

EXHIBIT A

SIDLEY & AUSTIN
A PARTNERSHIP INCLUDING PROFESSIONAL CORPORATIONS

*Handled
Chicago* *File*

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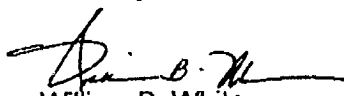
Social Security Administration
Chicago, Illinois

Dear Sir:

Please be advised that it is the general policy of Sidley & Austin not to permit a partner of the firm to continue as a partner commencing the first of the year following the year age 65 is reached.

Feel free to call me if you have any further questions regarding this matter.

Cordially,



William B. White
Financial Director

WBW:kmr