

IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF ILLINOIS  
EASTERN DIVISION

TEAMSTERS LOCAL UNION NO. )  
727 HEALTH AND WELFARE FUND, )  
and TEAMSTERS )  
LOCAL UNION NO. 727 LEGAL AND )  
EDUCATIONAL ASSISTANCE FUND, )

*Plaintiffs,* )

v. )

PAS, LLC, )

*Defendant.* )

Case No. 1:14-CV-6747

Judge Dow, Jr.

Magistrate Judge Gilbert

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AFFIDAVIT OF THOMAS D. MARINO

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I, Thomas D. Marino, being duly sworn on my oath, hereby state as follows:

1. I am employed by Bansley and Kiener, L.L.P. ("B & K"), in the capacity of Payroll Audit Manager.
2. B & K is an auditing firm, which is employed by the Local 727 Health and Welfare Fund, Legal and Educational Assistance Fund and Parking Industry Labor Management Committee (the "Funds") to conduct payroll audits of various participating employers who are under contract with the Local 727 International Brotherhood of Teamsters Union (the "Union").
3. I, personally, was involved in the payroll audit of PAS, LLC, regarding the audit covering the period December 19, 2013 to August 31, 2014 (the "Payroll Audit").
4. The Payroll Audit procedures include a review of the pertinent provisions of the collective bargaining agreements and comparing underlying employer payroll and employment records to the Fund's contribution records.

EXHIBIT G

5. The employer records we review may include, but are not limited to payroll journals, individual earnings records, payroll tax returns, contribution reports, job classifications, drivers' logbooks, contracts and general disbursement records.
6. In or around December 2015, PAS, LLC tendered documents in an effort to comply with the payroll audit. These documents included Union Pre-Billing for the months of January 2014 to December 2015, Union Dues Report forms, undetailed bank statements, random payroll documents for three employees, 2014 Tax Return, copies of checks, Union Dues Delinquency letters, Illinois Secretary of State Cyber Drive Report and a listing of possible valet locations.
7. Upon review of the documents provided by PAS, LLC, the majority of the information is not relevant to my review for the Payroll Audit and it was not possible for me to perform a full payroll audit.
8. PAS, LLC did not provide any payroll records, W-2's, copies of Illinois Unemployment Compensation Returns (UI- 3/40) or any other information that would have assisted in performing the payroll audit. Attached hereto as **Exhibit 1** is a copy of the initial notification letter that I sent to PAS, LLC that details the records needed to complete a payroll audit.
9. Despite due demand, PAS, LLC failed to maintain and tender documents that would have allowed me to perform a full payroll audit.
10. Due to the lack of information from PAS, LLC and with the assistance from the Collection Field Representatives of the Local 727 Health and Welfare and Legal and Education Funds Office (the "Funds Office"), I was able to obtain various notes regarding the locations operated by PAS, LLC. With this this information

in combination with a location listing from PAS, LLC, I was able to make an assumption regarding the number of employees working on a monthly basis during the audit. If no information was provided for a specific location it was assumed that the location was operated for two shifts per day with two employees on each shift. A report was prepared based on the calculated number of employees working on a monthly basis.

11. I have attached hereto a copy of the Payroll Audit Report for PAS, LLC. for the period of December 19, 2013 to August 31, 2014 as **Exhibit 2**.
12. In order to determine the appropriate deficiency to each benefit fund, I review the documents and information in my file provided by PAS, LLC and the Funds Office.
13. Based upon my records, the contributions owed to each Fund is as follows:
  - a. Health and Welfare Fund- \$53,025.00
  - b. Legal and Educational Assistance Fund- \$67,266.00
  - c. Parking Industry Labor Management Committee - \$3, 636.00
14. Using the contributions owed to each Fund, I recalculated the interest owed to each Fund at the prime rate plus one percent through January 9, 2018 per the terms of the Funds' respective Trust Agreements. A copy of the interest schedule for each Fund is attached hereto as **Exhibit 3**. The interest total for each Fund is as follows:
  - a. Health and Welfare Fund- \$7,168.36
  - b. Legal and Educational Assistance Fund- \$8,996.13
  - c. Parking Industry Labor Management Committee - \$492.80

15. The interest rate used to calculate the interest for each Fund through January 9, 2018 is as follows:

- a. December 2013 to December 2015- 4.25%
- b. January 2016 to December 2016- 4.5%
- c. January 2017 to March 2017- 4.75%
- d. April 2017 to June 2017 - 5.0%
- e. July 2017 to January 2018- 5.25%

16. Based upon the contribution owed to each Fund, I determined that the liquidated damages owed to each Fund are as follows:

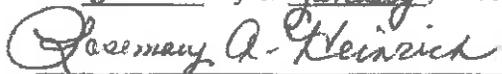
- a. Health and Welfare Fund- \$10, 605.00
- b. Legal and Educational Assistance Fund- \$13,453.20
- c. Parking Industry Labor Management Committee - \$727.20

17. B & K billed the Funds for its work conducting the audit in the amount of \$1,339.00. Since issuing the payroll audit report, B&K has accumulated an additional \$360.00 in audit fees. A true and correct copy of B & K's billing records for the PAS, LLC audit is attached hereto as **Exhibit 4**.

18. I have read the above Affidavit to which I have subscribed, and it is true to the best of my knowledge and belief.

  
THOMAS D. MARINO

Subscribed and Sworn to before me

this 8<sup>th</sup> day of January, 2018.  
  
NOTARY PUBLIC



# **EXHIBIT 1**

June 10, 2014

Cesar Galvan  
PAS, LLC  
2929 N. Oakley  
Chicago, IL 60618

Dear Mr. Galvan:

Please be advised that your company has been selected for a field payroll review to be conducted by a representative of our firm on behalf of the Board of Trustees of the Teamsters Local 727 I.B. of T. Health and Welfare, Pension and Legal and Educational Assistance Funds. This review is being conducted as part of the Trustees' fiduciary responsibility to the beneficiaries of the Funds, in an effort to determine your company's compliance with its obligation under the fringe benefit provisions of your company's Collective Bargaining Agreement with the Teamsters Local Union No. 727.

