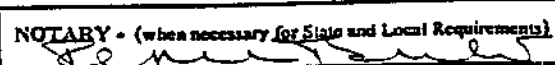
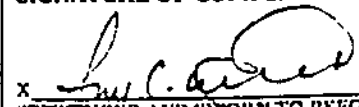
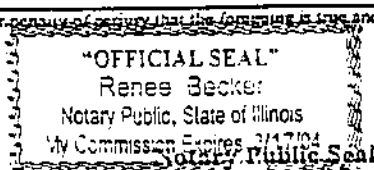


<b>Illinois Department of Human Rights</b> <i>State or local Agency, if any</i>		<b>and EEOC</b>	
NAME (Indicate Mr., Ms., Mrs.) <b>AMY (BECHTEL) WILKES</b>		HOME TELEPHONE (Indicate Area) <b>(708) 670-6204</b>	
STREET ADDRESS <b>16734 Lakewood Drive, Tinley Park, Illinois 60477</b>		CITY, STATE AND ZIP CODE <b>ILLINOIS 60477</b>	
NAMED IS THE EMPLOYER, LABOR ORGANIZATION, EMPLOYMENT AGENCY APPRENTICESHIP COMM STATE OR LOCAL GOVERNMENT AGENCY WHO DISCRIMINATED AGAINST ME (if more than one, list below)			
NAME <b>CWS. MAINTENANCE COMPANY</b>		NUMBER OF EMPLOYEES, MEMBERS <b>15+</b>	TELEPHONE (Indicate Area Code)
STREET ADDRESS <b>601 Skokie Boulevard, Northbrook, Illinois 60062</b>		CITY, STATE AND ZIP CODE <b>ILLINOIS 60062</b>	
NAME		COUNTY <b>Cook</b>	
STREET ADDRESS		TELEPHONE (Indicate Area Code)	
STREET ADDRESS		CITY, STATE AND ZIP CODE	
STREET ADDRESS		CITY, STATE AND ZIP CODE	
CAUSE OF DISCRIMINATION BASED ON (Check appropriate box(es))			DATE DISCRIMINATION TOOK PLACE
<input type="checkbox"/> RACE <input type="checkbox"/> COLOR <input checked="" type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> RETALIATION <input type="checkbox"/> AGE <input type="checkbox"/> DISABILITY <input type="checkbox"/> OTHER			EARLIEST (ADE/AEPA)    LATEST _____ <b>04/15</b>
<input checked="" type="checkbox"/> CONTINUING ACTION			
THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s))			
I. A. ISSUE/BASIS <b>DISCHARGE - APRIL 15, 2003, DUE TO MY GENDER, FEMALE</b>			
B. PRIMA FACIE ALLEGATIONS			
1. My gender is female.			
2. My performance as a "ball girl" for the Chicago White Sox major league baseball franchise was within Respondent's legitimate expectations and had been performed for 7 years without any complaint or performance related issues.			
3. On April 15, 2003, I was discharged by Ken Williams Senior Vice President and General Manager. The reason given by Williams for the discharge was a			
CONTINUED ON BACK			
<input checked="" type="checkbox"/> I also want this charge filed with the EEOC. I will advise the agencies if I change my address or telephone Number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.		NOTARY - (when necessary for State and Local Requirements)  I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.	
I declare under penalty of perjury that the foregoing is true and correct.		SIGNATURE OF COMPLAINANT 	
		SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE, <b>10/09/03</b> _____ My Commission Expires 3/17/04 Notary Public Seal	

BY \_\_\_\_\_  
 RECEIVED  
 OCT 9 2003  
 DEPT. OF HUMAN RIGHTS  
 INTAKE UNIT

security related concern that an unruly fan was more likely to enter the field when a "ball girl" was present than if a male police officer was present.

4. My performance of my job was unrelated to the well published incidents involving unruly fans who entered the field during games. I and the other "ball girls" were replaced by males whose job responsibility is identical to mine.