18:13         18:21 18:13         18:21 18:13         18:21 18:13         18:21 18:13         18:21 18:13         18:21 18:13         18:21 18:13         18:21 18:13         18:21 18:13         18:22 18:33         18:31 15:18         18:31 15:18         19:22 18:13         18:	46:13 53:2,7,11				looked 59:6 88:13
58:25 59:1,7         legitimately 157:4         94:4 108:2 109:15         list 22:10 32:14         159:13 176:15           60:23 69:9 71:22         lesser 89:17         110:11,16 111:17         186:4 98:7 107:6         187:3           94:9 95:11 96:6,8 144:16 148:25         letter 139:15,18 140:2,6         114:13 117:5         1196:3 120:1,2,3 120:1,2,3 120:11 124:18         159:7 184:11 196:3         looking 20:12 69:5           164:21 170:4         Letters 74:21         120:11 124:18 119:3 120:1,2,3 120:1 124:18         106:18 153:9 103:22 104:23         99:16 100:8,13 100:21 100:8,13 100:18 153:9 103:22 104:23           lawfulness 59:16 lawsuit 38:15,18 44:14 55:23 56:1 56:10 124:4         69:24 75:12 81:13 142:24 144:8 128:77 90:23 170:20 100:99 112:12,23 117:20 100:99 112:12,23 117:20 132:14 12:12,23 117:20 132:14 132:16 137:6,12 132:16 137:6,12 132:16 137:6,12 132:16 137:22 138:3 132:16 137:6,12 132:16 137:22 138:3 132:16 137:6,12 132:16 137:22 138:3 139:17 176:1 132:16 137:24 132:16 137:6,12 132:16 137:6,12 132:16 137:6,12 132:16 137:24 132:16 137:6,12 132:16 137:6,12 132:16 137:24 132:16 137:6,12 132:16 137:24 132:16 137:24 132:16 137:24 132:16 137:24 132:16 137:24 132:16 137:24 132:16 137:24 132:16 137:24 132:16 137:24 132:16 137:24 132:16 137:24 132:16 137:24 132:16 134:21 132:1	53:16,17 58:17,20			<u> </u>	
60:23 69:9 71:22         1edd 107:5         110:11,16 111:17         86:4 98:7 107:6         187:3           73:1 82:13,19,22         94:9 95:11 96:68         144:16 148:25         140:2,6         119:3 120:1,2,3         159:7 184:11         160:18 153:9         159:16 100:8,13         159:16 100:8,13         159:16 100:8,13         160:18 153:9         159:16 100:8,13         111:11:11 17         166:18 153:9         159:16 100:8,13         111:11:11 11:17         159:7 184:11         159:7 184:11         159:7 184:11         159:7 184:11         159:16 100:8,13         111:11:17         <	58:25 59:1,7	O			
73:1 82:13,19,22 94:9 95:11 96:6,8 144:16 148:25         letter 139:15,18 140:2,6 172:25         113:7,17,25 114:3 115:5 196:3 114:11 196:3 196:3 114:13 117:5 1196:3 120:1,2,3	60:23 69:9 71:22	· ·			
94:9 95:11 96:6,8 144:16 148:25         letter 139:15,18 140:2,6         114:13 117:5 196:3         196:3 listed 93:24 106:3 106:18 153:9         89:15 97:5 99:8,9 99:16 100:8,13 106:18 153:9         99:16 100:8,13 106:18 153:9         103:22 104:23 11:18 113:11 124:18 106:18 153:9         103:22 104:23 11:18 113:11 124:18 106:18 153:9         11:18 113:11 13	73:1 82:13,19,22		,		
144:16 148:25       140:2,6       119:3 120:1,2,3       listed 93:24 106:3       99:16 100:8,13         172:25       let's 31:2 61:21       120:11 124:18       106:18 153:9       103:22 104:23         lawfully 187:1       63:5 65:2 67:3       132:16 134:21       105:23 107:16       133:19 153:5         laws 168:10 170:6       84:12 87:7 90:23       148:13 166:10       listings 81:9 108:18       159:8 162:10         lawsuit 38:15,18       91:6 92:19 102:12       170:23,23 173:11       literally 68:21       163:22 164:22         56:10 58:8,10,13       112:12,23 117:20       186:2,22       litegation 57:21,22       188:2 190:24         140:21 141:2,6       139:17 176:1       164:8,18,19       little 10:18 12:2       looks 95:17 112:11         lawyer 18:18 97:2       129:1 4 189:5       level 6:19 8:15       33:7 76:3,18,19       little 10:18 12:2       lose 116:1         layperson 18:14       124:2,22 129:5       137:4       133:3 143:25       lot 45:24 86:5         188:21       144:14 159:18       165:16 169:22       171:5 172:25       111:23       Live 153:18       low 9:16	94:9 95:11 96:6,8				C
164:21 170:4         Letters 74:21         120:11 124:18         106:18 153:9         103:22 104:23           lawfully 187:1         63:5 65:2 67:3         132:16 134:21         105:23 107:16         133:19 153:5           lawfulness 59:16         69:24 75:12 81:13         142:24 144:8         124:3         154:22 157:1,2           laws 168:10 170:6         84:12 87:7 90:23         148:13 166:10         listings 81:9 108:18         159:8 162:10           lawsuit 38:15,18         91:6 92:19 102:12         170:23,23 173:11         literally 68:21         163:22 164:22           44:14 55:23 56:1         107:12 109:9         178:21 185:14,21         literally 68:21         188:2 190:24           56:10 58:8,10,13         132:16 137:6,12         186:2,22         litegation 57:21,22         188:2 190:24           140:21 141:2,6         139:17 176:1         164:8,18,19         litmus 18:1         190:1 191:18           1awyer 10:23         1ayers 10:23         1a	144:16 148:25	,			,
let's 31:2 61:21	164:21 170:4	,			
lawfully 187:1         63:5 65:2 67:3         132:16 134:21         105:23 107:16         133:19 153:5           law fulness 59:16         69:24 75:12 81:13         142:24 144:8         124:3         154:22 157:1,2           laws 168:10 170:6         84:12 87:7 90:23         148:13 166:10         listings 81:9 108:18         159:8 162:10           lawsuit 38:15,18         91:6 92:19 102:12         170:23,23 173:11         literally 68:21         163:22 164:22           44:14 55:23 56:1         107:12 109:9         178:21 185:14,21         literature 19:15         188:2 190:24           56:10 58:8,10,13         132:16 137:6,12         186:2,22         litense 18:25 33:11         188:2 190:24           140:21 141:2,6         139:17 176:1         139:17 176:1         164:8,18,19         litmus 18:1         190:1 191:18           1awyer 18:18 97:2         level 6:19 8:15         33:7 76:3,18,19         116:2 126:13         10st 18:25,25 19:1           layperson 18:14         124:24,22 129:5         137:4         132:16 13:3:14         132:16 13:15:2         133:17 14:2         133:18 155:2         135:25 196:2         135:25 196:2         132:20         133:19 153:5         133:19 153:5         154:22 157:1,2         144:23         144:3         144:3         144:3         144:3         144:3         144:3         144:3<					
lawfulness 59:16         69:24 75:12 81:13         142:24 144:8         124:3         154:22 157:1,2           laws 168:10 170:6         84:12 87:7 90:23         148:13 166:10         listings 81:9 108:18         159:8 162:10           lawsuit 38:15,18         91:6 92:19 102:12         170:23,23 173:11         literally 68:21         163:22 164:22           44:14 55:23 56:1         107:12 109:9         170:23,23 173:11         literature 19:15         188:2 190:24           65:10 124:4         132:16 137:6,12         186:2,22         litigation 57:21,22         192:1 196:8 198:8           176:21         139:17 176:1         164:8,18,19         littmus 18:1         190:1 191:18           lawyer 18:18 97:2         179:1,4 189:5         licensed 32:25 33:5         little 10:18 12:2         lose 116:1           layperson 18:14         124:3         154:22 157:1,2         159:8 162:10           lawyer 18:18 97:2         139:17 176:1         164:8,18,19         litmus 18:1         190:1 191:18           layperson 18:14         124:3         148:22         159:8 162:10           level 6:19 8:15         33:7 76:3,18,19         20:8 80:10 96:10         lost 18:25,25 19:1           last 1         159:25 196:2         165:16 169:22         154:22 157:1,2           159:8 162:10         164:8,18,19	lawfully 187:1			U	
