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UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF ILLINOIS EASTERN DIVISION

Trustees of the Chicago Plastering Institute Pension Trust, et al.,

Plaintiffs.

v.

Case No. 04-cv-7820 Judge Gottschall

Solarcrete Energy Efficient Building Systems Inc.

Defendant.

DECLARATION OF JOHN MANLEY

- I, John Manley, pursuant to 28 U.S.C. § 1746, declare under penalty of perjury that the following is true and correct.
- 1. I am employed by the Journeymen Plasterers' Protective and Benevolent Society of Chicago, Local No. 5 (the "Union") as Business Manager. I am responsible for the day-to-day operations of the Union. This declaration is based upon my personal knowledge and upon the Union's records, which are kept under my dominion and control. I am competent to testify as a witness if necessary.
- 2. Counsel for the Union has provided me with a copy of the Court's Memorandum Opinion and Order ("Opinion") dated September 17, 2009, which I have read.
- 3. Counsel has also provided me with a copy of a document identified as Exhibit 8 to its Motion for Entry of Judgment in this case, which I have reviewed and am familiar with.
- 4. Union members are obligated to pay to the Union a small amount in dues, also known as a "working assessment," for every hour that they work for a signatory employer. If the employee has authorized his employer in writing to withhold these dues from his paycheck, the collective-bargaining agreements between the Union and its signatory employers

obligate the employer to withhold the dues and remit them to the Union. My office maintains a copy of these dues withholding authorizations in its files.

- 5. I am familiar with Solarcrete Energy Efficient Building Systems, Inc. ("Solarcrete"), which is one of the Union's signatory employers and the defendant in this case.
- 6. Sometime after the Court issued its Opinion, my office received an inquiry from John Stoeckert, who I know to be a staff accountant with the Chicago Plastering Institute's and the Union's auditing firm, Piotrowski and Gebis. Mr. Stoeckert sent my office a list of names and asked whether the Union had dues authorizations on file for Solarcrete for any of the individuals named.
- 7. My staff went through the Union's dues authorizations on file and identified every name on Mr. Stoeckert's list for which we had a authorization for Solarcrete, along with the date the authorization was executed. Exhibit 8 lists those employees whom we identified and the date of the authorization.

Executed on November 2009.

John Manley