

MEMORANDUM OF AGREEMENT

THIS AGREEMENT made and entered into by and between MASONRY STRUCTURES  
14620 Kressinger Rd Pekin IL 60115, its successors and assigns, hereinafter referred to as the "EMPLOYER", First Party, and LOCAL #1, BRICKLAYERS AND STONE MASONS, hereinafter referred to as the "UNION", Second Party.

THIS AGREEMENT is made in consideration of the mutual promises of the First and Second Parties and the parties do hereby agree as follows:

- 1. The EMPLOYER recognizes the UNION as the sole and exclusive bargaining representative for and on behalf of the employees of the EMPLOYER within the territorial and occupational jurisdiction of the UNION;
- 2. The Parties do hereby adopt the Agreement dated JUNE 1, 1998 by and between the UNION and the NORTHERN ILLINOIS BUILDING CONTRACTORS ASSOCIATION (NIBCA), and the parties do hereby mutually agree to be bound by the terms and conditions of the Agreement, the Health and Welfare Trust, and the Pension Trust, including the per hour contributions provided therein, and the Trust Agreement creating same.
- 3. This Agreement and the adoption of the Agreement and Trusts referred to in paragraph 2 above, shall be effective as of 2001 12 23 2000, and remain in effect to and including the expiration date of the Agreement adopted herein. This Agreement shall continue in effect from year to year thereafter and specifically adopt any Agreement entered into between the UNION and NIBCA subsequent to the expiration date of the Agreement herein adopted unless notice of termination or amendment is given in the manner provided herein.
- 4. Either Party desiring to amend or terminate this Memorandum of Agreement must notify the other in writing at least three calendar months prior to the expiration of the Agreement adopted herein.

IN WITNESS WHEREOF, the Parties have executed this Memorandum of Agreement the 12<sup>th</sup> day of April, 2000

Masonry Structures Inc.  
EMPLOYER

LOCAL #1, BRICKLAYERS AND STONE MASONS

By Mike Callahan

By [Signature]

President  
TITLE

Local # 6  
4477 Linden Rd Ste C,  
Rockford IL 61109  
815 874 1817  
815 874 5123 FAX

