

## Exhibit D

PAINTING AND DECORATING CONTRACTORS' ASSOCIATION  
PAINTERS DISTRICT COUNCIL NO. 14  
JOINT TRADE BOARD

In the Matter of: )  
Destiny Decorators, Inc. )  
Respondent. )  
and )  
Painters' District Council No. 14, ) 07 C 03  
)

**NOTICE OF HEARING**

To: Destiny Decorators, Inc., c/o its president  
Daniel McDuffie  
723 West 129<sup>th</sup> Place  
Chicago, IL 60628  
Via First Class, and Certified Mail.

PLEASE TAKE NOTICE that the Painters' District Council No. 14 (the "Union") has requested that the Joint Trade Board, established pursuant to Article XVI of the Collective Bargaining Agreement between the respondent and the Union, be convened to hear a dispute between Destiny Decorators, Inc. and the Union concerning the following provisions of the Collective Bargaining Agreement:

Article, Section	Description
V, 1,2	improper payment of wages to Charles Jackson, David Johnson, and Herman Rogers)

and all other provisions of the Collective Bargaining Agreement as they may apply.

The Joint Trade Board will convene on January 16, 2008 at 1101 Taft Avenue, Berkeley, Illinois to hear and resolve the dispute at 9:30 a.m., or as soon thereafter as the dispute may be heard.

You and the Union are entitled to appear at the hearing. You may be accompanied by counsel, as may the Union. The parties may present evidence (either through testimony or through exhibit). The Board does not apply formal rules of evidence, but the Board may restrict the presentation to such matters that the Board believes are relevant material to this dispute.

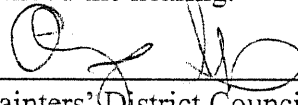
You may remain in the hearing room throughout the presentation of the evidence, and you will be allowed to question witnesses within limits set by the Board. The Board itself may also question witnesses or even call its own witnesses.

Mr. Daniel McDuffie  
December 21, 2007  
Page 2

Following the presentation of the evidence, you will be permitted to present to the Board any argument you believe will be helpful to the Board in reaching its decision. If you wish to present your argument in written form, it must be prepared in advance and may be presented to the Board immediately after the presentation of the evidence.

After you and the Union have presented evidence relating to the case, both you and the complaining witnesses involved will be requested to leave the hearing room. The Board will thereafter make its decision, which will be prepared and forwarded to both parties by first class and certified mail.

The decision of the Joint Trade Board is final and binding upon the parties, pursuant to Article XVI of the Collective Bargaining Agreement. You are encouraged to attend the hearing. You should clearly understand that if you do not appear and present your case, the Board will reach its decision based upon whatever evidence is presented to it at the time of the hearing, and its decision will be just as binding on you as if you attended the hearing.



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Painters' District Council No. 14  
By: One of its attorneys,  
Anthony B. Sanders

cc: Frank Avila, Esq.  
Avila & Tomic, LLC  
227 West Monroe Street, 20<sup>th</sup> floor  
Chicago, IL 60606

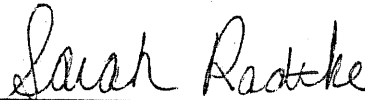
CERTIFICATE OF SERVICE

The undersigned, a non-attorney on oath, depose and state that I cause to be served the Attached Notice of Hearing, by mailing a copy to:

Destiny Decorators, Inc., c/o its president  
Daniel McDuffie  
723 West 129<sup>th</sup> Place  
Chicago, IL 60628

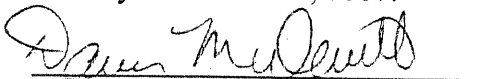
Frank Avila, Esq.  
Avila & Tomic, LLC  
227 West Monroe Street, 20<sup>th</sup> floor  
Chicago, IL 60606

by placing the same in an envelope, properly addressed, with postage prepaid via first class and certified mail, this 21<sup>st</sup> day of December, 2007.

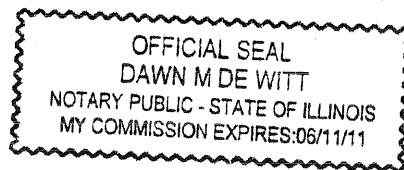


Sarah Radtke

Subscribed and sworn to before me this  
21<sup>st</sup> day of December, 2007.



Notary Public



**SENDER: COMPLETE THIS SECTION**

- Complete items 1, 2, and 3. Also complete item 4 if Restricted Delivery is desired.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:  
 Destiny Decorators, Inc.  
 c/o Daniel McDuffie  
 723 W. 129th Pl.  
 Chicago, IL 60628

2. Article Number  
 (Transfer from service label) 7007 2680 0000 7068 3963

PS Form 3811, February 2004

Domestic Return Receipt

102595-02-M-1540

**COMPLETE THIS SECTION ON DELIVERY**

A. Signature  
 X *Jackie Johnson*  Agent  Addressee

B. Received by (Printed Name) Jackie Johnson C. Date of Delivery 22 Dec 07

D. Is delivery address different from item 1?  Yes  
 If YES, enter delivery address below:  No

3. Service Type  
 Certified Mail  Express Mail  
 Registered  Return Receipt for Merchandise  
 Insured Mail  C.O.D.

4. Restricted Delivery? (Extra Fee)  Yes

**SENDER: COMPLETE THIS SECTION**

- Complete items 1, 2, and 3. Also complete item 4 if Restricted Delivery is desired.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:  
 Frank Avila, Esq.  
 Avila + Tomic, LLC  
 227 W. Monroe, 20th Fl.  
 Chicago, IL 60606

2. Article Number  
 (Transfer from service label) 7007 2680 0000 7068 4465

PS Form 3811, February 2004

Domestic Return Receipt

102595-02-M-1540

**COMPLETE THIS SECTION ON DELIVERY**

A. Signature  
 X *Elise Firas*  Agent  Addressee

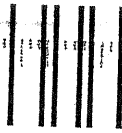
B. Received by (Printed Name) Elise Firas C. Date of Delivery 12-24-07

D. Is delivery address different from item 1?  Yes  
 If YES, enter delivery address below:  No

3. Service Type  
 Certified Mail  Express Mail  
 Registered  Return Receipt for Merchandise  
 Insured Mail  C.O.D.

4. Restricted Delivery? (Extra Fee)  Yes

UNITED STATES POSTAL SERVICE



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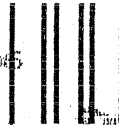
**LAW OFFICES  
ARNOLD AND KADJAN  
19 W. JACKSON BLVD.  
CHICAGO, ILL 60604**

5755-22

JRA 12/21

UNITED STATES POSTAL SERVICE

CHICAGO IL 606



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USPS  
Permit No. G-10

26 DEC 2007 PM 8 L

• Sender: Please print your name, address, and ZIP+4 in this box •

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19 W. JACKSON BLVD.  
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Sent to  
Destiny Decorators, Dan McDuffie  
Street, Apt. No.,  
or PO Box No. 723 W 129th Pl  
City, State, ZIP+4 Chicago, IL 60628  
©2007 August 2006 See Reverse for Instructions

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Return Receipt Fee (Endorsement Required)	
Restricted Delivery Fee (Endorsement Required)	
Total Postage & Fees	\$

JRA 12/21  
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Here  
5055-22

Sent to  
FRANK AVILA  
Street, Apt. No.,  
or PO Box No. 227 W MADISON  
City, State, ZIP+4 CHICAGO IL 60606  
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