laws 168:10 170:6       84:12 87:7 90:23       148:13 166:10       listings 81:9 108:18       159:8 162:10         lawsuit 38:15,18       91:6 92:19 102:12       170:23,23 173:11       literally 68:21       163:22 164:22         44:14 55:23 56:1       107:12 109:9       12:12,23 117:20       186:2,22       literature 19:15       188:2 190:24         65:10 124:4       132:16 137:6,12       137:22 138:3       43:10,15 44:6       58:3 93:3 146:23       100ks 95:17 112:11         14wyer 18:18 97:2       139:17 176:1       164:8,18,19       little 10:18 12:2       lose 116:1         laypers 10:23       level 6:19 8:15       33:7 76:3,18,19       111:12 136:19       116:2 126:13       10st 18:25,25 19:1         lead 169:21 174:16       188:21       14:14 159:18       licenses 54:17,18       133:3 143:25       lot 45:24 86:5         188:21       15:16 169:22       54:23 55:2,9,19       195:25 196:2       132:20         15:17       17:5 172:25       111:23       Live 153:18       low 9:16					
lawsuit 38:15,18       91:6 92:19 102:12       170:23,23 173:11       literally 68:21       163:22 164:22         44:14 55:23 56:1       107:12 109:9       186:2,22       literature 19:15       188:2 190:24         56:10 58:8,10,13       12:12,23 117:20       186:2,22       litigation 57:21,22       192:1 196:8 198:8         65:10 124:4       132:16 137:6,12       137:22 138:3       43:10,15 44:6       204:16       190:1 191:18         176:21       139:17 176:1       164:8,18,19       litmus 18:1       197:24         lawyer 18:18 97:2       179:1,4 189:5       level 6:19 8:15       33:7 76:3,18,19       little 10:18 12:2       lose 116:1         layperson 18:14       52:13 64:12 114:9       111:12 136:19       116:2 126:13       118:20         lead 169:21 174:16       14:14 159:18       165:16 169:22       137:4       165:1 172:7       16:23 130:1         learn 81:13 155:2       155:17       171:5 172:25       111:23       Live 153:18       low 9:16					*
44:14 55:23 56:1       107:12 109:9       178:21 185:14,21       literature 19:15       188:2 190:24         56:10 58:8,10,13       132:16 137:6,12       186:2,22       litigation 57:21,22       192:1 196:8 198:8         65:10 124:4       132:16 137:6,12       license 18:25 33:11       204:16       190:1 191:18         176:21       139:17 176:1       164:8,18,19       little 10:18 12:2       lose 116:1         lawyer 18:18 97:2       129:13 64:12 114:9       licensed 32:25 33:5       little 10:18 12:2       lose 116:1         layperson 18:14       52:13 64:12 114:9       111:12 136:19       116:2 126:13       118:20         lead 169:21 174:16       188:21       144:14 159:18       licenses 54:17,18       165:1 172:7       116:23 130:1         188:21       171:5 172:25       171:5 172:25       111:23       Live 153:18       low 9:16				C	
56:10 58:8,10,13       112:12,23 117:20       186:2,22       litigation 57:21,22       192:1 196:8 198:8         65:10 124:4       132:16 137:6,12       license 18:25 33:11       204:16       looks 95:17 112:11         140:21 141:2,6       139:17 176:1       164:8,18,19       litmus 18:1       190:1 191:18         lawyer 18:18 97:2       179:1,4 189:5       licensed 32:25 33:5       little 10:18 12:2       lose 116:1         laypers on 18:14       52:13 64:12 114:9       111:12 136:19       116:2 126:13       118:20         lead 169:21 174:16       124:2,22 129:5       137:4       133:3 143:25       lot 45:24 86:5         188:21       144:14 159:18       165:16 169:22       54:23 55:2,9,19       195:25 196:2       132:20         155:17       171:5 172:25       111:23       Live 153:18       low 9:16	*		'		
65:10 124:4 140:21 141:2,6 176:21 132:16 137:6,12 139:17 176:1 149:21 141:2,6 176:21 139:17 176:1 179:1,4 189:5 184			· ·		
140:21 141:2,6       137:22 138:3       43:10,15 44:6       204:16       190:1 191:18         176:21       139:17 176:1       164:8,18,19       litmus 18:1       197:24         lawyer 18:18 97:2       179:1,4 189:5       licensed 32:25 33:5       little 10:18 12:2       lose 116:1         laypers 10:23       level 6:19 8:15       33:7 76:3,18,19       20:8 80:10 96:10       lost 18:25,25 19:1         layperson 18:14       52:13 64:12 114:9       111:12 136:19       116:2 126:13       118:20         lead 169:21 174:16       124:2,22 129:5       137:4       133:3 143:25       lot 45:24 86:5         188:21       144:14 159:18       licenses 54:17,18       165:1 172:7       116:23 130:1         learn 81:13 155:2       165:16 169:22       54:23 55:2,9,19       195:25 196:2       132:20         155:17       171:5 172:25       111:23       Live 153:18       low 9:16		,	*		
176:21       139:17 176:1       164:8,18,19       litmus 18:1       197:24         lawyer 18:18 97:2       179:1,4 189:5       licensed 32:25 33:5       little 10:18 12:2       lose 116:1         laypers 10:23       level 6:19 8:15       33:7 76:3,18,19       20:8 80:10 96:10       lost 18:25,25 19:1         layperson 18:14       52:13 64:12 114:9       111:12 136:19       116:2 126:13       118:20         lead 169:21 174:16       124:2,22 129:5       137:4       133:3 143:25       lot 45:24 86:5         188:21       144:14 159:18       licenses 54:17,18       165:1 172:7       116:23 130:1         learn 81:13 155:2       165:16 169:22       54:23 55:2,9,19       195:25 196:2       132:20         155:17       171:5 172:25       111:23       Live 153:18       low 9:16		· ·			
lawyer 18:18 97:2       179:1,4 189:5       licensed 32:25 33:5       little 10:18 12:2       lose 116:1         layers 10:23       level 6:19 8:15       33:7 76:3,18,19       11:12 136:19       116:2 126:13       lost 18:25,25 19:1         lead 169:21 174:16       124:2,22 129:5       137:4       133:3 143:25       lot 45:24 86:5         188:21       144:14 159:18       licenses 54:17,18       165:1 172:7       16:23 130:1         learn 81:13 155:2       165:16 169:22       54:23 55:2,9,19       195:25 196:2       132:20         155:17       171:5 172:25       111:23       Live 153:18       low 9:16	· · · · · · · · · · · · · · · · · · ·		· ·		
layers 10:23       level 6:19 8:15       33:7 76:3,18,19       20:8 80:10 96:10       lost 18:25,25 19:1         layperson 18:14       52:13 64:12 114:9       111:12 136:19       116:2 126:13       118:20         lead 169:21 174:16       124:2,22 129:5       137:4       133:3 143:25       lot 45:24 86:5         188:21       144:14 159:18       licenses 54:17,18       165:1 172:7       166:23 130:1         learn 81:13 155:2       165:16 169:22       54:23 55:2,9,19       195:25 196:2       132:20         155:17       171:5 172:25       111:23       Live 153:18       low 9:16			, , , , , , , , , , , , , , , , , , ,		
layperson 18:14       52:13 64:12 114:9       111:12 136:19       116:2 126:13       118:20         lead 169:21 174:16       124:2,22 129:5       137:4       133:3 143:25       lot 45:24 86:5         188:21       144:14 159:18       licenses 54:17,18       165:1 172:7       116:23 130:1         learn 81:13 155:2       165:16 169:22       54:23 55:2,9,19       195:25 196:2       132:20         155:17       171:5 172:25       111:23       Live 153:18       low 9:16		,			
lead       169:21       174:16       124:2,22       129:5       137:4       133:3       143:25       lot       45:24       86:5         188:21       144:14       159:18       licenses       54:17,18       165:1       172:7       116:23       130:1         learn       81:13       155:2       165:16       169:22       54:23       55:2,9,19       195:25       196:2       132:20         155:17       171:5       172:25       111:23       Live       153:18       low       9:16			, ,		1
188:21       144:14 159:18       licenses 54:17,18       165:1 172:7       116:23 130:1         learn 81:13 155:2       165:16 169:22       54:23 55:2,9,19       195:25 196:2       132:20         155:17       171:5 172:25       111:23       Live 153:18       low 9:16	~ <u>~</u>				
learn 81:13 155:2       165:16 169:22       54:23 55:2,9,19       195:25 196:2       132:20         155:17       171:5 172:25       111:23       Live 153:18       low 9:16		, and the second			
155:17   171:5 172:25   111:23   <b>Live</b> 153:18   <b>low</b> 9:16			· ·		
171.5 172.25					