The review will cover the period from December 19, 2013 through Present. A representative of Bansley and Kiener, L.L.P. will contact you in the near future to schedule a mutually convenient date to perform the review. The Trustees request that you make your payroll records available so that the review can be conducted with a minimum of inconvenience. Payroll records should be provided for all employees, and not limited to those covered under the collective bargaining agreement, since our review encompasses all employees. The records required for our review include, but are not limited to the following:

1. Copies of Federal and State of Illinois Unemployment Compensation Tax Returns, Federal Withholding Tax and Social Security Tax Returns, and State of Illinois Withholding Income Tax Returns.
2. Payroll register or individual earnings records with details of actual hours worked and hourly rates.
3. Copies of reports filed with any health and welfare, pension and legal and educational assistance funds.
4. Yearly Statements for Recipients of Nonemployee Compensation, also known as Federal Form 1089, W-2 and W-3.
5. Cash disbursements records for the entire period.
6. Records of cash receipts and accounts receivable for the entire period.
7. Any other records, reports or documents you feel will aid us in our review and simplify the determination that the proper payments for benefit contributions were made.

Your cooperation with this review will be greatly appreciated.

Very truly yours,

*Bansley and Kiener, L.L.P.*

Certified Public Accountants

cc: Mr. William Coli



## **EXHIBIT 2**

PAS, LLC  
2929 N. OAKLEY  
CHICAGO, IL 60618

DECEMBER 19, 2013 – AUGUST 31, 2014

PAS, LLC

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**Teamsters Local Union No. 727 Benefit Funds**  
**Reconciliation of Differences Per Year**

<b>Fiscal Year Ending</b>	<b>2-28 2014</b>	<b>2-28 2015</b>	<b>Total Due</b>
<b>Employees (Valet)</b>			
Welfare	16,665.00	36,360.00	53,025.00
Legal & Educational Assistance	15,756.00	51,510.00	67,266.00
<b>Totals</b>	<b>32,421.00</b>	<b>87,870.00</b>	<b>120,291.00</b>
<b>Total Dollar Amount Due</b>			
Welfare	16,665.00	36,360.00	53,025.00
Legal & Educational Assistance	15,756.00	51,510.00	67,266.00
PILMC	1,212.00	2,424.00	3,636.00
<b>Totals</b>	<b>33,633.00</b>	<b>90,294.00</b>	<b>123,927.00</b>

	<b>Welfare</b>	<b>L&amp;E Assistance</b>	<b>PILMC</b>	<b>Total Due</b>
<b>Total Deficiencies</b>	53,025.00	67,266.00	3,636.00	123,927.00
Liquidated Damages	10,605.00	13,453.20	727.20	24,785.40
Interest	6,249.25	7,831.66	429.75	14,510.66
Payroll Audit Fee	535.60	763.23	40.17	1,339.00
<b>Totals</b>	<b>70,414.85</b>	<b>89,314.09</b>	<b>4,833.12</b>	<b>164,562.06</b>

**Employer Name - PAS, LLC**

**Date of Audit - N/A**

**Audit Period - December 19, 2013 - August 3, 2014**

**Person Contacted - Cesar Galvan**

**Telephone - (773)935-7777**

**Auditor - Tom Marino**





**Teamsters Local Union No. 727 Benefit Funds**  
Reconciliation Between Actual and Reported Contributions - FILMC Fund

Rate	2013												Total	
	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb		
Total # of Employees Working	0	0	0	0	0	0	0	0	0	0	101	101	101	303
Total # of Employees Contributed	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total # of Employees Owed	0	0	0	0	0	4	0	0	0	0	0	0	0	0
Contributions Due	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$404.00	\$404.00	\$1,212.00

Rate	2014												Total	
	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb		
Total # of Employees Working	101	101	101	101	101	101	101	0	0	0	0	0	0	608
Total # of Employees Contributed	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total # of Employees Owed	101	101	101	101	101	101	101	0	0	0	0	0	0	608
Contributions Due	\$404.00	\$404.00	\$404.00	\$404.00	\$404.00	\$404.00	\$404.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,424.00

**SCHEDULE OF COMPOUND INTEREST  
TEAMSTERS LOCAL UNION 727 - HEALTH & WELFARE FUND**

**EMPLOYER: PAS, LLC**

Y/E 2/28/2014	Beginning Balance	Discrepancies	Rate	Interest	Ending Balance
<b>Beginning Balance</b>					
					0.00
Mar	0.00	0.00	4.25%	0.00	0.00
Apr	0.00	0.00	4.25%	0.00	0.00
May	0.00	0.00	4.25%	0.00	0.00
Jun	0.00	0.00	4.25%	0.00	0.00
Jul	0.00	0.00	4.25%	0.00	0.00
Aug	0.00	0.00	4.25%	0.00	0.00
Sep	0.00	0.00	4.25%	0.00	0.00
Oct	0.00	0.00	4.25%	0.00	0.00
Nov	0.00	0.00	4.25%	0.00	0.00
Dec	0.00	0.00	4.25%	0.00	0.00
Jan	5574.67	5555.00	4.25%	19.67	5574.67
Feb	11169.09	5555.00	4.25%	39.42	11169.09
<b>Total</b>		<b>16965.00</b>		<b>118.32</b>	

