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7	THE DISTRICT COURT OF GUAM	
8	JON P. FERNANDEZ,	CIVIL ACTION NO. 16-00080
9	Plaintiff,	
10	-VS-	
11	GUAM EDUCATION BOARD, LOURDES B. SAN NICOLAS,	TEMPORARY RESTRAINING ORDER AND ORDER SETTING HEARING
12	individually and as the chairperson and a member of the Guam Education Board,	
13	ROSIE R. TAINATONGO, individually and as the vice chairperson and a member of	
14	the Guam Education Board, KENNETH P. CHARGUALAF, individually and as a	
15	member of the Guam Education Board, JOSE Q. CRUZ, individually and as a	
16	member of the Guam Education Board, RYAN F. TORRES, individually and as a	
17	member of the Guam Education Board, CHARLENE D. CONCEPCION,	
18	individually and as a member of the Guam Education Board,,	
19	Defendants.	
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21	Before the court is Plaintiff Jon P. Fernandez's ("Fernandez") Ex Parte Application for	
22	Temporary Restraining Order ("Application") pursuant to Federal Rule of Civil Procedure	
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24	("FRCP") 65(b). See ECF No. 2. FRCP 65(b) permits a court to "issue a temporary restraining	
25	order without written or oral notice to the adverse party or its attorney" when:	
26	(A) specific facts in an affidavit or a verified complaint clearly show that immediate and irreparable injury, loss, or damage will result to the movant before	
27	the adverse party can be heard in opposition; and	
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(B) the movant's attorney certifies in writing any efforts made to give notice and the reasons why it should not be required.

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FRCP 65(b).

A hearing on the matter was set for 4:30 p.m. on November 18, 2016. Upon consideration 4 5 of the parties' arguments at the hearing, as well as Fernandez's Application, Verified Complaint, 6 and supporting documents, the court hereby finds that Fernandez will suffer injury to his 7 occupation and injury to his reputation and standing in the community if the temporary 8 restraining order is not issued. Such injury is irreparable as Fernandez will be further deprived of 9 liberty and property without due process of law. Furthermore, Fernandez's counsel certified in 10 writing the efforts made to give notice to Defendants and their counsel via email, and indicated 11 the difficulty in notifying all Defendants given the exigency if the hearing scheduled less than one 12 13 business day away. See ECF Nos. 3 and 4.

Accordingly, the court hereby orders that Defendants Guam Education Board, Lourdes B.
San Nicolas, Rosie R. Tainatongo, Kenneth P. Chargualaf, Jose Q. Cruz, Ryan F. Torres, and
Charlene D. Concepcion ("Defendants") shall be restrained and enjoined from holding the
meeting or hearing of the Guam Education Board which is currently scheduled for November 21,
2016, and from taking any action in furtherance of Fernandez's termination as Superintendent of
the Guam Department of Education.

This Order is issued without notice to all Defendants due to the exigency of the circumstances, as the Board hearing or meeting is scheduled on November 21, 2016, and there is insufficient time to provide notice to all seven Defendants. Counsel Gary Gumataotao's argument challenging service is unavailing. FRCP 65(b) permits a Temporary Restraining Order to issue without service on the parties. Additionally, no bond is required at this time as the court finds the evidence presented at the hearing establishes the Guam Education Board's intent to continue payment to Fernandez until this matter is resolved.