licensing 17.3 108:0   197:8   licensing 19:1,3   LLP 3:5,8,14   lower 90:20					
	learning 1/:3 108:6	197:8	licensing 19:1,3	LLP 3:5,8,14	lower 90:20
· · · · · · · · · · · · · · · · · · ·		<u> </u>		<u> </u>	<u> </u>

lunch 90:24 91:3	marked 23:1 67:12	76:4 77:11 78:2,7	meaningful 19:17	188:9,22
lurking 44:4	91:10,13 92:22	78:20,23 79:15	means 12:10 84:21	members 9:11 22:2
Turking TT.T	102:16,18 108:19	83:20 85:2 87:7	108:5 143:16,16	22:3 35:7,24
M	139:24 150:3,11	88:16 91:16 94:2	180:8 181:25	49:12 63:21 64:4
<b>M</b> 1:14 3:13 203:23	174:11 176:4	94:17 98:23 99:16	measure 164:23	64:14 93:22 108:1
machine 121:15	177:5 189:23,24	102:3 103:20,23	mechanically	129:17 134:24
186:5	199:17	104:16 108:14,16	135:13 188:16	136:10 145:5
maintain 109:22,24	market 18:9 62:4	110:2 111:8,18	mechanics 101:18	149:21 150:19
133:16 200:4	163:24,24 164:4	112:5 120:25	mechanism 128:19	152:16 163:9,19
maintained 47:22	183:15,19 187:3	121:9 122:1 123:8	135:10 165:12	167:19 169:8,12
maintaining	188:10,10,20	125:10,20 126:3	167:23	173:5 188:6
119:17	198:13	126:18 127:9,14	mechanisms	member's 115:6
major 104:14	marketability	127:21 128:9	167:16 171:4	129:1
majority 151:1	165:25	129:3,10,20	media 7:2	mental 39:14
188:20	marketed 183:23	130:10 131:13	medical 137:9	mentioned 53:7
making 35:2 76:14	married 110:22	132:14,21,25	medium 108:7	mentioning 129:14
81:8 107:25	marry 111:2	133:21 134:2,13	meet 75:14	menus 105:1
119:18 120:25	Mary 3:17	134:18,25 135:14	meeting 30:3 61:7	met 145:6,7
138:24 152:9	master's 6:15	138:7,9 142:15	149:19,22	method 90:4 129:2
154:20 155:25	114:1	143:2 144:5	meetings 57:25	Michelle 1:14
158:24 161:5	material 15:5	152:22 164:4	58:5 149:6,16	203:23
167:3 168:18,19	18:23 20:12 21:24	165:13,25 166:2,4	200:4	million 49:9 51:8
186:14 195:19	28:22 33:5 37:14	167:11 169:10	meets 86:7 106:1	54:14
201:4,5	46:19,20 71:6,18	173:7 175:21	member 7:24 9:5	million-dollar 51:9
Male/Female 191:2	72:14,16 73:5	177:24 188:7	17:21 20:6,18	mind 14:25 32:20
manageable 160:22	85:13,18,21,24	193:14	35:21,23 37:16	84:25 90:17,21
management 127:2	86:10 93:24 95:7	math 188:22	45:1 48:20 49:2	112:11 124:6
127:5,14,15,19,22	95:19 96:19 97:23	matter 4:3 53:10	49:25 62:22 64:16	125:11 142:2,9,18
127:25 128:6	119:1 122:21	63:19 72:25 73:1	72:16 84:22 85:1	164:16 194:4
129:10,16 130:3	128:15,23 130:22	94:9 95:10 124:3	85:17,19,23 87:21	196:17
130:13 132:15,22	132:9 136:11	128:8 129:25	89:1 90:7,14	mine 13:10 68:2
managing 43:6	138:11,22 142:25	131:13 132:12,13	94:20,21 101:1	<b>minimum</b> 74:18
mandate 78:11	144:4 153:23,25	matters 13:8,22,24	105:21 111:13	185:23 194:2
mandated 27:9	154:2,25 156:1	143:19	112:2,6,15,19	Minnesota 15:22
mandates 26:19	158:25 161:8,12	Maymester 54:1,3	114:14 115:13,21	minute 112:11
mandatory 22:8	161:19 164:9	mean 7:22 20:9	115:25 118:18	187:21 192:20
24:23	167:1 168:7	27:11,14 32:14	122:1,7,23,25	minutes 27:2
<b>Manges</b> 3:5 4:17	175:13 198:7	46:9 87:20 114:19	125:16 131:6	Misappropriation
manner 108:6	materials 2:8 7:5,7	128:12 130:8	132:2,8 134:17	169:24
132:14	7:10,12,17,23	132:4,6 140:25	145:9 154:16	misnomer 107:24
manual 111:4	8:13 9:4,6,15	142:22 155:5	155:14,24 158:24	misnumbered 67:7
<b>March</b> 1:16 4:7	10:15 11:9 14:25	160:11 163:12,12	160:18 161:5	missing 129:25
mark 1:8 4:5 22:22	14:25 15:11,13	167:14 168:4	162:11 163:23	130:6
67:3 91:6 92:19	25:10 28:15 32:24	182:14 195:24	164:2 165:21,23	<b>mission</b> 144:19
96:13 102:7,12	33:12,13 36:20,24	198:4,6,14	166:7,18 167:8	misunderstanding
139:17,18 176:1	43:4 44:22 46:23	meaning 25:23	168:5 170:11	59:16 116:12
177:3,6,13 189:16	70:20 71:1,9	33:20 94:1,3	171:24 177:24	mix 81:14
190:4	72:11 73:3 75:23	161:13	178:3 179:17	Mixson 3:8

<b>model</b> 31:10 144:7   155:1,5,7 156:10   139:13,22 140:9   169:25 177:4,18   <b>ob</b>	oviates 33:12
	ovious 23:21
	casion 8:23 15:9
	16:22 24:2 28:13
	56:9 58:22,24
	65:9 69:13,17
	143:9
	cur 7:9 15:24
	34:8 73:25
	curred 39:11
	curring 95:12
	curs 45:11 111:8
	137:15
'	CGA 203:14
	204:11
	fer 36:24 79:15
'	130:20 178:16,18
	190:5 193:10
	198:8
l • l	<b>fered</b> 52:20 75:13
music 153:18   171:24   nontransformative   57:9 59:18 60:10   8	87:15 93:12 110:3
myths 37:18,23   negotiated 119:15   153:11 181:4   61:3 64:2 67:25   1	127:25 136:20
	138:7,9,19,23
N neither 143:4 normal 108:5 82:7 83:24 84:3	192:25
	<b>fering</b> 130:24
	137:4 191:2
	194:12,19,21
	<b>ferings</b> 8:24 53:6
	65:24 80:12 81:2
	93:3 94:7 97:6
	128:4 135:2,2,6
	193:16
	<b>fers</b> 70:17
7 7 4 9 1 1 4 7 9 4 9 4 9 4 9 4 9 4 9 4 9 4 9 4 9 4	<b>fice</b> 23:6 33:18,22
1 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	34:3 55:14 65:19
	77:15 115:23
1 . 0 . 4 . 4 . 6	116:18,19 117:5
	152:1 172:21
1 (7 40 00 440 40 1	ffices 1:15
	<b>ficial</b> 1:8 4:5
1 9 04 44 1 1 40 5 64	f-campus 45:12
	137:11
	tentimes 186:12
100 t	h 157:22
	<b>xay</b> 5:1,21,22 9:19
	9:23 11:19 12:25
	16.16 17.4 0 10.5
	16:16 17:4,9 19:5 23:13,19 24:11

27:20 30:24 39:21	69:6 78:5 106:9	outside 58:1 103:17	120.1 0 142.21	nowty 202,15 20
40:22 44:16 45:14	109:4 111:1,2,15	103:19 104:1	138:1,8 142:21 143:6 178:20	party 203:15,20 204:13,16
45:14 47:4 48:1	111:16 122:10	128:6,11 156:21	184:24 185:1,13	password 71:18,22
48:10,12 53:10	On-the-job 14:11	out-of-state 54:10	paperbound 190:2	72:10 73:6 77:20
61:23 65:9 68:4	operated 129:24	overall 100:21	papers 147:17	122:24,25 126:5
68:20 82:24 86:17	operates 51:12	132:12	179:12	126:17 127:2
89:23 92:18 94:19	operating 49:10	overlaps 161:24	paper-based 14:15	187:2
94:23 103:6	125:9 146:9	oversee 75:6	paragraph 32:6	passwords 74:11
105:20 106:15	operations 94:5,5	oversight 65:3	71:16 84:13	74:16,24 132:24
107:9 108:17,22	136:5	owned 87:22	pardon 10:9 37:6	patience 189:13
107.9 108.17,22	opinion 163:12	119:10,13 178:21	89:11	pause 90:23 192:20
111:7 112:1 117:9	opportunities	178:22 191:11	Park 1:15	pay 54:12 86:5
117:14,20 118:9	166:9	owned/subscribed	parody 180:20	186:7,9
118:24 119:6	opportunity 19:20	87:10	parody 180.20 parsed 86:6	paying 134:16
120:10 121:4,8,24	24:18 29:5 131:21	<b>Oxford</b> 176:19	part 16:3 19:2 21:3	135:8 136:2
120:10 121:4,6,24	148:24	189:19	24:9,19 28:24	payment 49:3
131:16 137:22,25	opposed 41:21	107.17	38:13 40:14 41:2	payment 45.3
138:4 139:6	45:11 46:20 48:7	P	49:16 50:22 54:22	pays 54:7
140:11 144:19	79:23 81:4 82:16	<b>P</b> 1:8 4:5 201:1	66:19 73:4 75:19	<b>PDF</b> 72:17,20
149:13 152:21	107:18 108:7	package 68:3,10	100:12 111:11,18	120:16,22
154:15 157:24	141:7,12 151:10	70:1	131:7 140:20	PDFs 73:19
165:8 171:2	151:22 193:25	packet 67:7	141:24 145:19,23	<b>Peachtree</b> 3:9,14
173:22 174:5	opposite 181:15	page 2:3 24:5 32:23	157:16 173:13	peculiarity 27:18
178:25 179:7,8	optional 24:22	34:12,12 36:19	175:3 196:18	pedagogical 62:2
180:12,14,16,24	options 7:8 105:1	37:18 67:11,23	197:8	155:9 156:2
181:19 182:17	106:3 132:18	69:25 76:23 78:14	participated 200:5	peer 145:7
183:14 186:24	order 42:9 48:21	83:2 104:24,24,25	participation 146:6	pejorative 168:10
190:12,22 191:8	69:24 86:1 100:14	105:16 106:19	particular 13:24	penalty 163:6
191:10 192:17,22	103:3 146:15	107:6,10 122:2,24	14:24 16:1 17:12	<b>people</b> 22:6 25:20
194:11 195:10	155:1 156:7	123:2 174:16	22:3 28:7 41:17	26:18 28:3 29:3
197:16 198:10	182:18	175:15 176:23	46:24 48:22 50:10	34:3 43:3 58:7
199:6,11 200:11	organization 42:23	177:16 186:9	87:15 89:8 98:12	59:20 62:7,16
old 26:14 142:3	164:8	189:15,16 201:12	101:21 122:14,16	74:10,24,25 75:1
143:10 144:21	organized 144:20	202:1 203:17,19	122:16 145:9	75:5,7,8,10 103:7
145:24	original 32:18	pages 16:5 71:17	particularized 63:3	103:23 119:21
once 72:9 75:21	55:12 57:11 98:18	93:25 94:2 97:22	particularly 5:2	148:10 160:21
91:24 173:24	183:19 184:9	98:4 104:22	25:9 94:12,14	163:12,13 168:3
ones 7:9 15:24	203:16	121:24 122:20	116:17 145:13	168:19 172:20
20:14 39:25 40:17	originally 68:2	182:9,12 197:22	153:1 161:16	173:16 175:14
71:1,2 132:5,10	ought 138:2 144:16	197:24,24 198:1,7	particulars 26:10	people's 163:15
144:6 155:18	151:20	201:6 203:8	26:13 28:9 60:7	perceive 32:6
