UNITED STATES DISTRICT COURT DISTRICT OF IDAHO 5 CLAY BEACH, No. CV-08-416-N-JLQ Plaintiff, 8 MEMORANDUM OPINION VS. ORDER DENYING PLAINTIFFS' 9 JD LUMBER, INC., 10 Defendant. 11 Before the court is the Plaintiffs' Motion in Limine (Clerks Record 88) seeking 12 to limit evidence and testimony regarding the "unforeseen business circumstances" 13 defense proffered by the Defendant and to exclude the testimony of Michael Boeck. 14 In effect, the Plaintiffs claim that once a WARN ACT (29 U.S.C. 2102(a)) Notice 15 of closing is given, an employer is precluded from laying off employees during the 60 16 day WARN period due to "unforeseen business circumstances" as specified in 29 U.S.C. 17 2102(b)(2)(A). The court disagrees. 18 The Plaintiffs' Motion in Limine (C.R. 88) is DENIED. 19 The Clerk shall enter this Order and furnish copies to counsel. 20 Dated this 22nd day of July, 2010. 21 22 s/ Justin L. Quackenbush 23 24 25 26 27

ORDER - 1

28