Y/E 2/28/2015	Beginning Balance	Discrepancies	Rate	Interest	Ending Balance
<b>Beginning Balance</b>					
					16783.32
Mar	16783.32	6060.00	4.25%	80.90	22924.23
Apr	22924.23	6060.00	4.25%	102.65	29086.88
May	29086.88	6060.00	4.25%	124.48	35271.36
Jun	35271.36	6060.00	4.25%	146.38	41477.74
Jul	41477.74	6060.00	4.25%	168.38	47706.10
Aug	47706.10	6060.00	4.25%	190.42	53956.52
Sep	53956.52	0.00	4.25%	191.10	54147.62
Oct	54147.62	0.00	4.25%	191.77	54339.39
Nov	54339.39	0.00	4.25%	192.45	54531.84
Dec	54531.84	0.00	4.25%	193.13	54724.98
Jan	54724.98	0.00	4.25%	193.82	54918.80
Feb	54918.80	0.00	4.25%	194.50	55113.30
<b>Total</b>		<b>36380.00</b>		<b>1969.98</b>	

**SCHEDULE OF COMPOUND INTEREST  
TEAMSTERS LOCAL UNION 727 - HEALTH & WELFARE FUND**

EMPLOYER: PAS, LLC

Y/E 2/29/2016	Beginning Balance	Discrepancies	Rate	Interest	Ending Balance
<b>Beginning Balance</b>					<b>55113.30</b>
Mar	55113.30	0.00	4.25%	195.19	55308.49
Apr	55308.49	0.00	4.25%	195.88	55504.38
May	55504.38	0.00	4.25%	196.58	55700.95
Jun	55700.95	0.00	4.25%	197.27	55898.23
Jul	55898.23	0.00	4.25%	197.97	56096.20
Aug	56096.20	0.00	4.25%	198.67	56294.88
Sep	56294.88	0.00	4.25%	199.38	56494.25
Oct	56494.25	0.00	4.25%	200.08	56694.34
Nov	56694.34	0.00	4.25%	200.79	56895.13
Dec	56895.13	0.00	4.25%	201.50	57096.63
Jan	57096.63	0.00	4.50%	214.11	57310.75
Feb	57310.75	0.00	4.50%	214.92	57525.66
<b>Total</b>		<b>0.00</b>		<b>2412.36</b>	

Y/E 2/28/2017	Beginning Balance	Discrepancies	Rate	Interest	Ending Balance
<b>Beginning Balance</b>					<b>57525.66</b>
Mar	57525.66	0.00	4.50%	215.72	57741.38
Apr	57741.38	0.00	4.50%	216.53	57957.91
May	57957.91	0.00	4.50%	217.34	58175.25
Jun	58175.25	0.00	4.50%	218.16	58393.41
Jul	58393.41	0.00	4.50%	218.98	58612.39
Aug	58612.39	0.00	4.50%	219.80	58832.18
Sep	58832.18	0.00	4.50%	220.62	59052.80
Oct	59052.80	0.00	4.50%	221.45	59274.25
Nov	59274.25	0.00	0.00%	0.00	59274.25
Dec	59274.25	0.00	0.00%	0.00	59274.25
Jan	59274.25	0.00	0.00%	0.00	59274.25
Feb	59274.25	0.00	0.00%	0.00	59274.25
<b>Total</b>		<b>0.00</b>		<b>1748.59</b>	

<b>Totals</b>		<b>53025.00</b>		<b>6249.25</b>	
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**SCHEDULE OF COMPOUND INTEREST  
TEAMSTERS LOCAL UNION 727 - LEGAL AND EDUCATIONAL ASSISTANCE FUND**

EMPLOYER: PAS, LLC

Y/E 2/28/2014	Beginning Balance	Discrepancies	Rate	Interest	Ending Balance
<b>Beginning Balance</b>					
Mar	0.00	0.00	4.25%	0.00	0.00
Apr	0.00	0.00	4.25%	0.00	0.00
May	0.00	0.00	4.25%	0.00	0.00
Jun	0.00	0.00	4.25%	0.00	0.00
Jul	0.00	0.00	4.25%	0.00	0.00
Aug	0.00	0.00	4.25%	0.00	0.00
Sep	0.00	0.00	4.25%	0.00	0.00
Oct	0.00	0.00	4.25%	0.00	0.00
Nov	0.00	0.00	4.25%	0.00	0.00
Dec	0.00	0.00	4.25%	0.00	0.00
Jan	5270.80	5252.00	4.25%	18.80	5270.80
Feb	10559.87	5252.00	4.25%	37.27	10559.87
<b>Total</b>		<b>15756.00</b>		<b>111.87</b>	

Y/E 2/28/2015	Beginning Balance	Discrepancies	Rate	Interest	Ending Balance
<b>Beginning Balance</b>					
Mar	15867.87	8585.00	4.25%	86.60	15867.87
Apr	24539.47	8585.00	4.25%	117.32	24539.47
May	33241.79	8585.00	4.25%	148.14	33241.79
Jun	41974.93	8585.00	4.25%	179.07	41974.93
Jul	50738.99	8585.00	4.25%	210.11	50738.99
Aug	59534.10	8585.00	4.25%	241.26	59534.10
Sep	68360.35	0.00	4.25%	242.11	68360.35
Oct	68802.46	0.00	4.25%	242.97	68802.46
Nov	68845.43	0.00	4.25%	243.83	68845.43
Dec	69089.26	0.00	4.25%	244.69	69089.26
Jan	69333.95	0.00	4.25%	245.56	69333.95
Feb	69579.51	0.00	4.25%	246.43	69579.51
<b>Total</b>		<b>51510.00</b>		<b>2448.06</b>	