one's 77:20	outcome 50:2	<b>paid</b> 47:23 134:8	80:12	percent 37:25,25
one-credit-hour	62:11 148:20	136:3	parties 72:20 73:20	38:1 62:1 78:9
124:17	150:25 151:4,12	painful 49:10	203:10,12,17	89:12,18,20,25
one-semester	155:17 172:11	<b>paper</b> 79:10,11	204:15	90:11,18 159:15
124:17	189:2	110:7,8,14 118:25	<b>partly</b> 163:10	159:23 160:13
<b>ongoing</b> 111:23	outcomes 63:2	135:15 136:4,14	partner 4:16	182:12
<b>online</b> 57:16 65:17	<b>outreach</b> 10:8,10	136:16 137:7	<b>parts</b> 105:9	percentage 17:13

17:20,25 38:12	148:12,13,14,14	77:11 78:17 87:8	178:17,24 181:10	<b>position</b> 5:9 6:1,6
55:4 134:9	148:19	91:12 99:17 101:8	191:20	6:11,21 9:25
percentages 160:2	perusal 190:6	105:22 121:17	<b>pointing</b> 71:3	10:16 11:13 56:4
160:11	perusai 190.0 pervasive 144:13	152:23 174:12	points 20:15	114:5 163:23
perceptions 148:18	per-course 97:22	places 178:7	172:20	164:2 187:16
perform 19:16 66:8	phone 56:3	places 178.7 plagiarized 169:12	police 168:2,13	possess 81:1 110:5
66:24	photocopy 2:18,21	plaintiffs 1:5,13 3:3	170:7,17,24	166:21
period 6:4,10 93:4	154:4	4:3 93:2 176:18	policies 11:8,15,16	possessed 75:20,20
93:14 100:7	phrased 135:21	Plaintiff's 23:2	11:22 12:11,15,18	possesses 75:12
periodic 66:5	phraseology 157:8	67:3 68:23 91:7	12:20 70:9 104:5	possession 105:4
peripherally 13:3	physical 70:18 76:1	91:13 92:19	167:17 171:6	possibility 90:9
permissible 85:15	76:12 79:4 83:12	102:13,18 108:19	policy 2:4 12:3,7,7	possibly 148:24
85:20	83:20 107:18	123:19 139:18	13:2,9,11,16 21:4	159:23 181:12,13
permission 25:11	109:9,16 111:3,5	150:3,11 174:13	21:14,25 23:5,23	181:14,15,16
45:7 46:10 48:8	111:17 186:15	176:3 177:20	24:7,8,20 26:8,9	post 128:17 133:21
48:23,24 49:3,12	physically 46:25	189:23 190:5	26:14,17,19 27:13	171:13
87:9 166:6	75:20 82:16 84:24	plan 100:1,5,7	27:16,17,19,25	posted 125:10,12
permissioned	85:2 109:6,8	131:7	28:1,3,8 29:4,12	131:14 132:14
105:25	186:3	plans 35:12 125:1,3	30:11 32:7,12	175:21
permissions 8:1	<b>Ph.D</b> 6:17 52:22	<b>Plantation</b> 2:20,22	33:9 35:4 36:23	postgrad 118:4
34:15 47:9,23	171:13	189:17	37:14 38:19,23	posting 128:22
48:2,7 50:3,17,22	picked 82:9	play 56:19,21	45:23 47:8 50:9	130:4
51:3 82:5,10	picture 177:9	198:16	50:14 53:1 59:21	postings 66:16
134:8 135:9,17	PID 77:20	played 145:22	59:22 61:15,17	potential 18:25
136:2 137:7,12	piece 26:15 61:17	plays 182:15	68:16 73:4,7,18	157:25 163:24
138:2,3,6 167:11	71:23 76:1,12,15	please 4:20 6:21	78:4 82:25 83:19	188:10
permit 83:21	89:2 95:7,19	10:25 24:6 27:24	83:20 87:5,16	potentially 63:20
person 8:19 19:20	96:19 100:8	34:12 58:5 61:7	88:24,24 89:24	118:7 184:12
19:24 20:10 64:17	112:18 142:25	65:13 67:16 78:14	99:14 100:21,22	Potter 5:17 41:4
85:11 92:5 112:23	153:24 154:25,25	79:18 80:1 85:13	101:22 102:2,23	145:6
113:7,7,13,14	155:6 156:13	85:15 86:8,22,23	103:4,13 111:21	Potter's 5:17
115:13 118:3,17	160:19 168:7	101:11 112:1	123:12,16 128:3	145:14 149:15
121:3 125:15	181:10 195:1	125:23 135:22	128:21 130:22	PowerPoint 21:24
131:20 132:3,4,5	pieces 10:6 29:7	153:7,16 157:19	133:9 139:10	23:8 24:3 34:13
149:10,11 166:9	96:17	158:8,12 176:12	140:16 141:3	practical 63:19
171:19	<b>place</b> 1:15 2:7	191:10 199:12	146:5 159:4 171:8	practice 8:2,22
personal 12:24	12:21 21:16,17	201:5,6	172:5 173:17,24	9:10,20 16:23
55:6,7 83:8,22	26:8 35:13,13	pleased 29:21	175:9,10,21 200:6	44:18 45:18 52:3
84:9 180:21	80:8,8,20 91:16	plus 175:16,17,17	policy/procedure	59:15 62:19 63:23
191:22	100:3,21 102:8	<b>point</b> 12:6 31:12	34:17	69:19 72:4 79:13
personally 65:22	103:4 110:17	32:16 43:4,13	political 6:14	80:4,5,9,21,21,22
142:20 175:19	118:22 126:20	70:17 71:3 110:1	<b>Poorly</b> 135:21	80:23 81:13 86:11
personnel 10:5	128:20 130:21	110:4 112:17	portion 22:18	87:17,19 100:21
person/conference	135:10 144:22	113:5,10,14	39:18 157:9,10	100:24 111:20,24
149:10	146:21 147:10	117:11 118:10,13	159:6,6 160:10,25	111:25 124:4
perspective 16:25	170:13 171:9	118:16 119:19 <sup>°</sup>	182:4,20 183:1,4	126:15,24 127:6
27:9 35:18 148:17	177:14 181:1,5	120:4 121:11,24	portions 107:4	128:23 129:15
perspectives	<b>placed</b> 9:15 75:23	162:5 170:14,21	positing 132:19	132:23 137:15
_ <b>-</b>				

	1		1	
138:1 141:13,16	presumably 85:4	30:22 42:11 64:9	91:8 92:20 93:1	133:13,13 154:18
141:20 143:13	97:15,24 152:12	158:2,6	203:20	163:25 167:17
149:15 153:22	171:7 184:5,8	privileged 16:10	productive 153:1	proposing 178:13
154:16 160:23	190:10,11 195:18	40:12 61:6	products 183:23	proposition 149:1
166:14 200:8,10	197:1	proactive 168:21	professor 36:24	197:11
practices 10:16	presumption 37:12	<b>probably</b> 7:14 9:21	46:22 47:8 48:6	propounded 40:16
57:6 78:12 79:4,5	37:17	10:6 13:10 15:14	61:21 75:11,21	propriety 124:2
141:7 176:20	presumptively 87:6	36:14 38:6 44:5	85:8 86:3 88:8	protected 71:19
practicum 177:2	87:25	55:20 99:25 102:7	98:21,21,22 102:1	73:6
180:2,6 193:25	<b>pretend</b> 191:12	120:22 125:16	105:6 107:11	protection 71:22
<b>Pre</b> 51:9	pretty 36:4 153:18	127:23 132:19	110:4 112:24	134:10 187:2
preamble 151:7	prevail 162:12	144:9 146:2,5	116:15,17 117:15	protocols 129:12
preceding 27:5	prevailing 68:24	155:6 180:3,11,18	128:15 130:15	<b>provide</b> 12:9 15:4
precisely 164:23	prevalent 55:2	182:8 191:19	131:12 133:14,21	32:25 43:3 60:3
preclude 164:18	prevents 72:19	problematic 118:7	137:22 138:18	76:7,19 80:18
preexisting 25:16	previously 150:3	procedurally 32:21	150:24 151:14,19	109:24 134:25
32:8 94:6 133:19	150:11 152:23	procedure 1:14	151:20 153:6	148:23 177:8,15
159:13	162:22	61:15 201:2	155:21 156:3,8,14	204:10,13
prefer 5:14	primarily 6:24	procedures 60:20	157:4 165:11	<b>provided</b> 6:23 7:1
prefers 137:23	<b>primary</b> 61:11,13	60:22 62:25 77:10	177:1 178:12	26:11 28:2 31:9
preliminarily	147:2,5	78:4	193:1 194:2,20,21	41:5 46:3 54:23
190:24	principal 60:19	<b>proceed</b> 26:19,20	professors 83:19	71:24 75:14
<b>premise</b> 178:12	103:6 130:12	62:24 112:1 152:5	133:10 152:8	122:23 173:4
premises 120:11	principle 72:3,3	195:15	professor's 61:24	176:21
preparation 23:22	principles 28:5	proceedings 63:10	117:2 179:8	provides 27:15
38:25 39:1 40:14	81:9 82:15	process 5:2 19:25	profiting 181:1	providing 19:18
41:2,20	<b>print</b> 72:17 77:11	39:14 45:3 48:2	192:2 193:6	44:21 76:19 99:15
prepare 38:21	77:22,24 78:6	49:9,16 50:2	194:14	101:19
41:22	83:7 84:8,13	60:17 66:21 100:9	programs 52:22	province 45:15
prepared 23:20	105:5 107:16	101:6,19,25 106:7	53:6	71:12
109:3 111:1	120:21 123:7	108:24 111:4,22	prohibited 204:11	<b>provost</b> 56:3,10
preparing 39:17	183:25 184:2	112:3,22 116:11	prompting 117:5	125:5
103:20	199:8	118:14 119:8	promulgated 24:8	<b>public</b> 53:1 56:1
present 3:17 9:25	<b>printer</b> 186:20	121:13 122:4,22	123:17	181:6 191:12
117:23 131:19	<b>printing</b> 77:2,14,15	123:10 125:13	promulgation	192:6 202:22
presentation 21:23	77:17 78:9 186:12	132:7 134:15	11:14	publication 181:5
22:12,20 23:9	186:20	137:25 145:17,18	<b>proper</b> 40:11 41:23	192:5 193:7,8
34:6 37:21 38:16	printout 102:21	145:19,22,25	59:13 86:11 90:5	publications 54:17
50:23	Printouts 2:5,13	146:18 147:16	116:15 166:13	published 15:13
presented 23:17	Printscreens 2:10	150:22 152:19	properly 18:15	163:20 164:5
28:21 38:4	print-based 144:5	168:5,6 197:5	167:18	181:20 192:18
presently 65:7	<b>prior</b> 6:3 24:2	processes 35:13	property 13:22	195:17 196:13,16
119:6	26:11 28:10,11	146:21	proposal 44:7	197:12
preserve 5:18	32:21 55:16 57:17	processing 102:1	126:20	publishers 54:24
preserved 26:3	69:1 100:24 145:5	118:10	propose 34:20	58:14
president 1:8 4:6	170:16 176:13	produced 139:20	107:13 109:2	publishing 140:21
<b>Press</b> 1:4 4:4	<b>private</b> 83:8 84:9	174:15	proposed 28:21	<b>pulled</b> 142:24
177:13 189:20	privilege 5:19	production 23:3	33:12 102:3	pulling 29:7

numahasa 7:17 17	14.1 16.12 20.20	160.4 160.19	10.23 60.20	01.1 5 06.11
purchase 7:17,17 44:25 45:4 46:21	14:1 16:12 29:20	160:4 169:18	19:23 60:20 156:13	91:1,5 96:11
	30:1,14,17,25	ranging 118:3		102:11 125:6
