

## Exhibit G

June 1, 2003 through May 31, 2008

A G R E E M E N T

between

PAINING AND DECORATING CONTRACTORS ASSOCIATION, CHICAGO COUNCIL

and

PAINERS' DISTRICT COUNCIL NO. 14  
OF THE INTERNATIONAL UNION  
OF PAINTERS AND ALLIED TRADES

(of Chicago, Cook, Lake, Will and Grundy Counties, Illinois)

April 24, 2003

(b) (4). Any Employer commencing work in violation of the requirements set forth above shall be in violation of this Fringe Benefit Fund contribution payment provision of this Agreement.

**Section 2. Unemployment Compensation Act Coverage.** It is agreed that all Employers not otherwise required by pay contributions under the Illinois Unemployment Compensation Act, and regardless of the number of men employed, shall voluntarily elect to become subject thereto and liable for the payment of contributions thereunder.

**Section 3. Wage and Withholding Statements.** On each payday, the Employer shall deliver to Employees a statement showing the amount withheld for taxes, amount deducted for Deferred Savings Plan, and total hours worked, both regular and overtime.

**Section 4. Fringe Benefit Stamp.** Employees' pay checks issued by members of the Association shall bear the following stamp: "Welfare Fund and Pension Fund contributions are being paid for you for this pay period."

## **ARTICLE XVI**

### **JOINT TRADE BOARD**

**Section 1. Designation of Members - - Board Rules.** (a) The parties hereto agree that, during the term of this Agreement, there shall be a standing Joint Trade Board composed of four (4) representatives designated by the Association and four (4) representatives designated by the Union, one of whom shall be elected as Chairman and one of whom shall be elected as Secretary of said Board. In order to assure equal Employer and Union representation at all times, it is agreed that whenever a vacancy exists and whenever a member of the Joint Trade Board is absent from a meeting, if such vacancy or absence results from a lack of a Union representative or representatives, the vote or votes represented by such vacancy or absence shall be divided equally among the remaining Union representatives, each of whom shall be entitled to vote the whole or fractional vote or votes allocated to him as a result of such division, in addition to his own vote, until such vacancy is filled or such absence terminates. If such vacancy or absence results from a lack of an Employer representative or representatives, the vote or votes represented by each vacancy or absence shall be divided equally among the remaining Employer representatives, each of whom shall be entitled to vote the whole or fractional vote or votes allocated to him as a result of such division, in addition to his own vote, until such vacancy is filled or such absence terminates.

(b) The Joint Trade Board shall have the right to set up its own rules and regulations providing ways and means of enforcing and adjudicating this Agreement and any Employer who has signed an Agreement with the Union agrees to be bound by the decisions of the Joint Trade Board. Such rules and regulations are to be published in booklet form for distribution to the parties under this Agreement.

**Section 2. Jurisdiction.** (a) To the Joint Trade Board shall be referred all disputes and matters of controversy arising under the provisions of this Agreement.

(b) Any party to this Agreement may, by appeal from the decision of either party hereto, request a hearing of the matter in dispute by the Joint Trade Board, and such Joint Trade Board shall thereupon proceed to hearing and decision of such matter.

(c) If the Joint Trade Board finds that an Employer who is bound by this Collective Bargaining Agreement or Employers who have signed an agreement with the Union agreeing to be bound by the decisions and rules of the Joint Trade Board is in violation of their agreement, the Joint Trade Board is authorized to issue an award of actual damages, plus fines, and assess liquidated damages which shall include interest, costs, attorneys' fees, administrative expenses, auditing or accountants' fees, research, investigation, and stenographic expenses in the event of a transcript in obtaining or enforcing the award. Said fines shall be paid to the Cooperation Trust Fund. In the event of a deadlock of the members of the Joint Trade Board, all matters in dispute shall be referred to an arbitrator selected by a majority of the Joint Trade Board.

**Section 3. Board Decision Final and Binding.** The Joint Trade Board, by a majority vote of all of its members, may decide matters of disputes submitted hereunder which involve the interpretation, application, or adherence to the terms of this Agreement, with the exception of matters arising under Articles VI, VII, VIII, and XIII hereof. Such decision and the remedy set by the Board shall be binding and final on the parties to such matter or dispute.

**Section 4. Hearing Expenses.** In all hearings conducted by the Joint Trade Board, the necessary expenses incidental thereto pertaining to investigations, research work, court reporter, or other stenographical services, transcript of testimony, if required, and all other expenses thereto, shall be paid by the party requesting the hearing; and if the Joint Trade Board request, the estimated costs thereof must be paid in advance of the hearing.

## **ARTICLE XVII**

### **COOPERATION FUND**

**Section 1.** The Chicago Painters and Decorators Joint Cooperation Trust was established June 1, 1991. The purpose of this Trust shall be to improve the labor-management relationships, job security and organizational effectiveness of the painting industry in such areas as the Union has or acquires geographic jurisdiction.

**Section 2.** The Trust shall be managed by a Board of four Trustees, a Trustee and an alternate to be appointed by the Union and a Trustee and an alternate to be appointed by the Association. The Trust shall incorporate audit and impasse procedures in compliance with LMRA §302.

**Section 3.** The Employer shall contribute to this Trust the sum of one cent (1¢) for each hour worked by an Employee or any other person whose work is subject to this Agreement. These payments shall be made for the period June 1, 2003 through May 31, 2008 only, unless the Association, in its discretion, elects to continue such funding -- at the same or lower rate -- for