**SCHEDULE OF COMPOUND INTEREST  
TEAMSTERS LOCAL UNION 727 - LEGAL AND EDUCATIONAL ASSISTANCE FUND**

EMPLOYER: PAS, LLC

Y/E 2/29/2016	Beginning Balance	Discrepancies	Rate	Interest	Ending Balance
Beginning Balance					68825.93
Mar	68825.93	0.00	4.25%	247.30	70073.23
Apr	70073.23	0.00	4.25%	248.18	70321.41
May	70321.41	0.00	4.25%	249.05	70570.46
Jun	70570.46	0.00	4.25%	249.94	70820.40
Jul	70820.40	0.00	4.25%	250.82	71071.22
Aug	71071.22	0.00	4.25%	251.71	71322.93
Sep	71322.93	0.00	4.25%	252.60	71575.54
Oct	71575.54	0.00	4.25%	253.50	71829.03
Nov	71829.03	0.00	4.25%	254.39	72083.43
Dec	72083.43	0.00	4.25%	255.30	72338.72
Jan	72338.72	0.00	4.50%	271.27	72609.99
Feb	72609.99	0.00	4.50%	272.29	72882.28
Total		0.00		3056.35	

Y/E 2/28/2017	Beginning Balance	Discrepancies	Rate	Interest	Ending Balance
Beginning Balance					72882.28
Mar	72882.28	0.00	4.50%	273.31	73155.59
Apr	73155.59	0.00	4.50%	274.33	73429.92
May	73429.92	0.00	4.50%	275.36	73705.28
Jun	73705.28	0.00	4.50%	276.39	73981.68
Jul	73981.68	0.00	4.50%	277.43	74259.11
Aug	74259.11	0.00	4.50%	278.47	74537.58
Sep	74537.58	0.00	4.50%	279.52	74817.10
Oct	74817.10	0.00	4.50%	280.56	75097.66
Nov	75097.66	0.00	0.00%	0.00	75097.66
Dec	75097.66	0.00	0.00%	0.00	75097.66
Jan	75097.66	0.00	0.00%	0.00	75097.66
Feb	75097.66	0.00	0.00%	0.00	75097.66
Total		0.00		2215.38	

Totals		67266.00		7831.66	
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**SCHEDULE OF COMPOUND INTEREST  
TEAMSTERS LOCAL UNION 727 - PILMC FUND**

EMPLOYER: PAS, LLC

Y/E 2/28/2014	Beginning Balance	Discrepancies	Rate	Interest	Ending Balance
<b>Beginning Balance</b>					0.00
Mar	0.00	0.00	4.25%	0.00	0.00
Apr	0.00	0.00	4.25%	0.00	0.00
May	0.00	0.00	4.25%	0.00	0.00
Jun	0.00	0.00	4.25%	0.00	0.00
Jul	0.00	0.00	4.25%	0.00	0.00
Aug	0.00	0.00	4.25%	0.00	0.00
Sep	0.00	0.00	4.25%	0.00	0.00
Oct	0.00	0.00	4.25%	0.00	0.00
Nov	0.00	0.00	4.25%	0.00	0.00
Dec	0.00	404.00	4.25%	1.43	405.43
Jan	405.43	404.00	4.25%	2.87	812.30
Feb	812.30	404.00	4.25%	4.31	1220.61
<b>Total</b>		<b>1212.00</b>		<b>8.61</b>	

Y/E 2/28/2015	Beginning Balance	Discrepancies	Rate	Interest	Ending Balance
<b>Beginning Balance</b>					1220.61
Mar	1220.61	404.00	4.25%	5.75	1630.36
Apr	1630.36	404.00	4.25%	7.21	2041.56
May	2041.56	404.00	4.25%	8.66	2454.23
Jun	2454.23	404.00	4.25%	10.12	2868.35
Jul	2868.35	404.00	4.25%	11.59	3283.94
Aug	3283.94	404.00	4.25%	13.06	3701.00
Sep	3701.00	0.00	4.25%	13.11	3714.11
Oct	3714.11	0.00	4.25%	13.15	3727.26
Nov	3727.26	0.00	4.25%	13.20	3740.46
Dec	3740.46	0.00	4.25%	13.25	3753.71
Jan	3753.71	0.00	4.25%	13.29	3767.00
Feb	3767.00	0.00	4.25%	13.34	3780.35
<b>Total</b>		<b>2424.00</b>		<b>135.74</b>	

**SCHEDULE OF COMPOUND INTEREST  
TEAMSTERS LOCAL UNION 727 - PILMC FUND**

EMPLOYER: PAS, LLC

Y/E 2/29/2016	Beginning Balance	Discrepancies	Rate	Interest	Ending Balance
<b>Beginning Balance</b>					<b>3780.35</b>
Mar	3780.35	0.00	4.25%	13.39	3793.73
Apr	3793.73	0.00	4.25%	13.44	3807.17
May	3807.17	0.00	4.25%	13.48	3820.65
Jun	3820.65	0.00	4.25%	13.53	3834.19
Jul	3834.19	0.00	4.25%	13.58	3847.76
Aug	3847.76	0.00	4.25%	13.63	3861.39
Sep	3861.39	0.00	4.25%	13.68	3875.07
Oct	3875.07	0.00	4.25%	13.72	3888.79
Nov	3888.79	0.00	4.25%	13.77	3902.57
Dec	3902.57	0.00	4.25%	13.82	3916.39
Jan	3916.39	0.00	4.50%	14.89	3931.07
Feb	3931.07	0.00	4.50%	14.74	3945.81
<b>Total</b>		<b>0.00</b>		<b>165.47</b>	