purchases 7:19	31:24 32:5,6 35:3	rates 204:15 reached 124:8	reasonableness	127:12 133:4,8
purchasing 7:10 78:25	35:19 36:4 40:3		34:25 35:8 59:2	147:20 150:1,9 157:20 158:13
	40:11,23,24 41:1	reacting 50:8 reaction 88:19	reasonably 19:20	
purpose 9:11 49:18	41:7,11 42:12,13 44:14 58:8 59:24	176:22 197:22	20:1 51:1 90:10 187:7	174:3,6,10 185:20
61:11,14 62:2 84:25 96:17 103:2	60:24 61:5,8	reactive 168:21		189:21 190:8,13 190:15 199:13,14
103:12 110:6	64:10 74:3,9 77:3	read 5:14 7:5 29:20	reasoning 31:14 reasons 16:1 201:4	· · · · · · · · · · · · · · · · · · ·
140:14 154:19	78:16 79:3,17	30:4,25 31:3 32:1	recalibrate 162:23	200:1,15 records 47:22 93:9
155:9 156:17	81:8 88:15 92:4	38:23 39:18 57:11	162:25 163:2	red 35:22 112:7
161:15,21 162:2	93:11 113:11	59:11 71:4,8	recall 9:21 28:22	123:17 128:14
180:23 182:23	116:15 134:23	72:14 77:1 78:5	38:10,17,20 44:10	171:18
191:25 194:23	135:23 137:13	79:18,21 92:23	50:24 101:14	reduced 203:6
purposes 7:25	141:9 144:17,18	127:12 143:9	104:6 112:10	red-flag 112:10
15:10 37:2 62:3	147:19 148:3	147:19,20 155:5	139:8 149:9,19,21	123:16 128:19
85:7 95:10 156:2	157:19,25 158:5	156:19,20 157:18	159:16	131:20 132:4
167:1	158:11 162:21	157:20 158:13	recalling 23:10	reference 7:2 15:10
pursuant 1:13	164:16 171:1	185:20 198:5	38:7 50:6	24:7 33:3 35:24
201:2 203:14	173:15 181:23	201:8	receive 39:2 66:5	70:20 71:5 107:23
201.2 203.14	195:20 198:24	reading 14:23,24	73:21 97:8 103:16	128:16 143:15
pursue 187:10	questionable	19:8 44:22 47:3	103:18 149:5	191:5
pursued 101:3	112:20	72:11 80:7 83:8	203:15	references 175:10
put 21:16 35:13	questioning 61:20	83:15 84:9 86:4	received 8:1 9:20	referencing 21:10
40:23 64:15 67:14	questions 4:18 5:3	87:25 93:24 94:1	30:6 45:7 80:12	80:19
83:19 84:23 85:1	32:4 33:22 34:8	95:6,9 98:5	139:13 175:19	referral 204:14
85:5,13,15 86:8	36:6 39:24 40:15	136:11 137:19,20	receives 109:3	referred 140:1
87:23 90:19 98:22	41:4 42:19 69:21	137:23 138:21,25	receiving 73:5	referring 23:9
102:3 106:18	87:25 101:18	139:5 184:6	recess 48:16 91:3	80:22 150:17
108:12 110:14	160:7 172:21	187:14	133:6 174:8	170:21
116:20 160:2	176:7 192:23	readings 9:12 81:4	199:16	refinements 144:21
170:13 177:14	200:13,14 203:6	81:17 82:2 94:3,8	recognition 172:18	reflect 39:13 68:12
puts 85:10	quickly 7:15 56:22	97:23 130:2 135:7	recognize 23:8	103:3 175:8
putting 124:4	quite 59:8 148:15	reads 34:14 79:19	67:13 102:17	reflected 98:6
145:11 146:21	189:8	84:16	150:10	123:19 141:2
148:17 160:8	<b>quizzes</b> 127:16	realize 120:5	recognizing 177:23	reflecting 93:3,9
167:10 170:8	<b>Q&amp;A</b> 22:16 34:7	realizes 183:20	recollection 24:16	reflects 105:17
180:10 187:1		realizing 162:20	33:2 42:2 153:4	107:10
pyramid 10:25	R	really 9:18 80:11	recommend 115:6	refreshed 41:15
<b>p.m</b> 200:17	<b>R</b> 3:4 201:1,1 203:1	143:19 160:7	recommendations	42:2
	<b>RACL</b> 173:8	162:12 182:14	66:14	regard 64:22
Q	<b>RAINS</b> 3:8	194:22 198:15	recommended	regardless 111:12
qualifies 90:11	raise 5:19 36:5	reason 26:6 125:10	200:9	132:3
<b>qualify</b> 89:8 179:13	158:1	125:12,19 135:13	recompense 18:22	regards 108:18
qualifying 90:18	raised 171:19	135:17 136:1	record 4:8,20 5:15	<b>Regent</b> 12:7 16:3
quantity 36:11	raises 35:22	146:12 186:18	22:25 30:4 31:3	21:4 26:11 28:10
101:15	ran 22:14	201:12 202:1	32:1 48:14,18	28:18 59:15 60:1
question 11:20	range 9:16 114:1,3	reasonable 19:20	59:11 67:2 79:21	82:21 150:15
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

			1	I
regents 13:12	157:22 174:12	requiring 34:18	100:22 107:12	5:21,23 11:20,24
25:16 26:16 58:15	177:8,9,19 190:17	156:19,19	110:2 111:8	12:1,5 16:13
58:16 59:5,19	204:9,13	requisitioning	115:21 126:16	22:24 23:2 29:17
66:11 140:15,20	Reporters 1:23	92:10	130:24 132:21	30:5,18,20,23
141:1 142:2,6	reporting 3:21	research 6:8 83:8	134:8 143:14	31:5,19,21 32:4
143:10 173:9,9,10	180:20 204:7,10	84:10 104:14	150:23	33:17 39:7,17,22
173:11	204:13,13	142:5,10 161:16	respectfully 115:24	40:5 41:2,12
regular 203:11	reports 9:20 66:5	180:18 181:12	Respecting 45:23	42:15,17 46:18
regularly 97:8	80:13 97:8,12,16	191:20	respects 58:19	47:20,21 48:10,13
<b>Regulations</b> 204:7	97:19	reserve 2:8 7:11,12	respond 10:12	48:19 50:10 57:10
reinforce 112:21	repository 74:16	8:12,16,21 10:14	88:14	59:9,12,23 60:12
118:16	131:8	14:15 78:2,17	responding 50:9	61:12,19 63:11,13
reject 64:22	represent 28:20	79:4 83:7,12,20	105:22	64:5,7,11 67:3,13
<b>related</b> 2:6 19:15	93:1 143:12 176:9	84:9,24 87:8	responsibilities	68:1 75:18 79:12
relating 15:11	176:17 203:8	99:17 105:23	8:11 9:24 21:3	79:18,22 80:3
176:8 200:5	represented 68:23	107:18,19 109:14	53:12	82:12 84:1,7
<b>relation</b> 8:22 13:1	republished 28:18	109:17,17 110:19	responsibility	86:21,22 90:22
35:11 57:21 98:12	request 9:7 37:3	122:2 128:16	11:13 12:14 13:1	91:6,11,23 92:3
relationship 71:22	75:21 77:4 92:12	171:14 186:2	55:11	92:19,23 94:13
relationships	92:14 93:2 97:12	reserves 2:6 11:23	responsible 6:22	95:5,21 96:12,25
169:25 191:3	97:17 102:22	34:14 67:10,18	8:19 10:2,4 78:25	97:4,5 98:6,11
relatively 102:24	104:25 107:24,25	70:1,19 77:2	119:17	99:11,21 101:17
relegated 26:6	108:2,6 110:22	78:22,22 84:17	rest 108:15 182:15	102:12,17 108:11
relevant 40:9 73:2	111:5 133:21	102:22 103:9	restate 79:17	117:15 123:23,25
161:9,20 197:25	requested 98:21	104:25 105:14	restrictions 71:17	127:10,13 130:17
198:2	102:6 112:6	107:24 142:23	resubmit 37:3	131:24 132:1
Relief 2:15	117:23	143:7,13,14	result 60:23 63:23	133:2,9 134:6
<b>remain</b> 70:21	requests 84:14	174:17 175:4	203:13	135:20 136:18,25
remaining 118:1,1	109:17,18	186:13,15	resulting 175:9	137:19 138:14
remember 31:8	require 46:13 47:8	reside 121:11 131:4	retain 133:10	139:6,8,17,25
43:10 55:20 145:9	48:23 89:1 98:17	131:5	rethink 114:15	145:4 147:12,23
remove 36:20	188:13 196:18	resolved 56:22	retirement 65:11	148:7,16 150:2,5
125:15	required 3:21 9:12	resort 25:5	revealing 61:5	150:10 155:25
removed 10:23	20:1,21 46:19,21	resource 25:19	review 16:5 35:6	157:21 158:7,12
125:20	47:3 49:2 51:2	26:1 33:22,25	55:14 103:11	158:16 165:10
<b>repairs</b> 119:23	74:2 79:23 81:4	70:4,13 152:4	115:18 118:2	166:2 168:9
repeat 141:9 147:4	81:16 82:2,6,10	177:16	128:14 131:21	170:25 171:23
158:10	86:4,19 95:6,7,18	resources 103:17	140:15 145:1	174:4,12,21 175:5
repeated 139:6	96:19 106:18	103:23 116:17	147:9 152:17	176:1,5,6 177:6
rephrase 16:12	130:23 133:10	129:8 134:20	176:14	177:20,22 185:2
64:10 79:20	135:7 136:11	151:22,23 152:9	reviewed 31:7	185:17,21 189:22
135:21	137:19,20,23	159:9	41:22 69:5	189:25 190:4,11
replaced 70:9	138:12,25 139:4	respect 8:16 11:8	reviews 104:5	190:21,23 195:4
report 2:9 92:7	164:6,12,13	11:14 12:14 13:5	revised 67:22,23	195:10,15 199:12
125:4	187:14	14:1 33:11 34:19	revision 68:8	200:3,12
reported 8:18	requirement 74:18	47:9 48:2 51:3	revisit 142:5	<b>right</b> 6:19 15:16
98:14	requires 86:9	53:5,16 66:11	rhetoric 156:7,11	32:22 38:13 44:2
reporter 1:15 3:22	132:24 167:15	79:14 88:24	<b>Rich</b> 3:4 4:13,16	51:10 61:2 73:13

76 16 21 00 6 10	1101.16	140.04.150.7	50.20.62.17.70.6	176.10
76:16,21 89:6,10	saved 121:16	149:24 150:7	50:20 63:17 70:6	176:19
97:25 102:6	saying 59:13 62:19	155:22 157:18,24	71:19 72:14 78:17	server 121:12,12
106:16 110:12,13	113:22 114:15,16	158:8 165:6,18	79:1 83:9 84:14	121:16,17 129:11
113:2 120:11	117:10 157:2	167:20 170:18	84:18 87:11 89:13	service 70:5,14
121:8 123:15,15	165:10 181:11	171:16 174:19,22	93:5 96:4,7 99:12	services 6:9,22 7:1
138:3 140:11	182:25 193:15,17	174:25 184:15	104:3 113:22	7:3,3 8:20 10:8,10
141:25 146:19	says 24:25 32:24	190:14,20,22	140:23 144:11	11:3 43:5 204:10
147:1,21 154:17	37:23 67:23 70:16	194:24 200:14	153:11 161:2	204:13
156:24 163:10	85:11 86:4 87:8	schedule 176:13,14	162:17 181:1	session 21:11,22
164:25 167:13	89:11 90:17	176:24 190:24	183:18 190:7	34:2 38:24,25
179:9,11 181:22	105:18 107:16	scheduled 22:14	196:3	39:1 40:9 54:1
183:5 186:11	115:21 174:16	scholarship 180:19	seeing 14:14 127:6	set 17:6 60:19 70:8
192:12 193:18,21	scale 100:23 144:10	181:12 191:21	127:7,23 132:5	77:10 102:24
194:8 195:8	145:23	school 53:2,7,11,16	159:16 179:21	104:9 116:16
<b>rights</b> 19:1 137:14	scan 85:13 86:8	54:2 113:24 118:3	seek 5:4 117:2,18	141:6,7,12 147:17
right-side 193:1	119:5	124:18 169:2	seeking 48:24	148:18,19 161:14
ring 143:18	scanned 8:25 36:12	171:12	seen 21:6,6,9 55:19	sets 94:3
risk 147:3	110:6,14 121:9	science 6:15,16	176:15	<b>setting</b> 7:13 9:7
Roanoke 43:8	scanning 93:11	124:19	sees 150:25	16:24 19:17 20:2
role 8:15 11:13	118:21 119:18	sciences 53:1,2	<b>Select</b> 16:3 150:15	20:7 82:1 130:11
12:13 13:1 94:17	120:10 121:3,4	scientific 137:8	selected 177:24	136:1 140:17
97:12 145:14,21	129:7	scope 53:4,12	<b>sell</b> 46:10	180:11,13 182:7
173:16	scarce 78:22	scratch 49:20	semester 36:21	193:1,23,25,25
<b>Ron</b> 125:7	scenario 84:10	screening 123:16	53:23,24 93:15,21	194:13,18,20
<b>roomful</b> 146:13	125:24 157:3	123:18	100:10,12 110:1	197:14 198:17
roughly 53:22	scenarios 28:17,25	scrutiny 11:10	semesters 37:13	199:1
93:14 182:12	126:10	se 89:4	semester's 100:16	settings 17:4 194:5
routinely 198:19	SCHAETZEL 3:13	<b>Seamans</b> 1:13 2:12	seminar 36:7 37:8	194:7
row 176:24	5:11,22 11:17,21	4:2,9,14,21 5:7	38:3,19	seven 94:2,7
<b>RPR</b> 203:23	16:9 29:14,19	139:23 200:3	seminars 20:23	shaping 11:14
<b>Rule</b> 201:2	30:2,12,19,21,24	201:7 202:18	send 114:18 149:15	sharing 54:25
ruled 193:9	31:17,20,22 33:16	204:5	sense 18:13,14 25:7	sheet 201:6
rules 1:13,14 41:25	39:4,9 40:2,20	search 70:18,25	26:18 32:2 34:2	sheets 117:17
42:4,7 82:18	41:7 42:6 46:16	111:15,16,19	35:18 51:5,23	shelf 142:24,25
201:2 204:7	47:17 50:4 57:9	<b>second</b> 36:19 37:23	90:24,25 142:20	<b>shop</b> 45:12 137:12
run 54:4	59:18 60:10 61:3	71:4 84:12 105:15	144:2,15 146:20	<b>short</b> 88:2,8 174:5
	64:2,6,8 67:25	106:2 125:23	146:20 151:18	<b>shorter</b> 140:6,7
S	75:16 79:6,25	140:19 189:16	161:10 165:24	short-term 54:1
safe 17:18 18:1	82:7 83:24 84:3	199:12	sentence 32:5 71:4	show 22:22 41:17
Sage 176:19	86:14,17 90:25	secondly 87:4	140:19	105:16 150:2
sake 59:23 137:13	91:22 92:1 94:10	<b>section</b> 78:18 96:6	<b>separate</b> 29:6 30:8	172:6
sale 18:20,21,25	95:2,13 98:1 99:6	96:7,14 122:7,17	94:8 136:15	showing 96:14
19:3	101:10 108:9	160:21 172:3	separated 31:18	<b>shown</b> 9:19 41:19
salient 27:23 32:20	123:21 131:22,25	sections 52:5	sequential 37:13	Shucks 179:5
sample 152:22	134:3 135:19	secure 48:6 50:3,21	series 85:9 101:18	Shugart 1:22
samples 176:21	136:6,22 137:17	see 24:2 25:1,13	154:9	204:10,12,14
<b>sampling</b> 35:6	138:10 139:2	33:10 35:15 36:6	serious 125:11	side 62:17 75:2
save 78:5 172:6	147:7,18,21,24	36:21 41:10 42:14	serve 35:14 139:14	138:1 148:17
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

181:16 195:5	189:17,19	69:21 72:6,7,8	23:6 35:12 43:23	<b>student</b> 9:1 45:4
sides 158:15	slightly 13:10	78:24 90:13	44:22 52:3,7,17	51:16 52:17 54:7
sign 5:14	155:8 170:15	122:14 143:14	52:22 53:21 55:8	54:10 72:9,10,12
signed 71:13	small 157:9,14	153:2	55:17 57:18,22	72:19 73:9 86:9
significant 23:21	158:17 159:5	specifically 21:10	58:7,16 60:5 63:5	113:20 125:25
161:1 166:22	160:9 182:4	34:1,11 35:11	63:7 67:9,19	126:3,7 127:1
182:20 188:19	smooth 14:17	38:7 49:18,19	68:13,24 69:2	144:3 155:16,17
significantly	sociology 102:1	80:24 104:23	73:23 79:13 80:25	156:12,19 171:13
100:15	105:7 112:24	106:17 161:19	83:21 93:21	183:20 184:12,22
similar 19:4 22:1	117:16 153:5	191:9	103:17,19 104:12	184:23 199:9
89:24 104:15	sold 8:1 45:9 46:8	specifics 38:10	116:13 127:18	students 7:6,16 8:1
162:4 189:8 197:6	47:11 85:5	specter 158:1	134:1,7 140:22	9:8 10:13 11:10
198:14	solely 79:4,15 81:3	speculate 164:1	141:8,21,22	12:11 24:12 44:22
simple 196:13	88:7	166:3	159:14 175:2	46:21 52:4 70:17
Simplistically 95:3	solution 74:8	speeches 156:9	194:6 203:2 204:2	70:18,19,24,25
simply 18:24 40:13	somebody 36:12	spend 182:21	stated 70:23 203:5	71:5,8,11,24,25
82:15 85:8 106:23	114:11 152:2	spoken 20:24	<b>statement</b> 68:10	73:8,19 77:8,11
110:21 117:17	181:1	spring 53:24 93:10	70:10 71:14 79:3	78:5,24,24 79:16
126:16 138:6	someplace 77:16	<b>Square</b> 1:23	83:6,11 84:8	83:6,21 84:8
simultaneously	somewhat 188:16	stack 47:4 111:3	201:4	85:14 86:5 105:6
185:24	sorry 9:18 11:5	stacks 85:8 111:17	states 1:1 59:6	110:3 122:19,25
single 52:16 70:17	26:23 31:8,25	staff 21:17 22:4	71:16 78:20 173:6	123:5,13 124:22
133:20 137:3	44:9 60:13 61:2	24:13 33:18,21	State's 60:7 93:9	124:23 126:16
sit 143:9	86:16 87:18 91:14	35:18,23,24 36:13	statistics 9:19	127:20 128:17
site 2:6,11,13 15:21	124:12 140:9	43:23 50:23 66:19	stay 69:24 101:16	129:3,17,20
15:22 25:7,14	147:18 149:19	69:14 85:10 88:1	<b>Staying</b> 187:20	130:21 132:24
67:17,18 116:20	157:23 170:22	88:13,19 91:25	step 111:7 121:14	133:25 136:9,20
122:11,12 128:1	174:21 185:17	103:9 112:4,7,15	STEPHEN 3:13	137:23 143:3
128:17 130:19	192:18 195:16	112:19 113:7,20	stepping 196:8	148:24 155:1,10
151:25 159:11,14	sort 9:20 17:18	115:6 125:15	steps 12:9 37:17	165:16 168:22
174:16 175:3,6,13	27:20 32:5 42:3	stamps 102:15	65:22 122:19	169:25 185:3,11
sites 15:4,14,15	74:15 88:18 91:24	stand 104:17	131:18	185:16,24 186:1
16:2 31:7 103:24	101:24 104:25	<b>standard</b> 203:16,18		194:22 197:2
128:5	113:12 122:18	standing 113:21	stimulating 183:19	199:3
<b>sitting</b> 99:21 100:1	137:15 180:9	145:10	stitched 154:9	student's 95:8
148:10 152:16	sought 137:8 138:2	standpoint 138:5	<b>STM</b> 54:17	199:10
171:13	sound 172:11	138:15	stop 178:22	studied 19:14
<b>situation</b> 18:4 72:7	source 44:21	stands 115:21	stops 120:8	Studies 191:6
115:3,9 126:21	<b>South</b> 1:15 2:20,22	stapled 68:1	store 123:7	study 19:7 83:8,23
151:8 156:14	189:18	staring 198:1	straight 5:5,13	84:9 180:21
157:4 198:21	so-called 16:17	start 32:9 63:5 87:7	straightforward	191:22
situations 34:7	19:9 28:17 121:25	109:9 162:20	154:4	stuff 129:12 186:21
128:11 159:23	Spalding 3:14	starters 178:21	stream 19:1	<b>subject</b> 25:16 66:3
six 146:1 149:14	span 7:7 52:25 81:2	starting 198:4	<b>Street</b> 3:9,14	161:17 169:13
size 47:14,19 51:16	speaks 82:25	state 1:8,15 4:6,19	strike 52:13 97:6	subjective 62:20
51:23	special 13:21 121:5	4:21 5:8 10:1	<b>Strikes</b> 161:23	96:22 156:3
<b>skip</b> 183:7	specific 25:12	11:8 12:6 15:6	stronger 195:3	158:18
Slave 2:19,22	42:19,20 58:18	16:21 17:2 20:20	structure 171:10	<b>Submission</b> 84:13

submissions 111:2 175:17 199:16 203:5 78:4 123:4 142:18 104:1,2,11,12,13 **submit** 78:21 supervisory 9:24 110:15 114:10 takes 46:23 47:6 186:1 subscribed 202:20 12:13 125:9,13,21 127:3 takings 88:6 technological 12:10 **subscriptions** supplemental 9:6 127:5.14.15.19.25 talk 39:16 45:24 143:16 technologically 54:19,22 55:4 46:20 81:3,17 128:6,7 129:16,23 58:11 104:14 subsequent 56:9 85:24 87:24 94:22 130:3,13,25 talked 43:5 44:16 72:19 98:10 subsequently 57:4 95:1,9,11,20 132:16,17 133:20 63:8 123:15 126:14 substance 41:8 130:2 134:18,25 134:2 138:19 161:25 171:17 technologies 142:4 58:2 201:3 135:2 184:6 198:6 140:16 152:17 175:15 142:9 substantial 39:13 201:5 180:8 185:9 talking 35:25 36:1 technology 6:17 73:11,15 74:8,9 39:15 systemic 62:18 36:2 45:24 56:3 supplementary 9:9 78:23 79:15,22 105:9 128:12 74:25 75:2,8,9 substantiality **systems** 14:15 127:22 130:7 129:6 131:17 96:23 157:7 supplementing 136:13 142:21 9:12 29:12 160:20 132:22 165:17 186:20 substantive 28:4 **support** 43:3 49:15 talks 143:12 tech-savvy 130:15 Т telephone 65:15 145:15 115:6 167:2 tame 6:3 **T** 201:1 203:1,1 tell 41:21 87:2 substantively 32:21 supporting 116:23 tantamount 46:15 **table** 40:24 61:9 succeeded 147:13 151:23 tape 48:13,17 90:22 103:6 113:12 148:10 178:15 91:4 133:2,7 succeeding 36:25 supports 72:4 153:16 181:3 tables 197:23 **success** 99:13 supposed 131:3 174:9 telling 40:17 112:3 tailored 161:15 **sued** 56:5.6 133:15 151:19 targeted 161:20 tells 28:3 take 6:3 12:9,18 sufficient 60:21 160:9 Ten 21:13 22:7 taught 93:21 14:6 17:9 20:22 suggest 117:6 supposition 141:24 124:10,13,14,17 tend 58:9 148:19 24:7 27:4 34:17 141:11 156:21 sure 8:4 14:16 124:20 