Y/E 2/28/2017	Beginning Balance	Discrepancies	Rate	Interest	Ending Balance
<b>Beginning Balance</b>					<b>3945.81</b>
Mar	3945.81	0.00	4.50%	14.80	3960.61
Apr	3960.61	0.00	4.50%	14.85	3975.46
May	3975.46	0.00	4.50%	14.91	3990.37
Jun	3990.37	0.00	4.50%	14.96	4005.34
Jul	4005.34	0.00	4.50%	15.02	4020.36
Aug	4020.36	0.00	4.50%	15.08	4035.43
Sep	4035.43	0.00	4.50%	15.13	4050.56
Oct	4050.56	0.00	4.50%	15.19	4065.75
Nov	4065.75	0.00	0.00%	0.00	4065.75
Dec	4065.75	0.00	0.00%	0.00	4065.75
Jan	4065.75	0.00	0.00%	0.00	4065.75
Feb	4065.75	0.00	0.00%	0.00	4065.75
<b>Total</b>		<b>0.00</b>		<b>119.94</b>	

<b>Totals</b>		<b>3636.00</b>		<b>429.75</b>	
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**BANSLEY & KIENER, L.L.P.**  
**PAYROLL AUDIT INFORMATION SHEET**

EMPLOYER'S NAME PAS, LLC FEIN # N/A  
ADDRESS 2929 N. OAKLEY PHONE # (773)935-7777  
CITY/STATE/ZIP CHICAGO, IL 60618 DATE OF AUDIT N/A  
DATE OF CONTACT JUNE 18, 2014 AUDIT PERIOD 12/19/13 - 8/3/14  
CONTACT'S NAME CESAR GALVAN TITLE N/A  
PERSON FUND IS TO CONTACT SAME AS ABOVE TITLE SAME AS ABOVE  
ENTITY TYPE CORPORATION  
BUSINESS ACTIVITY VALET PARKING SERVICE

<u>OWNERSHIP-PRINCIPALS</u>	<u>TITLE</u>	<u>%</u>
<u>N/A</u>	<u>N/A</u>	<u>N/A</u>

ALL REQUIRED ACCOUNTING RECORDS WERE AVAILABLE WITH THE EXCEPTION OF: EMPLOYER FAILED TO  
PROVIDED THE REQUIRED PAYROLL RECORDS.

BRIEFLY DESCRIBE THE NATURE OF THE DELINQUENCY, IF ANY: NO CONTRIBUTIONS WERE REMITTED  
DURING THE AUDIT PERIOD.

DID YOUR EXAMINATION UNCOVER ANYTHING SPECIAL OR UNUSUAL WHICH SHOULD BE BROUGHT TO THE  
ATTENTION OF THE FUND COUNSEL OR OTHER INTERESTED PERSONS?

YES       NO

IF YES, EXPLAIN: PLEASE NOTE THAT THE DEFICIENCY WAS CALCULATED BASED ON THE  
NUMBER OF LOCATIONS THAT THE EMPLOYER CLAIMED TO OPERATE DURING THE AUDIT PERIOD.

FINDINGS REVIEWED WITH EMPLOYER:

NAME: N/A

DATE: N/A

AUDITOR: TOM MARINO

## **EXHIBIT 3**

**SCHEDULE OF COMPOUND INTEREST**  
**TEAMSTERS LOCAL UNION 727 - HEALTH & WELFARE FUND**

EMPLOYER: PAS, LLC

Y/E 2/28/2014	Beginning	Discrepancies	Rate	Interest	Ending
	Balance				Balance
<b>Beginning Balance</b>					0.00
Mar	0.00	0.00	4.25%	0.00	0.00
Apr	0.00	0.00	4.25%	0.00	0.00
May	0.00	0.00	4.25%	0.00	0.00
Jun	0.00	0.00	4.25%	0.00	0.00
Jul	0.00	0.00	4.25%	0.00	0.00
Aug	0.00	0.00	4.25%	0.00	0.00
Sep	0.00	0.00	4.25%	0.00	0.00
Oct	0.00	0.00	4.25%	0.00	0.00
Nov	0.00	0.00	4.25%	0.00	0.00
Dec	0.00	5555.00	4.25%	18.67	5574.67
Jan	5574.67	5555.00	4.25%	39.42	11189.09
Feb	11189.09	5555.00	4.25%	59.23	16783.32
<b>Total</b>		<b>16665.00</b>		<b>118.32</b>	

Y/E 2/28/2015	Beginning	Discrepancies	Rate	Interest	Ending
	Balance				Balance
<b>Beginning Balance</b>					16783.32
Mar	16783.32	6080.00	4.25%	80.90	22924.23
Apr	22924.23	6080.00	4.25%	102.65	29086.88
May	29086.88	6080.00	4.25%	124.48	35271.36
Jun	35271.36	6080.00	4.25%	146.38	41477.74
Jul	41477.74	6080.00	4.25%	168.36	47706.10
Aug	47706.10	6080.00	4.25%	190.42	53956.52
Sep	53956.52	0.00	4.25%	191.10	54147.62
Oct	54147.62	0.00	4.25%	191.77	54339.39
Nov	54339.39	0.00	4.25%	192.45	54531.84
Dec	54531.84	0.00	4.25%	193.13	54724.98
Jan	54724.98	0.00	4.25%	193.82	54918.80
Feb	54918.80	0.00	4.25%	194.50	55113.30
<b>Total</b>		<b>36360.00</b>		<b>1869.98</b>	

**SCHEDULE OF COMPOUND INTEREST  
TEAMSTERS LOCAL UNION 727 - HEALTH & WELFARE FUND**

EMPLOYER: PAS, LLC

Y/E 2/29/2016	Beginning Balance	Discrepancies	Rate	Interest	Ending Balance
<b>Beginning Balance</b>					<b>55113.30</b>
Mar	55113.30	0.00	4.25%	195.19	55308.49
Apr	55308.49	0.00	4.25%	195.88	55504.38
May	55504.38	0.00	4.25%	196.58	55700.95
Jun	55700.95	0.00	4.25%	197.27	55898.23
Jul	55898.23	0.00	4.25%	197.97	56096.20
Aug	56096.20	0.00	4.25%	198.67	56294.88
Sep	56294.88	0.00	4.25%	199.38	56494.25
Oct	56494.25	0.00	4.25%	200.08	56694.34
Nov	56694.34	0.00	4.25%	200.79	56895.13
Dec	56895.13	0.00	4.25%	201.50	57096.63
Jan	57096.63	0.00	4.50%	214.11	57310.75
Feb	57310.75	0.00	4.50%	214.92	57525.68
<b>Total</b>		<b>0.00</b>		<b>2412.38</b>	