161:17 153:21 167:3 35:19 42:13 48:10 15:23 18:8 31:18 teach 155:1,7,16 tenure 8:8 17:2 suggested 16:4 53:3 54:9 61:19 suggesting 39:22 33:6 35:3 45:22 167:24 125:19 62:21 63:21 65:22 40:2 152:6 70:22 75:23 78:9 teachable 116:9 term 6:25 7:22 9:9 90:23 99:22 100:9 suggestions 16:8,13 96:9 111:10 teacher 180:10,11 51:2 93:10 100:23 101:24 102:2 26:18 112:12 115:12 teaching 20:7,11,15 125:25 133:14 103:12 106:2 suit 65:16 118:23 119:18 52:4,10 72:7 terms 11:22 13:19 107:10 110:3 **suitable** 135:18 141:17 164:22 124:22 125:1 17:7 26:25 28:4.4 113:18 114:4 **Suite** 1:24 3:9 165:10 167:17 128:12 154:23 34:6 36:25 38:3 118:21 123:10 suits 120:25 168:1.18.20 178:7 161:7 167:2 53:21 55:3.8 133:3,16 135:7 179:25 180:15 summaries 149:16 169:11 179:17 56:18 73:8 76:1,3 142:14 146:14 summarized 182:24 197:25 180:1.3.17 183:16 76:9,13 87:16,17 150:16 154:3.11 149:18 suspended 125:25 191:18 193:24 87:18 94:23 95:18 summer 54:1,2 160:20 162:6 swear 128:2 team 66:8 98:4 103:21,22 174:5 178:7.13.19 100:14 **SWIFT** 3:13 **Tech** 6:15.18 105:1 116:6 181:5 183:10 supersede 108:18 sworn 4:10 202:20 104:20 119:23 126:17 184:24 186:5 superseding 28:8 syllabus 127:1,17 technical 64:19 141:2,13 143:18 189:8 195:2 supervise 75:5 system 9:1 14:15 85:11 97:15,18 144:3,7,10 145:15 taken 1:13 4:3,23 supervised 129:23 14:16 25:21 27:12 121:5 137:9 148:19 151:11,22 18:2,10 45:8 supervises 45:17 34:25 63:15 65:25 technically 98:9 153:22 159:5 48:16 85:25,25 94:4 70:5,25 73:20 155:6 160:10 169:10 91:3 103:3 109:14 75:24 77:12,19,21 technicians 36:2 182:5 197:20 supervision 8:16 133:6 161:14 77:25 86:20 97:10 35:5 120:4 64:20 198:15 162:7 174:8.15 supervisor 113:8 97:16,18 98:16,23 terribly 73:2 technique 111:1,2 177:1,11 183:6 113:10 114:10 101:9 103:25 techniques 7:5,16 197:25

4004 10.1 16 120.5	00.24 100.0	through old 17.17	4	4
test 18:1,16 130:5	98:24 100:8	threshold 17:17	track 98:11	tuition 54:6
testified 4:10 80:10	104:19 113:1	tie 151:19	tracking 73:24	turn 24:5 37:18
81:25 97:7 112:9	115:10,10,11,23	tied 29:1	trade 190:1	76:23 78:14 83:2
118:20 159:22	116:4,9 117:4	TIF 120:23	traditional 193:24	84:12 176:12
testimony 59:17	118:19 123:3	time 5:19,19 6:4,10	traditionally 93:22 trained 14:4	189:15 197:2
99:23 201:3	126:9,10 128:2	8:8 10:11 11:7,7		turned 55:13
tests 152:21	129:1,5 130:3 132:19 133:2	12:6 43:13 44:13 49:11 52:5,5,8,8	training 13:19,21	133:22 <b>turning</b> 34:12
text 83:7,19,22 84:8 140:5		56:15 73:19 81:2	14:7,11 21:6,9,11	36:19 120:5
textbook 46:8,15	134:22,23,23 136:13 139:6	85:25 100:6	21:15,22 22:1 24:18,22 34:2	153:25
47:16 82:4,8	144:2,9,18,23,24	119:19 121:11	63:8 64:18 99:15	Twenty-six 177:19
112:12	145:8 146:15,17	124:20,21,21	transactions 55:16	Twenty-three
textbooks 78:16,25	147:1,12,24	141:21 142:5	transcript 39:19	174:24
79:9	151:20 152:4	146:3,8,14 172:7	203:5,8	twice 198:3
textual 153:23	151:20 152:4	174:4 178:19	transform 154:12	two 21:13 22:15
thank 6:2 29:18	155:11,13,13	181:24 182:5,21	transformative	29:6 31:18 40:23
42:22 86:21 96:25	158:19 159:2,5	195:25 197:18,19	153:10,19,20	43:24 48:11 51:21
100:19 113:22	160:1,1,9,10,10	times 56:8 62:13	153.10,19,20	60:25 68:2 76:8
135:24 139:7	162:3,5,7 163:14	tips 77:2 78:9	191:22 192:11,12	77:3 96:16 126:1
148:7 150:7	164:15 166:11,17	tired 140:12	transformed 154:1	132:18 146:16
174:25 176:5	167:5,6 168:9	title 11:1,5 177:16	transition 14:17	158:15 176:25
189:12	171:18 172:13,21	titled 2:18,21 23:3	transmissions	178:1,13 182:11
then-prevailing	178:9 180:4 181:2	67:10	73:25	183:11 189:5
66:21	183:1,13 185:8	today 4:18 5:6	transmitting 72:20	type 83:13 104:10
theory 188:15	188:3,5,8 189:1,7	31:14 39:17 54:7	treat 138:20	123:18
thereto 203:6	193:11,12 194:4,4	54:12 57:23 69:1	treated 154:6,6	types 14:25 52:10
thing 25:12 146:7	194:9,12,25 195:1	70:21 94:24 99:21	trends 144:15	55:15
156:20 163:10	195:6,7,8,11	100:1 119:8 134:9	trials 152:21	typewriting 203:7
167:13 190:9	196:25 197:19	137:15 147:4	trouble 62:11 84:1	typically 7:17
196:6	198:3,21,22	176:14 177:7	197:18,19	
things 32:19 96:10	thinking 19:3,7	today's 38:21	true 70:21,22 71:9	U
115:5 130:20	32:22 36:18 38:8	<b>told</b> 42:19 44:10	71:10 98:15 143:5	<b>Uh-huh</b> 11:11 12:8
135:12 143:20	114:13 127:22	158:4	156:17 163:17	12:12 13:6 15:8
149:3 151:21	146:1 151:20	tool 19:19,24 25:12	201:9 203:8	16:3 17:19 24:14
162:21 167:9	178:4 182:13	25:14,19,25 26:4	try 5:18 14:20 29:9	25:3,17 27:3,7,22
175:24 182:15	188:6 198:24	tools 14:20 21:5,7	31:2 49:13,20	28:6 32:11,13
188:6	third 32:23 72:20	24:25 25:5 151:18	61:7 147:4,10	37:19 46:1,5 47:1
think 16:22 18:15	73:20 104:23	151:22 159:3	168:1	47:5 54:15 59:25
19:21 25:13,24	161:13	167:25 168:19	<b>trying</b> 12:21,23	62:6,10,20 64:21
26:22,24 28:2	thought 27:23	170:10 173:2	13:15 14:16 20:12	64:24 68:6,11,22
32:20 40:10,22	39:15 40:8 49:8	top 83:3 85:8 93:4	20:16 25:20 30:15	69:23 70:3,7
41:18 42:6 56:24	56:18,20 64:1	93:6	33:5 43:3 56:24	76:25 80:14,16
59:13 61:8 62:21	81:19 98:25	topic 32:5,5 37:8	96:3 118:10 126:8	81:15 82:3 83:5
64:15,19 65:5	118:20 164:16	66:6	130:3 147:25	83:10 84:15,19
68:10 70:23,23	three 6:12 21:13	<b>topics</b> 40:7	155:15,16 159:1	86:24 88:4 89:14
71:7,8 76:6 81:23	54:5 104:13 126:9	total 97:22 98:3,13	160:7,18,20	99:3 101:4 107:22
88:15 90:13,14,19	162:12,18 176:18	151:9,10 156:12	161:21 172:6	109:1,11 110:18
90:22 96:3,13,16	three-minute 48:11	<b>totality</b> 88:3,17	187:8	110:20 112:14,25
	<u> </u>		<u> </u>	<u> </u>

	I		I	ı	
113:3 114:6,8	14:17 17:24 18:17	17:2 20:20 21:16	76:13 81:9,19	105:5	
115:19 117:22,25	22:1 23:24 24:21	23:6 25:21 27:12	85:17,19 86:1,2	utilized 10:14 90:5	
118:5,12 120:12	25:15 26:5 27:5	35:12 43:23 44:19	86:20 88:25 89:2	utilizing 129:8	
120:15 121:10	27:15 33:2,19	44:23 45:11 47:6	89:9 90:12,18		
122:23 123:6	34:22,23 35:4	47:7 48:8 52:4,23	91:20 95:16 96:18	<u>V</u>	
124:25 130:16	42:7 44:5,8,17,20	53:21 57:18 58:17	96:24 99:1,5,19	V 23:5	
140:10 150:8,20	45:2,10,19 46:2	63:6,8,14 67:9,19	99:24 101:8	<b>valid</b> 138:24	
151:6,17 153:8	46:13 47:7 58:12	73:4,23,24 79:14	105:25 106:1,3,4	values 60:3	
157:6 172:8 185:5	58:18 60:4,18	80:25 83:21	107:13 112:4	variables 128:25	
187:22 188:17	71:21 73:9 77:18	103:17,20,25	115:13,15,16	130:4	
189:14 190:3,25	79:12 80:3,6 81:5	104:11,20 116:13	116:6,7,14 117:17	variation 63:23	
192:24 193:3	83:18 84:20 87:3	119:15 124:19	118:14 119:25	125:24	
194:18 196:10	88:20,23 93:13	126:7,12 127:18	127:18,23 128:8,8	variations 113:18	
ultimate 120:4	95:8 99:19 108:21	133:17 134:1,7	129:16 130:23	113:19	
148:20 169:19	111:22 115:20	137:11 140:22	132:10,15 133:11	variety 8:24 147:15	
ultimately 62:15	131:2,5 142:7,12	141:8,21,22	134:10,17 138:25	various 7:4 54:24	
121:12 122:21	146:11 150:22	149:23,23 152:17	144:4,6,16 150:14	101:9 104:10	
171:21	151:3,13 153:13	169:22 175:2	151:1,2,9,10,19	108:25 123:8	
<b>unable</b> 178:7,17	153:16 160:15	177:13 189:19	153:10,17,18,19	vehicles 64:18	
unavailable 166:6	164:20 172:2	194:6	153:20,21 154:18	velo 137:10 138:22	
UNC 6:16	173:5 184:7	university's 171:12	156:9 158:16,23	vendors 130:12	
uncomfortable	194:15	university-based	158:25 159:24	version 177:11	
113:9	understandings	171:4	160:13 161:11,25	versus 4:4 126:8,8	
undergraduate	17:6,17	unlicensed 34:19	162:17 163:15	128:22 132:16	
6:14 51:18 52:15	understands	<b>unlimited</b> 70:19,24	164:10,18,19	136:14 144:5	
52:17 54:7	115:14	71:5 146:14	165:2 166:10	158:17 166:22	
undergraduates	Understood 179:18	unpublished	167:4,12 170:12	168:21	
121:7	179:20	181:25	172:1,3,11,22	viable 165:12	
underlies 72:4	undertake 131:17	<b>upload</b> 129:11	173:6,7 178:9,15	Videographer 3:18	
undersigned 201:7	undetermined	<b>upper</b> 90:16,20	179:23 180:1,22	4:1 48:14,17 91:1	
understand 5:2	187:19	<b>upstairs</b> 114:17,19	181:2,8,18 182:3	91:4 133:4,7	
7:22 14:21 20:21	uniform 104:9	urgency 146:21	183:19 187:13,17	174:6,9 199:14	
24:15 25:4,20	uniformity 63:1,17	<b>usage</b> 8:13,17 11:9	188:21 191:24	200:1,15	
27:2 33:9 58:14	uninitiated 180:5	51:3 54:25	192:1,3,4,7 193:6	videotaped 1:13	
59:12 60:24 72:5	unintelligible 6:24	use 2:7 9:11 12:22	193:12,13,13	4:2	
83:11 87:13 88:5	unit 10:21 45:21	16:17,19,22 17:11	194:3,14 195:6,9	view 19:8,13,16,25	
89:16 94:25 95:21	48:7 92:5 175:16	17:21 18:7,15,16	196:14 197:2,14	26:9 28:8 31:12	
97:21 105:8	175:17	18:22 19:9,15,17	198:9 201:5	60:12,14 115:22	
108:17 113:5	United 1:1 173:6	19:22,23,24 20:11	useful 99:4	126:23 134:6	
116:5,24 118:19	units 149:23	20:11,13,14,22,24	users 29:8	141:6 148:20,21	
132:10 137:16	university 1:4,8,15	25:1,1,6,9,10,11	uses 9:4 128:13	154:11 164:6 171:23	
140:25 141:5,10	4:4,6,21,22 5:8	28:5 32:24 33:7,8	183:20	viewed 36:10	
142:1 144:19	6:4,7,8,21 7:4,6	33:13 34:16,16,18	USG 2:4 23:4 24:7	166:22	
147:24 156:11	8:3,9,12,23 9:10	34:20 37:13,16	34:13 102:23		
160:7,22 175:5	10:1,3,22 11:3,6,8	43:3 48:20,22	140:16 151:24	viewpoint 117:3	
185:2 189:9,10	12:6,16,19,20	59:3,21 62:14	usual 204:15	134:12,13 viewpoints 147:16	
193:15	13:11 15:6,21,22	63:2 64:13 71:24	utilization 97:9	violate 73:10 170:2	
understanding 9:3	15:23,23 16:21,23	73:3,11 75:22	<b>utilize</b> 15:9 17:21	violate /3.10 1/0.2	
	l		I	I	

170.45		56.6.62.9.64.9	169.12 170.12		
170:4,5	ways 50:12 76:7	56:6 63:8 64:8	168:13 170:12	wouldn't 40:10,10	
violated 58:20	142:14 152:5	102:17 117:23	wording 104:15	84:1 163:18	
violates 169:3	166:12 195:7 196:2	150:17 171:17	words 74:18,19	172:25 178:21	
<b>violation</b> 58:17		whatsoever 137:1	89:18 129:25 131:12 147:22	193:8 194:18	
171:8	wearing 105:6	whichever 61:8		writes 140:19	
violations 171:11	Web 2:5,10,13 15:4	whistles 130:19	158:16 170:8	142:2	
Virginia 6:15,18	15:14,14,21,22	wide 114:3	work 12:11,21	written 3:22 77:6	
43:8	25:7,14 31:7	widgets 120:6	13:17 17:12,13,20	141:12 143:21	
visit 16:2	67:17,17 103:24	<b>willing</b> 99:10 139:14 158:5	18:1,9 24:9 34:16	147:17	
Volkert 3:17	116:20 122:11,12	179:25	34:20 38:1 46:24	wrong 38:13 62:16 168:3	
<b>volume</b> 9:14,16 93:12	128:5,17 151:25 159:11 174:16	willingness 144:4,6	48:22 62:4 63:22 64:25 76:15 98:17	108.3	
vs 1:6	175:3,6,13,15	win 163:4 188:23	98:18,18 99:24	X	
<b>VS</b> 1.0	187:15	wins 115:22,23	101:3 115:11	X 90:18 160:13	
$\mathbf{W}$	Webster 156:10	wish 164:9	116:13,16 150:22		
wait 112:11	weeks 21:13,13	wished 98:13	150:23 154:1,2,5	<u> </u>	
waive 30:21	54:5 68:21 100:4	wishes 12:6	150:23 154:1,2,3	<b>Yeah</b> 39:9 47:20	
waiving 42:10	146:1	wishing 91:16	157:9,10 159:24	64:5,7 68:5 140:8	
158:6	weigh 151:1 162:20	witness 5:14 11:19	161:1 163:25	140:11 195:4	
walked 142:23	165:3 166:18	11:22,25 12:2	166:10 175:8	year 51:11 146:16	
want 10:12 29:17	188:9 195:9	27:10 29:25 31:4	177:10 178:4	years 6:12 14:14	
30:25 56:7 74:7	weighing 151:9,10	31:24 32:2 37:11	181:20 182:6,9,19	43:2,9,24 114:2	
86:25 88:11 90:23	187:4	47:18 48:12 50:6	182:21 183:19	114:12 135:25	
92:23 94:13 97:1	weighs 150:24	59:19 61:10,13	188:11 189:20,25	142:3 143:21,24	
105:5 110:14	182:6 192:1	75:17 77:4 79:8	192:18,25 194:21	144:12	
148:18 155:16	195:13	79:24 80:2 82:8	195:17,18 196:5	yesterday 39:25	
163:9,14,15 165:7	weight 187:25	83:25 84:4 86:16	196:13,14,19,25	40:8 41:4 139:20	
167:12	188:3	86:18 92:2 94:12	197:2,12,22	yesterday's 39:3,18	
<b>wanted</b> 97:20	Weil 3:5 4:17	95:3,15 96:14,16	workbook 196:16	40:9,18	
wants 36:24 85:9	well-rounded 99:5	97:2 98:3,8 99:7	worked 159:19	yes-or-no 42:13	
warranted 159:24	went 32:3 61:21	99:12 101:14	working 16:16	<b>York</b> 3:6,6 56:7	
Washington 15:23	142:24	107:3 123:9,24	17:16 59:1 60:17	ф.	
wasn't 27:8,8 42:15	West 3:9	134:5 136:8,24	114:3	\$	
way 19:4 25:14	we'll 22:22 29:21	138:11 139:4	works 48:2 59:2	<b>\$11</b> 54:14	
26:20 28:3 30:21	42:13,14 45:24	144:23 147:9	62:1 63:3 75:13	<b>\$20</b> 137:13 138:4	
32:3 37:17 38:21	133:3 147:4 150:5	148:1,9 149:25	75:13,18 93:12	1	
42:2 59:6,13 68:2	177:3,8,8,14	150:8 155:23	97:21 98:12	151:13 87:1,1,7,10	
70:23 87:5 100:12	189:16 190:4	158:3,10,14 165:8	100:22 101:7	106:23,24 107:1,2	
108:20 116:2,12	191:12	165:20 167:22	108:7,25 116:16	145:23 157:2	
124:10 130:9	we're 35:17 36:2	170:20 171:15,17	122:5 134:9	143:23 137:2	
142:14 143:1,2,20	42:10 49:22 90:22	174:24 175:1	138:19 154:11	176:12,23 191:15	
143:20 150:22	93:8 94:23 99:15	184:17 190:3,6,9	159:15 161:6	192:20 194:20	
153:2 160:22	100:8,12 120:25	190:12 194:25	163:13,14,15	192:20 194:20	
178:2 182:22	127:6,7 128:12	195:5,11	176:13,17	1,200 51:25	
183:12 184:13,19	133:2 142:20	witness's 41:14	world 77:24	<b>1/1/08</b> 2:9 93:4	
186:14 189:11	158:6 165:17	59:9	worse 165:15	1:08-CV-1425-O	
194:17 196:12	189:5	<b>Woman</b> 153:18	worst 169:1	1:7	
197:6,21	we've 45:23 56:5,6	word 27:6 86:18	worth 100:16	<b>1:15:35</b> 91:5	
				1.10.00 /1.0	

		1		
<b>10</b> 1:15 2:16 21:17	2	144:7	5	
37:25 67:24 68:9	<b>2</b> 48:17 67:23 87:1	<b>25</b> 2:16 37:25 177:5	<b>5</b> 78:15 174:9	
114:2 137:8,24	151:4,4 153:18	<b>26</b> 1:13 2:18 177:21	<b>5/15/08</b> 2:9 93:5	
138:2 145:23	195:16 196:9,12	190:18 199:17	<b>50</b> 94:3,3,8	
177:3 186:9	196:23,24	<b>27</b> 2:19 189:23,24	<b>572-4600</b> 3:15	
<b>10th</b> 1:16 4:7	<b>2:11:48</b> 133:5	190:21	372-4000 3.13	
<b>10/27/08</b> 2:12	<b>2:24:52</b> 133:8	<b>28</b> 2:21 190:5,19,20	6	
139:22	<b>20</b> 2:9 37:25 43:8	199:17	6 83:3	
<b>10:15</b> 1:16	46:23 89:12,20,25		60 93:25	
<b>10:15:07</b> 4:8	90:11 92:20,22	3	<b>67</b> 2:5	
<b>100</b> 78:9	93:25 94:1 114:13	<b>3</b> 87:1,1 89:11 91:4		
<b>10153-0119</b> 3:6	123:19 159:15,23	107:1,2 157:7	7	
<b>102</b> 2:10	165:15	160:25 163:1,4	<b>75</b> 198:1,7	
<b>107</b> 96:14 160:21	<b>20-year-ago</b> 43:18	195:16 197:17	<b>767</b> 3:5	
172:3,13	<b>200</b> 68:7,8	<b>3:19:42</b> 174:7	<b>770</b> 1:25	
<b>11</b> 142:3 178:14	<b>200</b> 68.7,8 <b>2005</b> 67:24 68:9	<b>3:33:51</b> 174:10	7945.005.xls-1	
<b>11:10:58</b> 48:15	<b>2003</b> 07.24 08.9 <b>2007</b> 177:2	<b>30</b> 1:13 51:13 89:18	92:21	
<b>11:20:58</b> 48:18	<b>2007</b> 177.2 <b>2008</b> 5:25 55:24	<b>30(e)</b> 201:2		
<b>1114</b> 107:10	65:21	<b>30309-3417</b> 3:10	8	
<b>1180</b> 3:14	<b>2009</b> 1:16 4:7 23:7	<b>30309-3521</b> 3:15	<b>8</b> 114:2	
<b>12</b> 110:14 143:21	202:20	<b>30329</b> 1:24	<b>8.B</b> 204:7	
143:23 144:12	<b>2011-1</b> 67:8 84:12	<b>310-8000</b> 3:6	<b>881-4106</b> 3:10	
<b>12:20:21</b> 91:2	<b>2011-1</b> 67:5 68:8	<b>341</b> 197:24		
<b>1200</b> 63:20 160:8	70:1	<b>343</b> 197:24	9	
<b>1201</b> 3:9	<b>2011-6</b> 67:8	<b>35</b> 27:11 182:12	<b>9</b> 2:16 177:3	
<b>13</b> 1:23	<b>21</b> 2:10 102:13,16	<b>370</b> 91:8	<b>9-11-28(d)</b> 203:14	
<b>139</b> 2:12	102:18	<b>371</b> 91:8	<b>9-11-30(e)</b> 201:3	
<b>140</b> 1:24	21st 147:10	<b>377</b> 92:21	<b>90</b> 61:25	
<b>15</b> 114:2 150:4,11	<b>21107</b> 102:15	<b>3900</b> 3:9	<b>91</b> 2:7 183:25	
182:12 185:3,7	<b>2110</b> / 102.13 <b>21110</b> 104:25		<b>92</b> 2:9	
<b>15-14-37</b> 204:11	<b>21110</b> 104.23 <b>21111</b> 107:16	4	<b>955-5252</b> 1:25	
<b>17</b> 2:4 23:1,2 32:24		<b>4</b> 2:19 18:8 76:24	<b>97</b> 143:6 145:19	
17th 21:15 55:25	<b>21117</b> 102:15 <b>21120</b> 23:3	133:7 145:23		
<b>174</b> 2:13	<b>21120</b> 23.3 <b>21128</b> 24:6 32:23	162:10 163:22		
<b>176</b> 2:14	<b>21126</b> 24:0 32:23 <b>21129</b> 34:13	166:5 188:2,23,23		
<b>177</b> 2:16,18	<b>21129</b> 34.13 <b>21130</b> 36:19	189:18,22 195:16		
<b>18</b> 2:5 67:4,12	<b>21130</b> 30.19 <b>21146</b> 37:18	198:11		
68:23	<b>21148</b> 23:3	4th 5:25		
18th 55:25 57:15	<b>21146</b> 25.5 <b>2115</b> 105:19	<b>4,000</b> 93:24		
<b>189</b> 2:19	<b>2113</b> 103.19 <b>212</b> 3:6	<b>4:05:55</b> 199:15		
<b>19</b> 2:7 91:7,10,13	<b>21</b> 2 3:0 <b>22</b> 2:12 139:18,19	<b>4:18:52</b> 200:2		
108:19	139:24	<b>4:19</b> 200:17		
19th 21:15 55:25	<b>220</b> 182:9	<b>4:19:19</b> 200:16		
<b>190</b> 2:21	<b>23</b> 2:4,13 23:7	<b>40</b> 197:22		
<b>1976</b> 96:15	174:11,13	<b>404</b> 3:10,15		
<b>1997</b> 25:18 28:18	<b>24</b> 2:14 176:3,4	<b>42-page</b> 191:13		
66:11 142:19	<b>24</b> 2.14 170.3,4 <b>24,000</b> 51:17	<b>426</b> 93:23		
143:4	<b>24,000</b> 31.17 <b>24/7</b> 70:20 71:13			
	<b>27</b> / / / / / / / / / / / / / / / / / / /			
	-	-	•	