Y/E 2/28/2017	Beginning Balance	Discrepancies	Rate	Interest	Ending Balance
<b>Beginning Balance</b>					<b>57525.68</b>
Mar	57525.68	0.00	4.50%	215.72	57741.38
Apr	57741.38	0.00	4.50%	216.53	57957.91
May	57957.91	0.00	4.50%	217.34	58175.25
Jun	58175.25	0.00	4.50%	218.16	58393.41
Jul	58393.41	0.00	4.50%	218.98	58612.39
Aug	58612.39	0.00	4.50%	219.80	58832.18
Sep	58832.18	0.00	4.50%	220.62	59052.80
Oct	59052.80	0.00	4.50%	221.45	59274.25
Nov	59274.25	0.00	4.50%	222.28	59496.53
Dec	59496.53	0.00	4.50%	223.11	59719.64
Jan	59719.64	0.00	4.75%	236.39	59956.03
Feb	59956.03	0.00	4.75%	237.33	60193.38
<b>Total</b>		<b>0.00</b>		<b>2667.70</b>	

**SCHEDULE OF COMPOUND INTEREST  
TEAMSTERS LOCAL UNION 727 - HEALTH & WELFARE FUND**

**EMPLOYER: PAS, LLC**

Y/E 2/28/2018	Beginning Balance	Discrepancies	Rate	Interest	Ending Balance
<b>Beginning Balance</b>					<b>60193.36</b>
Mar	60193.36	0.00	4.75%	238.27	60431.62
Apr	60431.62	0.00	5.00%	251.80	60683.42
May	60683.42	0.00	5.00%	252.85	60936.27
Jun	60936.27	0.00	5.00%	253.90	61190.17
Jul	61190.17	0.00	5.25%	267.71	61457.88
Aug	61457.88	0.00	5.25%	268.88	61726.76
Sep	61726.76	0.00	5.25%	270.05	61996.81
Oct	61996.81	0.00	5.25%	271.24	62268.05
Nov	62268.05	0.00	5.25%	272.42	62540.47
Dec	62540.47	0.00	5.25%	273.61	62814.08
Jan	62814.08	0.00	5.25%	81.31	62895.40
Feb	62895.40	0.00	0.00%	0.00	62895.40
<b>Total</b>		<b>0.00</b>		<b>2702.04</b>	

<b>Totals</b>		<b>53025.00</b>		<b>7168.36</b>	
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**SCHEDULE OF COMPOUND INTEREST**  
**TEAMSTERS LOCAL UNION 727 - LEGAL AND EDUCATIONAL ASSISTANCE FUND**

EMPLOYER: PAS, LLC

Y/E 2/28/2014	Beginning Balance	Discrepancies	Rate	Interest	Ending Balance
Beginning Balance					0.00
Mar	0.00	0.00	4.25%	0.00	0.00
Apr	0.00	0.00	4.25%	0.00	0.00
May	0.00	0.00	4.25%	0.00	0.00
Jun	0.00	0.00	4.25%	0.00	0.00
Jul	0.00	0.00	4.25%	0.00	0.00
Aug	0.00	0.00	4.25%	0.00	0.00
Sep	0.00	0.00	4.25%	0.00	0.00
Oct	0.00	0.00	4.25%	0.00	0.00
Nov	0.00	0.00	4.25%	0.00	0.00
Dec	0.00	5252.00	4.25%	18.60	5270.60
Jan	5270.60	5252.00	4.25%	37.27	10559.87
Feb	10559.87	5252.00	4.25%	56.00	15867.87
Total		15758.00		111.87	

Y/E 2/28/2015	Beginning Balance	Discrepancies	Rate	Interest	Ending Balance
Beginning Balance					15867.87
Mar	15867.87	8585.00	4.25%	86.80	24539.47
Apr	24539.47	8585.00	4.25%	117.32	33241.79
May	33241.79	8585.00	4.25%	148.14	41974.93
Jun	41974.93	8585.00	4.25%	179.07	50738.99
Jul	50738.99	8585.00	4.25%	210.11	59534.10
Aug	59534.10	8585.00	4.25%	241.26	68360.35
Sep	68360.35	0.00	4.25%	242.11	68602.46
Oct	68602.46	0.00	4.25%	242.97	68845.43
Nov	68845.43	0.00	4.25%	243.83	69089.26
Dec	69089.26	0.00	4.25%	244.69	69333.95
Jan	69333.95	0.00	4.25%	245.56	69579.51
Feb	69579.51	0.00	4.25%	246.43	69825.93
Total		51510.00		2448.06	

**SCHEDULE OF COMPOUND INTEREST**  
**TEAMSTERS LOCAL UNION 727 - LEGAL AND EDUCATIONAL ASSISTANCE FUND**

EMPLOYER: PAS, LLC

Y/E 2/29/2016	Beginning	Discrepancies	Rate	Interest	Ending
	Balance				Balance
<b>Beginning Balance</b>					<b>69825.93</b>
Mar	69825.93	0.00	4.25%	247.30	70073.23
Apr	70073.23	0.00	4.25%	248.18	70321.41
May	70321.41	0.00	4.25%	249.05	70570.46
Jun	70570.46	0.00	4.25%	249.94	70820.40
Jul	70820.40	0.00	4.25%	250.82	71071.22
Aug	71071.22	0.00	4.25%	251.71	71322.93
Sep	71322.93	0.00	4.25%	252.60	71575.54
Oct	71575.54	0.00	4.25%	253.50	71829.03
Nov	71829.03	0.00	4.25%	254.39	72083.43
Dec	72083.43	0.00	4.25%	255.30	72338.72
Jan	72338.72	0.00	4.50%	271.27	72609.99
Feb	72609.99	0.00	4.50%	272.29	72882.28
<b>Total</b>		<b>0.00</b>		<b>3056.35</b>	

Y/E 2/28/2017	Beginning	Discrepancies	Rate	Interest	Ending
	Balance				Balance
<b>Beginning Balance</b>					<b>72882.28</b>
Mar	72882.28	0.00	4.50%	273.31	73155.59
Apr	73155.59	0.00	4.50%	274.33	73429.92
May	73429.92	0.00	4.50%	275.36	73705.28
Jun	73705.28	0.00	4.50%	276.39	73981.68
Jul	73981.68	0.00	4.50%	277.43	74259.11
Aug	74259.11	0.00	4.50%	278.47	74537.58
Sep	74537.58	0.00	4.50%	279.52	74817.10
Oct	74817.10	0.00	4.50%	280.56	75097.66
Nov	75097.66	0.00	4.50%	281.62	75379.28
Dec	75379.28	0.00	4.50%	282.67	75661.95
Jan	75661.95	0.00	4.75%	299.50	75961.45
Feb	75961.45	0.00	4.75%	300.88	76262.13
<b>Total</b>		<b>0.00</b>		<b>3379.85</b>	

**SCHEDULE OF COMPOUND INTEREST  
TEAMSTERS LOCAL UNION 727 - LEGAL AND EDUCATIONAL ASSISTANCE FUND**

**EMPLOYER: PAS, LLC**

Y/E 2/28/2018	Beginning	Discrepancies	Rate	Interest	Ending
	Balance				Balance
<b>Beginning Balance</b>					<b>76262.13</b>
Mar	76262.13	0.00	4.75%	301.87	76564.00
Apr	76564.00	0.00	5.00%	319.02	76883.01
May	76883.01	0.00	5.00%	320.35	77203.36
Jun	77203.36	0.00	5.00%	321.68	77525.04
Jul	77525.04	0.00	5.25%	339.17	77864.21
Aug	77864.21	0.00	5.25%	340.66	78204.87
Sep	78204.87	0.00	5.25%	342.15	78547.02
Oct	78547.02	0.00	5.25%	343.64	78890.66
Nov	78890.66	0.00	5.25%	345.15	79235.81
Dec	79235.81	0.00	5.25%	346.66	79582.46
Jan	79582.46	0.00	5.25%	103.02	79885.48
Feb	79885.48	0.00	0.00%	0.00	79885.48
<b>Total</b>		<b>0.00</b>		<b>3423.38</b>	

<b>Totals</b>		<b>67266.00</b>		<b>8996.13</b>	
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**SCHEDULE OF COMPOUND INTEREST  
TEAMSTERS LOCAL UNION 727 - PILMC FUND**

EMPLOYER: PAS, LLC

Y/E 2/28/2014	Beginning	Discrepancies	Rate	Interest	Ending
	Balance				Balance
<b>Beginning Balance</b>					<b>0.00</b>
Mar	0.00	0.00	4.25%	0.00	0.00
Apr	0.00	0.00	4.25%	0.00	0.00
May	0.00	0.00	4.25%	0.00	0.00
Jun	0.00	0.00	4.25%	0.00	0.00
Jul	0.00	0.00	4.25%	0.00	0.00
Aug	0.00	0.00	4.25%	0.00	0.00
Sep	0.00	0.00	4.25%	0.00	0.00
Oct	0.00	0.00	4.25%	0.00	0.00
Nov	0.00	0.00	4.25%	0.00	0.00
Dec	0.00	404.00	4.25%	1.43	405.43
Jan	405.43	404.00	4.25%	2.87	812.30
Feb	812.30	404.00	4.25%	4.31	1220.61
<b>Total</b>		<b>1212.00</b>		<b>8.61</b>	

Y/E 2/28/2015	Beginning	Discrepancies	Rate	Interest	Ending
	Balance				Balance
<b>Beginning Balance</b>					<b>1220.61</b>
Mar	1220.61	404.00	4.25%	5.76	1630.36
Apr	1630.36	404.00	4.25%	7.21	2041.56
May	2041.56	404.00	4.25%	8.66	2454.23
Jun	2454.23	404.00	4.25%	10.12	2868.35
Jul	2868.35	404.00	4.25%	11.59	3283.94
Aug	3283.94	404.00	4.25%	13.06	3701.00
Sep	3701.00	0.00	4.25%	13.11	3714.11
Oct	3714.11	0.00	4.25%	13.15	3727.26
Nov	3727.26	0.00	4.25%	13.20	3740.46
Dec	3740.46	0.00	4.25%	13.25	3753.71
Jan	3753.71	0.00	4.25%	13.29	3767.00
Feb	3767.00	0.00	4.25%	13.34	3780.36
<b>Total</b>		<b>2424.00</b>		<b>135.74</b>	

**SCHEDULE OF COMPOUND INTEREST  
TEAMSTERS LOCAL UNION 727 - PILMC FUND**

**EMPLOYER: PAS, LLC**

Y/E 2/28/2016	Beginning	Discrepancies	Rate	Interest	Ending
	Balance				Balance
<b>Beginning Balance</b>					<b>3780.35</b>
Mar	3780.35	0.00	4.25%	13.39	3793.73
Apr	3793.73	0.00	4.25%	13.44	3807.17
May	3807.17	0.00	4.25%	13.48	3820.65
Jun	3820.65	0.00	4.25%	13.53	3834.19
Jul	3834.19	0.00	4.25%	13.58	3847.76
Aug	3847.76	0.00	4.25%	13.63	3861.39
Sep	3861.39	0.00	4.25%	13.68	3875.07
Oct	3875.07	0.00	4.25%	13.72	3888.79
Nov	3888.79	0.00	4.25%	13.77	3902.57
Dec	3902.57	0.00	4.25%	13.82	3916.39
Jan	3916.39	0.00	4.50%	14.69	3931.07
Feb	3931.07	0.00	4.50%	14.74	3945.81
<b>Total</b>		<b>0.00</b>		<b>165.47</b>	

Y/E 2/28/2017	Beginning	Discrepancies	Rate	Interest	Ending
	Balance				Balance
<b>Beginning Balance</b>					<b>3945.81</b>
Mar	3945.81	0.00	4.50%	14.80	3960.61
Apr	3960.61	0.00	4.50%	14.85	3975.46
May	3975.46	0.00	4.50%	14.91	3990.37
Jun	3990.37	0.00	4.50%	14.96	4005.34
Jul	4005.34	0.00	4.50%	15.02	4020.36
Aug	4020.36	0.00	4.50%	15.08	4035.43
Sep	4035.43	0.00	4.50%	15.13	4050.56
Oct	4050.56	0.00	4.50%	15.19	4065.75
Nov	4065.75	0.00	4.50%	15.25	4081.00
Dec	4081.00	0.00	4.50%	15.30	4096.30
Jan	4096.30	0.00	4.75%	16.21	4112.52
Feb	4112.52	0.00	4.75%	16.28	4128.80
<b>Total</b>		<b>0.00</b>		<b>182.98</b>	

**SCHEDULE OF COMPOUND INTEREST  
TEAMSTERS LOCAL UNION 727 - PILMC FUND**

**EMPLOYER: PAS, LLC**

Y/E 2/28/2018	Beginning Balance	Discrepancies	Rate	Interest	Ending Balance
<b>Beginning Balance</b>					<b>4128.80</b>
Mar	4128.80	0.00	4.75%	16.34	4145.14
Apr	4145.14	0.00	5.00%	17.27	4162.41
May	4162.41	0.00	5.00%	17.34	4179.76
Jun	4179.76	0.00	5.00%	17.42	4197.17
Jul	4197.17	0.00	5.25%	18.36	4215.53
Aug	4215.53	0.00	5.25%	18.44	4233.98
Sep	4233.98	0.00	5.25%	18.52	4252.50
Oct	4252.50	0.00	5.25%	18.60	4271.11
Nov	4271.11	0.00	5.25%	18.69	4289.79
Dec	4289.79	0.00	5.25%	18.77	4308.56
Jan	4308.56	0.00	5.25%	5.58	4314.14
Feb	4314.14	0.00	0.00%	0.00	4314.14
<b>Total</b>		<b>0.00</b>		<b>185.34</b>	

<b>Totals</b>		<b>3636.00</b>		<b>492.80</b>	
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## **EXHIBIT 4**

**Bansley and Kiener, L.L.P.**  
**8745 W. Higgins Road**  
**Suite 200**  
**Chicago, IL 60631-2704**  
**312-263-2700**

*Teamsters Local Union No. 727*  
*Health and Welfare Fund*  
*5940 W. Montrose Ave.*  
*Chicago, IL 60634-1628*

*Invoice No. 123833*  
*Date 08/09/2016*  
*Client No. PAM5362*

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For professional services rendered:

Progress billing for payroll compliance review and preparation of report for the period December 19,  
2013 - August 3, 2014.

EMPLOYER

PAS, LLC

Total Amount Due \$ 535.60

**Bansley and Kiener, L.L.P.**

**8745 W. Higgins Road**

**Suite 200**

**Chicago, IL 60631-2704**

**312-263-2700**

*Teamsters Local Union No. 727  
Legal and Educational Assistance Fund  
5940 W. Montrose Ave.  
Chicago, IL 60634-1628*

*Invoice No. 123837  
Date 08/09/2016  
Client No. PAM5362*

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For professional services rendered:

Progress billing for payroll compliance review and preparation of report for the period December 19,  
2013 - August 3, 2014.

EMPLOYER

PAS, LLC

Total Amount Due \$ 763.23

**Bansley and Kiener, L.L.P.**  
**8745 W. Higgins Road**  
**Suite 200**  
**Chicago, IL 60631-2704**  
**312-263-2700**

*Parking Industry Labor Management Committee*  
*5940 W. Montrose Ave.*  
*Chicago, IL 60634-1628*

*Invoice No. 123839*  
*Date 08/09/2016*  
*Client No. PAM5362*

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For professional services rendered:

Progress billing for payroll compliance review and preparation of report for the period December 19,  
2013 - August 3, 2014.

EMPLOYER

PAS, LLC

Total Amount Due \$ 40.17

**Teamsters Local 727 Benefit Funds  
Billing Summary**

**Employer: PAS, LLC**

**Audit Period: December 19, 2013 - August 3, 2014**

<b>Health &amp; Welfare Fund</b>	<b>\$ 96.00</b>
<b>Legal and Educational Assistance Fund</b>	<b>136.80</b>
<b>PILMC Fund</b>	<b>7.20</b>
	<hr/>
<b>Total Audit Fee Billed</b>	<b><u>\$ 240.00</u></b>

**Teamsters Local 727 Benefit Funds  
Billing Summary**

**Employer: PAS, LLC**

**Audit Period: December 19, 2013 - August 3, 2014**

<b>Health &amp; Welfare Fund</b>	<b>\$ 144.00</b>
<b>Legal and Educational Assistance Fund</b>	<b>205.20</b>
<b>PILMC Fund</b>	<b>10.80</b>
	<hr/>
<b>Total Audit Fee Billed</b>	<b><u><u>\$ 360.00</u></u></b>